

Johnson County Ambulance District Wage Scale

Paramedic

		24-Hour	12-Hour	Instructor Qualification	Per Hour
1	Hourly	\$16.30	\$23.62	Basic Instructor	\$0.15
	Annually	\$54,056	\$54,043	Advanced Instructor	\$0.20
2	Hourly	\$16.63	\$24.09	EMS Instructor or FTO	\$0.25
	Annually	\$55,137	\$55,123		
3	Hourly	\$16.95	\$24.56	Education Qualification	Per Hour
	Annually	\$56,218	\$56,204	Associate Degree	\$0.05
4	Hourly	\$17.28	\$25.04	Bachelors Degree	\$0.10
	Annually	\$57,299	\$57,285	Graduate Degree	\$0.15
5	Hourly	\$17.60	\$25.51	Certification Qualification	Per Hour
	Annually	\$58,380	\$58,366	Critical Care Paramedic	\$0.10
6	Hourly	\$17.93	\$25.98		
	Annually	\$59,461	\$59,447		
7	Hourly	\$18.26	\$26.45	Officer Pay	Per Hour
	Annually	\$60,542	\$60,528	Shift Supervisor	\$0.65
8	Hourly	\$18.58	\$26.93	Duty Assignment Officer	\$0.50
	Annually	\$61,623	\$61,609		
9	Hourly	\$18.91	\$27.40		
	Annually	\$62,705	\$62,689		
10	Hourly	\$19.23	\$27.87		
	Annually	\$63,786	\$63,770		
11	Hourly	\$19.56	\$28.34		
	Annually	\$64,867	\$64,851		
12	Hourly	\$19.89	\$28.82	Part-time Paramedic	
	Annually	\$65,948	\$65,932	Step 1	\$23.62
13	Hourly	\$20.21	\$29.29	Step 2	\$24.09
	Annually	\$67,029	\$67,013	Step 3	\$24.56
14	Hourly	\$20.54	\$29.76	Step 4	\$25.04
	Annually	\$68,110	\$68,094	Step 5	\$25.51
15	Hourly	\$20.86	\$30.23		
	Annually	\$69,191	\$69,174		
16	Hourly	\$21.19	\$30.71		
	Annually	\$70,272	\$70,255		
17	Hourly	\$21.52	\$31.18		
	Annually	\$71,354	\$71,336		
18	Hourly	\$21.84	\$31.65		
	Annually	\$72,435	\$72,417		
19	Hourly	\$22.17	\$32.12		
	Annually	\$73,516	\$73,498		
20	Hourly	\$22.49	\$32.60		
	Annually	\$74,597	\$74,579		

20+ will receive 1.5% per year.

Annual amounts are estimates based on projected scheduled hours.

Approved: October 29, 2020

Effective: January 1, 2021

Johnson County Ambulance District

Wage Scale

EMT- Basic

		24-Hour	12-Hour
1	Hourly	\$11.15	\$16.15
	Annually	\$36,977	\$36,951
2	Hourly	\$11.37	\$16.47
	Annually	\$37,716	\$37,690
3	Hourly	\$11.60	\$16.80
	Annually	\$38,456	\$38,429
4	Hourly	\$11.82	\$17.12
	Annually	\$39,195	\$39,168
5	Hourly	\$12.04	\$17.44
	Annually	\$39,935	\$39,907
6	Hourly	\$12.27	\$17.77
	Annually	\$40,674	\$40,646
7	Hourly	\$12.49	\$18.09
	Annually	\$41,414	\$41,385
8	Hourly	\$12.71	\$18.41
	Annually	\$42,153	\$42,124
9	Hourly	\$12.93	\$18.73
	Annually	\$42,893	\$42,863
10	Hourly	\$13.16	\$19.06
	Annually	\$43,633	\$43,602
11	Hourly	\$13.38	\$19.38
	Annually	\$44,372	\$44,341
12	Hourly	\$13.60	\$19.70
	Annually	\$45,112	\$45,080
13	Hourly	\$13.83	\$20.03
	Annually	\$45,851	\$45,819
14	Hourly	\$14.05	\$20.35
	Annually	\$46,591	\$46,559
15	Hourly	\$14.27	\$20.67
	Annually	\$47,330	\$47,298
16	Hourly	\$14.50	\$21.00
	Annually	\$48,070	\$48,037
17	Hourly	\$14.72	\$21.32
	Annually	\$48,809	\$48,776
18	Hourly	\$14.94	\$21.64
	Annually	\$49,549	\$49,515
19	Hourly	\$15.16	\$21.96
	Annually	\$50,288	\$50,254
20	Hourly	\$15.39	\$22.29
	Annually	\$51,028	\$50,993

Instructor Qualification	Per Hour
Basic Instructor	\$0.15
Advanced Instructor	\$0.20
EMS Instructor or FTO	\$0.25

Education Qualification	Per Hour
Associate Degree	\$0.05
Bachelors Degree	\$0.10
Graduate Degree	\$0.15

Officer Pay	Per Hour
Duty Assignment Officer	\$0.50

Part-time EMT-Basic	
Step 1	\$16.15
Step 2	\$16.47
Step 3	\$16.80
Step 4	\$17.12
Step 5	\$17.44

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Johnson County Ambulance District

Wage Scale

		Admin. Assistant	Patient Biller	Certification Qualification	Per Hour
1	Hourly	\$13.50	\$15.00	Certified Ambulance Coder * Patient Biller	\$0.15
	Annually	\$28,080	\$31,200		
2	Hourly	\$13.77	\$15.30		
	Annually	\$28,642	\$31,824		
3	Hourly	\$14.04	\$15.60		
	Annually	\$29,203	\$32,448		
4	Hourly	\$14.31	\$15.90		
	Annually	\$29,765	\$33,072		
5	Hourly	\$14.58	\$16.20		
	Annually	\$30,326	\$33,696		
6	Hourly	\$14.85	\$16.50		
	Annually	\$30,888	\$34,320		
7	Hourly	\$15.12	\$16.80		
	Annually	\$31,450	\$34,944		
8	Hourly	\$15.39	\$17.10		
	Annually	\$32,011	\$35,568		
9	Hourly	\$15.66	\$17.40		
	Annually	\$32,573	\$36,192		
10	Hourly	\$15.93	\$17.70		
	Annually	\$33,134	\$36,816		
11	Hourly	\$16.20	\$18.00		
	Annually	\$33,696	\$37,440		
12	Hourly	\$16.47	\$18.30		
	Annually	\$34,258	\$38,064		
13	Hourly	\$16.74	\$18.60		
	Annually	\$34,819	\$38,688		
14	Hourly	\$17.01	\$18.90		
	Annually	\$35,381	\$39,312		
15	Hourly	\$17.28	\$19.20		
	Annually	\$35,942	\$39,936		
16	Hourly	\$17.55	\$19.50		
	Annually	\$36,504	\$40,560		
17	Hourly	\$17.82	\$19.80		
	Annually	\$37,066	\$41,184		
18	Hourly	\$18.09	\$20.10		
	Annually	\$37,627	\$41,808		
19	Hourly	\$18.36	\$20.40		
	Annually	\$38,189	\$42,432		
20	Hourly	\$18.63	\$20.70		
	Annually	\$38,750	\$43,056		

20+ will receive 1.5% per year.

Annual amounts are estimates based on projected scheduled hours.

Approved: October 29, 2020

Effective: January 1, 2021

Johnson County Ambulance District Salary Schedule

Command Staff

Command Staff Salary Scale

Base Salary \$72,000

STEP	Chief Executive Officer		Chief Operations Officer		Chief Administrative Officer		Director of Quality		Shift Manager	
	Factor	Annual	Factor	Annual	Factor	Annual	Factor	Annual	Factor	Annual
1	1.30	\$93,600	1.20	\$86,400	1.10	\$79,200	1.00	\$72,000	1.00	\$72,000
2	1.32	\$95,040	1.22	\$87,840	1.13	\$81,360	1.02	\$73,440	1.02	\$73,440
3	1.34	\$96,480	1.24	\$89,280	1.15	\$82,800	1.04	\$74,880	1.04	\$74,880
4	1.36	\$97,920	1.26	\$90,720	1.17	\$84,240	1.06	\$76,320	1.06	\$76,320
5	1.38	\$99,360	1.28	\$92,160	1.19	\$85,680	1.08	\$77,760	1.08	\$77,760
6	1.40	\$100,800	1.30	\$93,600	1.21	\$87,120	1.10	\$79,200	1.10	\$79,200
7	1.42	\$102,240	1.32	\$95,040	1.23	\$88,560	1.12	\$80,640	1.12	\$80,640
8	1.44	\$103,680	1.34	\$96,480	1.25	\$90,000	1.14	\$82,080	1.14	\$82,080
9	1.46	\$105,120	1.36	\$97,920	1.27	\$91,440	1.16	\$83,520	1.16	\$83,520
10	1.48	\$106,560	1.38	\$99,360	1.29	\$92,880	1.19	\$85,680	1.19	\$85,680
11	1.51	\$108,720	1.41	\$101,520	1.32	\$95,040	1.22	\$87,840	1.22	\$87,840
12	1.54	\$110,880	1.44	\$103,680	1.35	\$97,200	1.25	\$90,000	1.25	\$90,000
13	1.57	\$113,040	1.47	\$105,840	1.38	\$99,360	1.28	\$92,160	1.28	\$92,160
14	1.60	\$115,200	1.50	\$108,000	1.41	\$101,520	1.31	\$94,320	1.31	\$94,320
15	1.63	\$117,360	1.53	\$110,160	1.44	\$103,680	1.34	\$96,480	1.34	\$96,480
16	1.66	\$119,520	1.56	\$112,320	1.47	\$105,840	1.37	\$98,640	1.37	\$98,640
17	1.69	\$121,680	1.59	\$114,480	1.50	\$108,000	1.40	\$100,800	1.40	\$100,800
18	1.72	\$123,840	1.62	\$116,640	1.53	\$110,160	1.43	\$102,960	1.43	\$102,960
19	1.75	\$126,000	1.65	\$118,800	1.56	\$112,320	1.46	\$105,120	1.46	\$105,120
20	1.78	\$128,160	1.68	\$120,960	1.59	\$114,480	1.49	\$107,280	1.49	\$107,280

Education Qualification	Annual Increase
Associate Degree	\$500
Bachelors Degree	\$1,000
Graduate Degree	\$2,000

Notes:

- A. Annual salaries are calculated by multiplying the factor by the Command Staff Base Salary plus the education qualification.

- B. Steps may not necessarily equate to years of service or experience in initial placement.

Approved : October 21, 2021

Effective : January 2, 2022

Johnson County Ambulance District Salary Schedule

Education Faculty

Base Salary \$65,000

Education Faculty Salary Scale

STEP	Program Director		Associate Program Director		Lead Instructor Paramedic		Lead Instructor EMT	
	Factor	Annual	Factor	Annual	Factor	Annual	Factor	Annual
1	1.30	\$84,500	1.10	\$71,500	1.00	\$65,000	0.90	\$58,500
2	1.32	\$85,800	1.12	\$72,800	1.02	\$66,300	0.92	\$59,800
3	1.34	\$87,100	1.14	\$74,100	1.04	\$67,600	0.94	\$61,100
4	1.36	\$88,400	1.16	\$75,400	1.06	\$68,900	0.96	\$62,400
5	1.38	\$89,700	1.18	\$76,700	1.08	\$70,200	0.98	\$63,700
6	1.40	\$91,000	1.20	\$78,000	1.10	\$71,500	1.00	\$65,000
7	1.42	\$92,300	1.22	\$79,300	1.12	\$72,800	1.02	\$66,300
8	1.44	\$93,600	1.24	\$80,600	1.14	\$74,100	1.04	\$67,600
9	1.46	\$94,900	1.26	\$81,900	1.16	\$75,400	1.06	\$68,900
10	1.48	\$96,200	1.28	\$83,200	1.18	\$76,700	1.08	\$70,200
11	1.51	\$98,150	1.30	\$84,500	1.21	\$78,650	1.11	\$72,150
12	1.54	\$100,100	1.32	\$85,800	1.24	\$80,600	1.13	\$73,450
13	1.57	\$102,050	1.34	\$87,100	1.27	\$82,550	1.15	\$74,750
14	1.60	\$104,000	1.36	\$88,400	1.30	\$84,500	1.18	\$76,700
15	1.63	\$105,950	1.38	\$89,700	1.33	\$86,450	1.21	\$78,650
16	1.66	\$107,900	1.40	\$91,000	1.36	\$88,400	1.24	\$80,600
17	1.69	\$109,850	1.42	\$92,300	1.39	\$90,350	1.27	\$82,550
18	1.72	\$111,800	1.44	\$93,600	1.42	\$92,300	1.30	\$84,500
19	1.75	\$113,750	1.46	\$94,900	1.45	\$94,250	1.33	\$86,450
20	1.78	\$115,700	1.48	\$96,200	1.48	\$96,200	1.36	\$88,400

Education Qualification	Annual Increase
Associate Degree	\$500
Bachelors Degree	\$1,000
Graduate Degree	\$2,000

Notes:

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- B. Steps may not necessarily equate to years of service or experience in initial placement.

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