



Certificate of Membership

is hereby granted to

Natascha Saunders

Pledge of Ethics

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.

Manbir Kaur ...

Manbir Kaur, MCC
2025 Global Board Chair,
ICF Professional Coaches

Magdalena Nowicka Mook

Magdalena Nowicka Mook
CEO, International Coaching Federation

Member Number: 0108659721

Expiration Date: May 31, 2026