

# THE SOLIDARITY SOURCE

OFFICIAL MAGAZINE OF AFGE TSA COUNCIL 100



## IT CONTINUES...

Council 100 continues to negotiate the new CBA, all while also beginning the fight to keep the government open!

*Cover Photo: AFGE TSA Council 100 Executive Board Officers, RVP-6 Bobby Orozco Jr, RVP-4 Becky Mancha, Fair Practices Coordinator Victor Payes, and Secretary/Treasurer Johnny Jones attending the AFGE BLACK Diversity Mixer at the 2023 Human Rights Training Conference in National Harbor, MD.*

## WHAT'S INSIDE

- 01 PRESIDENTS MESSAGE
- 02 CBA UPDATES
- 03 CONGRATULATIONS NVP
- 04 C100 WEBSITE UPDATES

# PRESIDENT'S MESSAGE

**HYDRICK THOMAS**  
COUNCIL 100 PRESIDENT



AFGE TSA Sisters, Brothers and Siblings,

It has been an exciting year. After securing expanded bargaining rights and pay equity in July, due to the hard work of AFGE, including Council 100 and TSA Locals, membership in AFGE TSA increased to place Council 100 as the second largest Council, with over 22,000 members, in the Federation.

Meanwhile, Council 100 continues in constant negotiations with TSA to secure a strong bargaining agreement. At the end of September and mid-November, we hit a large roadblock—a potential government shutdown—which, thanks to all your hard work, including calls to Congress and interviews with media, we were successful in averting. However, that was unfortunately not the end of the seemingly never-ending budgetary saga in Congress. For that reason, we, as leaders, have until early next year to

double down our efforts of demanding that Congress pass a full budget, not another continuing resolution—and we definitely cannot afford a government shutdown. As we fight to ensure our membership receives a solid contract and deserved employee rights, we ask you to stand steadfastly, stay strong, and stick together as we ride out the remainder of this year, where we will emerge tried, true, and ready for the next battle.

In Unity,

Hydrick Thomas  
C100 President



## AFGE TSA C100 Y.O.U.N.G. Committee

The C100 Y.O.U.N.G. Committee was honored to partner with the AFGE Legislative Department to do text blasts leading up to the potential government shutdown. Hundreds of texts were sent, and as a result we turned out even more emails to members of congress to stop the shutdown! We posted on our Instagram account asking for everyone to call, email and visit their member of congress and received great reviews!

If you want to become apart of this amazing team contact your C100 Regional Vice President to inquire about being appointed as a C100 Y.O.U.N.G. Coordinator. If you should have any questions or would like to have a Y.O.U.N.G. Coordinator visit your Local event feel free to send us an email and we will do our best to work it out!

Committee Chair: Mitchell Word (DEN)  
Committee Vice Chair: Felicia Crosland (JFK)  
Committee Secretary: VACANT

*Email Us at [YOUNG@AFGECouncil100.org](mailto:YOUNG@AFGECouncil100.org)*

## LEGISLATIVE/POLITICAL CORNER

### H.R. 871: Honoring our Fallen TSA Officers Act

14 co-sponsors

**Call Your  
Member of Congress  
202.224.3121**

You Can:  
-Call from your personal phone  
-Call during lunch  
-Discuss legislative issues  
-Call only from a non-work area

You Cannot:  
-Call on duty time  
-Call using a government phone or mobile device



### H.R. 3394: Fund the TSA Act

30 co-sponsors

## BRIDGING UNION GAPS ACROSS AFGE



AFGE A.P.O.W.E.R. (Third Tuesday at 7 pm EST)

- [Meeting Link](#)
- [Discord Server](#)

AFGE B.L.A.C.K. (Third Wednesday at 7:30 pm EST)

- [Meeting Link](#)



AFGE PRIDE (Second Thursday at 7 pm EST)

- [Meeting Link](#)
- [Discord Server](#)

AFGE HISCO (Third Thursday at 7 pm EST)

- [Meeting Link](#)
- [Discord Server](#)



THE AFGE Y.O.U.N.G. Podcast is a production of the AFGE National Y.O.U.N.G. Committee and the Bridging Union Gaps (B.U.G.) initiative!

SEASON 2 Coming February 2024!



Click/Scan here to listen and for more AFGE Y.O.U.N.G. resources -->

If you are interested in joining the AFGE TSA Council 100 Y.O.U.N.G. Committee contact your [C100 Regional Vice President!](#)

**YOU'RE INVITED!**

# C100 National Call

EVERY THURSDAY AT 1700 EST

All AFGE-TSA Members and BUE's welcome...click/scan here to register -->





Local 0556, Together Forward

The heart of our organization is the steward, our local has been quietly achieving remarkable success in recent years. This dedicated organization, often operating behind the scenes, has been building a foundation for a brighter future, not just for its members but for the entire community. Here I will shed light on our achievements in training representatives, our passionate engagement in vital causes, and our deliberate approach to building for the future.



The local's commitment to education has not only empowered its representatives but also fostered a culture of expertise, collaboration, and commitment among its members. This educational pledge has been pivotal in enhancing the overall effectiveness of the union in advocating for workers' rights, securing fair compensation, and ensuring safe working conditions.



Beyond sticking it to management, the local has extended its reach into a myriad of causes that resonate with its members and the wider community. Whether it's supporting local charities or standing with other council locals, our engagement in these causes is not merely lip service; It's a testament to their commitment to the greater good and their understanding that a healthy community is a benefit to all.

While many organizations focus solely on immediate concerns, Local 0556, (like its siblings) takes a holistic view. We have implemented long-term strategies to ensure their continued success. Investment in representation, outreach, and expansion of their membership base has prepared us to navigate the challenges of the modern labor landscape. Coordinating with Council, District, and National shapes relations with neighbors and affiliates to achieve the goals of a successful local.

Our local's success is a testament to the power of dedication, education, and community involvement. The local believes excellence in training, engagement, and a forward-thinking approach to building for the future can make a substantial difference. We hope our story exemplifies the principles of unity, strength, and progress.

An Insight to Local 556 – Proud of his Team  
President Jovan Rodriguez



## AFGE TSA LOCAL 1040 LUNCHEON



On Wednesday, October 18th, Executive Board Officers from Local 1040 traveled to Wichita Falls Regional Airport (TX) to host an employee appreciation luncheon and informational session. A spoke airport of Dallas Love Field, Wichita Regional (SPS) is a unique airport located on the outskirts of Wichita Falls, TX. SPS shares its runways with its next door neighbor, Sheppard Air Force Base, hosting both commercial and military flights, making it one of only 20 "joint use" airports in the United States. The airport is commercially served by American Eagle, with two departures a day shuttling passengers to Dallas-Ft Worth Airport.

Local 1040 Executive Board Officers were given the opportunity to provide lunch and discuss a wide range of topics with the Bargaining Unit Employees (BUE's) in attendance. Topics discussed included pay equity, the continued effort by AFGE to codify Title 5 rights for TSOs, and the plan to continue to grow and strengthen Local 1040. A special guest of Local 1040, Ms. Leah was also in attendance. Ms. Leah is a representative from Benefit Architects and was able to present the BUEs with information about a wide variety of insurance products that are available to AFGE members and assist them in enrolling if they found a plan they needed.

In attendance on behalf of Local 1040 were President Sandra Felix, Vice President-DAL Spokes Wendy Jones, Vice President-DAL Becky Mancha, Treasurer Johnny Jones, and Vice President-DFW Chris Brown.

## AFGE TSA LOCAL 2617 AWARD

Local 2617 and Local President Michael Gayzagian was awarded in recognition for their Local's outstanding efforts and sustained organizing of TSA employees in AFGE's 2nd District. The award was issued by AFGE District 2's National Vice President David Gonzalez , as a result of the Local membership increasing from 300 members to over 555 members! Congratulations L2617!

Left to Right

*Ron Penley, EVP; Pam Wollaber, RVP-NH; Rob Berger, RVP-MA; Mike Gayzagian, LP; Patrick Mannion, Chief Steward; Bill Reiley, RVP-ME; Sam Neimeiser, D2-NR; Dave Boucher, Sec-Tre*





## AFGE TSA LOCAL 1260 MEMBERSHIP EVENT



AFGE TSA Local 1260 held a lunch and learn event at San Diego International Airport (SAN) where the Local Officers and Representatives informed Officers of the impending government shutdown, member resources and information about the benefits they can take advantage of as a member that will help them in their everyday life especially during a shutdown.

They invited AFGE National Representatives to speak on the various discounts available, ranging from low cost dental insurance, FREE life insurance, continued spending credit cards with no payments until after the government re-opens, and more!

Local 1260 is grateful to be able to impart knowledge with their members and show them how their member benefits work with and FOR them. They look forward to hosting more of these events for their members to build confidence and further their convictions and ambitions as a union!

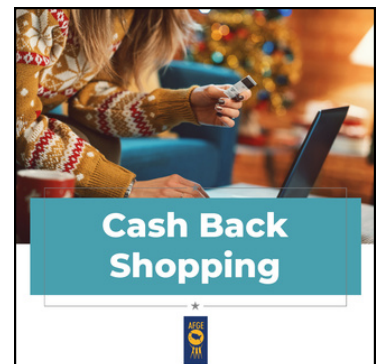


The Holidays are quickly approaching, if you need assistance with Debt Management, Mortgage Assistance, Credit Counseling, a Hospital Grant, Disability Benefits, or help with Medical Bill Negotiating Services AFGE members have benefits available!

Visit <https://www.afge.org/member-benefits/> to learn more!

# Member Benefits

Stuff your stocking with \$\$\$ Back!  
Why not earn and shop this holiday season? With the @UnionPlus Cash Back shopping program earn up to 40% in cash back PLUS enjoy special discounts. Learn how [HERE!](#)



## CBA UPDATES

On September 30, 2023, AFGE-TSA contract negotiations were extended by agreement between AFGE National President Everett Kelley and TSA Administrator, as a result of an agreed upon continuing resolution, in Congress, which is set to expire on November 17, 2023. Council 100 has opened 30+ articles, much of which have been taken from the CBA survey thousands of our members filled-out in mid-2023. Council 100 is working hard and fast to get as much done as possible, while Congress plays its dangerous game of 'stalemates.' Council 100 has bargained throughout the last four plus months with fiery intention and knowledge that the political environment may not allow for an extended period of bargaining time. Rest assured, your bargaining team is working furiously to ensure our contract is the strongest ever negotiated.

## GOVERNMENT SHUTDOWN AVERTED

Thanks to the many TSA Local Unions who stood up, conducted television and media interviews, wrote letters to Congress, rallied at their airports, and educated the public, we were able to avert yet another government shutdown.

Our TSA Siblings from Atlanta and Fort Lauderdale to Fort Worth and Sacramento demonstrated people power by picketing their airports in protest to the government shutdown.

Now, we await the fate of further financial disturbance early next year, as a full budget has yet to pass, but as we always are, we will be ready.



## C100 Communication Committee

This publication is brought to you by the C100 Communication Committee. If you would be interested in joining this team of skilled officers in creating more content like this one, our social media platforms, the C100 website and numerous others communication avenues please send your letter of interest to [comms@afgecouncil100.org](mailto:comms@afgecouncil100.org)

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C100 Region 6 RVP

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### **Committee Vice Chair - Mitchell Word (C100 Region 5)**

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