

## **CCNC Safeguarding Policy for Junior Section 2025–26**

### **Our Commitment**

At Cowick Cats Netball Club (CCNC), the welfare of all Children and Young People under 18 is our highest priority. We are committed to creating a safe, welcoming, and inclusive environment where all young players can enjoy netball.

### **Our Safeguarding Principles**

- Safeguarding is everyone's responsibility.
- We do not tolerate abuse or poor practice.
- We treat everyone with respect regardless of age, gender, race, disability, religion, or sexuality.
- We always listen to children and take any concerns seriously.
- We have procedures to manage and report concerns confidentially and appropriately.
- We ensure all staff and volunteers are safely recruited and appropriately trained.

### **Key Safeguarding Practices at CCNC**

- We have a dedicated Club Safeguarding Officer.
- All junior sessions are staffed by trained coaches and volunteers with up-to-date DBS checks.
- We follow proper supervision ratios and maintain safe environments during training, matches, and trips.
- We seek consent for photography and media usage and follow guidelines for safe image sharing.
- We promote open conversations and a positive culture where children feel empowered to speak out.

### **If You Have a Concern**

If any player, parent, or volunteer has a concern about a child's safety or wellbeing:

- Speak to our Club Safeguarding Officer (contact details provided by the club).
- Concerns can also be reported to England Netball or, in an emergency, to the Police or Children's Services.
- All concerns will be treated seriously and in line with safeguarding best practices.

### **Policy Enforcement**

All breaches of this safeguarding policy will be dealt with in line with CCNC's internal procedures and may result in disciplinary action. We follow England Netball's Safeguarding Disciplinary Regulations where appropriate.

### **Where to Learn More**

More safeguarding information is available at:

- England Netball Safeguarding: [www.englandnetball.co.uk/safeguarding](http://www.englandnetball.co.uk/safeguarding)

- Reporting Concerns: [www.englandnetball.co.uk/reporting-a-safeguarding-concern](http://www.englandnetball.co.uk/reporting-a-safeguarding-concern)
- NSPCC Helpline: 0808 800 5000