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Mexico

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## Pastor~S/PPRC Covenant

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**Please complete the statements and respond to the questions below. When completed, SAVE the document, then print the pages, secure the requested signatures. Provide a copy to the pastor, the S/PPRC Chairperson, and send the original to the District Office.  
(Be sure to SAVE the entries before leaving this page.)**

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**Please prayerfully share conversation which will produce mutually accepted goals which are**

**S- Specific, indicating What, Who, Where, When, and Why;  
M- Measurable, containing factors which will determine when the goal is accomplished;  
A - Audacious, stretching beyond what has been known or accomplished in the past;  
R - Realistic, a goal toward which participants believe can be accomplished; and  
T - Timely, indicating a time-frame appropriate for congregation and pastor.**

**Church/Charge:** Mexico First United Methodist Church

**Pastor:** Grace Warren

**Date of completion:**

**SPPRC Chair:** Charles Parker

**Date shared with congregation:**

**The congregation's two main goals for disciple-making ministries in the coming year are:**

To further represent and support the mission of "To make disciples of Jesus Christ for the transformation of the world" within the community, our congregation and church family. By using outreach programs and missions to reach out to others through friendship, understanding and teaching of the gospel. To provide tools to our congregation and others so they can begin or strengthen their spiritual life to do God's work. Part of God's work is to make disciples of Jesus Christ.

**In what ways will the congregation build leadership capacity in order to meet these goals?**

Continued attendance of District Conferences and workshops. Affording the opportunity for all to serve on our committees and promoting different leadership of these committees.

To promote leadership from within our church by the above, Conference workshops, and implementation of the discipleship plan and leadership plans within our church.

By building faith and relationships with small groups.

**In what ways will the pastor increase her/his leadership capacity in order to lead and guide the congregation in meeting these goals?**

Pastor Grace has been commissioned as a Provisional Elder and will be engaging in continuing education opportunities and requirements. By continuing to build relationships with the church members, Pastor Grace will be able to better respond to needs and discern God's vision for Mexico First UMC.

**In what ways will the pastor and congregation endeavor to grow spiritually together?**

Through communication, understanding, and working toward a common goal. Via

- Bible study
- Input and feedback on worship service.
- Bible based guidance direction.

**How will the S/PPRC support the pastor in these endeavors?**

"To encourage, strengthen, nurture, support, and respect the pastor and staff and their family(s)."

To foster unity in our church and to give our opinion on Church matters.

We need to listen to our minister and respect her knowledge base.

To give the congregations thoughts and beliefs to the Pastor

To promote the Pastors vision for the church and communicate that to the congregation.

**In what ways will the S/PPRC hold the pastor accountable?**

By asking questions when they need to be asked and to do our best to see that all questions are resolved or at least understood.

**How will the S/PPRC intentionally handle differences of opinion or conflict following the example of Christ, in an effort to build healthy relationships?**

With prayer and respect, listen to all sides of the issues, and or seek the facts that back a decision, and the facts that may or may not support a decision and seek the best source of action. Not all decisions will satisfy everyone so we will encourage people to forgive and move on rather than hold grudges.

**Two ways in which the Pastor and S/PPRC plan to work together to strengthen the connection between this congregation and the Conference/Denomination are:**

Recognizing and promoting the positive aspects of the Conference, such as training opportunities and the Resource Center.

**How will the S/PPRC and Pastor hold one another accountable for accomplishing these goals?**

We question what we do not understand and ask for support when necessary. We support the consensus of the decision of the S/PPRC Committee. We support the knowledge and responsibilities of our pastor. We will consult the Book of Disciples when necessary for clarity on roles and requirements.

Pastor: Rev Grace E Johnson

Date: 10/14/19

S/PPRC Chairperson: A Charles Parker

Date: 10-14-19

Committee members: J P Aldrich  
Rose A. Myers  
A Charles Parker  
Jeffrey DeLong  
Mary E. Mack

Form is complete to the best of my ability:

- ☒ No  
☐ Yes