

Johnson County Ambulance District Salary Schedule

Education Faculty

Base Salary \$65,000

Education Faculty Salary Scale

STEP	Program Director		Associate Program Director		Lead Instructor Paramedic		Lead Instructor EMT	
	Factor	Annual	Factor	Annual	Factor	Annual	Factor	Annual
1	1.30	\$84,500	1.10	\$71,500	1.00	\$65,000	0.90	\$58,500
2	1.32	\$85,800	1.12	\$72,800	1.02	\$66,300	0.92	\$59,800
3	1.34	\$87,100	1.14	\$74,100	1.04	\$67,600	0.94	\$61,100
4	1.36	\$88,400	1.16	\$75,400	1.06	\$68,900	0.96	\$62,400
5	1.38	\$89,700	1.18	\$76,700	1.08	\$70,200	0.98	\$63,700
6	1.40	\$91,000	1.20	\$78,000	1.10	\$71,500	1.00	\$65,000
7	1.42	\$92,300	1.22	\$79,300	1.12	\$72,800	1.02	\$66,300
8	1.44	\$93,600	1.24	\$80,600	1.14	\$74,100	1.04	\$67,600
9	1.46	\$94,900	1.26	\$81,900	1.16	\$75,400	1.06	\$68,900
10	1.48	\$96,200	1.28	\$83,200	1.18	\$76,700	1.08	\$70,200
11	1.51	\$98,150	1.30	\$84,500	1.21	\$78,650	1.11	\$72,150
12	1.54	\$100,100	1.32	\$85,800	1.24	\$80,600	1.13	\$73,450
13	1.57	\$102,050	1.34	\$87,100	1.27	\$82,550	1.15	\$74,750
14	1.60	\$104,000	1.36	\$88,400	1.30	\$84,500	1.18	\$76,700
15	1.63	\$105,950	1.38	\$89,700	1.33	\$86,450	1.21	\$78,650
16	1.66	\$107,900	1.40	\$91,000	1.36	\$88,400	1.24	\$80,600
17	1.69	\$109,850	1.42	\$92,300	1.39	\$90,350	1.27	\$82,550
18	1.72	\$111,800	1.44	\$93,600	1.42	\$92,300	1.30	\$84,500
19	1.75	\$113,750	1.46	\$94,900	1.45	\$94,250	1.33	\$86,450
20	1.78	\$115,700	1.48	\$96,200	1.48	\$96,200	1.36	\$88,400

Education Qualification	Annual Increase
Associate Degree	\$500
Bachelors Degree	\$1,000
Graduate Degree	\$2,000

Notes:

- A. Annual salaries are calculated by multiplying the factor by the Command Staff Base Salary plus the education qualification.
- B. Steps may not necessarily equate to years of service or experience in initial placement.

Approved : October 21, 2021

Effective : January 2, 2022

Johnson County Ambulance District Wage Schedule

Part-Time Insturctor Hourly Wages

Base Wage \$25.00 \$24.00 \$18.25 \$18.00 \$15.00

STEP	RN		Paramedic		Advanced EMT		EMT		Non-EMS	
	Factor	Hrly	Factor	Hrly	Factor	Hrly	Factor	Hrly	Factor	Hrly
1	1.00	\$25.00	1.00	\$24.00	1.00	\$18.25	1.00	\$18.00	1.00	\$15.00
2	1.02	\$25.50	1.02	\$24.48	1.02	\$18.62	1.02	\$18.36	1.02	\$15.30
3	1.04	\$26.00	1.04	\$24.96	1.04	\$18.98	1.04	\$18.72	1.04	\$15.60
4	1.06	\$26.50	1.06	\$25.44	1.06	\$19.35	1.06	\$19.08	1.06	\$15.90
5	1.08	\$27.00	1.08	\$25.92	1.08	\$19.71	1.08	\$19.44	1.08	\$16.20

Wage Additions

Education Comp		Hrly
Associate Degree		\$0.05
Bachelors Degree		\$0.10
Graduate Degree		\$0.15
Instructor Comp		Hrly
Advanced Instructor		\$0.20
EMS Instructor		\$0.25

Notes:

- A. Steps may not necessarily equate to years of service or experience in initial placement.
- B. Wage additions are based on education, certificatoin, and job assignment qualifications.
- C. All pay increases are conditional upon Board approval and budget funding appropriations.
- D. This hourly wage scale applies to non-JCAD EMS personnel.

Approved: November 17, 2022

Effective: January 1, 2023