

# Fitzgerald Compensation Consulting Services

## Fitzgerald's 2019 Salary Budget Survey

### Survey Participant List

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Allstate Corporation

AIPSO

Amica Mutual Ins Co

Arthur J Gallagher

Automobile Club of Southern California

Berkley Surety

Blue Cross Blue Shield of Kansas City

Blue Cross Blue Shield of Louisiana

Blue Cross Blue Shield of Michigan

Blue Cross Blue Shield of North Carolina

Blue Cross of Idaho

California Casualty Management Company

CareFirst BlueCross BlueShield

Employers Mutual Casualty Company

Erie Insurance

Excellus Blue Cross Blue Shield

Farmers Insurance

First Insurance of Hawaii

Frankenmuth Insurance

Hastings Mutual Insurance Company

HealthPartners

Horizon Blue

Hub

James River Group Holdings, Ltd

Munich Re America

Pennsylvania FAIR Plan

Philadelphia Insurance Companies

The Bar Plan

The Progressive Corporation

Tokio Marine

Universal Health

Willis

Zenith

Zurich Insurance NA