

Today's Tip

Prepare for a Remote Interview

Remote work is here to stay ... which means so is remote hiring. To ace this relatively new process, you need to be prepared for the quirks of interviewing from home. Here are five ways to set yourself apart.

- Take time to set up your space. Have a clean, uncluttered background, and check your lighting so it's falling on you, not behind you.
- Make sure to do an internet-speed test so technical lags don't break the flow of your conversation.
- Prepare for the unexpected. Master the platform you'll be using for your interview, and keep notes handy so that you don't forget to make an important point.
- Rehearse before you go live. Monitor your pace so it's easy for your audience to follow, use hand gestures, and sit with an upright and open posture.
- Spark interesting conversations. Go beyond the usual small talk and ask questions about the team and the culture. Do a little research beforehand to see if you have any common interests or experiences with your interviewer.