

Proprietary Information and Non-Compete Agreement

Employees are prohibited from using any HR Coach LLC DBA training materials, except when providing services for Train Me Today, during the term of their employment, particularly when the classes are performed for a competitor.

Trainers may provide training for competitors, they just can't use our materials.

Trainers agree to hold in strictest confidence and not to disclose to any person, firm, or corporation, without the express authorization of the President of the Company, any confidential or proprietary information relating to the business of the Company except as such disclosure may be required in connection with your work for the Company.

Confidential or Proprietary Information includes but is not limited to: processes, programs, pass words, pricing, materials, marketing plans, forecasts, and customer and supplier lists.

Trainers agree that they will not, directly or indirectly, unfairly compete with the Company by disclosing or using any processes, lists, confidential information or training materials acquired during your employment including but not limited to customer names, prices, and sales techniques and will not attempt to induce any other employee of the Company to leave the employment of the Company for purposes of competing with the Company.

You agree that upon termination, you will deliver to the Company and not keep or deliver to anyone else, any and all records, documents, notes memoranda, specifications devices and in general any and all material relating to the Company's business.

I agree to the above.

Trainer Signature

Date

Regional Vice President

Date