

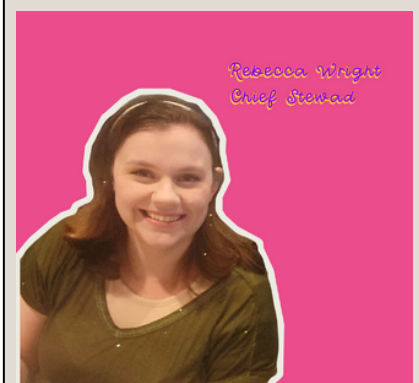


## We are still in jeopardy of a Government Shut Down!!

We are asking for YOUR help in securing our PAY!!

Let's flood their inboxes

You Do Not have to be a union member to voice your concerns  
You Do Not even have to be a federal employee. Get everyone you know to scan and email letters to congress.



Rebecca Wright  
Chief Steward

### Member of the month:

*Rebecca Wright: Chief Steward  
IND Local 618*

Rebecca started with TSA in August of 2016. and joined the union in 2018. Rebecca has been a coach for several years now helping to form our female new hires into excellent officers. Rebecca is married to her husband Justin and they have 3 amazing kids. 1 girl and twin boys.

Rebecca was asked by president Kevin Smith to take on the role of Chief Steward due to her people skills, amazing skills in negotiation, and legal writing. Rebecca didn't even hesitate and joined the core team of local 618 in December of 2021 and has been a powerhouse ever since. Rebecca is very passionate about her position and goes above and beyond to represent all the BUE's as well as facilitate her team of stewards.

IMPORTANT: This information should not be downloaded using government equipment, read during duty time or sent to others using government equipment, because it suggests action to be taken in support or against legislation. Do not use your government email address or government phone in contacting your Member of Congress.

**PROTECT OUR PAYCHECKS**  
Contact your Representative and tell them to cosponsor the Fund the TSA Act.



This year, TSOs like you have been enjoying a significant pay raise. For years, TSOs have been underpaid and overworked, and we're just now starting to receive the wages and rights we deserve.

But these wins are at risk. If the TSA is not properly funded, these pay raises could be in jeopardy, and jobs could be cut.

That's why TSOs across the nation are fighting for the Fund the TSA Act. The Fund the TSA Act will make sure the TSA receives the funding it needs and that your pay stays the same. TSOs across the nation are contacting their Representatives and telling them to cosponsor the Fund the TSA Act.



Scan the QR Code to make your voice heard!

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

**STOP THE SHUTDOWN!**  
**CALL CONGRESS NOW**  
Call Congress by scanning the QR code or dialing (855) 222-9093.



Tell Congress to pass government funding and prevent a shutdown. Lawmakers need to do their jobs, so you can do yours.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

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<https://www.afge.org/member-benefits/>

VISIT OUR WEBSITE FOR INFO ON CURRENT NEWS AND EVENTS  
AFGELOCAL618.ORG

# There is Strength in Numbers



**AFGE IS FIGHTING TO KEEP THE GOVERNMENT FUNDED**

- ▶ Lobbying to keep the government running
- ▶ Bargaining protections for all of us impacted by the Shutdown
- ▶ Supporting those who need it during these difficult times

Nobody else stands for us except us; we are a Union of 750,000 government employees supporting each other - including you. We need you as a member today.

**JOIN YOUR UNION TODAY**

<https://www.afge.org/member-benefits/join/>

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

**Being a paid member doesn't just get you representation if you find yourself in trouble or access to amazing benefits.**

**By being a dues paying member you give you local strength and a voice to stand up and fight for what is right for you as an employee.**

**By paying dues you help to strengthen our voices when it come to things like CBA negotiations, Cost of living increases, as well as giving AFGE in a whole the strength and numbers we need to stand up to the government and make them realize we are not going anywhere anytime soon and we will be taken seriously.**

**There are forms outside of the union office that you can complete and return to either one of your local reps or place it in the mailbox outside of the union office.**

**If you have questions about what it really means to be a paid member please feel free to reach out to one of your local reps or stop by the union office and myself or Myles will be more than happy to explain all the reasons why it is an intelligent decision to join a force that is making great achievements in securing our future as officers.**

**For questions concerning benefits please see Chris Mercado as he is your benefits coordinator and specializes in all the benefits that you can take advantage of by being a paid member.**

## **WEINGARTEN: THE RIGHT TO REPRESENTATION**

### **When do employees have a right to representation under Weingarten?**

If you have a reasonable belief that the answers you give might result in your being disciplined, you have a right to union representation during the meeting. Employees are entitled to Weingarten rights in the following situations:

"Investigatory interviews," in which the supervisor is seeking to elicit facts, to have the employee explain his or her conduct, to discover the employee's "side of the story" or to obtain admissions or other evidence.

A supervisor's request for a written statement or written answers to interrogatories about an incident or accident in which the employee's own conduct may be at issue.

A meeting or discussion in which the employer either has not yet decided whether to impose discipline or is seeking information to support that decision.

### **Employees are not entitled to Weingarten rights in the following situations:**

When the meeting or discussion is merely for the purpose of conveying work instructions, training or needed corrections.

When the purpose of the meeting is simply to inform the employee about a disciplinary decision that has already been made and no information is sought from the employee.

When the employer has clearly and overtly assured the employee prior to the interview that no discipline or adverse consequences will result from the interview, provided the employer keeps that promise.

When, after the employer notifies the employee that he or she is being disciplined, the employee initiates further discussion.