

## CURRICULUM VITAE

### Michele Hughes

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#### Qualifications

- Family Mediator, Family Arbitrator, Child Protection Mediator, Voice of the Child Practitioner
- Expert Witness in the Superior Court of Justice re Child Related Matters

#### Education

- Honours Commerce Degree w/ Minor in Developmental Psychology / McMaster University

#### Professional Experience

- Independent practice 'Separation Solutions' since 2004 providing services in:
  - Family Mediation (Open and Closed) \* specializing in high conflict cases
  - Family Arbitration
  - Parenting Coordination
  - Voice of the Child Reports
  - Parenting Plan Evaluator / Section 30 Assessments
  - Therapeutic Reintegration and Facilitation
  - Supervised Parenting Time
  - Parent Counseling
  - Divorce Coaching
- Independent practice 'Children and Divorce' since 2004 providing services in:
  - Play Therapy
  - Child Counseling
  - Supervised Parenting Time

#### Professional Activities

- Facilitator/Eligibility Coordinator : Carleton University, Faculty of Social Work, Continuing Education – Child Protection Mediation Course (2009 - 2010)
- Facilitator/Eligibility Coordinator : Seneca College, Continuing Education – Child Protection Mediation Course (2006 – 2008)
- Instructor/ Coach : University of Toronto, Faculty of Social Work Continuing Education – Certificate in Family Mediation (2006-2007 and 2007-2008)

## **Professional Associations**

- Ontario Association for Family Mediation
- Family Dispute Resolution Institute of Ontario
- The Canadian Association for Child and Play Therapy

## **Continuing Education**

- Family Mediation Certificate (90 hours) 2004/ University of Toronto - Faculty of Social Work
- Family Mediation Canada "Theory Meets Practice" (21 hours) 2004 / FMC
- Advanced Family Mediation (28 hours) 2005/ University of Waterloo
- Mediation and Domestic Violence (14 hours) 2005/ Barbara Landau/Cooperative Solutions
- Children's Mental Health Certificate Program 2005/ The University of St Michael's College
- Family Law and Court-Based Mediation Certificate Program 2005 / The University of St Michael's College
- Play Therapy Certificate of Completion (14 hours) 2006/ University of Toronto
- Child Protection Mediation (30 hours) 2006/ University of Toronto / Seneca College
- Divorce Poison: Clinical & Legal Considerations, working with families of Alienated Children / Dr. Warshak (7 hours) 2006/ / University of Toronto
- Family Law Arbitration (40 hours) 2007/ University of Waterloo
- Insight into Mediation (7 hours) 2008 / Nicole Tellier
- Parenting Coordination: Foundations (28 hours) 2008/ Dr. Barbara Fidler & Linda Chodos
- Parenting Coordination: Advanced Applications (21 hours) 2009/ Dr. Barbara Fidler & Linda Chodos
- Power Imbalances and Family Violence in Family Mediation /Arbitration (10 hours) 2013 /H Linton
- Demystifying a Family Law Mediation 2013 / Law Society of Upper Canada
- Screening for Domestic Violence (7) / Hilary Linton
- Screening for Domestic Violence (7 hours) 2018 / OAFM
- Voice of the Child Practitioner Certificate (21 hours) 2020/ OAFM
- Online Dispute Resolution Certificate (10 hours) 2020/ OAFM
- Identifying, Assessing & Managing IPV and Power Imbalances in Family Dispute Resolution (10 hours) 2021 / Riverdale Mediation
- Family Violence and Family Law for Legal Advisors – Certificate of Completion 2021 (Dept of Justice Canada)
- Applying Attachment Theory to Mediating with Families / FDRIO
- Child Protection Mediation /ADR Services for Youth-in-Care Training (7 hours) 2021/ OAFM

- Intimate Partner Violence Risk Indicators and Assessment Training /Barbra Schlifer 2021/ OAFM
- Power Imbalances and Family Violence in Family Arbitration and Parenting Coordination (7 hours) 2022/FDRIO
- Trauma Informed Practice in Child Protection Mediation (7 hours) 2022 / OAFM
- Domestic Violence IPV Refresher Training (7 hours) 2022 / OAFM
- Attachment Theory Workshop 2022 / FDRIO & SSCH
- Therapeutic Play Intervention (14 hours) / University of Toronto
- Solution Focused Interviewing (14 hours) / Guelph University
- Divorce Coaching – Core Competencies (20 hours)
- Collaborative Family Law 1 (14 hours)
- Children Caught in the Crossfire – Responding Effectively to High Conflict Custody Disputes (14 hours)
- Family Law: Custody and Access Law (7 hours)
- Family Law: Property Law (7 hours)
- Family Law: Support (7 hours)
- Divorce and Children’s Adjustment: Current Research and Implications for Practice
- High Conflict Forum - Divorcing Families: Practical Strategies to Prevent Alienation
- High Conflict Forum – Make Room for Daddy
- High Conflict Forum – Challenging Clinical and Legal Assumptions in Family Law (7 hours)
- Symposium – Working with High Conflict Families of Separation and Divorces
- Symposium – Challenging Clinical Legal Assumptions in Family Law
- A Framework For Trauma Informed Mediation: A Heart & Mind Approach To Conflict Resolution /2025