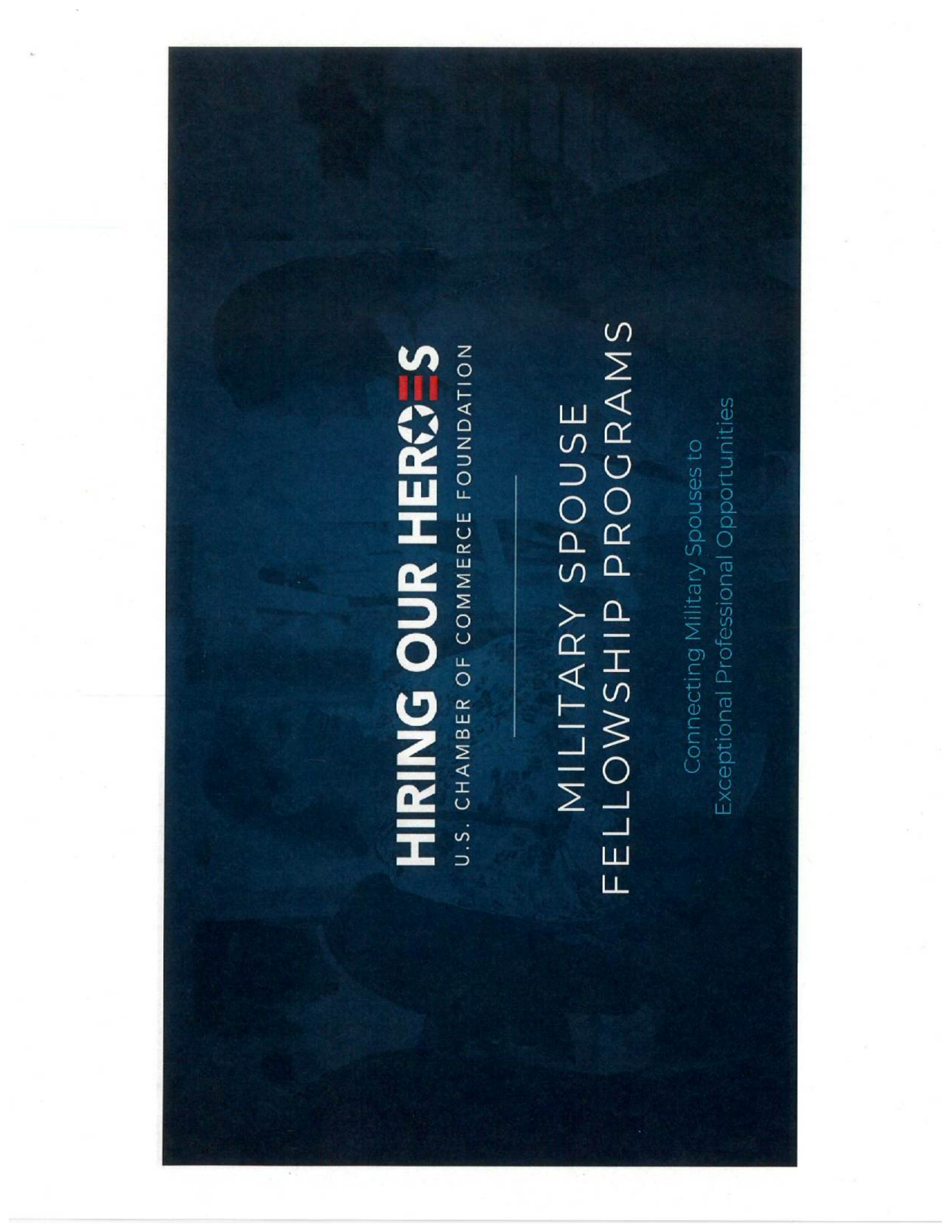




HIRING OUR HEROES

U.S. CHAMBER OF COMMERCE FOUNDATION

MILITARY SPOUSE
FELLOWSHIP PROGRAMS

Connecting Military Spouses to
Exceptional Professional Opportunities

FELLOWS PROGRAM

Hiring Our Heroes

U.S. Chamber of Commerce Foundation

Innovative learning opportunities allowing service members, military spouses and caregivers to spend 12-weeks in the civilian workforce. The professional development prepares candidates for smooth transitions into meaningful careers. Participating corporations benefit by gaining access to the best and brightest military talent.



TRANSITIONING SERVICE MEMBER FELLOWSHIPS

90% **\$107k**
offer rate average salary

- DoD SkillBridge fellowships for active duty service members within 180 days of separation
- Available for degreed and non-degreed candidates
- Available nationwide

MILITARY SPOUSE/CAREGIVER FELLOWSHIPS

85% **\$70k**
offer rate average salary

- Paid fellowships for military spouses and caregivers nationwide
- Available for degreed and non-degreed candidates
- Current serving DoD spouses are eligible for the Military Spouse Career Accelerator Pilot through the DoD



Hands-On Experience

Fellows spend four days a week with their host company where they receive on-the-job training and build their civilian work experience.



Professional Training

Throughout the program, fellows spend one day a week in professional development and employment-related training.



Certifications

Fellows have the opportunity to develop their skills by earning professional training through self-paced programs.

For more information on program timelines, visit:

HiringOurHeroes.org/fellowships

Fellows Program at a Glance

	Career Forward Fellowships	Corporate Fellowships	Military Spouse/Caregiver Fellowships
Purpose	Connect upskilled Google Career Certificate (GCC) completers to job opportunities through fellowships	Connect transitioning service members with mid to upper-level management roles in civilian companies through virtual and in-person fellowships	Connect local and remote employers to career-ready military spouses looking for employment through fellowships and direct hire opportunities
Who	TSMs / Milspouses / Veterans / Military Caregivers	Transitioning Service Members (TSMs)	Milspouses / Military Caregivers
Prerequisite	No college degree needed. Must have completed one GCC: Project Management / IT Support IT Automation with Python / UX Design Data Analytics / Cybersecurity E-Commerce & Digital Marketing	Associate degree+ and/or highly marketable skill and leadership experience	Associate degree+ or equivalent work experience
Length	12 Weeks	12 Weeks	12 Weeks
Paid	TSMs: DoD Currently serving DoD Spouses: Paid a stipend through participation in the DoD's Military Spouse Career Accelerator Pilot (MSCAP) Other Spouses and Caregivers: Paid a stipend through HOH *There is no cost to the employer	DoD	Currently serving DoD Spouses: Paid a stipend through participation in the DoD's Military Spouse Career Accelerator Pilot (MSCAP) Other Spouses and Caregivers: Paid a stipend through HOH *There is no cost to employers
Location	Nationwide	Nationwide	Nationwide
When	Monthly resume release and flexible start dates	3 Cohorts per year: January, May, August	Monthly resume release and flexible start dates
Structure	Fellows work for Host Company Mondays – Thursdays and attend HOH Professional Development Huddles on Fridays		

*TSM: Transitioning Service Member



MSCAP is a program of the Department of Defense.

For more information visit:

Job Seekers: <https://www.hiringourheroes.org/career-services/fellowships/>

Employers: <https://www.hiringourheroes.org/employers/hosting-a-fellowship/>

CAREER FORWARD

With support from: 

A NEW SKILLS TRAINING & WORK PLACEMENT PROGRAM FOR THE MILITARY COMMUNITY



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PROGRAM OVERVIEW

Level up your career with **Career Forward**, an innovative new learner-to-earner program free for the military community. Learners gain industry-recognized skills through a Google Career Certificate in data analytics, digital marketing & e-commerce, IT support, project management, or user experience (UX) design. Then connect with ready-to-hire employers like Booz Allen Hamilton, Deloitte, Freedom Learning Group, Verizon, and of course, Google.

Google Career Certificates offer flexible, online training for in-demand jobs and no prior education or experience is required to enroll. Regardless of where you are in your career journey — or where in the world you're currently located — Career Forward can work for you.

PROGRAM HIGHLIGHTS

- This program is free and available to transitioning service members, military spouses, military caregivers, and veterans.
- A Career Forward certificate must be completed within 6 months of starting the program.
- Google Career Certificates are designed for participants of all backgrounds — no experience necessary.
- The entire Google Career Certificate learning program is virtual. Learners can even be located at overseas military bases, as long as they have plans to return stateside within one year.

HiringOurHeroes.org/career-forward

MILITARY SPOUSE FELLOWSHIP PROGRAMS

HOW TO APPLY

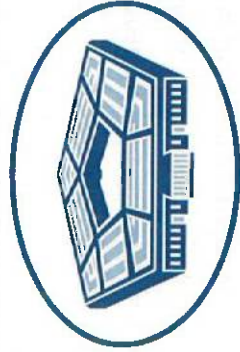
AM I ELIGIBLE?

- Current or previous military spouse
- Be available to work and seeking employment in one of the 50 states
- Be available to attend all classroom sessions and have transportation available
- Have earned an Associates Degree and/or have applicable work experience
- Eligible to work in the United States without sponsorship

TO BEGIN THE APPLICATION PROCESS GO TO:

<https://www.hiringourheroes.org/fellowships>

MILITARY SPOUSE CAREER ACCELERATOR PILOT (MSCAP)



U.S. Department of Defense



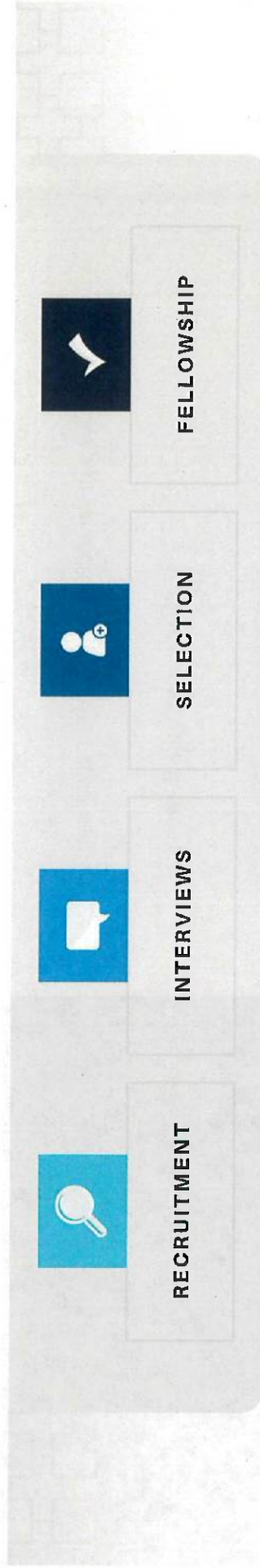
SPOUSE EDUCATION &
CAREER OPPORTUNITIES

**HIRING OUR
HEROES**

U.S. CHAMBER OF COMMERCE
FOUNDATION

For more information:
mscap@uschamber.com

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U.S. CHAMBER OF COMMERCE FOUNDATION



1) Program managers carefully match candidates with host companies based on the specific skills of the candidate, open roles with host company, and the preferences of both parties.

2) Once matched, the fellowship features a 12-week syllabus. Following program orientation, fellows spend four days per week with their host company gaining new skill sets and an opportunity to showcase their abilities.

3) On Fridays, fellows attend Hiring Our Heroes "Fellowship Huddles" with to learn from industry leaders, network, and share experiences.

***Good to Know** -> Many of our employers are seeking to fill roles quickly and may extend a job offer immediately in place of a traditional fellowship*



A FEW OF OUR HOST COMPANIES

- | | | |
|----------------------------------|--------------------------|-----------------------------------|
| • A-G Associates | • Cloudforia | • SiloTech |
| • Amazon | • Coastal Cloud | • Simultv |
| • Amgen | • Deloitte | • Simplus |
| • Amazon Web Services | • Echots | • Slalom Consulting |
| • Booz Allen Hamilton | • First Command | • Stericycle |
| • Capgemini Government Solutions | • Freedom Learning Group | • Synaptic Advisors |
| • CavnessHR | • Ladd Partners | • Uptima |
| • CGI | • Mears | • USAA |
| • Cirrius Solutions | • OCTO | • Washington Department of Health |
| • City of Norfolk | • Orion Talent | |
| | • PenFed Credit Union | • Wilson HCG |

MILITARY SPOUSE FELLOWSHIP PROGRAMS

FEEDBACK FROM FELLOWS

- *“The fellowship was an amazing experience for me. It is the perfect way for a military spouse to re-enter the workforce after a military move or a gap in employment.”*

Chelsea Bridges

- *“[My host] provided me with a generous level of access to staff and leadership across the organization and gave me the opportunity to perform work well suited to my background and interests.”*

Alicia Martinovich

- *“Our program manager was a godsend. She was knowledgeable, friendly and result-oriented. I can't thank her enough.”*

Tamara Eason

PROGRAM SPONSORS



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SALESFORCE FELLOWSHIPS

Salesforce fellowships are available for transitioning service members and military spouses. Developed through a collaborative partnership between Salesforce and Hiring Our Heroes, this 12-week virtual fellowship at a host company allows fellows to gain professional training, networking, and hands-on experience.



95%

job offer rate



370

fellowship
graduates



55+

participating
companies



\$90,170

average starting
salary



OPPORTUNITIES NATIONWIDE & 100% VIRTUAL



Hands-On Experience

Fellows spend four days a week with their host company where they receive on-the-job training and build their work experience.



Professional Training

Fellows spend one day a week in professional development and employment-related training crucial to their Salesforce roles.



Networking

Fellows have the opportunity to connect with their peers and learn from each other.

To learn more, attend a live Q&A information session held at 3 p.m. ET on the first Thursday of every month.

HiringOurHeroes.org/events