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DISCUSSION of September 12, 2022

MEMBERS PRESENT: Andy Bateman, Jara Bonner, Rebecca Cochran, Patricia Lawrence, Greg Varner

MEMBERS EXCUSED: Jenifer Binder, Barbara Bird, Jacki Block, Kelley Costello, Richard Costello, Laura Esslinger, John Kelly

ASSOCIATE MEMBERS PRESENT: Raymond Bailey (via Zoom)

ASSOCIATE MEMBERS EXCUSED: Richard Chaney

GUESTS PRESENT: Tammy Brewer, Heather Cokl, Alicia Fine, Susan Graham, Pamela Lindeman, Becky Mosteller, Laura Perez, Julia Saldanha, Laura Stith

STAFF PRESENT: Cindy Knoblauch, Erica Pursley, Lee Ann Watson

1. The Board of Directors convened in person on September 12, 2022 at 7:00pm at 2337 Clermont Center Drive, Batavia, Ohio 45103 with the option of guests to join virtually, via Zoom. Chairperson Patricia Lawrence welcomed the attendees. Quorum was not met at the September 12, 2022 meeting. As such, no official business could be conducted, and the following recording of events is only notes from what took place and is not an official record. A new potential Board member, Laura Perez, was in attendance, so all attendees introduced themselves and the meeting proceeded.
2. Approval of the Agenda: As quorum was not met for the September 12, 2022 meeting, there was no motion to approve the agenda.
3. Approval of the Minutes: As quorum was not met for the September 12, 2022 meeting, there was no motion to approve the minutes of the July 18, 2022 Board of Directors' meeting.
4. Executive Director's Report: Executive Director Lee Ann Watson said her report stands as presented and gave a brief summary of her personal and professional history as this was her first meeting as Executive Director.

Lee Ann also had some additions to her report. Lee Ann reported that Board staff has not yet received information on the SOR 3.0 funding but should by September 23, 2022. Lee Ann also shared concerns that have been brought to light about Brown County Care Center, the adult residential home that houses 11 Clermont County clients. Lee Ann said issues with bed bugs, cleanliness, management, and turnover are the cause for concern. Lee Ann said the owner will

be given two weeks to rectify the situation or the Board will need to find new residences for the Clermont County clients. Lee Ann also mentioned the attachment to her report entitled “Making the Life Saving Switch to 988”. 988 is the national mental health and addiction hotline. Lee Ann said the local Clermont and Brown Crisis Hotline is part of that network and is staffed by Child Focus. Laura Stith of Child Focus said due to the lack of geotagging protocol in the new national hotline, the local line often gets calls from outside of Clermont County. Laura said the local hotline staff do not turn away any callers, even if from outside the County.

5. Finance Committee: Erica Pursley delivered a summary from that evening’s Finance Committee meeting. Regarding the SFY 2022 POS Contract Utilization, Erica said Child Focus had utilized 85%, Clermont Recovery Center had used 83.66%, and Greater Cincinnati Behavioral Health Services had used 93%, amounting to an overall contract utilization of 87%. Erica said she estimates the contracts to be underspent by a total of \$600,000 at FY22 reconciliation. Erica added that agencies cited the COVID-19 pandemic, the extension of Medicaid coverage, workforce shortages as the cause for not utilizing the full POS contract amounts.

Regarding the SFY 2022 OMHAS Carryover Funding, Erica said Board staff requested \$400,000 in carryover funding. This funding will be utilized for various programs and is guideline restricted.

Regarding the Suicide Prevention Budget Line, Erica said the Finance Committee recommended bringing the request to add a Suicide Prevention line item in the amount of \$10,000 to the Board’s budget in front of the full Board as an action item. The new budget line item will be utilized for community education, trainings, and marketing on suicide prevention and awareness. As quorum was not met at the September 12, 2022 Board meeting, no motion was made to approve line item. In addition, the Finance Committee will most likely request a Board brand marketing budget line item in the near future.

6. Action Items: As quorum was not met at the September 12, 2022 Board meeting, no action was taken following items.
 - a. FY2023 MOU with Family and Children First
 - b. FY2023 Revised Contract Standards
 - c. FY2023 Greater Cincinnati Behavioral Health Services (GCB) POS Addendum for DOJ/COSSAP grant activities
 - d. FY2023 Greater Cincinnati Behavioral Health Services (GCB) POS Addendum for SOR 2.0 Carry Over funding
 - e. FY2023 MOU with On Our Way Home (OOWH) for use of OMHAS Recovery Housing Funding FY2023
 - f. FY2023 MOU with On Our Way Home (OOWH) for use of SOR 2.0 Carry Over
 - g. FY2023 MOU with Brightview for use of ATP (addiction treatment program) funding for opioid and/or alcohol addiction treatment and recovery support services to individuals involved in Clermont County Family Treatment Court

7. Discussion Items: Update on Provider’s Workforce Initiatives: Child Focus and Greater Cincinnati Behavioral Health Services. Child Focus reported that the \$175,988.50 in Board

funding for workforce initiatives was utilized within guidelines. The funding was used for salary increases and workforce retention bonuses. Child Focus said morale is up and also shared charts containing data showing that turnover rates are trending down and hiring rates are trending up.

Greater Cincinnati Behavioral Health Services (GCB) reported that the \$175,000 in Board funding for workforce initiatives was utilized within guidelines. The funding was used for salary increases, retention bonuses, recruitment referral bonuses, training, and other incentives. GCB also created a Senior Care Management Team and has a new mentorship type initiative they are building. The overall commitment GCB made to its staff was \$203,000.

Update on Hiring of Board Staff: Lee Ann Watson said a new Associate Director has not yet been hired. Two interviews have been conducted and another one is scheduled for September 15. Lee Ann said she received several resumes but many of the candidates were not qualified. Lee Ann said she will also be hiring a Community Engagement Coordinator position but wants to wait until the Associate Director position has been filled.

Update on Executive Director Action Plan/Strategic Planning Process: Lee Ann Watson said she plans to focus more on the community in her role as Executive Director. She has been meeting with various community partners such as Judges, County Administration, Provider Agencies, and jail staff. Lee Ann also plans to meet with Public Health, the Department of Job and Family Services, Child Protective Services, and Mercy Clermont Hospital.

Lee Ann has also created a community needs assessment survey that has already been circulating throughout the county. Once she completes her meetings with community partners and the full results from the survey are compiled, Lee Ann will be working on a new Strategic Plan for the Board. The last Strategic Plan was written in 2005. Lee Ann said she may request hiring a consultant for this process. As part of the Strategic Plan, Lee Ann said it would be a good idea for the Board members to participate in ethical budget training. Lee Ann will also add a Board brand marketing goal.

Structure of Board Meetings: Lee Ann Watson shared her intentions for future Board meetings based in feedback she received from the Executive Committee:

- Shorter Board meetings
- 10-15 minutes at the beginning of meetings for training or Agency information
- More discussion/feedback from Board members
- Board packet to be emailed only instead of USPS delivery (some copies available at meeting)
- Shorter, more succinct Board meeting Minutes
- Quarterly reviews from Finance Committee and Program Committee

Patricia Lawrence added that she would like to receive a calendar with a summary of action items for each month. Patricia also commented on the duty of for Board members to attend each meeting as is required in the Board Bylaws. Patty also quoted the three major duties of Boards: Duty of Care, Duty of Loyalty, and Duty of Obedience. Patty said not meeting quorum is not an option and Board members will have to be held accountable for their attendance.

Provider update on OhioRISE and MRSS: There was no discussion on this item.

Provider update on 988 Implementation: There was no discussion on this item.

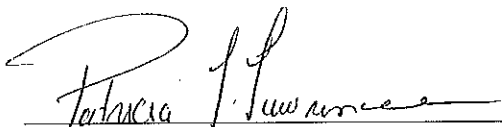
8. Agency Directors' Reports: Julia Saldanha of NAMI, SW Ohio said her report stands. Julia added that NAMI is experiencing great attendance at its classes. In August, NAMI gave a Mental Health presentation to 193 teachers. NAMI will also be giving trainings at Bethel Schools, West Clermont, and Felicity-Franklin. Julia thanked the Board for its support.

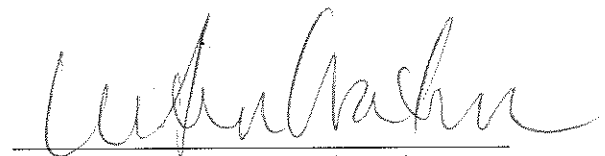
Heather Cokl of Greater Cincinnati Behavioral Health Services/Clermont Recovery Center (GCB/CRC) said her report stands. Heather said GCB/CRC participated in many area events in the last two months including all of the National Night Outs, Drug Free Coalition's back to school prevention events, the annual Overdose Awareness event at Walmart in Eastgate, Cincinnati Reds Overdose Awareness event at which a recovery house resident threw out the first pitch, and Recovery Month slide shows. Heather will share the slide shows once complete.

Susan Graham of Child Focus said her report stands.

Hope Community Center's (HCC) report stands.

9. Public Comments: There were no public attendees at the September 12, 2022 Board of Directors meeting.
10. Adjournment: There was no official adjournment as quorum was not met at the September 12, 2022 Board of Directors meeting.


Patricia Lawrence, Chairperson


Lee Ann Watson, Executive Director