



Swad Arrows Ski Club

Code of Conduct and Ethics

Parents and Carers

The Swad Arrows Ski Club is a friendly Club! We are not just developing skiing skills; we are about teaching all our members to support and respect friends and the adults in the Club; but most of all our ethos is for our members to accept the challenge of skiing, like any sporting activity that challenges, giving encouragement to each other.

We create lessons for children to learn in an environment and manner that suits them and provide adult lessons separately that are geared to developing their skiing ability.

Our instructors, coaches and other volunteers dedicate their skills, experience, and time to encourage and develop all our skiers.

Parents/carers/guardians (hereafter called parents) will:

Help their young people be prepared by:

- Ensure their child is properly and adequately attired for the weather conditions of the time, including long trousers, long sleeves and gloves for dry slope and appropriate attire for snow.
- Ensure that protective equipment is worn at ALL times including helmet and gloves.
- Complete and return the Medical Consent form pertaining to their child's participation within the club.
- Detail any health concerns pertaining to the child on the consent form, in particular breathing or chest conditions. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions.
- Inform the coach prior to departure from the slope if a child is to be collected early from a coaching session.
- Deliver to, and collect their child punctually from coaching sessions, competitions, or races.
- Ensure their child's hygiene and nutritional needs are met.

Help us create a safe environment for your child by:

- Promote their child's participation in Snowsport for fun.
- Positively reinforce their child and show an interest in their Snowsport activity.
- Not place their child under pressure or push them into activities they do not want to do.
- Encourage their child to abide by the rules and teach them that they can only do their best.

Help us create a safe environment for all skiers by:

- Respect the rights, dignity and worth of every person within the context of Snowsport.
- Be realistic and supportive and recognise good performance and not just results.
- Behave responsibly when observing, and not embarrass their or any other child.



Help us create a safe environment for all skiers by: *(continued)*

- Behave in a supportive manner towards other children in the club and other clubs their child comes into contact with.
- Not use inappropriate language or gestures, including foul, sexist, abusive, racist or prejudicial language or tolerate it from other members or guests.
- Not use the internet or social media to make derogatory remarks about other people involved in Snowsport, or clubs, or anything related to Snowsport that could be interpreted as wrong, unkind or that could bring the sport into disrepute.

Help the instructors and coaches by:

- Being respectful towards coaches/instructors, acknowledging the importance and role of the club coaches/instructors who provide their time for free to ensure children's participation in the club.
- Being aware that coaches/instructors will be delivering a lesson plan with the aim to develop the skiing ability of our young people so that they can improve their technique safely.
- Not coaching your child while they are being taught by coaches/instructors. Each task your child is given is designed to safely work on one element of their skiing. Distracting young skiers with additional guidance could not only confuse the lesson but could also impact on the progress being made with their skiing.

We welcome your feedback and encourage you to raise any concerns you may have through the appropriate channels.

- Discussing any concerns on lessons with instructors/coaches at the end of the session.
- Report any safeguarding concerns to the Club Welfare Officer, or one of the deputy welfare officers.

You will find their details on our website or posters displayed at each of our sessions.

We expect all members and volunteers to abide by the SnowSafe Children and Young People Policy, which you can find at SnowSport England website.

Parents have the right to:

- Know their child is safe.
- Be informed of problems or concerns relating to their children.
- Be informed if their child is injured.
- Have their consent sought for issues such as trips.
- Contribute to decisions within the club.
- Complain if they have concerns about the standard of coaching.
- Be told who the Club Welfare Officer is.

As a member of Swad Arrows Ski Club, you agree to adhere to all relevant Swad Arrows Code of Conducts when you or your child become a member of the club.

Any misdemeanours or breach of this code of conduct will be dealt with immediately by the Child Welfare Officer or the Club Chairman.

Persistent concerns or breaches will result in the parent being asked not to attend if their attendance is detrimental to their child's, or other children's welfare, or may result in the individual being asked to leave the club.

Review date: 8 August 2025, Committee approval