



TROJAN GYMNASTIC CLUB

Trojan Gymnastic Club Ethics and Welfare

The safety and welfare of every young gymnast is paramount.

'We in Trojan Gymnastic Club are committed to creating and maintaining the safest possible environment for young people.

We will do this by

- Ensuring that the welfare of all gymnasts is everyone's responsibility - that includes Administrators, Club Officials, Coaches, volunteers and Parents/Guardians
- Ensuring that Coaches, Volunteers, Club Officers, Parents/Guardians and children have signed up to the Gymnastics Ireland Code of Conduct
- Responding swiftly and appropriately to protect young people and providing Parents/Guardians/children with the opportunity to voice any concerns they may have
- Ensuring that all our Coaches and volunteers are carefully selected
- Appointing a Club Children's Officer and Club Designated Person who will take specific responsibility for child safety and act as the main point of contact for Parents/Guardians, children and outside agencies.
- Reviewing and discussing the effectiveness of our Code of Ethics and Good Practice on a regular basis.

Dignity and Rights of Young People

It is important that all young gymnasts are valued and treated with the highest level of respect. Their personal dignity and physical integrity are paramount and participation in gymnastics should enable them to have fun, make friends and become better gymnasts.

Trojan Gymnastic Club recognises that it has a responsibility to: -

- Safeguard and promote the interests and wellbeing for all those under 18 years who are involved in activities by placing the needs of the gymnast first and winning/ competition second
- Take all reasonable steps to protect every gymnast from harm, discrimination or degrading treatment
- Respect the rights, wishes and feelings of all young gymnasts
- Ensure that the guiding principle of 'FAIR PLAY' is adopted by all.

'Fair Play' is defined as a way of thinking, not just of behaving. It is the cornerstone of implementing and applying the principles of the Code of Best Practice. It incorporates issues such as:

Elimination of cheating e.g. not using over-age gymnasts/or making biased decisions when officiating

Creating and maintaining respect

Unequal opportunities e.g. catering for better gymnast(s) only

Drugs misuse/substance abuse

Learning from mistakes and being prepared to adapt to change

Endeavouring to do one's best

Acknowledging good or superior performance by other gymnasts



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Everyone involved in Trojan Gymnastic Club undertake to maintain a safe and enjoyable environment. There is a duty of care by all adults to safeguard the health, safety and welfare of our young gymnasts whilst they are participating in competition or training. Adults have a crucial leadership role within their Club and can contribute greatly to the positive atmosphere for all. Relationships between adults and children in Trojan Gymnastic Club should be open, positive, and respectful and governed by our Safeguarding Policy. A Children's Officer and a Designated Liaison Person have been appointed to help and encourage a child/youth centred ethos.