

Prima Youth *Classical Academy*

Academy Conduct Policy

Prima Youth Classical Academy's faculty continuously strive to create a culture that is underpinned by a mutual respect that is to be demonstrated by all appropriate stake holders. This includes Prima faculty, our dancers and their families. Please find the relevant behaviours below that are required. Prima appreciates that the below policy will be well received by our families as they too would wish to ensure that all Prima dancers are best supported in a positive environment.

- It must be understood that all choices that are decided upon by PYCA Faculty are done so considering the best interests of our dancers. These choices are made during PYCA faculty conferences.
- PYCA are proud to provide individualised programs therefore every dancer's journey will be different and cannot be compared to another in any way, even if dancers are of the same age.
- Dancers who are dancing at pre-academy and petite levels are not guaranteed acceptance into PYCA Academy A or B, but these dancers will be welcome to attend syllabus classes.
- Progression to pointe is only allowed when it is considered to be best safe practice by PYCA faculty.
- An important component of PYCA's success is that our faculty are united and discuss all decisions related to academy member at the Prima teacher conferences, that occur on a regular basis. Any concerns presented by families to Prima faculty will be shared openly at Prima faculty conferences to ensure that everyone is working towards a common goal.
- Whilst it is understood and accepted that different friendships will develop between our dancers, obvious exclusion will not be tolerated by the Prima faculty.

- If there are any incidents witnessed by PYCA faculty that do not align with the spirit of our academy, a meeting will be scheduled with those involved and will include all senior members of our Prima faculty.
- Prima Youth Classical Academy is known within the industry for our attention to the emotional well-being of our academy students. We at Prima Youth believe that the introduction of this policy will even further support academy members and their families.