

HEALTH AND SAFETY POLICY

Skye Renewables is dedicated to ensuring the health and safety of all employees, contractors, clients and stakeholders by preventing work-related incidents, injuries, and ill health and striving for excellence in health and safety performance.

To achieve these objectives our approach to managing health and safety is driven by:

- Complying with all applicable Occupational Safety and Health legislation and any further applicable regulations relevant to our operational activities.
- Establishing and maintaining a safe and healthy working environment within the organization.
- Ensuring our employees receive appropriate training, communicating, and involving employees and partners to identify opportunities for improving health and safety.
- Continually implementing and improving the Health and Safety Management System.
- Striving to eliminate workplace hazards to prevent incident, injuries and illness.
- Creating a positive culture for employees, increasing their awareness and promoting their ownership towards health and safety.
- Monitoring health and safety performance and conducting regular surveillance to maintain a safe working environment.

This policy will be communicated and implemented throughout the organization. All employees and contractors are expected to uphold these commitments and take personal responsibility for adhering to the policy.

By embracing this policy, Skye Renewables aims to create a workplace that prioritizes the well-being of all individuals and promotes a culture of safety and health.

Ross Coull
Founder and CEO

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