

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES
AFL-CIO et al.,

Plaintiff(s),

v.

KRISTI NOEM et al.,

Defendant(s).

CASE NO. 2:25-cv-00451-MJP

ORDER SETTING TRIAL
DATE & RELATED DATES

BENCH TRIAL DATE	September 14, 2026
Deadline for joining additional parties	November 12, 2025
Deadline for filing amended pleadings	November 21, 2025
Reports from expert witness under FRCP 26(a)(2) due	February 17, 2026
All motions related to discovery must be filed by and noted on the motion calendar in compliance with Local Civil Rule (LCR) 7(d)	March 18, 2026
Discovery completed by	April 17, 2026
All dispositive motions must be filed by and noted on the motion calendar in compliance with LCR 7(d)	May 18, 2026
All motions in limine must be filed by and noted on the motion calendar in compliance with LCR 7(d)(5)	August 10, 2026

1	Agreed pretrial order due	September 1, 2026
2	Trial briefs and Proposed Findings of Fact and Conclusions of Law due	September 1, 2026
3	Pretrial conference	September 3, 2026 at 01:30 PM
4	Length of Bench Trial	3 days

6 These dates are set at the direction of the Court after reviewing the joint
7 status report and discovery plan submitted by the parties. All other dates are
8 specified in the Local Civil Rules (LCR). If any of the dates identified in this
9 Order or the LCR fall on a weekend or federal holiday, the act or event shall
10 be performed on the next business day. These are firm dates that can be changed
11 only by order of the Court, not by agreement of counsel or the parties. The
12 Court will alter these dates only upon good cause shown: failure to complete
13 discovery within the time allowed is not recognized as good cause.

14 If the trial date assigned to this matter creates an irreconcilable conflict,
15 counsel must notify the Deputy Clerk, Grant Cogswell, in writing within 10
16 days of the date of this Order and must set forth the exact nature of the conflict.
17 A failure to do so will be deemed a waiver. Counsel must be prepared to begin
18 trial on the date scheduled, but it should be understood that the trial may have
19 to await the completion of other cases.

20 COOPERATION

21 As required by LCR 37(a), all discovery matters are to be resolved by
22 agreement if possible. Counsel are further directed to cooperate in preparing the
23 final pretrial order in the format required by LCR 16.1, except as ordered below.

24 EXHIBITS

25 The original and one copy of the trial exhibits are to be delivered to
26 chambers four days before the trial date. Each exhibit shall be clearly marked.
Exhibit tags are available in the Clerk's Office. The Court hereby alters the
LCR 16.1 procedure for numbering exhibits: plaintiff's exhibits shall be numbered
consecutively beginning with 1; defendant's exhibits shall be numbered

1 consecutively beginning with the next number series not used by plaintiff.
2 Duplicate documents shall not be listed twice: once a party has identified an
3 exhibit in the pretrial order, any party may use it. Each set of exhibits shall be
4 submitted in individual file folders with appropriately numbered tabs.

5 SETTLEMENT

6 Should this case settle, counsel shall notify Grant Cogswell as soon as
7 possible at grant_cogswell@wawd.uscourts.gov. Pursuant to GR 3(b), an attorney
8 who fails to give the Deputy Clerk prompt notice of settlement may be subject to
9 such discipline as the Court deems appropriate.

10 The clerk is to provide copies of this order to all counsel.

11 Dated The 14th of October 2025.

12 s/ Marsha J. Pechman
13 Marsha J. Pechman
14 United States Senior District Judge
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