

Fitzgerald Compensation Consulting Services

Fitzgerald's 2019 Salary Budget Survey

Survey Participant List

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AIPSO	Florida Blue
Allstate Insurance	FM Global
Amica Mutual Ins Co	Frankenmuth Insurance
Aon	HealthPartners
Arthur J Gallagher	Horizon Blue Cross Blue Shield of NJ
Automobile Club of Southern California	Hub International Limited
Blue Cross and Blue Shield of Louisiana	Kaiser Permanente Health Plan
Blue Cross Blue Shield Kansas	Liberty Mutual Insurance
Blue Cross Blue Shield of Alabama	MAPFRE Insurance
Blue Cross Blue Shield of Kansas City	Merchants Insurance Group
Blue Cross Blue Shield of North Carolina	Pennsylvania FAIR Plan
Blue Cross of Idaho	Pennsylvania National Mutual Casualty Insurance Company
Blue Shield of California	Philadelphia Insurance Companies
BlueCross BlueShield of Tennessee	Sentry Insurance
California Casualty Management Company	The Auto Club Group
CareFirst BCBS	The Bar Plan
COUNTRY Financial	The Main Street America Group
Employers Mutual Casualty Company	Tokio Marine HCC
Erie Insurance	Transamerica
Farmers Insurance	Tufts Health Plan
	Zurich Insurance North America