



Occupational Health and Safety (OH&S) Policy

Nurturing Hands Allied Health Assistance (NHAHA)

19th December 2023

Policy Statement:

NHAHA recognizes the importance of maintaining a safe and healthy work environment for its operations as a NDIS Service Provider. This Occupational Health and Safety (OH&S) Policy outlines our commitment to ensuring the well-being of our employees, clients, and any other stakeholders involved in our business activities.

Objectives:

1. **Compliance:** NHAHA is committed to complying with all relevant occupational health and safety laws and regulations applicable to the NDIS services we provide.
2. **Risk Management:** We will identify, assess, and manage potential risks to health and safety associated with our business activities.
3. **Communication:** NHAHA will establish effective communication channels to ensure that all stakeholders are aware of health and safety policies, procedures, and any potential hazards associated with our services.
4. **Continuous Improvement:** We are dedicated to the ongoing improvement of our occupational health and safety performance. Regular reviews of policies and procedures will be conducted to identify areas for enhancement.

Responsibilities:

- As the sole trader, Deborah Agnew-Riddell is responsible for implementing and maintaining this OH&S Policy.
- Deborah Agnew-Riddell will regularly review the effectiveness of safety procedures and provide necessary training to ensure compliance with safety standards.

Procedures:

1. **Risk Assessment:**
 - a. NHAHA will regularly conduct risk assessments to identify potential hazards associated with our NDIS services.
 - b. Mitigation strategies will be implemented to reduce or eliminate identified risks.
2. **Emergency Procedures:**
 - a. Emergency procedures will be established and communicated to ensure the safety of all stakeholders in the event of an emergency.
3. **Training and Induction:**
 - a. NHAHA will provide training and induction programs to ensure that all individuals involved in our NDIS services are aware of safety procedures and expectations.
4. **Incident Reporting:**
 - a. A clear process for reporting incidents or hazards will be established to encourage a proactive approach to safety.
5. **First Aid:**



- a. NHAHA will provide access to first aid equipment and ensure that individuals are trained to provide first aid when necessary.
- 6. Equipment Maintenance:
 - a. Regular maintenance checks will be conducted on all equipment used in our NDIS services to ensure their safe operation.

Review and Revision:

This OH&S Policy will be reviewed regularly to ensure its ongoing suitability and effectiveness. Any necessary revisions will be promptly implemented.

Signed: Deborah Agnew-Riddell

Date: 19th December 2023