



Big Country Wildlife Rehabilitation Center, Inc (BCWRC) Volunteer Release of Liability Waiver

I, [being 18 years old or older and/or for behalf of my child volunteer if said child is not 18 years old or older], _____, understand and am aware of the many risks of volunteering at Big Country Wildlife Rehabilitation Center in Abilene, or any of the Center's sub-permittee sites, do hereby release, forever discharge and agree to hold harmless Big Country Wildlife Rehabilitation Center, Inc. and the Directors, thereof from any and all liability, claims, or demands for which may incur by the undersigned and/or the child volunteer that occur while volunteering at Big Country Wildlife Rehabilitation Center.

This center cares for wildlife that can bite, scratch, puncture, poke, etc. that can result in serious injury or death. While every precaution is taken to ensure my safety, BCWRC or its subsites are not responsible for any accidents that occur at the rescue that can result in serious injury or death. BCWRC is not responsible for medical treatment or care I need due to an injury or accident at BCWRC. Wildlife can carry certain diseases that are communicable to humans (zoonoses). **I understand that any warm-blooded mammal can carry rabies, but I will not be allowed to handle any species known as rabies vector species with the exception of Educational Ambassadors and or Non-releasable animals in care that are through quarantine and vaccinated, unless I am vaccinated.** BCWRC will not cover the expense of rabies vaccination.

Media: All of the animals at BCWRC and sub sites are the property of the State of Texas and permitted to be cared for under Jennifer Coleman's state permit. You are not allowed to take photos or videos or share photos or videos on social media of the animals at BCWRC or any sub sites.

Shift Coverage: If you cannot work a shift you are scheduled for, please post in the **Volunteer GroupMe** to see if someone can cover you or switch with you. Last minute no-shows or call-ins will be documented in your volunteer file. Second offense, you will be removed from the schedule. It isn't fair to the team members on your shift needing the support, especially during baby season.

Diets: All animals have specific diets, do's and don'ts. DO NOT overfeed or go off their diets. If you have questions, ask Jennifer Coleman or any of the sub-permittees. You can kill them from overfeeding them, cause diabetes, obesity, heart failure, etc. Anyone in violation of this will be given a verbal warning. After that, you will be removed from the team. We have policies and guidelines we must follow per Texas Parks and Wildlife.

Animal-Animal interaction: DO NOT put non-releasable animals or Ambassadors together without permission. We are responsible for providing a safe space for our team and the animals in care. One bite can kill an animal. Ask Jennifer Coleman or any sub-permittee if you have a question. If you do not hear anything, always assume NO.

I understand everything written in this release of liability waiver and all other terms and conditions and agree by signing below.

Volunteer's Name (Print): _____

Signature of Volunteer [or parent/legal guardian if volunteer not 18 years of age or older]:

Today's Date: _____