

Rudd Resources' Associates program

Rudd Resources is seeking applicants for our **2022 Graduate Summer Associate** program. Associates are post-graduate, early-career professionals invited to work with our communications firm for an immersive and intensive 12-week period. Associates work as a coordinator-level colleague, helping our team achieve genuine and impactful goals for our clients, being paid at scale for their full-time work, and emerging from the stint with bona fides for their resumes and LinkedIn profiles.



You can hear directly from our 2021 Associates [here](https://gowithruddresources.net/associates) (<https://gowithruddresources.net/associates>).

Associates join a team of 16 communications professionals whose work advances people, communities and ideas in Chicago and nationally. We do this work on behalf of clients that include the local and national philanthropic organizations, a global engineering corporation, the sole hospital proudly serving the predominantly Black and low-income residents of Chicago's Englewood community, and dynamic individuals and opinion leaders like nationally known author and scholar Michelle Duster. Our award-winning agency wants young professionals to *join us in having an impact*, too.

Who are we looking for?

Our 2022 Summer Associates will put their skills to work in the area of: content development, with a focus on social media channels (one role); and special events planning and project management (one role). If you have strong and documented skills in these areas from your college experience, and you can talk about them narratively (in your cover letter or in an introductory video) and in writing (via your resume), please apply. The opportunity begins as early as May 30, but no later than June 13.

What will you earn? Transparency is key

The Summer Associate position pays a flat stipend of \$11,000 for the 12-week period. You will work 37 to 40 hours each week. There is some flexibility allowed for time off, but you must complete a total of 450 work hours during the period. You will be paid every two weeks in equal amounts upon submission of timesheets. You will be paid as a consultant; this means you will be responsible for federal, state and local income taxes, as applicable, on your 2022 filings.

How can you compete for one of these roles?

Applications are accepted now through May 25. To apply, complete the questions found at <https://gowithruddresources.net/SummerAssociate>, where you can upload your resume and other materials.

Where will you work?

As a consultant, you will provide your own work environment (desk, chair) and equipment (computer, screen, key board). This work can be done remotely. You also are welcome to work from our Auburn Gresham or Englewood office, but prior arrangements must be made before coming into an office, due to office capacity and COVID-19 precautions.

How will you be supported?

You will be assigned a coach (a colleague to provide general day-to-day support) and a supervisor, who will provide direction about and approval of your assignments and work product, and who will be responsible for evaluating your performance. Both will be able to share career insights with you along the way.

What happens after the Associate period ends?

We intend for you to be more confident in your communications and agency skills so that you can pursue a full-time opportunity wherever you'd like. Of course, that includes here at Rudd Resources. One of our past Associates, Geo Lawrence, became a full-time colleague after his Associate period ended. Other Associates moved on to full-time roles at other organizations.

What else should you know?

You will be issued an agency email address for this role, and you will be given access to our project management system. You will be required to complete a non-disclosure agreement, consultant information form, and direct-deposit form.

Are there other opportunities?

If you saw this notice after the application deadline has passed, we're sorry. But, you're welcome to introduce yourself to the agency anyway. We may post for a Fall Associate opportunity during the summer, specifically seeking candidates with experience or interest in education. And, we may offer full-time opportunities.