CURRICULUM VITAE

Michele Hughes

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Qualifications

 Accredited Family Mediator, Certified Family Arbitrator, Certified Child Protection Mediator, Voice of the Child Practitioner, Expert Witness in the Superior Court of Justice re Child Related Matters

Education

• Honours Commerce Degree w/ Minor in Developmental Psychology / McMaster University

Professional Experience

- Independent practice 'Separation Solutions' since 2004 providing services in:
 - o Family Mediation (Open and Closed) * specializing in high conflict cases
 - o Family Arbitration
 - o Parenting Coordination
 - o Voice of the Child Reports
 - Parenting Plan Evaluator / Section 30 Assessments
 - Supervised Parenting Time
 - o Therapeutic Reintegration and Facilitation
 - o Parent Counseling
 - Divorce Coaching
- Independent practice 'Children and Divorce' since 2004 providing services in:
 - o Play Therapy
 - Child Counseling
 - Supervised Parenting Time

Professional Activities

- Facilitator/Eligibility Coordinator: Carleton University, Faculty of Social Work, Continuing Education Child Protection Mediation Course
- Facilitator/Eligibility Coordinator: University of Toronto, Faculty of Social Work, Continuing Education Child Protection Mediation Course
- Facilitator/Eligibility Coordinator: Seneca College, Continuing Education Child Protection Mediation Course
- Teacher/ Coach: University of Toronto, Faculty of Social Work Continuing Education Certificate in Family Mediation (2006-2007 and 2007-2008)

Professional Associations

- Family Dispute Resolution Institute of Ontario
- Ontario Association for Family Mediation
- The Canadian Association for Child and Play Therapy

Continuing Education

- Family Mediation Certificate (90 hours) / University of Toronto Faculty of Social Work
- Advanced Family Mediation (28 hours) / University of Waterloo
- Family Law Arbitration (40 hours) / University of Waterloo
- Child Protection Mediation (30 hours) / University of Toronto / Queen's University
- Children's Mental Health Certificate (60 hours) / The University of St Michael's College
- Child Inclusive Mediation Certificate/Voice of the Child (21 hours)
- Voice of the Child Practitioner Certificate (21 hours) / OAFM
- Online Dispute Resolution Certificate (10 hours) / OAFM
- Mental Illness in Dispute Resolution (MIDR) Certificate (10 hours)
- Parenting Coordination: Foundations (28 hours) / Dr. Barbara Fidler & Linda Chodos
- Parenting Coordination: Advanced Applications (21 hours) / Dr. Barbara Fidler & Linda Chodos
- Screening for Domestic Violence (14 hours) / Hilary Linton
- Mediation and Domestic Violence (14 hours) / Barbara Landau/Cooperative Solutions
- Applying Attachment Theory to Mediating with Families / FDRIO
- Update on Power Imbalances and Family Violence in Family Mediation /Arbitration (10 hours) /H Linton
- Identifying, Assessing & Managing IPV and Power Imbalances in Family Dispute Resolution (10 hours)
- Family Violence and Family Law for Legal Advisors Certificate of Completion (Dept of Justice Canada)
- Power Imbalances and Family Violence in Family Arbitration and Parenting Coordination (9 hours) /FDRIO
- Trauma Informed Practice in Child Protection Mediation (7 hours) / OAFM
- Child Protection Mediation /ADR Services for Youth-in-Care Training (7 hours) / OAFM
- Intimate Partner Violence (7 hours) / OAFM
- Intimate Partner Violence Risk Indicators and Assessment Training / Barbra Schlifer
- Therapeutic Play Intervention (14 hours) / University of Toronto
- Play Therapy Certificate of Completion (14 hours) / University of Toronto
- Solution Focused Interviewing (14 hours) / Guelph University

- Divorce Coaching Core Competencies (40 hours)
- Divorce Coaching Legal and Finances (20 hours)
- Collaborative Family Law 1 (14 hours)
- Collaborative Family Law 2 (21 hours)
- Family Law: Court Based Mediation (14 hours)
- Children Caught in the Crossfire Responding Effectively to High Conflict Custody Disputes (14 hours)
- Family Mediation On-line Dispute Resolution Certificate (7 hours)
- Family Law 101: Custody and Access Law (7 hours)
- Family Law 101: Property Law (7 hours)
- Family Law 101: Support (7 hours)
- Divorce Poison: Clinical & Legal Considerations, working with families of Alienated Children/Dr. Warshak
- Divorce and Children's Adjustment: Current Research and Implications for Practice
- High Conflict Forum Divorcing Families: Practical Strategies to Prevent Alienation
- High Conflict Forum Make Room for Daddy
- High Conflict Forum Challenging Clinical and Legal Assumptions in Family Law
- Symposium Working with High Conflict Families of Separation and Divorces
- Symposium Challenging Clinical Legal Assumptions in Family Law