## **Fitzgerald's Compensation Surveys**

## Fitzgerald's 2023 Salary Budget Survey

## Survey Participant List



AiPSO

Amica Mutual Insurance Company AmeriHealth Caritas Arthur J Gallagher Blue Cross Blue Shield of Alabama Blue Cross and Blue Shield of Louisiana Blue Cross Blue Shield of Michigan CareFirst BlueCross BlueShield Cigna Employers Mutual Casualty Company Florida Blue Frankenmuth Insurance Hub International Limited James River Group Holdings Liberty Mutual Insurance MAPFRE Insurance Mecury Insurance Molina Healthcare Inc Philadelphia Insurance Companies Sentry Insurance Company The Bar Plan Mutual Insurance Company The Gray Casualty & Surety Company Tokio Marine HCC USI Insurance Services Zurich Insurance North America

