

2025 Program Highlights

EPIC Program:

- Annual income for eligibility is up to \$75,000 for singles and \$100,000 for married couples.
- Members must be enrolled in a Medicare Part D drug plan to receive EPIC benefits.
- Provides secondary coverage for Medicare Part D and EPIC covered drugs purchased after the Part D deductible, if any, is met.
- Covers many Part D excluded drugs.
- EPIC co-payments continue to be \$3, \$7, \$15 or \$20 based on the cost of the drug.
- Provides Medicare Part D drug plan premium assistance for many members.

Fee Plan Members:

- EPIC annual fees range from \$8 \$300 based on the previous year's income.
- EPIC pays the Part D monthly drug plan premiums up to the average cost of a basic Medicare drug plan, \$72.34 per month in 2025.
- Bills are mailed quarterly for EPIC fee plan members. Members with full Extra Help from Medicare will continue to have their EPIC fees waived.
- Members will pay EPIC co-payments for Part D and EPIC covered drugs after the Part D
 deductible, if any, is met. Members will pay EPIC co-payments for Part D excluded drugs.

Deductible Plan Members:

- EPIC deductibles range from \$530 \$3,215 based on the previous year's income.
- EPIC pays the monthly Part D drug plan premiums up to the average cost of a basic Part D drug plan for members with income up to \$23,000 single and \$29,000 married.
- Members with higher incomes must pay their Medicare Part D premiums each month.
 Their EPIC deductible will be lowered by the annual cost of a basic Part D plan

 (approximately \$868) to help them pay.
- After a member meets their EPIC deductible, they will pay EPIC co-payments for covered drugs. Drug costs in the Part D deductible phase cannot be applied to the EPIC deductible.

Fee Plan:

Single:			Married Joint:	Annual Fee
Annual Income	Annual Fee		Annual Income	(Each Person)
Up to \$ 6,000	\$ 8 EPIC pay	s Part D Premium	Up to \$ 6,000	\$ 8
\$ 6,001 - \$ 7,000	16		\$ 6,001 - \$ 7,000	
\$ 7,001 - \$ 8,000	22		\$ 7,001 - \$ 8,000	16
\$ 8,001 - \$ 9,000	28		\$ 8,001 - \$ 9,000	20
\$ 9,001 - \$10,000	36		\$ 9,001 - \$10,000	
\$10,001 - \$11,000	40		\$10,001 - \$11,000	
\$11,001 - \$12,000	46		\$11,001 - \$12,000	32
\$12,001 - \$13,000	54		\$12,001 - \$13,000) 36
\$13,001 - \$14,000	60		\$13,001 - \$14,000) 40
\$14,001 - \$15,000	80		\$14,001 - \$15,000) 40
\$15,001 - \$16,000	110		\$15,001 - \$16,000) 84
\$16,001 - \$17,000	140		\$16,001 - \$17,000	106
\$17,001 - \$18,000	170		\$17,001 - \$18,000	126
\$18,001 - \$19,000	200		\$18,001 - \$19,000	150
\$19,001 - \$20,000	230		\$19,001 - \$20,000	172
Over \$20,000	See Deductible Plan		\$20,001 - \$21,000) 194
			\$21,001 - \$22,000	216
The cost to join the	Fee Plan is based on your pre	evious	\$22,001 - \$23,000	238
year's income. You can pay your Annual Fee in total or			\$23,001 - \$24,000	260
pay a bill every three months. EPIC fees are waived for			\$24,001 - \$25,000	275
those with full Extra Help from Medicare.		24 101	\$25,001 - \$26,000	300
LIIUSE WILII TUII EX	tra rieip iroin Medicare.		Over \$26,000	See Deductible Plan

Deductible Plan:

Single:			Married Joint: A	nnual Deductible
Annual Income	Annual D	eductible	Annual Income	(Each Person)
Under \$20,000	See Fee P	lan	Under \$26,000	See Fee Plan
\$20,001 - \$21,000	\$ 530	EPIC pays Part D Premium	\$26,001 - \$27,000	\$ 650
\$21,001 - \$22,000	550		\$27,001 - \$28,000	675
\$22,001 - \$23,000	580		\$28,001 - \$29,000	700
\$23,001 - \$24,000	720	Member pays their Part D	\$29,001 - \$30,000	725
\$24,001 - \$25,000	750	premium (shaded incomes)	\$30,001 - \$31,000	900
\$25,001 - \$26,000	780	EPIC Deductible lowered	\$31,001 - \$32,000	930
\$26,001 - \$27,000	810	by approximately \$868	\$32,001 - \$33,000	960
\$27,001 - \$28,000	840	to help them pay	\$33,001 - \$34,000	990
\$28,001 - \$29,000	870		\$34,001 - \$35,000	1,020
\$29,001 - \$30,000	900		\$35,001 - \$36,000	1,050
\$30,001 - \$31,000	930		\$36,001 - \$37,000	1,080
\$31,001 - \$32,000	960		\$37,001 - \$38,000	1,110
\$32,001 - \$33,000	1,160		\$38,001 - \$39,000	1,140
\$33,001 - \$34,000	1,190		\$39,001 - \$40,000	1,170
\$34,001 - \$35,000	1,230		\$40,001 - \$41,000	1,200
\$35,001 - \$36,000	1,260		\$41,001 - \$42,000	1,230
\$36,001 - \$37,000	1,290		\$42,001 - \$43,000	1,260
\$37,001 - \$38,000	1,320		\$43,001 - \$44,000	1,290
\$38,001 - \$39,000	1,350		\$44,001 - \$45,000	1,320
\$39,001 - \$40,000	1.380		\$45,001 - \$46,000	1,575
\$40,001 - \$41,000	1.410		\$46,001 - \$47,000	1,610
\$41,001 - \$42,000	1,440		\$47,001 - \$48,000	1,645
\$42,001 - \$43,000	1,470		\$48,001 - \$49,000	1,680
\$43,001 - \$44,000	1,500		\$49,001 - \$50,000	1,715
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Single:	Continued –	Married Joint: Aı	Married Joint: Annual Deductible	
Annual Income	Annual Deductible	Annual Income	(Each Person)	
\$44,001 - \$45,000	\$ 1,530	\$50,001 - \$51,000	\$ 1,745	
\$45,001 - \$46,000	1,560 Member pays their Part D		1,775	
\$46,001 - \$47,000	1,590 premium (shaded incomes		1,805	
\$47,001 - \$48,000	1,620 EPIC Deductible lowered	\$53,001 - \$54,000	1,835	
\$48,001 - \$49,000	1,650 by approximately \$868	\$54,001 - \$55,000	1,865	
\$49,001 - \$50,000	1,680 to help them pay	\$55,001 - \$56,000	1,895	
\$50,001 - \$51,000	1,710	\$56,001 - \$57,000	1,925	
\$51,001 - \$52,000	1,740	\$57,001 - \$58,000	1,955	
\$52,001 - \$53,000	1,770	\$58,001 - \$59,000	1,985	
\$53,001 - \$54,000	1,800	\$59,001 - \$60,000	2,015	
\$54,001 - \$55,000	1,830	\$60,001 - \$61,000	2,045	
\$55,001 - \$56,000	1,860	\$61,001 - \$62,000	2,075	
\$56,001 - \$57,000	1,890	\$62,001 - \$63,000	2,105	
\$57,001 - \$58,000	1,920	\$63,001 - \$64,000	2,135	
\$58,001 - \$59,000	1,950	\$64,001 - \$65,000	2,165	
\$59,001 - \$60,000	1,980	\$65,001 - \$66,000	2,195	
\$60,001 - \$61,000	2,010	\$66,001 - \$67,000	2,225	
\$61,001 - \$62,000	2,040	\$67,001 - \$68,000	2,255	
\$62,001 - \$63,000	2,070	\$68,001 - \$69,000	2,285	
\$63,001 - \$64,000	2,100	\$69,001 - \$70,000	2,315	
\$64,001 - \$65,000	2,130	\$70,001 - \$71,000	2,345	
\$65,001 - \$66,000	2,160	\$71,001 - \$72,000	2,375	
\$66,001 - \$67,000	2,190	\$72,001 - \$73,000	2,405	
\$67,001 - \$68,000	2,220	\$73,001 - \$74,000	2,435	
\$68,001 - \$69,000	2,250	\$74,001 - \$75,000	2,465	
\$69,001 - \$70,000	2,280	\$75,001 - \$76,000	2,495	
\$70,001 - \$71,000	2,310	\$76,001 - \$77,000	2,525	
\$71,001 - \$72,000	2,340	\$77,001 - \$78,000	2,555	
\$72,001 - \$73,000 \$73,001 - \$74,000	2,370 2,400	\$78,001 - \$79,000 \$79,001 - \$80,000	2,585 2,615	
\$74,001 - \$74,000 \$74,001 - \$75,000	2,430	\$80,001 - \$80,000	2,645	
Over \$75,000	not eligible	\$81,001 - \$81,000	2,675	
Over \$75,000	not engine	\$82,001 - \$82,000	2,705	
		\$83,001 - \$84,000	2,735	
		\$84,001 - \$85,000	2,765	
		\$85,001 - \$86,000	2,795	
		\$86,001 - \$87,000	2,825	
		\$87,001 - \$88,000	2,855	
		\$88,001 - \$89,000	2,885	
		\$89,001 - \$90,000	2,915	
		\$90,001 - \$91,000	2,945	
		\$91,001 - \$92,000	2,975	
There is no feet a late	a the Deductible Dian. Very new field	\$92,001 - \$93,000	3,005	
	n the Deductible Plan. You pay full	\$93,001 - \$94,000	3,035	
	charged) for your drugs until you	\$94,001 - \$95,000	3,065	
	ductible which is based on your	\$95,001 - \$96,000	3,095	
	ne. EPIC tracks how much you spend.	\$96,001 - \$97,000	3,125	
_	dicare Part D deductible phase	\$97,001 - \$98,000	3,155	
cannot be applied	to the EPIC deductible.	\$98,001 - \$99,000	3,185	
		\$99,001 – \$100,000	3,215	
		Over \$100,000	not eligible	