



Landscape Production Laborer	
Department: Production	Status: Seasonal
Location: Calumet Park; Local travel within the Chicago metropolitan area.	Reports to: Landscape Production Foreman
Supervises: N/A	Last Reviewed Date: 11/03/2025
HR Review and Approval Date: 11/03/2025	Effective Date: 11/03/2025

Position Summary: The Landscape Production Laborer is responsible for providing groundskeeping and maintenance for landscape projects. The landscape laborer will be required to operate a variety of tools and equipment to carry out specific job tasks based on contract and service guidelines.

Essential Duties and Responsibilities include the following but are not limited to:

- Represent Torres Outdoors, LLC in a professional and comprehensive manner.
 - Understand, communicate and represent the Mission, Vision, Values and Culture of Torres Outdoors, LLC.
 - Excellent communication is needed to work with a unified crew
 - Collaborate with the Foreman to ensure contract performance and quality standards are met
 - Complete jobs with the highest level of quality and efficiency, understanding the different approaches in service standards, quality, equipment needs, etc.
 - Receive instruction in training arranged to support the student mentality regarding different topics, project and service types.
 - Knowledge of landscape tools, small and large equipment
 - Control the cost and monitor the consumption of materials for each project.
- Monitor and ensure full compliance with policies and procedures that address:
- The schedule integrating all pending work in an efficient and organized manner
 - Receive instruction regarding the required material on a job site
 - Understand the necessary information to execute the project in a safe and efficient way according to contract terms
 - Ensure that all tools/vehicles/equipment required are ready and available in good condition each day
 - Complete the job with the best quality and professionalism and ensure that job sites are left clean everyday



- If assisting in reporting, employee time tracking on-site for accurate payroll processing
 - Inspect all work upon completion for quality and completeness before final walkthrough by Foreman
 - Report all equipment and vehicle maintenance, as needed.
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- Report any damage and required maintenance of production equipment and vehicles with Foreman for documentation via Monday.com.
 - Safe walking, climbing, carrying, holding, gripping, and pushing required

Qualifications including Knowledge, Skills and Abilities:

Ability to operate various landscaping equipment

Education and Experience:

Minimum 1 year of landscape experience

Language Skills:

Bilingual Spanish preferred.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit, talk and hear. The employee frequently is required to use hands. Must be able to lift and carry up to 25lbs.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

Disclaimer:

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. The content of this job description is not intended to be constructed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position.



I acknowledge and understand that:

Receipt of the position description does not imply nor create a promise of employment, nor an employment contract of any kind, and that my employment is at-will.

- The job description provides a general summary of the position in which I am employed, that the contents of this job description are job requirements, and, at this time, I know of no limitations which would prevent me from performing these functions with or without accommodation. I further understand that it is my responsibility to inform my supervisor at any time that I am unable to perform these functions.
- Job duties, tasks, work hours and work requirements may be changed at any time.

Employee Name (print name): _____

Employee Signature: _____

Date: _____