

1. Call to Order and Attendance

Anastasia Prentiss, Secretary

Board Members

Abe Doctolero Chris Dailey Betty Ly

Shawn Brown, Chair

& Verse

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Community School for Creative Education

2111 International Blvd Oakland CA 94606

Board of Trustees Agenda Minutes: Tuesday, August 20, 6:00 pm - 8pm

Present Absent

The meeting will be held in person at Community School for Creative Education, 2111 International Boulevard, Oakland, CA 946060

Martha Candido Sarah Tiffany Richardson-Baker Velia Navarro	XXX	 	
Staff ED Dr. Ida Oberman Principal Monique Brinson CBO Adrienne Barnes	X X	 - -	
Rudolf Steiner, Motto of Social	Ethic 1920 (at end of first full yea	ar of first Waldorf School founde	ed 1919)
The healthy social life is found When in the mirror of each human being The whole community finds its reflection, And when in the community The virtue of each one is living.	La vida social saludable se encuentra Cuando en el espejo de cada ser humano La comunidad entera se encuentra reflejada Y en la comunidad vive la virtud de cada uno.	尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩。	Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinscaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft
CSCE annual objective is r	Objective and 5 Preaching 80% proficiency in ELA and Mo To achieve this school-wide objective the CSCE has FIV.	ath for all student groups grades 3-8 ctive over the next two years,	measured by NWEA MAP.
Goal #1: Develop Waldorf-inspired,	Common Core-aligned and equity-focus	sed curriculum;	
Goal #2: Test and document Waldor	f-inspired, Common Core-aligned practic	ces as measured in student and adult	learning outcomes;
Goal #3: Maintain a well-operated so	chool environment in Operations, HR and	d Budget;	
Goal #4: Maintain effective commun	nity outreach (including parents, commun	nity partners, policy and research com	nmunity); and

 Review 	& Approva	l of Agenda
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2. Public Comment 6:03

To make public comment, fill out a speaker card and give it to the board chair.

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item <u>not</u> on the agenda will be granted two minutes to make a presentation to the Board of Trustees.

COMMENTS ON AGENDA ITEMS - Any person wishing to speak to any item on the agenda will be given three minutes to make a presentation before the board begins its deliberations or takes action on the item

Consent Agenda

Moved by Sara, Second by Anastasia - passed unanimously

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board's vote on them.

- a. Meeting Minutes: Board Meeting, June 15, 2019;
- b. Meeting Minutes: Board Retreat, June 15, 2019;
- c. Meeting Minutes: Board Meeting June 26, 2019;
- d. June 2019 Check Register;
- e. July 2019 Check Register.

4. Discussion & Action Items

a. Recitation of CSCE 5 Goals Led by Board Chair Brown

Executive Committee: Board Chair Nominee Dr. Anastasia Prentiss Action

Nomination:

Ms Baker moved to appoint Dr. Prentiss Board Chair; Ms Navarro seconded.

Motion passed unanimously.

6:00

c. Executive Committee: Board Vice Chair Nominee Mr. Shawn Brown Action

Ms Baker move to appoint Mr. Brown Vice Chaird; Ms Ly seconded.

Motion passed unanimously

d. Executive Committee: Board Secretary Nominee Ms Sarah Tiffany Richardson Baker Action

Ms. Cordova moved to appoint Ms Baker Board Secreatry; Ms Navarro seconded.

Motion passed unanimously

e. CSCE Executive Committee: Notices to Parents & Guardians Action
 Ms. Baker Moved. To approve Notices to Parents & Guardians. Mr. Doctolero seconded.

Motion passed unanimously.

f. CSCE Finance Committee: CSCE AHC MOU 2019-2020 Action

Ms. Baker moved no fee aftercare for families and Accept MOU; Ms Ly seconded

Motion passed unanimously.

g. CSCE Finance Committee: Initial payment to AHC per MOU Action

Ms. Baker moved to approve initial payment to AHC per MOU; Ms Navarro seconded.

Motion passed unanimously.

November 19th Board Meeting will bring back to table discussion re: sourcing new food services

h. CSCE Finance Committee: Invoice #333 to Adriana San Milan School Action
Ms Navarro moved to approve Invoice #333 to Adriana San Milan School; Mr. Doctolero seconded.

lero seconded.

Motion passed unanimously.

i. CSCE Enrollment Update 2019-2020

Update

Principal Brinson: Total enrollment is 260. 242 is "warm body count". Will report next board meeting w/ update.

Will send class sizes as follow up at next board update

Largest 8th grade class in 3 years.

Children attendance increase from 1st day of school on.

Note: w/a warm body count-child could be in restroom.

j. CSCE Class Size: Approval of TK admission criterion: "5 by February 1, 2020" Action When consider the motion, we should amend the date to 2/5/20. Betty Ly motions, Velia 2nd, TK admission criteria by 5. Role Call. Motion Passes Unanimously

k. CSCE Executive Team: CSCE Organizational Structure

Report

Crucial that structures in a flow form are needed for healthy social life of CSCE. Will get a clean copy early next week.

 CSCE Executive Team: Roles and Responsibilities & Goals Chief Business Officer Report Business Office Presentation Goals for Business Office: Fiscal, Compliance, (non educational) Operations, HR
First 60 day focus: Review Employment Agreements/Files, Payroll and Payables and Accurate PTO Balances/Tracking.

- m. Items from the Principal: Staffing; Staff Summer Retreat Institute; Launch of New Year Report Greater transparency, meeting earlier w/ families. Calendar set for events, festivities, etc.
- n. Items from the ED&Founder: CSCE Leadership Structure & Plan during August 5th we were fully staff

Belong Circles

LCAP

Using Parent Feedback was why we had such a successful school year launch.

Opportunity of learning for new school Dean.

First week of school is focused on emotional support for kids: take care of self, others and space.

Work of board members Velia and Betty to help w/ continuity of the school year.

Starting the hiring process earlier helped to get us really good candidates.

Will update the Board on Data at the next Board Meeting

- O. ED & Principal 3-City Waldorf 100 Speaking Tour in Germany Sept.5- Sept. 20 2019 Report Fully Funded.
- P. Items from CSCE Board Executive Team: one 1:1 by September 3, 2019 Board Meeting Report

5. Adjournment

The next regular Board meeting will be on Tuesday, September 3, 2019 at 6pm - 8pm

Staff, Family and Board Belong Circle Wednesday, October 30, 2pm - 4pm at CSCE All board are encouraged to attend.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org.

For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).