

Johnson County Ambulance District Wage Schedule

Paramedic Base Wage

24 Hr Shift Base Wage	\$17.25
12 Hr Shift Base Wage	\$24.95

Advanced EMT Base Wage

24 Hr Shift Base Wage	\$12.75
12 Hr Shift Base Wage	\$18.25

EMT Base Wage

24 Hr Shift Base Wage	\$12.50
12 Hr Shift Base Wage	\$18.00

STEP	Paramedic					Advanced EMT					EMT				
	Factor	24-Hour		12-Hour		Factor	24-Hour		12-Hour		Factor	24-Hour		12-Hour	
		Hrly	Annual	Hrly	Annual		Hrly	Annual	Hrly	Annual		Hrly	Annual	Hrly	Annual
1	1.00	\$17.25	\$57,206	\$24.95	\$57,086	1.00	\$12.75	\$42,283	\$18.25	\$41,756	1.00	\$12.50	\$41,454	\$18.00	\$41,184
2	1.02	\$17.60	\$58,350	\$25.45	\$58,227	1.02	\$13.01	\$43,128	\$18.62	\$42,591	1.02	\$12.75	\$42,283	\$18.36	\$42,008
3	1.04	\$17.94	\$59,494	\$25.95	\$59,369	1.04	\$13.26	\$43,974	\$18.98	\$43,426	1.04	\$13.00	\$43,112	\$18.72	\$42,831
4	1.06	\$18.29	\$60,639	\$26.45	\$60,511	1.06	\$13.52	\$44,820	\$19.35	\$44,261	1.06	\$13.25	\$43,941	\$19.08	\$43,655
5	1.08	\$18.63	\$61,783	\$26.95	\$61,652	1.08	\$13.77	\$45,665	\$19.71	\$45,096	1.08	\$13.50	\$44,770	\$19.44	\$44,479
6	1.10	\$18.98	\$62,927	\$27.45	\$62,794	1.10	\$14.03	\$46,511	\$20.08	\$45,932	1.10	\$13.75	\$45,599	\$19.80	\$45,302
7	1.12	\$19.32	\$64,071	\$27.94	\$63,936	1.12	\$14.28	\$47,357	\$20.44	\$46,767	1.12	\$14.00	\$46,428	\$20.16	\$46,126
8	1.14	\$19.67	\$65,215	\$28.44	\$65,078	1.14	\$14.54	\$48,202	\$20.81	\$47,602	1.14	\$14.25	\$47,257	\$20.52	\$46,950
9	1.16	\$20.01	\$66,359	\$28.94	\$66,219	1.16	\$14.79	\$49,048	\$21.17	\$48,437	1.16	\$14.50	\$48,086	\$20.88	\$47,773
10	1.18	\$20.36	\$67,503	\$29.44	\$67,361	1.18	\$15.05	\$49,894	\$21.54	\$49,272	1.18	\$14.75	\$48,915	\$21.24	\$48,597
11	1.20	\$20.70	\$68,647	\$29.94	\$68,503	1.20	\$15.30	\$50,739	\$21.90	\$50,107	1.20	\$15.00	\$49,745	\$21.60	\$49,421
12	1.22	\$21.05	\$69,792	\$30.44	\$69,644	1.22	\$15.56	\$51,585	\$22.27	\$50,942	1.22	\$15.25	\$50,574	\$21.96	\$50,244
13	1.24	\$21.39	\$70,936	\$30.94	\$70,786	1.24	\$15.81	\$52,431	\$22.63	\$51,777	1.24	\$15.50	\$51,403	\$22.32	\$51,068
14	1.26	\$21.74	\$72,080	\$31.44	\$71,928	1.26	\$16.07	\$53,276	\$23.00	\$52,613	1.26	\$15.75	\$52,232	\$22.68	\$51,892
15	1.28	\$22.08	\$73,224	\$31.94	\$73,070	1.28	\$16.32	\$54,122	\$23.36	\$53,448	1.28	\$16.00	\$53,061	\$23.04	\$52,716
16	1.30	\$22.43	\$74,368	\$32.44	\$74,211	1.30	\$16.58	\$54,968	\$23.73	\$54,283	1.30	\$16.25	\$53,890	\$23.40	\$53,539
17	1.32	\$22.77	\$75,512	\$32.93	\$75,353	1.32	\$16.83	\$55,813	\$24.09	\$55,118	1.32	\$16.50	\$54,719	\$23.76	\$54,363
18	1.34	\$23.12	\$76,656	\$33.43	\$76,495	1.34	\$17.09	\$56,659	\$24.46	\$55,953	1.34	\$16.75	\$55,548	\$24.12	\$55,187
19	1.36	\$23.46	\$77,800	\$33.93	\$77,636	1.36	\$17.34	\$57,505	\$24.82	\$56,788	1.36	\$17.00	\$56,377	\$24.48	\$56,010
20	1.38	\$23.81	\$78,945	\$34.43	\$78,778	1.38	\$17.60	\$58,350	\$25.19	\$57,623	1.38	\$17.25	\$57,206	\$24.84	\$56,834

20+ Will receive 1.5% increase per year.

Notes:

- A. Annual amounts are estimates based on projected scheduled hours.
- B. Steps may not necessarily equate to years of service or experience in initial placement.
- C. Wage additions are based on education, certification, and job assignment qualifications.
- D. All pay increases are conditional upon Board approval and budget funding appropriations.

Approved: November 17, 2022

Effective: January 1, 2023

Johnson County Ambulance District Wage Schedule

Part-Time EMS Hourly Wages

Base Wage \$22.00 \$16.75 \$16.50

STEP	Paramedic		Advanced EMT		EMT	
	Factor	Hrly	Factor	Hrly	Factor	Hrly
1	1.00	\$22.00	1.00	\$16.75	1.00	\$16.50
2	1.02	\$22.44	1.02	\$17.09	1.02	\$16.83
3	1.04	\$22.88	1.04	\$17.42	1.04	\$17.16
4	1.06	\$23.32	1.06	\$17.76	1.06	\$17.49
5	1.08	\$23.76	1.08	\$18.09	1.08	\$17.82

Notes:

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- C. Wage additions are based on education, certificatoin, and job assignment qualifications.
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Wage Additions

Officer Pay	Hrly
Duty Assignment	\$0.50
Education Comp	Hrly
Associate Degree	\$0.05
Bachelors Degree	\$0.10
Graduate Degree	\$0.15
Instructor Comp	Hrly
Basic Instructor	\$0.15
Advanced Instructor	\$0.20
EMS Instructor	\$0.25
Certification Comp	Hrly
Critical Care Paramedic	\$0.15
Community Paramedic	\$0.15

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