

# **Team Building Activities Toolkit**

### **Cover Page:**

Title: Team Building Activities Toolkit

**Subtitle:** Practical exercises to improve collaboration and morale.

#### Introduction:

Team building fosters trust and collaboration, essential for a productive workplace. This toolkit includes activities for different team sizes and settings (in-person, remote, hybrid).

## Icebreakers (10-15 Minutes):

#### 1. Two Truths and a Lie

 Instructions: Each participant shares two truths and one lie. The team guesses the lie.

#### 2. Speed Networking

Instructions: Pair team members for 3-minute discussions on set prompts.

### **Problem-Solving Challenges (30-60 Minutes):**

### 1. Paper Tower Challenge

- o Goal: Build the tallest tower using only paper and tape.
- Materials: A4 paper, tape.

## 2. Marshmallow Challenge

o Goal: Build a structure with spaghetti, tape, and a marshmallow on top.

#### **Longer Collaborative Exercises (60+ Minutes):**

## 1. Role-Playing Scenarios

Example: "How would your team handle a sudden project deadline?"

### 2. Vision Board Activity

- o Materials: Magazines, scissors, glue, and paper.
- o Objective: Visualize and align on team goals.

#### **Remote-Friendly Activities:**



- 1. Virtual Escape Room
  - o Use online tools for hosting.
- 2. Online Trivia Quiz
  - o Tools: Kahoot, Google Forms.

## **Reflection Template:**

- Post-activity questions:
  - 1. "What did you learn about your teammates?"
  - 2. "How can we apply this experience to our work?"