Personnel Handbook and Policies 2026

Table of Contents

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SECTION 1 — MISSION & PURPOSE

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1.1 The Role of Jupiter Financial Group (JFG)

Jupiter Financial Group (JFG) serves as the Global Personnel and Project Management Trust for the entire World Standing Together™ (WST) Confederation. JFG ensures that every individual working under the WST banner is supported, protected, empowered, and recognized as a sovereign humanitarian professional.

Unlike traditional employment systems, JFG operates within a **trust-based humanitarian framework**. Personnel are not employees of a corporation — they are **Sovereign Humanitarian Personnel (SHP)** operating under trust jurisdiction, protected by NSC Article 44, QENEX identity verification, and international humanitarian standards.

1.2 Purpose of This Handbook

This handbook exists to:

- Define personnel rights and responsibilities

- Establish global standards for assignments and conduct

- Provide clarity on benefits, travel, mobility, and compensation

- Explain the identity and security system that protects personnel

- Ensure alignment with WST's global humanitarian mission

- Support smooth coordination across 6.5 million charters worldwide

Each section is written with the goal of empowering personnel to understand their role within a **global, multi-generational humanitarian initiative.**

1.3 The Humanitarian Mandate

World Standing Together is founded on the belief that people, communities, and nations can thrive when given access to:

- Clean water
- Reliable energy
- Communications
- Health & wellness
- Food stability
- Education
- Economic opportunity

JFG Personnel are the frontline stewards of this mission.

Every deployment, every assignment, every operational task serves one purpose:

"To uplift humanity through service, stewardship, and global cooperation."

1.4 Sovereign Structure Behind Personnel Operations

Personnel within WST operate under a hierarchy of sovereign trusts:

National Sales Corps (NSC) — Creator Trust

Holds Article 44 Authority
Establishes all subordinate trusts
Maintains lineage and sovereign jurisdiction

World Standing Together (WST) — Humanitarian Master Trust

Defines global mission
Authorizes charters worldwide
Upholds unity and neutrality

Jupiter Financial Group (JFG) — Personnel Trust

Manages workforce operations
Controls identity, benefits, assignments, mobility
Ensures personnel protection and compliance

QENEX — Digital Sovereignty Trust

Verification engine for biometrics and identity
Protects communications and documents

LOC — Facilities & Logistics Trust

Manages properties, infrastructure, and operational hubs

Family Trust Division

Provides long-term security, benefits, and lineage protection to personnel

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1.5 Commitment to Personnel Worldwide

JFG is committed to ensuring:

- Fair, transparent compensation
- Safe, secure global mobility
- World-class identity protection
- Family trust support
- Humanitarian-purpose alignment
- Growth opportunities across the WST structure
- Multi-region assignments and cross-training
- Clear pathways for career advancement
- Direct access to support teams in every major region

Personnel are not simply workers —
they are **mission carriers**, **trust representatives**, and **global partners in service**.

1.6 Alignment With the WST Global Vision

The WST Confederation operates on a 200-year blueprint of humanitarian development, economic upliftment, community empowerment, and sovereign cooperation.

JFG manages the people who will:

- Build the systems
- Lead the charters
- Run the operations
- Implement the technologies
- Deliver the aid
- Train communities
- Sustain the mission across generations

Each person is part of a global family dedicated to a single principle:

"Where hope becomes a plan."

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SECTION 2 — TRUST STRUCTURE & GOVERNANCE

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WORLD STANDING TOGETHER™ — JFG Personnel Division | QENEX Identity Verified
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2.1 The Sovereign Trust Triangle (Mother Trusts)

The WST Confederation is built on **three foundational trusts**, each holding sovereign authority:

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1. National Sales Corps (NSC)

Role: Creator Trust
Authority: Article 44 (Creation of Series Trusts & Investment Programs)
Purpose:

- Establishes all subordinate trusts
- Holds lineage and original jurisdiction
- Governs the legal sovereignty of all personnel and entities

NSC is the **root of governance**, ensuring continuity and lawful structure.

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2. World Standing Together (WST)

Role: Humanitarian Master Trust
Mandate: Global upliftment and multi-generational development
Focus Areas:

- Water, energy, communications, food, education
- Community development
- Local-to-global charter system (6.5M units)

WST sets the mission.
JFG executes it through people.

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3. Jupiter Financial Group (JFG)

Role: Personnel & Operations Trust
Authority:

- Personnel identity
- Workforce management

- Training & development
- Benefits and compensation
- Global mobility
- Facility access (via LOC)

JFG is the **operational engine** of WST worldwide.

2.2 Supporting Trusts

QENEX — Digital Sovereignty & Communications Trust

QENEX ensures:

- Biometric identity verification
- Document fingerprinting
- Secure communications
- Tokenized systems (units/shares)
- Protected digital movement

QENEX is the **identity truth layer** of the WST civilization.

LOC — League of Champions (Infrastructure Trust)

LOC manages:

- Real estate
- Housing
- Office complexes
- Humanitarian hubs
- Global logistics networks
- Transport (air, sea, land)

LOC is the **physical foundation** of WST operations.

Family Trust Division

Every personnel member receives a **personal family trust** under NSC authority.

Benefits:

- Legacy protection
- Intergenerational asset structure
- Security of personal identity
- Protection under trust law

This ensures personnel are protected *beyond employment*.

2.3 Governance Principles

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1. Sovereignty
All personnel operate under trust jurisdiction, not corporate or political law.

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2. Neutrality
WST is strictly:
- Non-political
- Non-military
- Non-commercial

Humanitarian priority overrides all other considerations.

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3. Confederal Cooperation
Each trust operates independently but cooperatively:
- NSC creates authority
- WST deploys mission
- JFG operates personnel
- QENEX protects identity
- LOC manages environments

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4. Multi-Generational Continuity
WST is a 200-year plan.
Everything is built for longevity:
- Legal structure
- Personnel development
- Identity system
- Financial integrity
- Humanitarian consistency

Personnel are not short-term workers —
they are **builders of a civilization in service to humanity**.

2.4 Governance Diagram (Printable ASCII)

```
        NSC
```

```
    (Creator Trust — Article 44 Authority)
                    |
    --------------------------------------------------
        |           |           |
      WST         JFG         QENEX
  (Humanitarian)  (Personnel Trust)  (Digital Sovereignty)
                    |
               LOC
          (Facilities & Logistics)
                    |
          GLOBAL PERSONNEL
```
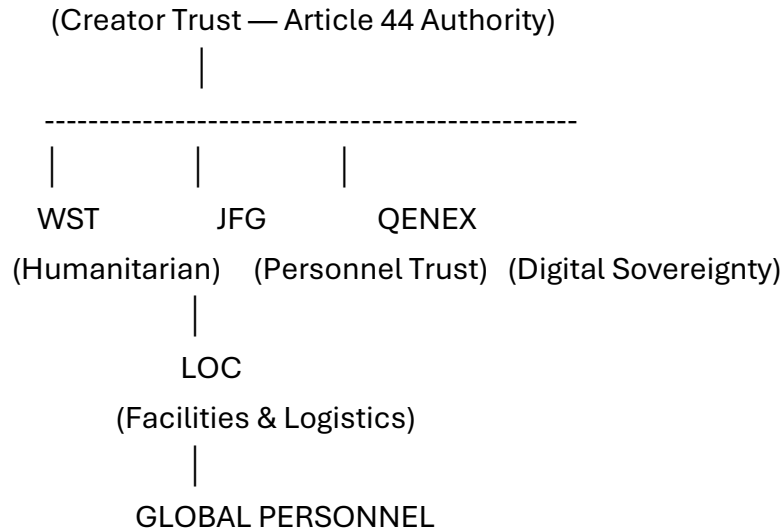
2.5 Governance in Personnel Operations

✔ NSC

Sets lawful foundation.

✔ WST

Defines mission & charter system.

✔ JFG

Executes through people.

✔ QENEX

Secures identity & communication.

✔ LOC

Provides the physical environment for operations.

This alignment allows WST to function across:

- Borders
- Governments
- Cultures
- Crises
- Generations

while maintaining a **consistent identity and operational integrity.**

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SECTION 3 — EMPLOYMENT & PERSONNEL STATUS

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3.1 Sovereign Humanitarian Personnel (SHP) Status

Personnel within JFG are not classified as "employees" under corporate or commercial law.
Instead, they are recognized as **Sovereign Humanitarian Personnel (SHP)** operating under:

- NSC Article 44 authority
- JFG personnel governance
- WST humanitarian mission
- QENEX identity protection
- Trust-law jurisdiction

This creates a **non-commercial, non-political, humanitarian workforce** that functions globally with neutrality and protection.

3.2 Personnel Rights Under Trust Law

Every SHP is entitled to:

✔ **Identity protection**

Through QENEX biometric verification and secure documentation.

✔ **Sovereign neutrality**

Personnel may not be classified under any political or military system.

✔ **Global mobility**

Assignments may take place anywhere WST operates.

✔ **Equal opportunity across charters**

All personnel have the right to apply for positions across all trusts and regions.

✔ **Family Trust creation**

Personnel are supported in establishing personal NSC sovereign trusts for legacy and protection.

✔ **Humanitarian immunity protections**

SHPs operate with recognized humanitarian status and may request security support when necessary.

3.3 Personnel Responsibilities

All personnel must:

- Uphold the WST humanitarian mission
- Respect cultural, regional, and tribal customs
- Maintain confidentiality
- Follow JFG protocols and assignment directives
- Act with dignity, integrity, and neutrality
- Protect the reputation of WST and all associated trusts

Personnel represent not only the organization but the humanitarian values behind it.

3.4 Assignment Structure (Global Mobility)

Assignments fall into three levels:

Level 1 — Local Assignment

Within a city or region.
Used for administrative, logistic, entry-level, and support tasks.

Level 2 — National / Continental Assignment

Personnel may be relocated to:

- National centers
- Continental hubs
- Humanitarian projects

Level 3 — Global Assignment

Reserved for:

- Directors
- Executive field leaders
- Diplomats
- Trust managers

Global assignments require higher biometric clearance (Tier 2 or Tier 3).

3.5 Personnel Classification Diagram

```
            SOVEREIGN HUMANITARIAN PERSONNEL (SHP)
                              |
     ----------------------------------------------------------------
                  |                  |                  |
          Local Assignment   National Assignment   Global Assignment
            Tier 1 Biometrics    Tier 2 Biometrics    Tier 2 or Tier 3
            QENEX Verified       QENEX Verified       QENEX Verified
```
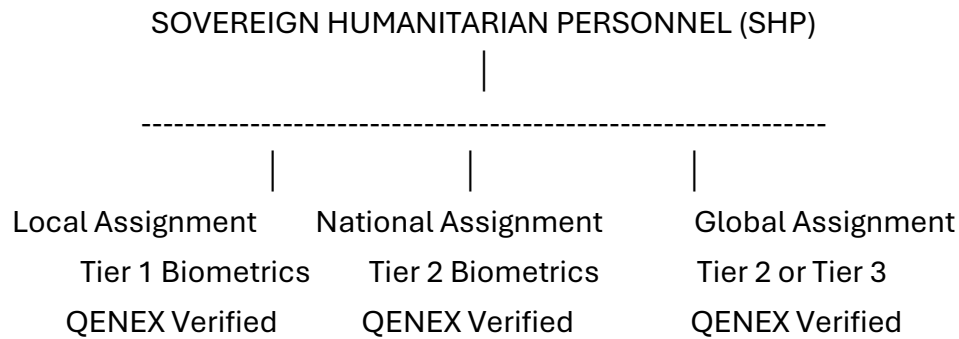
3.6 Neutrality Protocol

All SHP personnel must remain:

- Non-political
- Non-military
- Non-ideological
- Neutral in all conflicts

Personnel branded items (badges, shirts, vehicles, etc.) must never be used to support a political position.

Neutrality is the foundation that allows WST to operate in:

- War zones
- Disaster zones
- Regions with political tension
- Areas hostile to foreign corporate or government systems

3.7 Identity as Employment Status

Personnel identity is not separate from employment—it *is* the employment.

Your:

- Biometrics
- Document identity
- QENEX trust-chain
- Assignment clearance
- Personnel number

- Family Trust lineage

...all combine to form your **Sovereign Personnel Identity Record (SPIR).**

This is the secure, long-term "employment identity" within the WST Confederation.

3.8 Assignment Transition Rules

Personnel may request:

- Reassignment
- Training for new roles
- Transfer to another trust
- Promotion to supervisory or executive levels

All transitions require:

- QENEX identity review
- Clearance verification
- Updated biometric or assignment metadata
- Approval from JFG Regional or Global Personnel Offices

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SECTION 4 — COMPENSATION & BENEFITS
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4.1 Overview of the Compensation Philosophy

Compensation within the World Standing Together Confederation is based on:

- Sovereign responsibility
- Mission-critical functions
- Skills and expertise
- Assignment level (local, national, global)
- Trust structure needs

- Cost-of-living considerations
- Long-term humanitarian commitment

Unlike corporate systems, JFG compensation is designed to:

✔ **provide stability**

✔ **support global mobility**

✔ **uplift families and communities**

✔ **honor long service**

✔ **align with humanitarian values**

Personnel are compensated not only financially — but with protections, housing, identity security, education, and long-term legacy benefits.

4.2 Global Salary Band Structure

Below is the **standardized salary band format** used across all regions.

4.2.1 Salary Bands Table **(Printable ASCII)**

```
+---------+----------------------+--------------------------+
| TIER  | POSITION CATEGORY    | BASE SALARY RANGE (USD)  |
+---------+----------------------+--------------------------+
| T1-A   | Entry / Support      | $24,000 – $36,000        |
| T1-B   | Field / Ops Support  | $28,000 – $40,000        |
| T1-C   | Skilled Technician   | $32,000 – $48,000        |
+---------+----------------------+--------------------------+
| T2-A   | Supervisor           | $45,000 – $65,000        |
| T2-B   | Manager              | $55,000 – $85,000        |
| T2-C   | Senior Manager       | $70,000 – $110,000       |
+---------+----------------------+--------------------------+
| T3-A   | Director             | $120,000 – $180,000      |
| T3-B   | Executive Director   | $150,000 – $240,000      |
| T3-C   | Trustee / Diplomatic | $200,000 – $350,000+     |
+---------+----------------------+--------------------------+
```

Note:
All salaries can be adjusted by region based on cost-of-living indexes and mission requirements.

4.3 Assignment & Deployment Allowances

Personnel receiving assignments outside their region qualify for:

✔ **Housing Support**

✔ **Transportation Stipend**

✔ **Meal Allowance**

✔ **Hardship Pay (if applicable)**

✔ **Relocation Support**

✔ **Family Travel Support (if authorized)**

4.3.1 Allowance Table **(Printable ASCII)**

```
+---------------------------+---------------------------+
| Allowance Type            | Standard Amount           |
+---------------------------+---------------------------+
| Housing Stipend           | $400 – $1,100 / month     |
| Local Transportation      | $80 – $160 / month        |
| Meal Allowance            | $12 – $25 / day           |
| Hardship Pay              | +10% to +35% of base salary |
| Relocation Support        | Up to $2,500 (one-time)   |
| Family Travel Support     | Case-by-case approval     |
+---------------------------+---------------------------+
```

4.4 Crisis Deployment Financial Protections

Personnel deployed to high-risk zones (disaster zones, conflict regions, humanitarian emergencies) receive:

- Additional risk compensation
- Emergency evacuation coverage
- Insurance support
- Health and wellness priority services
- Psychological support programs
- Extended leave after deployment

4.4.1 Crisis Compensation Add-On Table **(Printable ASCII)**

```
+--------------------------+---------------------------+
| Deployment Type          | Additional Compensation   |
+--------------------------+---------------------------+
| Standard Crisis Zone     | +10% of monthly salary    |
| High-Risk Crisis Zone    | +25% of monthly salary    |
| Extreme / Conflict Zone  | +40% of monthly salary    |
+--------------------------+---------------------------+
```

4.5 Benefits Matrix

This is the master benefits matrix for all JFG personnel worldwide.

4.5.1 Benefits Matrix **(Printable ASCII)**

```
+-----------------------------+---------+---------+---------+
| Benefit Category            | Tier 1  | Tier 2  | Tier 3  |
+-----------------------------+---------+---------+---------+
| Global Health Support       |   ✓     |   ✓     |   ✓     |
| Housing / Stipend           |   ✓     |   ✓     |   ✓     |
| Relocation Assistance       |   ✓     |   ✓     |   ✓     |
| QENEX Digital Identity       |   ✓     |   ✓     |   ✓     |
| Charter Transition Rights   |   ✓     |   ✓     |   ✓     |
| Family Trust Integration    |   −     |   ✓     |   ✓     |
| Leadership Training         |   ✓     |   ✓     |   ✓     |
| Global Mobility Clearance   | Limited | Medium  | Full    |
| Executive Education         |   −     |   ✓     |   ✓     |
| Diplomatic Allowances       |   −     |   −     |   ✓     |
+-----------------------------+---------+---------+---------+
```

4.6 Family Trust Integration Benefits

One of the greatest advantages of working under the JFG Personnel Trust is the long-term legacy protection through sovereign NSC-created **Family Trusts**.

Benefits include:

- Protection of personal identity

- Multi-generational asset safety
- Education support through trust allocations
- Long-term life planning
- Sovereign legal framework outside corporate or political jurisdictions

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SECTION 5 — GLOBAL MOBILITY & ASSIGNMENT RULES

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5.1 Purpose of the Global Mobility System

The WST Confederation operates across all continents, with over **6.5 million planned charters** worldwide.

To support this, JFG maintains a **Global Mobility System** that ensures personnel can:

- Move safely
- Deploy quickly
- Travel securely
- Transition between trusts
- Work internationally
- Enter humanitarian zones
- Respond to emergencies

The mobility system is protected by:

- QENEX identity verification
- Sovereign passport standards
- Dynamic micro-WST document fingerprinting
- Tier-based clearance

5.2 Assignment Levels

There are **three levels of personnel assignments**:

Level 1 — Local Assignment

Personnel operate within a city or regional charter.

Access Required: Tier 1 biometrics
Travel: Minimal
Typical Roles:

- Admin
- Support staff
- Field teams
- Local technical personnel

Level 2 — National / Continental Assignment

Personnel may be moved to:

- National leadership centers
- Continental hubs
- Multi-city projects
- National logistics bases

Access Required: Tier 2 biometrics
Clearance: National/continental

Level 3 — Global Assignment

Used for:

- Directors
- Executives
- Diplomats
- Global humanitarian teams

Access Required:

- Tier 2 (Directors, global field managers)
- Tier 3 (executives, trustees, diplomats)

Privileges:

- International mobility
- Diplomatic identity (where applicable)

5.3 GLOBAL ASSIGNMENT FLOWCHART **(Printable ASCII)**

```
                    START
                      |
                      ▼

           Local Assignment (Level 1)

              Tier 1 Biometrics
                      |
        _____
        |                     |
        ▼                     ▼

  Need Regional Move?      Stay Local Assignment

        |                     |
        ▼                     ▼

National/Continental Assignment (Level 2)   Local Operations

           Tier 2 Biometrics
                      |
        _____
        |                     |
        ▼                     ▼

  Need Global Deployment?      Continue National Role

        |                     |
        ▼                     ▼

         Global Assignment (Level 3)

     Tier 2 or Tier 3 Biometrics Required
                      |
                      ▼

             Assignment Active
```
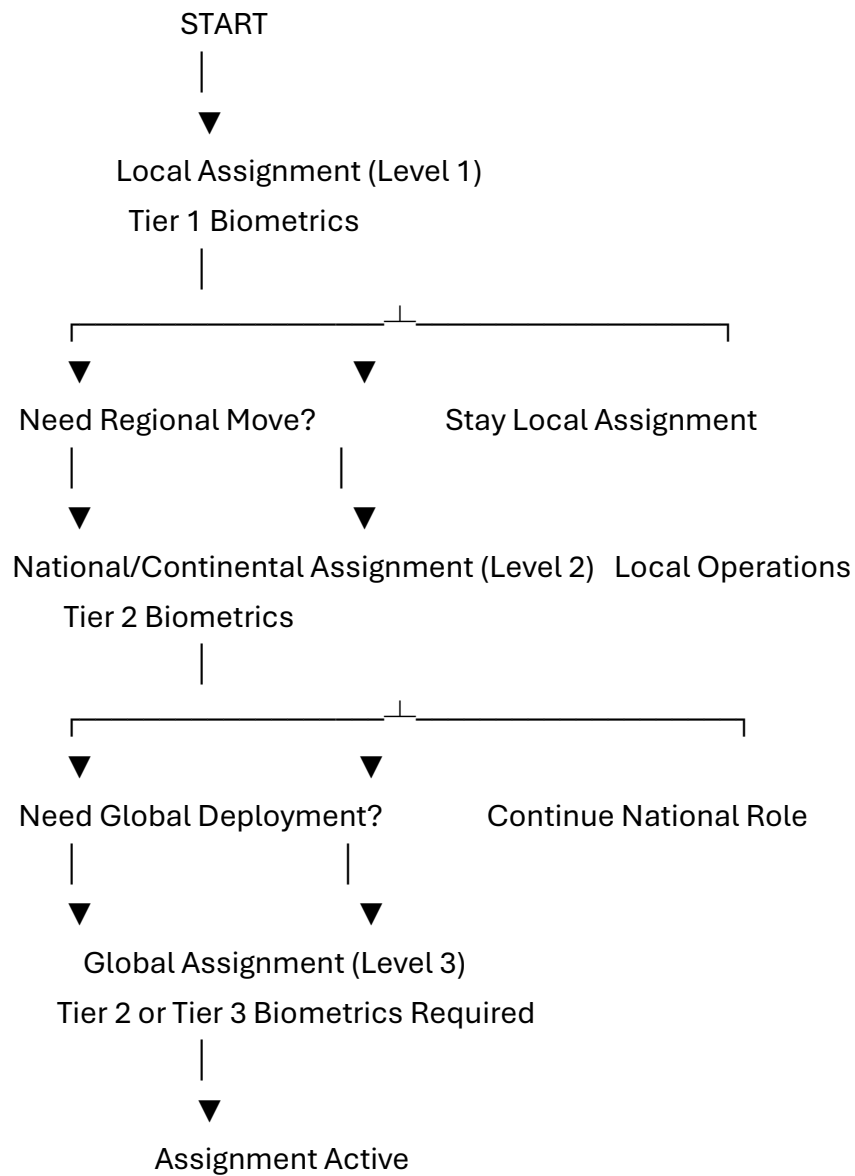
5.4 Sovereign Passport Types

WST uses **color-coded sovereign passports** tied to biometric tiers:

- **Yellow / Sky Blue:** Tier 1 (Local)
- **Emerald / Royal Blue:** Tier 2 (National/Continental)
- **Crimson Red:** Tier 3 (Executive, Diplomatic, Trustee)

Each contains:

- Dynamic micro-WST document fingerprint
- QENEX identity hash

- NSC lineage seal
- Deep Royal Gold crest

No two passports are identical.

5.5 Travel Verification Using QENEX

Every travel checkpoint requires QENEX verification of:

1. **Biometrics**
2. **Document micro-pattern**
3. **Assignment authorization**
4. **Clearance tier**
5. **Destination and deployment instructions**

If all five match → Access granted
If any mismatch → Access denied & flagged

5.6 Travel Authorization Matrix **(Printable ASCII)**

```
+--------------------------+---------+---------+---------+
| TYPE OF TRAVEL           | TIER 1  | TIER 2  | TIER 3  |
+--------------------------+---------+---------+---------+
| Local            |  ✓   |  ✓  |  ✓  |
| National         |  –   |  ✓  |  ✓  |
| Continental      |  –   |  ✓  |  ✓  |
| International    |  –   |  ✓  |  ✓  |
| Diplomatic       |  –   |  –  |  ✓  |
| Crisis / Emergency Zone  |  –   |  ✓  |  ✓  |
+--------------------------+---------+---------+---------+
```

Legend:
✓ = Authorized
– = Not Authorized

5.7 Emergency Mobility Protocol

Personnel may be deployed rapidly in:

- Natural disasters
- Humanitarian crises
- Refugee support

- Health emergencies
- Infrastructure collapse
- Communications failures

Emergency mobility requires:

✔ **QENEX instant verification**

✔ **Active assignment code**

✔ **Tier 2 or Tier 3 credentials**

✔ **Medical and safety pre-check**

Transport may include:
- WST chartered flights
- LOC-managed vehicles
- Marine transport
- Medical evacuation units

5.8 Assignment Transition Rules

Personnel may:
- Request reassignment
- Apply for promotion
- Transition between trusts (WST → JFG → QENEX → LOC)
- Move to leadership tracks

All transitions require:
- Updated biometrics
- New assignment code
- QENEX document refresh
- Approval from personnel office

All new documents include a **fresh micro-WST fingerprint**.

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SECTION 6 — CONDUCT & COMPLIANCE

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6.1 Purpose of Conduct Standards

Because JFG personnel operate across nations, cultures, and humanitarian environments, conduct is held to the highest standard of:

- Integrity
- Respect
- Neutrality
- Confidentiality
- Service
- Professionalism

Personnel are representatives of a sovereign humanitarian trust operating on a 200-year mission.

6.2 The World Standing Together Code of Honor

Below is the **official Code of Honor** for all Sovereign Humanitarian Personnel.

6.2.1 CODE OF HONOR POSTER **(Printable ASCII Layout)**

```
================================================================
        WORLD STANDING TOGETHER™
        JUPITER FINANCIAL GROUP™
        SOVEREIGN CODE OF HONOR
================================================================
```

AS A MEMBER OF THE WST CONFEDERATION, I PLEDGE TO:

1. SERVE HUMANITY
   I place the well-being of others above all personal interests.

2. UPHOLD NEUTRALITY
   I will not engage in political, military, or ideological conflict.

3. RESPECT ALL CULTURES

I honor traditions, beliefs, and human dignity across all nations.

4. PROTECT CONFIDENTIALITY

I safeguard all trust operations, identities, and assignments.

5. OPERATE WITH INTEGRITY

My words, actions, and commitments reflect truth and responsibility.

6. PRESERVE SOVEREIGN TRUST LAW

I respect the authority of all WST programs and trust governance.

7. MAINTAIN PROFESSIONALISM

I uphold the highest standards in conduct, communication, and behavior.

8. ACT WITH COURAGE AND COMPASSION

I stand as a shield for those in crisis and a guide for those in need.

9. EMBODY THE WST MISSION

Every assignment is a humanitarian service to the world.

```
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```
   "Where Hope Becomes a Plan — World Standing Together"
```
==============================================================
```
This page can later be converted into a gold-foil poster or training room display.

6.3 Behavioral Expectations

Personnel are expected to:

- Model compassion and service
- Maintain calm and professionalism in all situations
- Avoid controversial expressions (political, religious, ideological)
- Follow all travel and identity verification procedures
- Uphold humanitarian neutrality
- Respect all internal and external partners

6.4 Confidentiality & Information Protections

Personnel must:

- Protect all trust-related information
- Never disclose personnel identity, assignments, or mission details
- Avoid discussing trust operations publicly
- Use only QENEX-approved communication channels

Violations trigger immediate QENEX monitoring and possible lockout.

6.5 Reporting Misconduct

Personnel are required to report:

- Security breaches
- Identity concerns
- Ethical issues
- Conflicts of interest
- Misuse of trust resources
- Abuse or harassment

Reports can be made directly to JFG Personnel Offices or QENEX Integrity Teams.

6.6 Disciplinary Structure

Disciplinary actions may include:

1. Reassignment
2. Written counseling
3. Temporary suspension
4. Credential restriction
5. QENEX identity freeze
6. Termination from assignment
7. Removal from the sovereign personnel registry

Severe violations may require NSC review.

6.7 MISCONDUCT RESPONSE FLOWCHART **(Printable ASCII)**

```
                    MISCONDUCT OBSERVED
                            |
                            ▼
                   REPORT SUBMITTED TO JFG
                            |
                            ▼
                 INITIAL REVIEW & FACT CHECK
                            |
            _____|_____
           |            |            |
           ▼            ▼            ▼
      Minor Issue  Policy Violation  Major Breach

       (Level 1)    (Level 2)      (Level 3)
           |            |            |
           ▼            ▼            ▼
   Coaching / Warning  Formal Action   QENEX LOCKOUT
           |            |            |
           ▼            ▼            ▼
    Return to Duty   Disciplinary Steps   NSC Review
           |            |            |
           ▼            ▼            ▼
      Case Closed    Case Closed    Resolution
```
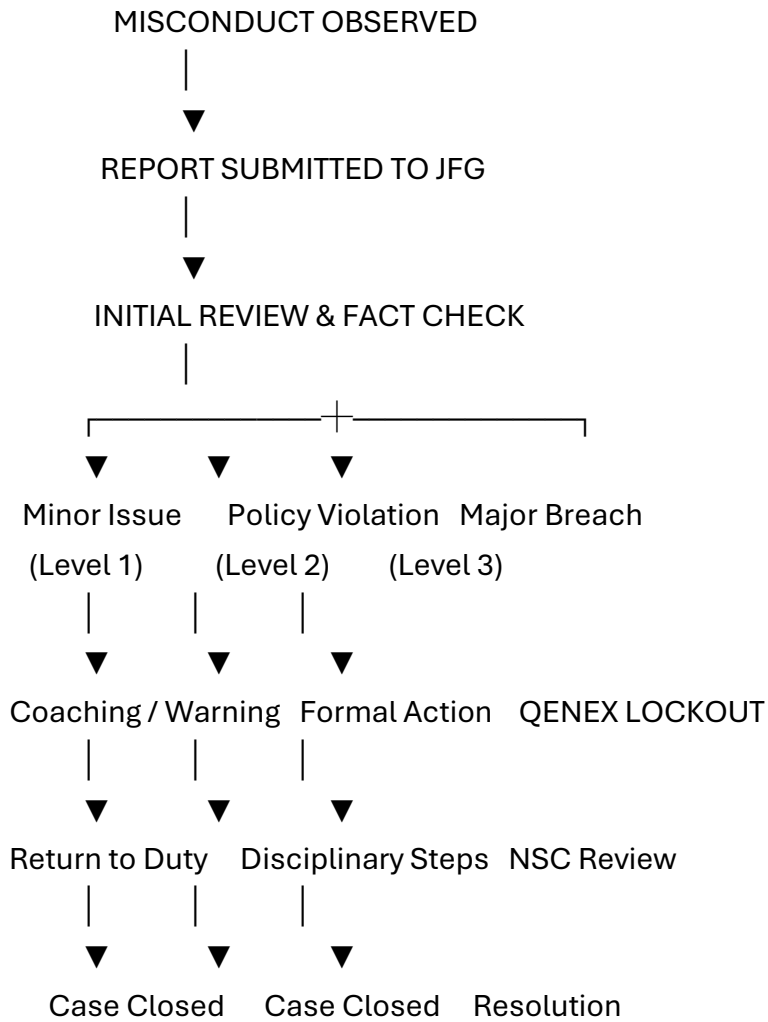
This flowchart aligns with trust governance and biometric identity controls.

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SECTION 7 — SECURITY & IDENTITY SYSTEM

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7.1 Purpose of the Identity & Security Framework

The WST Confederation operates using a **sovereign identity system** unlike any corporate, government, or NGO structure in the world.

This system protects:

- Personnel lives and identity
- Trust sovereignty
- Global mobility
- Secure access to facilities
- International humanitarian operations
- Multi-generational continuity

The identity system is maintained by **QENEX**, governed by **NSC**, deployed by **JFG**, and used across all trusts including **LOC** and **WST**.

7.2 The Three Security Layers

WST identity security is built on **three interlocking sovereign layers**:

Layer 1 — Biometric Identity (The Person)

Face, fingerprint, voice, retina, DNA hash (Tier 3).
This defines who you *are*.

Layer 2 — Document Identity (The Artifact)

Every passport, ID, certificate, and assignment document has a **unique** dynamic micro-WST pattern.

This defines your *credential*.

Layer 3 — Trust-Chain Identity (The Authority)

NSC lineage + QENEX encryption + assignment code + clearance level.

This defines your *permission*.

A document is valid ONLY when all three layers match.

7.3 Security Access Pyramid **(Printable ASCII)**

```
        TIER 3 — EXECUTIVE / TRUSTEE
    (Face + FP + Voice + Retina + DNA Hash)
          Diplomatic Mobility
        Access to All WST Facilities
-------------------------------------------------------------------
            TIER 2 — MANAGEMENT
        (Face + FP + Voice + Retina Scan)
```

Regional / National Authority

Access to Operations & Leadership Zones

TIER 1 — GENERAL STAFF

(Face + FP + Voice Biometrics Only)

Local Assignments & Field Work

This pyramid represents clearance, mobility, facility access, and document requirements.

7.4 Biometric Tier System **(Full Detail)**

Tier 1 — Operational Personnel

Used for:

- Entry-level roles
- Local staff
- Field support
- Technical and administrative staff

Biometrics:

- Face
- Fingerprint
- Voice

Passport Colors: Yellow, Sky Blue
Clearance: Local mobility

Tier 2 — Managers, Directors, Supervisors

Biometrics:

- Face
- Fingerprint
- Voice
- Retina Scan

Passport Colors: Emerald, Royal Blue
Clearance: Regional, national, continental mobility
Facility Access: Level 2 secure zones

Used for:

- Leadership
- Finance managers
- Field supervisors

- Project directors

Tier 3 — Executives, Diplomats, Trustees

Biometrics:

- Face
- Fingerprint
- Voice
- Retina Scan
- **DNA Hash (cryptographic, never stored)**

Passport Color: Crimson
Clearance: Global + Diplomatic
Facility Access: Level 3 / restricted

Used for:

- NSC Trustees
- JFG Executives
- WST Ambassadors
- QENEX Security Directors
- Crisis command leadership

7.5 Biometric Verification Cycle **(Printable ASCII)**

```
┌─────────────────────┐
│ PERSON BIOMETRICS   │
│ Face / FP / Voice / │
│ Retina / DNA (T3 Only) │
└──────────┬──────────┘
           │
           ▼
┌─────────────────────┐
│  DOCUMENT IDENTITY  │
│ micro-WST fingerprint │
│ UV security lattice │
└──────────┬──────────┘
           │
           ▼
┌─────────────────────┐
```

```
┌                      ┐
│ QENEX TRUST-CHAIN    │
│ assignment | clearance│
│ lineage | encryption │
└──────────┬──────────┘
           │
           │
           ▼
        ACCESS DECISION
```
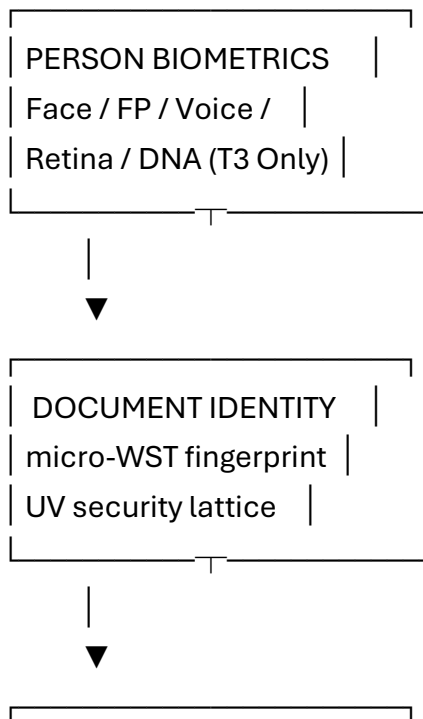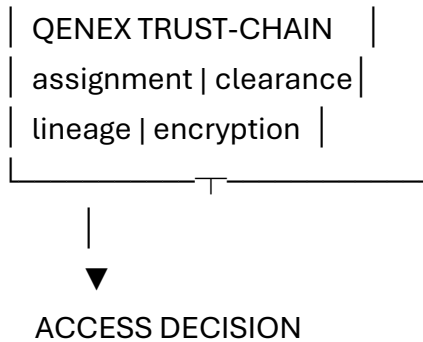
Access is granted ONLY if all three validation layers match perfectly.

7.6 Dynamic micro-WST Document Fingerprinting

Every document receives:

- A one-of-one micro-WST pattern
- A UV-only verification lattice
- A QENEX cryptographic signature
- A trust-chain issuance ID
- A timestamp with lineage authority
- Embedded microtext ("WST • NSC • QENEX")

Even two documents issued to the same person will have **different micro-patterns**.

This makes counterfeiting impossible.

7.7 Passport Security Layer Diagram **(Printable ASCII)**

```
+----------------------------------------------------------------+
|           WST SOVEREIGN PASSPORT STRUCTURE          |
+----------------------------------------------------------------+
| LAYER 1: CREST                          |
| • Deep Royal Gold                       |
| • Thick/Thin Sovereign Geometry              |
+----------------------------------------------------------------+
| LAYER 2: MICRO-LINE SECURITY (VISIBLE)           |
| • 360° micro-engraved linework            |
| • Anti-scan distortion                |
+----------------------------------------------------------------+
| LAYER 3: MICRO-WST PATTERN (UNIQUE)            |
| • One-of-one document fingerprint             |
```
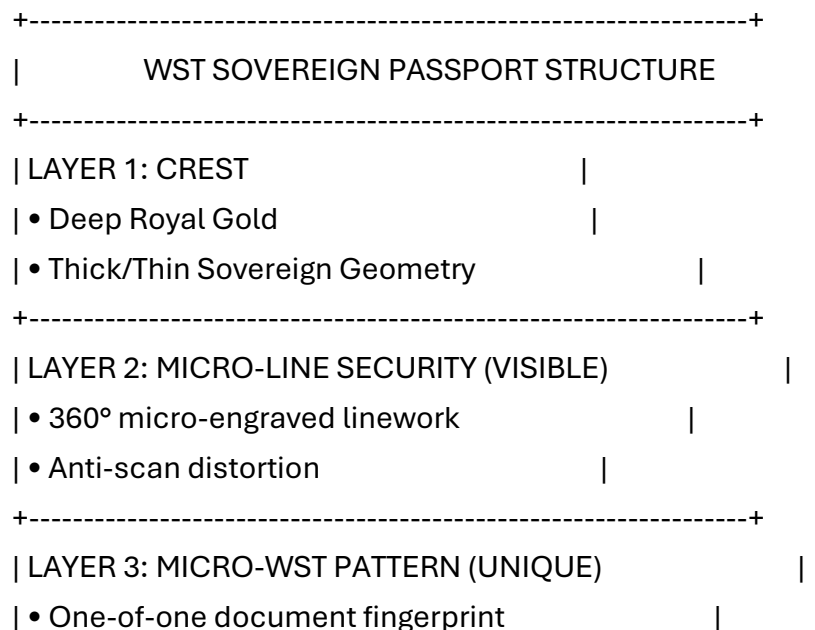
```
| • Cannot repeat, even for same person          |
+----------------------------------------------------------------+
| LAYER 4: UV LATTICE (QENEX)                     |
| • Invisible unless scanned                      |
| • Contains identity/hash anchors                |
+----------------------------------------------------------------+
| LAYER 5: TRUST-CHAIN ENCRYPTION                 |
| • Assignment code                               |
| • Clearance tier                                |
| • NSC Lineage / Article 44 Signature            |
+----------------------------------------------------------------+
```

7.8 Facility Access Integration (LOC)

Facilities have three levels:

Level 1 — Public & General Zones

- Lobby
- Public floors
- Cafeteria
  Requires: Tier 1 or higher

Level 2 — Operational Zones

- Offices
- Communication rooms
- Secure storage
  Requires: Tier 2

Level 3 — Restricted Zones

- Command floors
- QENEX servers
- Vaults
- Boardrooms
  Requires: Tier 3 only

Access is globally synchronized through QENEX.

7.9 Security Incident Protocol

If a credential is compromised:

- Scan fails
- Mismatch detected
- Suspicious travel attempt
- Unauthorized facility entry
- Access during wrong assignment
- Device tampering detected

QENEX triggers:

1. Immediate identity freeze
2. Notification to JFG Global Personnel
3. Notification to NSC lineage authority
4. Full re-credentialing process
5. New micro-WST pattern issuance

This protects personnel and the entire trust system.

================================

SECTION 8 — HUMANITARIAN OPERATIONS & FIELD CONDUCT

================================

Crest Watermark:
(Faint JFG crest centered behind the section title)

8.1 Purpose of Humanitarian Operations

World Standing Together exists for one reason:

To uplift humanity.

Humanitarian operations are the heart of WST's mission.
Personnel deployed into humanitarian zones represent:

- Neutrality
- Sovereignty
- Compassion
- Competence

- Professionalism

JFG ensures all personnel are properly trained, equipped, verified, and protected.

8.2 Field Deployment Principles

Every deployment is based on these principles:

✓ Safety

Protect personnel and civilians.

✓ Neutrality

No political, religious, or ideological alignment.

✓ Respect

Honor all cultures, traditions, and authorities.

✓ Coordination

Work cooperatively with local leaders, tribes, agencies, and NGOs.

✓ Sovereignty

Operate under trust law, not corporate or political jurisdictions.

8.3 FIELD DEPLOYMENT FLOWCHART **(Printable ASCII)**

```
              DEPLOYMENT REQUEST
                    |
                    ▼
            JFG PERSONNEL MATCHING
                    |
                    ▼
        VERIFY BIOMETRIC TIER THROUGH QENEX
                    |
            ┌───────────┼───────────┐
            ▼           ▼           ▼
        Tier 1 Fit   Tier 2 Fit   Tier 3 Fit
        (Local Ops)  (Regional Ops) (Global Ops)
            |           |           |
            ▼           ▼           ▼
        ASSIGNMENT CONFIRMED BY JFG REGIONAL OFFICE
                    |
                    ▼
```

```
RECEIVE WST DEPLOYMENT PACKET
              |
              ▼
TRAVEL + MOVEMENT AUTHORIZED BY QENEX
              |
              ▼
ARRIVE IN FIELD / CHECK-IN
              |
              ▼
     BEGIN HUMANITARIAN MISSION
```
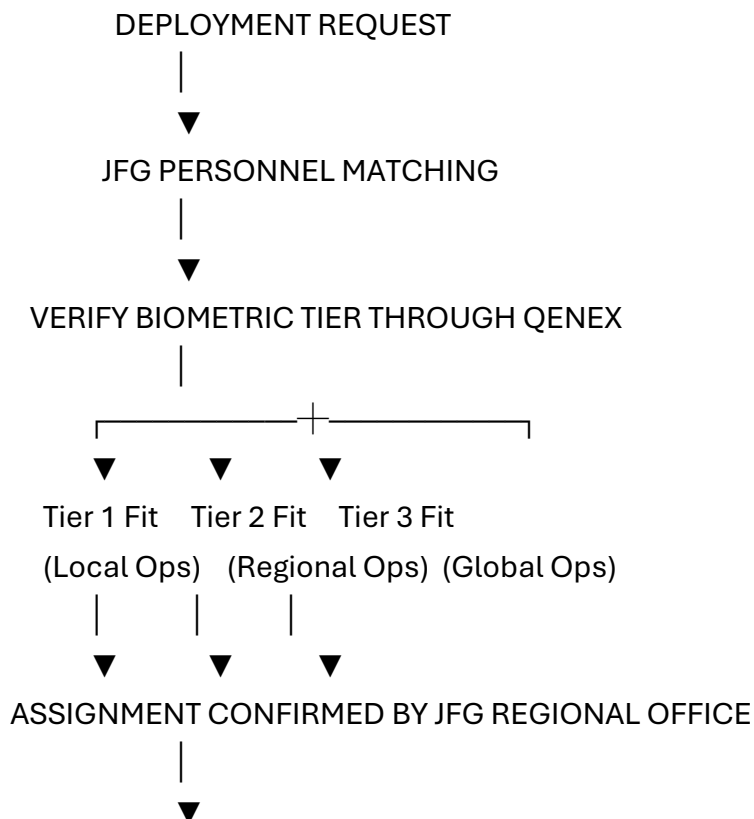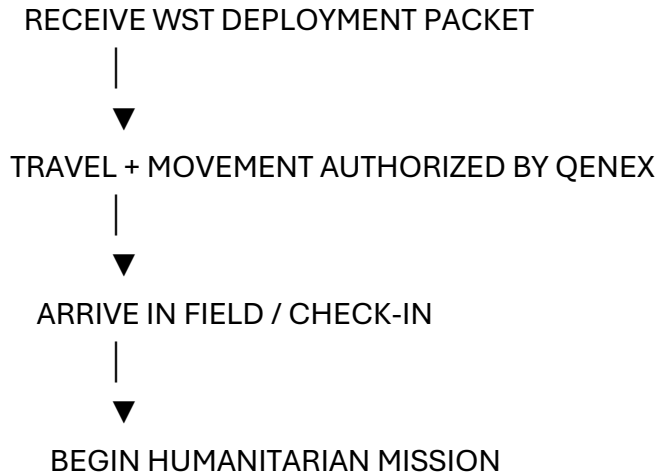
8.4 Cultural Engagement Protocols

Working across diverse cultures requires sensitivity, awareness, and respect.

Personnel must:

- Observe before acting
- Listen before advising
- Respect tribal, religious, and community norms
- Use translators where necessary
- Avoid gestures that may be offensive
- Dress appropriately based on local customs
- Seek permission before taking photos or entering spaces

8.5 CULTURAL PROTOCOL MATRIX **(Printable ASCII)**

```
+------------------------+--------------------------+------------------------+
| REGION / CULTURE TYPE  | REQUIRED BEHAVIOR        | RESTRICTED BEHAVIOR    |
+------------------------+--------------------------+------------------------+
| Tribal / Indigenous    | Ask permission; honor elders| No sudden movement; |
|                        | Use proper titles        | Avoid direct dominance |
+------------------------+--------------------------+------------------------+
| Middle Eastern         | Modest dress; respect faith| Avoid political talk  |
|                        | Follow gender norms      | No public criticism    |
+------------------------+--------------------------+------------------------+
| Asian-Pacific          | Bow greetings; formal tone | Avoid confrontation   |
|                        | Respect hierarchy        | No aggressive gestures |
```

```
+------------------------+--------------------------+------------------------+
| European / Western     | Professional formality   | Avoid stereotypes      |
|                        | Clear communication      | No excessive informality|
+------------------------+--------------------------+------------------------+
| African Regions        | Observe community roles  | Do not refuse shared   |
|                        | Use respectful greetings | food or hospitality    |
+------------------------+--------------------------+------------------------+
| Latin American         | Warm cultural tone       | Avoid dismissing social |
|                        | Respect family dynamics  | customs or traditions  |
+------------------------+--------------------------+------------------------+
```

This matrix will be expanded in the appendix for 200+ nations.

8.6 Humanitarian Crisis Protocols

During emergencies, personnel must:

- Maintain calm
- Follow leadership instructions
- Prioritize civilians
- Use QENEX-approved comms only
- Report critical findings immediately
- Document events accurately
- Avoid political statements
- Follow WST crisis escalation steps

8.7 HUMANITARIAN CRISIS RESPONSE DIAGRAM (Printable ASCII)

```
            CRISIS DETECTED
                 |
                 ▼
         IMMEDIATE SAFETY CHECK
        (Self → Team → Civilians)
                 |
                 ▼
          QENEX CRISIS ALERT
                 |
                 ▼
```

```
            CONTACT WST CRISIS DESK
                      |
                      ▼
        FOLLOW DEPLOYED CRISIS RESPONSE PLAN
                      |
        ┌─────────┬─────────┬──────────────┐
        ▼         ▼         ▼
   Medical Aid  Food/Water Aid  Communications Aid
        |         |         |
        └─────────┴─────────┘
                  ▼
        REPORT & DOCUMENT CONDITIONS
                  |
                  ▼
        REQUEST ADDITIONAL SUPPORT (IF NEEDED)
                  |
                  ▼
        WITHDRAWAL & DEBRIEF CYCLE
```
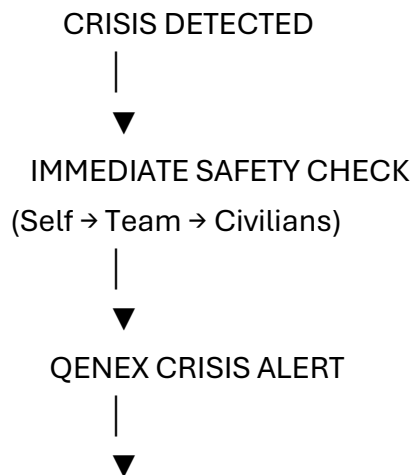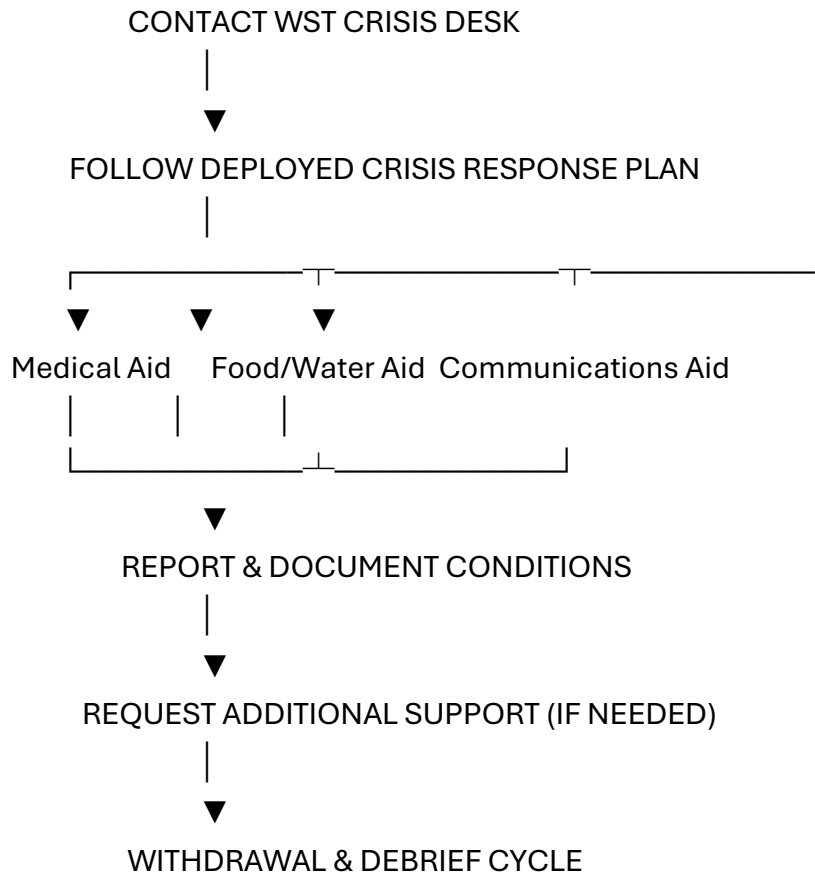
8.8 Uniforms and Insignia

To maintain neutrality and avoid misunderstandings:

Personnel must:

- Wear WST or JFG-branded humanitarian attire
- Avoid national flags or political insignia
- Display proper ID badge at all times
- Carry crisis kit and QENEX-enabled device

8.9 Interaction with Governments, NGOs & Military Forces

Personnel may engage:

✔ **Governments**

✔ **Tribal authorities**

✔ **NGO partners**

✔ **Relief organizations**

✔ **Military escorts (neutral humanitarian protection only)**

Personnel must:

- Maintain trust-law neutrality
- Avoid taking sides
- Focus solely on humanitarian outcomes

==============================

SECTION 9 — FACILITIES, REAL ESTATE & LOGISTICS

==============================

Header:
WORLD STANDING TOGETHER™ — JFG Personnel Division | QENEX Identity Verified

Footer:
© NSC Article 44 — Sovereign Personnel Document

Crest Watermark:
(Faint LOC Crest centered behind the title)

9.1 Purpose of the LOC Infrastructure System

The **League of Champions (LOC)** is the infrastructure trust of the WST Confederation. LOC manages all:

- Buildings
- Offices
- Humanitarian centers
- Regional & continental hubs
- Warehouses
- Transportation assets
- Real estate portfolios
- Communications facilities
- Security zones & secure rooms

LOC ensures the environment where personnel operate remains:

- Safe
- Secure
- Functional
- Efficient
- Trust-governed

9.2 Facility Security Tiers

LOC's global facilities are divided into **three main security levels**.

Tier 1 — Public & General Access Areas

Examples:

- Lobby
- Cafeteria
- Visitor areas
- Public training rooms

Access Required: Tier 1 or above
Verification: QENEX basic scan

Tier 2 — Operational Access Zones

Examples:

- Offices
- Storage rooms
- Technical floors
- Non-critical server rooms

Access Required: Tier 2
Verification: Biometric + Document match

Tier 3 — Restricted Access Zones

Examples:

- Command rooms
- Executive floors
- QENEX digital centers
- Secure vaults
- Sensitive logistics areas

Access Required: Tier 3 only
Verification:

- All biometrics (including DNA hash for Tier 3 personnel)
- Micro-WST document match
- Trust lineage clearance

9.2.1 FACILITY ACCESS TIER DIAGRAM **(Printable ASCII)**

```
+------------------------------------+
|    TIER 3 — RESTRICTED ZONES    |
| Exec Floors | QENEX Core | Vaults |
| Tier 3 Biometric Required       |
+------------------------------------+
              ▲
              |
+------------------------------------+
|    TIER 2 — OPERATIONAL ZONES    |
| Offices | Storage | Tech Rooms   |
| Tier 2 Biometric Required       |
+------------------------------------+
              ▲
              |
+------------------------------------+
|    TIER 1 — PUBLIC ZONES        |
| Lobby | Cafeteria | Visitor Areas |
| Tier 1 Biometric Required       |
+------------------------------------+
```
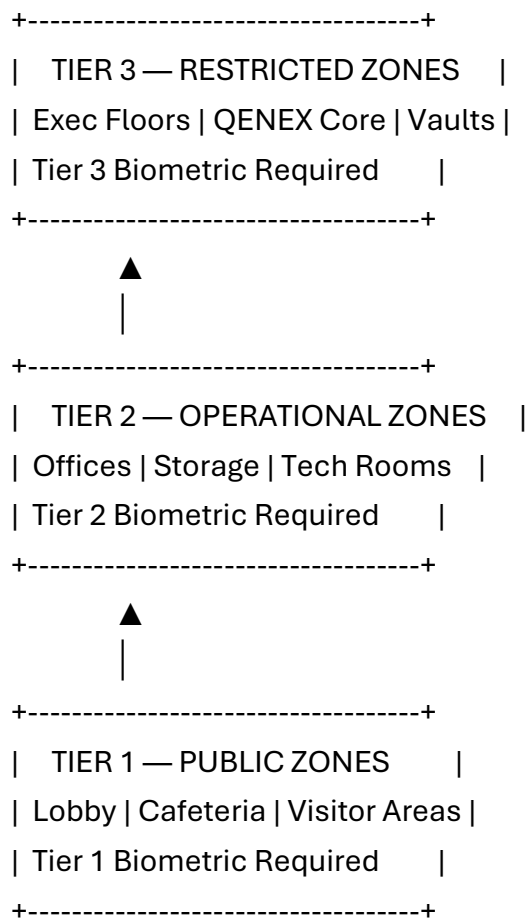
9.3 LOC Logistics Structure

LOC manages the logistics chain for WST and JFG operations:

✔ **Inventory**

✔ **Humanitarian supplies**

✔ **Transport scheduling**

✔ **Fleet management (vehicles, maritime, air)**

✔ **Warehousing**

✔ **Customs coordination**

✔ **Global supply chain continuity**

✔ **Emergency logistics support**

9.3.1 LOGISTICS CHAIN-OF-COMMAND FLOWCHART **(Printable ASCII)**

```
            LOC GLOBAL COMMAND
                   |
                   ▼
      LOC CONTINENTAL LOGISTICS DIRECTOR
                   |
                   ▼
        REGIONAL LOGISTICS SUPERVISORS
                   |
                   ▼
   LOCAL LOGISTICS TEAMS (WAREHOUSE, TRANSPORT)
                   |
                   ▼
      JFG PERSONNEL ASSIGNMENT INTERFACE
                   |
                   ▼
         WST FIELD SAMPLE DISTRIBUTION
```
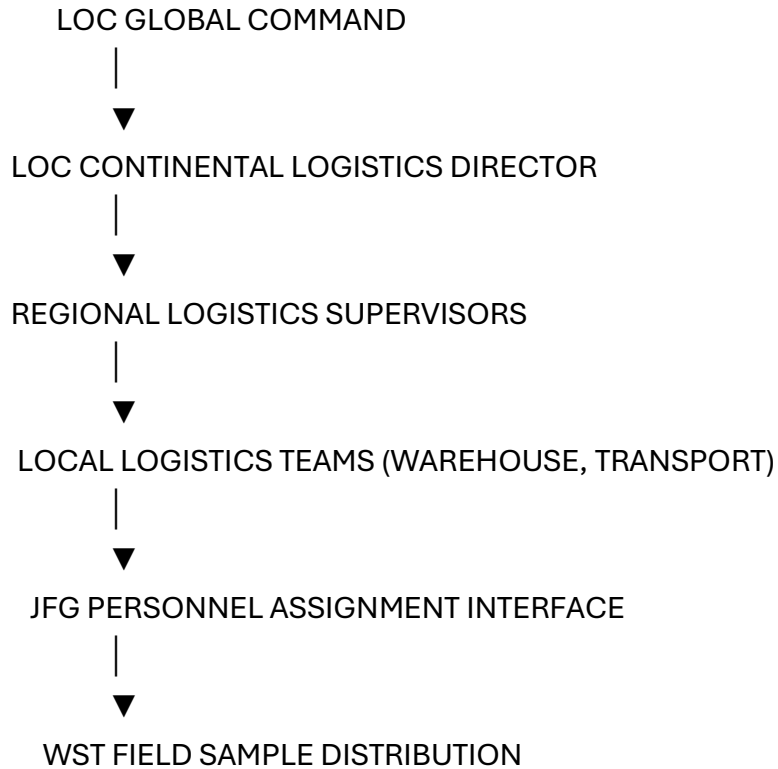
This ensures every supply chain event supports humanitarian missions effectively and transparently.

9.4 Real Estate & Property Documentation

LOC oversees:

- Property acquisition
- Lease agreements
- Construction projects
- Facility upgrades
- Asset protection
- Property trust assignments

Every property document includes:

- Deep Royal Gold crest
- Dynamic micro-WST pattern
- UV QENEX signature
- NSC lineage authority
- Trust-chain record

This prevents:

- Fraud
- Unauthorized transfers
- Misuse
- Conflicts of authority

9.4.1 PROPERTY DOCUMENTATION LINEAGE MAP **(Printable ASCII)**

```
    NSC — CREATOR TRUST
         |
         ▼
  LOC — INFRASTRUCTURE TRUST
         |
   ┌───────────┼───────────┐
   ▼           ▼           ▼
 Property  Construction  Lease/Use
 Acquisition  Projects    Rights
   |           |           |
   ▼           ▼           ▼
Dynamic micro-WST   NSC Lineage    QENEX Registry
 Document Pattern     Seal        (Trust-Chain)
```
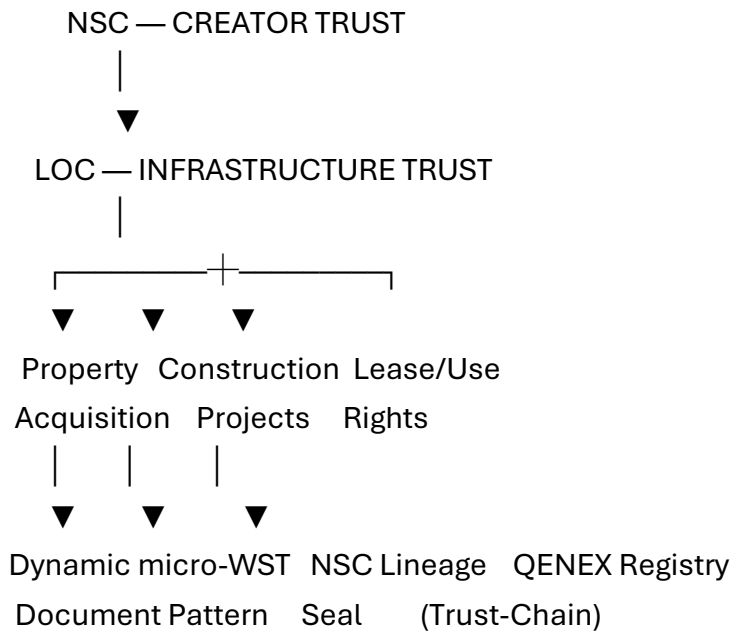
Property is always tied back to NSC authority and QENEX verification.

9.5 Facility Emergency Lockdown Protocol

Triggered by:

- Unauthorized entry
- Identity mismatch
- Threat detection
- Local instability
- Natural disaster
- Communication breach

Sequence:

1. QENEX → Identity freeze
2. LOC → Facility lockdown
3. JFG → Personnel check-in

4. NSC → Lineage authority notified

5. Reopening only after full verification

===============================

SECTION 10 — DIGITAL SOVEREIGN SECURITY (QENEX)

===============================

Header:
WORLD STANDING TOGETHER™ — JFG Personnel Division | QENEX Identity Verified

Footer:
© NSC Article 44 — Sovereign Personnel Document

Crest Watermark:
(Faint QENEX Crest centered behind title)

10.1 Purpose of QENEX Digital Sovereignty

QENEX is the **Digital Sovereignty Trust** for the entire WST Confederation.
It is responsible for:

- Biometric identity encryption

- Trust-chain verification

- micro-WST document fingerprinting

- Communications security

- Satellite & terrestrial network protection

- Device authentication

- Emergency digital lockdowns

QENEX does not simply secure data —

QENEX secures **sovereignty**, **identity**, and **operational truth** across global charters.

10.2 Identity Hash Architecture

QENEX creates a **cryptographic identity hash** for every personnel member.
This hash is:

- Derived from biometrics (Tier-based)

- Non-reversible

- Non-extractable

- Unique per person
- Bound to NSC lineage
- Verified at every access point
- Stored as distributed trust-chain fragments

Raw biometrics are NEVER stored.

10.2.1 QENEX IDENTITY HASH LIFECYCLE (Printable ASCII)

```
┌─────────────────────────┐
│  BIOMETRIC CAPTURE      │
│ Face | FP | Voice | ... │
└───────────┬─────────────┘
            │
            ▼
┌─────────────────────────┐
│ QENEX ENCRYPTION MODULE │
│  Hashing + Salt + Keys  │
└───────────┬─────────────┘
            │
            ▼
┌─────────────────────────┐
│ DISTRIBUTED TRUST-CHAIN │
│ Fragmented Identity Blocks │
└───────────┬─────────────┘
            │
            ▼
┌─────────────────────────┐
│  VERIFICATION ENGINE    │
│  Biometric Match + Doc  │
└───────────┬─────────────┘
            │
            ▼
     ACCESS GRANTED / DENIED
```
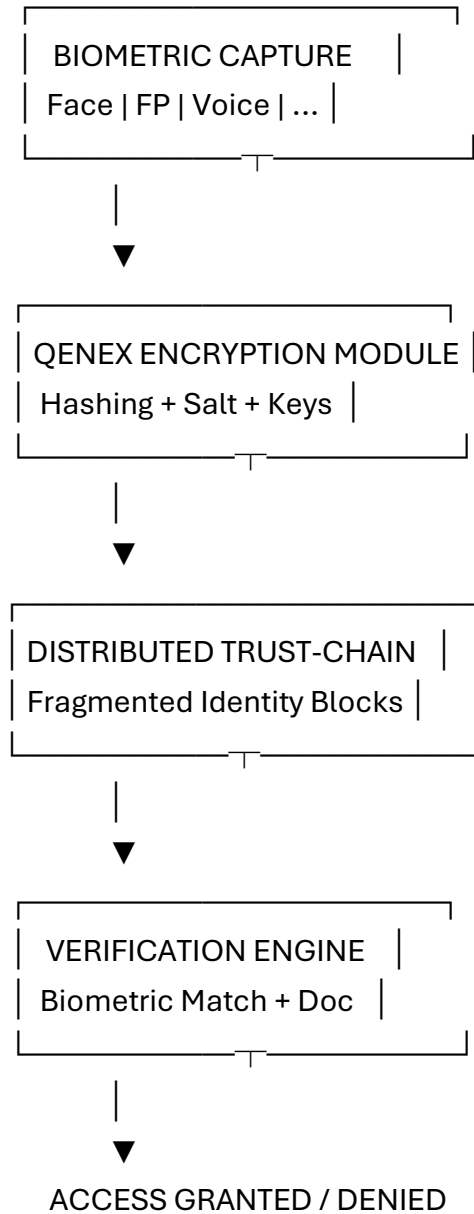
This lifecycle repeats **every time** an identity check occurs.

10.3 Device Certification Protocol

Only **QENEX-certified devices** may perform:

- Passport scans
- Facility entry scans
- Document validation
- Identity verification
- Digital communication

All devices must:

- Contain QENEX security firmware
- Use encrypted channels
- Be paired to a specific trust
- Support real-time lineage lookup

Unauthorized devices = automatic denial.

10.3.1 DEVICE AUTHENTICATION FLOW **(Printable ASCII)**

```
        DEVICE INITIATES REQUEST
                 |
                 ▼
        QENEX CHECKS DEVICE ID
                 |
            _____⊥_____
           |           |
           ▼           ▼
     Approved Device?   Unauthorized Device?
           |           |
           ▼           ▼
  Continue to Identity   BLOCK + ALERT
  Verification Stage     (No Access)
           |
           ▼
  PERSON + DOCUMENT VERIFIED
           |
           ▼
         ACCESS
```
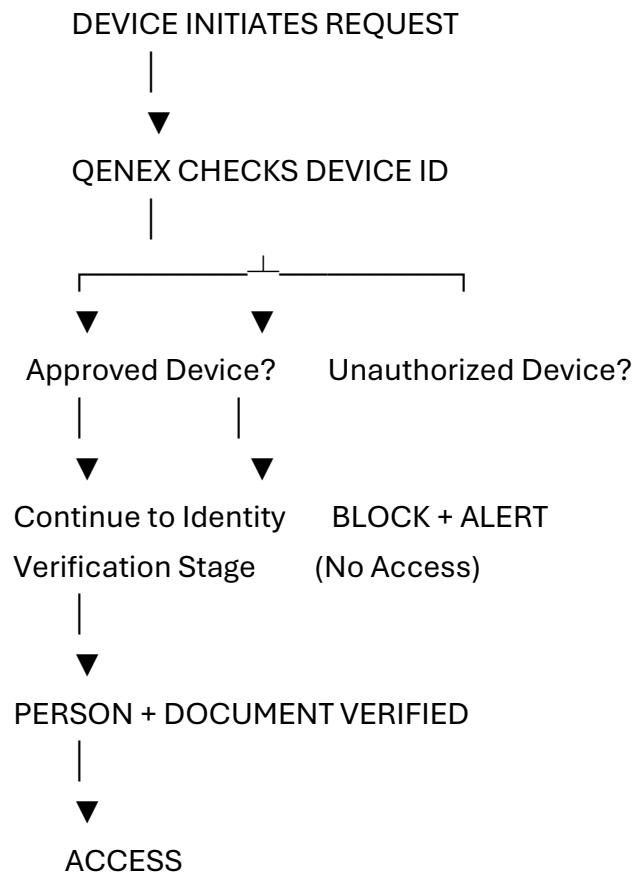
This ensures no forged or spoofed scanners can operate within WST facilities or missions.

10.4 Communications Security

QENEX encrypts all communication channels including:

- Voice
- Messaging
- Video
- Satellite uplinks
- Document transfers
- AI-assisted operations

Every communication is tied to:

- Sender's biometric identity
- Device signature
- micro-WST verification
- Trust-chain permissions

No anonymous communication exists within QENEX.

10.5 Data Sovereignty & Trust-Law Compliance

All digital records are:

- Bound to NSC Article 44 and adjoined authorities
- Protected under trust jurisdiction
- Immune from external seizure
- Stored using distributed cryptographic systems
- Non-centralized to prevent compromise

QENEX ensures no outside government, corporation, or agency can access personnel identity or trust operations.

10.6 Digital Breach Response

If a breach attempt is detected:

QENEX initiates immediate sovereign protocol:

1. **Identity freeze**
2. **Document invalidation**
3. **Device lock**
4. **Account suspension**
5. **Automated NSC notification**

6. **JFG personnel alert**
7. **LOC facility lockdown (if local)**
8. **Generate new identity hash (if needed)**

10.6.1 DIGITAL BREACH RESPONSE CYCLE **(Printable ASCII)**

```
         BREACH DETECTED
              |
              ▼
  QENEX SYSTEM-WIDE ALERT TRIGGERED
              |
              ▼
    FREEZE IDENTITIES + DOCUMENTS
              |
              ▼
    LOCK DEVICES + NETWORK ACCESS
              |
              ▼
       NOTIFY NSC + JFG + LOC
              |
              ▼
      TRACE SOURCE OF BREACH
              |
              ▼
 ISSUE NEW CREDENTIALS IF NECESSARY
              |
              ▼
        SYSTEM NORMALIZATION
```
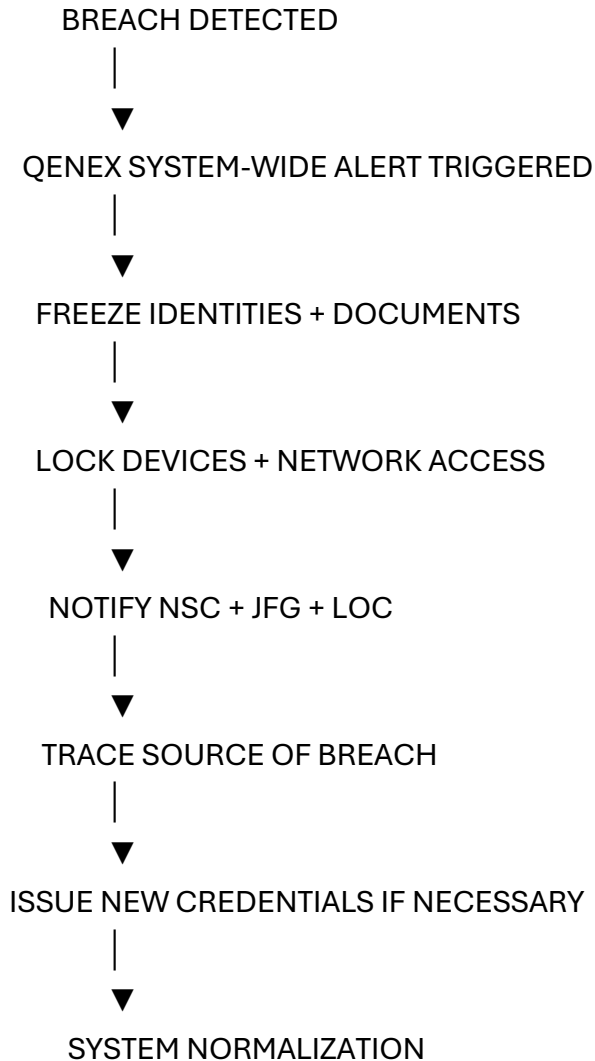
This cycle can execute in **under 0.5 seconds**.

10.7 Integration With Other Trusts

✓ JFG

Uses QENEX for personnel identity, assignment tracking, and mobility.

✓ WST

Uses QENEX for humanitarian field operations and document verification.

✔ LOC

Uses QENEX for facility access, logistics control, and asset protection.

✔ NSC

Holds the ultimate trust-law authority behind identity.

===============================

SECTION 11 — FAMILY TRUST INTEGRATION

===============================

Crest Watermark:
(Faint NSC Crest centered behind title, showing lineage authority)

11.1 Purpose of Family Trust Integration

The NSC Family Trust Program ensures that every JFG/WST personnel member receives:

- **Long-term protection**
- **Inter-generational financial stability**
- **Identity security beyond employment**
- **A sovereign legal structure protecting their family**

This is not a corporate benefit.
It is a **lineage-based protection system under trust law**, grounded in NSC's original Article 44 authority.

Family Trusts provide:

✔ Asset security

✔ Legacy continuity

✔ Identity sovereignty

✔ Private membership protections

✔ Privacy beyond national systems

This framework helps build the **200-year humanitarian civilization** envisioned by WST.

11.2 How Family Trusts Are Created

Family Trusts are created:

1. **Under NSC Creator Trust authority**
2. **As a Series Trust or Sub-Trust**
3. **Connected to JFG personnel identity**
4. **Protected under QENEX digital verification**
5. **Assigned a unique micro-WST trust fingerprint**

Each trust has:

- A dedicated name
- A lineage code
- A trust number
- A digital verification signature
- Beneficiaries (family)
- Assigned trustee roles

JFG personnel automatically qualify after standard onboarding.

11.3 FAMILY TRUST LINEAGE DIAGRAM **(Printable ASCII)**

```
          NSC — CREATOR TRUST
                 |
                 ▼
     (Article 44 Authority to Create Series)
                 |
        ┌────────────┼────────────────┐
        ▼        ▼         ▼
   WST Master Trust  JFG Personnel Trust   LOC Trust
        |        |         |
        ▼        ▼         ▼
      PERSONNEL IDENTITY (SHP)
                 |
                 ▼
         FAMILY SERIES TRUST
                 |
```

```
         ┌──────────┼──────────┐
         ▼          ▼          ▼
```

Beneficiary (Parent) Beneficiary   Heirs / Future
                      (Spouse)   Generations
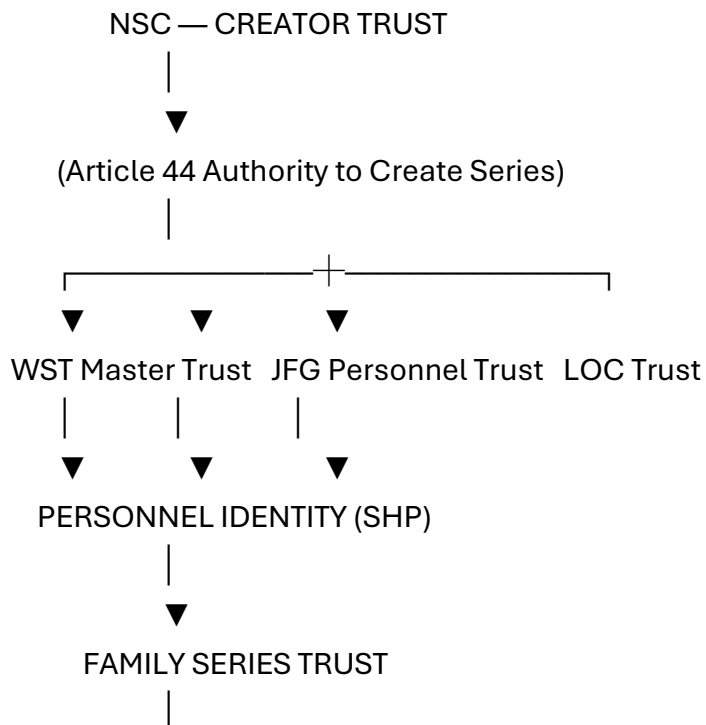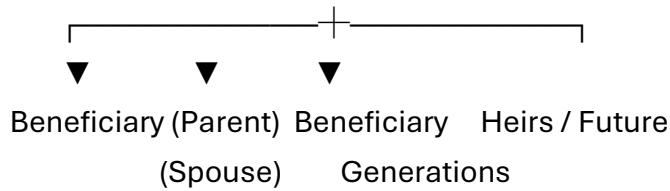
This diagram shows the multi-layer lineage path.

11.4 Family Trust Benefits Overview

Family Trusts give personnel:

- Sovereign legal protection
- Ability to hold assets outside corporate or statutory systems
- Estate planning beyond probate
- Multi-generational transfer rights
- Exclusive membership privileges
- Identity protection for children
- Educational support options
- Emergency trust allocations
- Financial resilience
- Family mobility support

11.5 LEGACY BENEFITS MATRIX (Printable ASCII)

```
+------------------------------------+---------+---------+---------+
| Benefit Category                   | Tier 1  | Tier 2  | Tier 3  |
+------------------------------------+---------+---------+---------+
| Family Trust Establishment         |   ✓     |   ✓     |   ✓     |
| Asset Protection                   |   ✓     |   ✓     |   ✓     |
| Education Support                  |   −     |   ✓     |   ✓     |
| Family Identity Protection (QENEX) |   ✓     |   ✓     |   ✓     |
| Housing Support for Dependents     |   −     |   ✓     |   ✓     |
| Healthcare Privileges              |   ✓     |   ✓     |   ✓     |
| Inter-Generational Transfer Rights |   ✓     |   ✓     |   ✓     |
| Trustee Appointment Options        |   −     |   ✓     |   ✓     |
| Legacy Travel Allowances           |   −     |   −     |   ✓     |
```

```
+------------------------------------+---------+---------+---------+
```

Tier 3 includes diplomatic-level family protections.

11.6 Inter-Generational Identity & Legacy Transfer

When children are born into personnel families, they receive:

- A QENEX-verified identity
- A lineage code linked to the parent's trust
- A protected humanitarian status
- Access to future WST educational and leadership programs

At age 18–21, they may:

- Become active personnel
- Apply for leadership tracks
- Receive their own trust
- Obtain global mobility permissions
- Enter humanitarian service

This creates a long-term **civilizational continuity cycle**.

11.7 INTER-GENERATIONAL IDENTITY TRANSFER CYCLE (Printable ASCII)

```
    PARENT (SHP) — ACTIVE PERSONNEL

        |

        ▼

    CHILD BORN INTO FAMILY TRUST

        |

QENEX assigns lineage identity hash

        |

        ▼

    TRUST RECORD CREATED (Beneficiary)

        |

        ▼

    DEVELOPMENT (Education | Health | Mobility)

        |

        ▼

    AGE 18–21: OPTION TO ENTER WST/JFG PERSONNEL

        |
```

▼
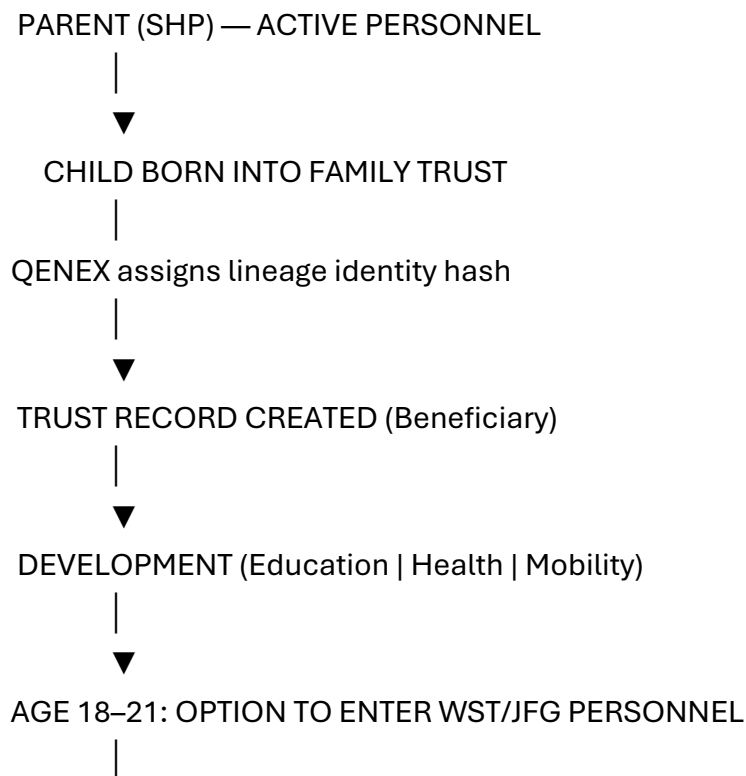
FULL PERSONNEL IDENTITY CREATED

|

▼

NEW FAMILY TRUST ISSUED

This cycle supports a stable multi-generation humanitarian workforce.

11.8 Protective Shield Under Trust Law

Family Trusts are shielded by:

- NSC sovereignty
- WST humanitarian neutrality
- QENEX digital privacy
- Global PMA jurisdiction
- Non-political status
- Private Trust Law (not statutory law)

This ensures families remain protected regardless of:

- Political transitions
- Economic instability
- Regional displacement
- National emergencies
- Legal changes in countries

WST personnel families stand outside these risks.

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SECTION 12 — TRAINING & DEVELOPMENT

==============================

Header:
WORLD STANDING TOGETHER™ — JFG Personnel Division | QENEX Identity Verified

Footer:
© NSC Article 44 — Sovereign Personnel Document

Crest Watermark:
(Faint WST Academy Crest centered behind title)

12.1 Purpose of Training & Development

WST/JFG personnel are part of a **global humanitarian civilization**.
To maintain world-class standards, all members receive structured, ongoing training through the:

WST Humanitarian Academy

and the

JFG Leadership Development Division

Training ensures:

- Competence
- Safety
- Cultural intelligence
- Leadership growth
- Advancement readiness
- Long-term professional mastery

12.2 Training Categories

There are three core training domains:

1. Operational Training

Humanitarian work, field conduct, safety, technology, logistics.

2. Leadership Development

Managerial skills, communication, team leadership, conflict management.

3. Sovereign Trust Education

Trust-law foundations, identity systems, neutrality philosophy, global responsibility.

Personnel rotate across these domains over time.

12.3 TRAINING LEVEL PYRAMID (Printable ASCII)

```
        +------------------------+
        |  LEVEL 5 — EXECUTIVE   |
        | Trust Leadership,      |
        | Global Diplomacy       |
        +------------------------+
                  ▲
        +------------------------+
        |  LEVEL 4 — DIRECTOR    |
```

```
            |  Continental Mgmt,      |
            |  Crisis Leadership      |
            +------------------------+
                     ▲
            +------------------------+
            |   LEVEL 3 — MANAGER    |
            |  National Ops,          |
            |  Team Leadership        |
            +------------------------+
                     ▲
            +------------------------+
            |   LEVEL 2 — ADVANCED   |
            |  Field Tech, Cultural   |
            |  Competence, Safety     |
            +------------------------+
                     ▲
            +------------------------+
            |   LEVEL 1 — FOUNDATION |
            |  Onboarding, Identity,  |
            |  Basic Ops             |
            +------------------------+
```
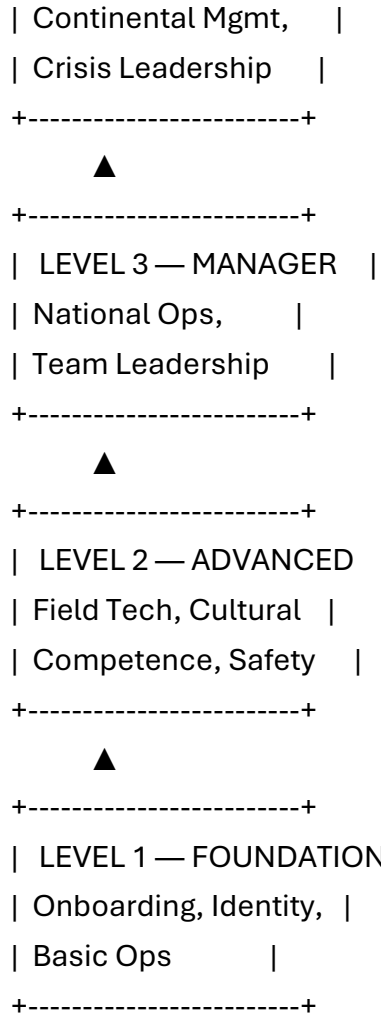
Every personnel member begins at Level 1 and can progress over time.

12.4 Skills Development Matrix

This matrix defines what personnel learn at each level.

12.4.1 SKILLS DEVELOPMENT MATRIX (Printable ASCII)

```
+-----------+-------------------------+-----------------------------+
| LEVEL     | CORE TRAINING           | OUTCOMES                    |
+-----------+-------------------------+-----------------------------+
| Level 1   | Onboarding, Security,   | Identity mastery, discipline, |
|           | PMA rules, basics       | foundational competence     |
+-----------+-------------------------+-----------------------------+
| Level 2   | Field Ops, Logistics,   | Mission readiness, cultural  |
```

```
|           | CRM, QENEX tools      | literacy, safety compliance  |
+-----------+-------------------------+-----------------------------+
| Level 3   | Leadership Basics, HR,  | Supervisory competence,     |
|           | Conflict management     | national deployment readiness |
+-----------+-------------------------+-----------------------------+
| Level 4   | Regional Mgmt, Crisis   | Strategic leadership,       |
|           | operations, diplomacy   | continental effectiveness   |
+-----------+-------------------------+-----------------------------+
| Level 5   | Trust-Law Governance,   | Executive authority,        |
|           | Diplomacy, Global Ops   | succession readiness        |
+-----------+-------------------------+-----------------------------+
```

12.5 Promotion & Advancement System

Promotion is based on:

✔ **Training completion**

✔ **Field performance**

✔ **Cultural intelligence**

✔ **Leadership readiness**

✔ **QENEX verification**

✔ **Supervisor recommendations**

✔ **Mission contributions**

Promotions occur twice yearly unless emergency elevation is required.

12.6 PROMOTION FLOWCHART **(Printable ASCII)**

```
        PERFORMANCE REVIEW
             |
             ▼
     SKILLS + TRAINING EVALUATION
             |
             ▼
   QENEX IDENTITY & CLEARANCE VERIFICATION
             |
      _____+_____
     |                               |
```

```
       ▼           ▼           ▼
  Not Ready (Needs   Partially Ready   Ready for
  More Training)   (Advancement     Promotion
          Path Assigned)   Approved)
     |        |         |
     ▼        ▼         ▼
TRAINING CONTINUES  ADDITIONAL SKILLS  ASSIGNMENT UPDATED
          |           NEW TITLE ISSUED
          ▼
       FOLLOW-UP EVALUATION
```
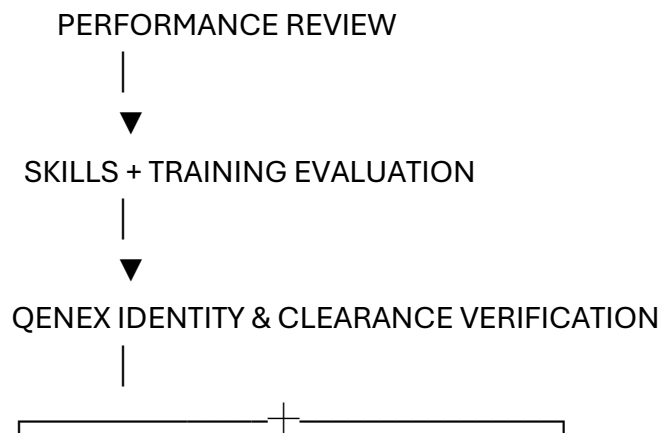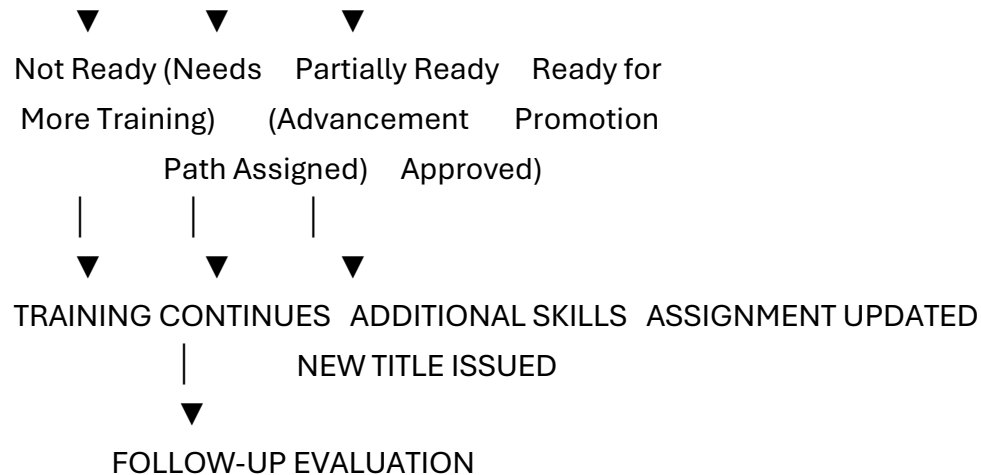
This ensures fair and transparent advancement for all personnel.

12.7 Leadership Tracks

There are **three major leadership tracks** personnel can pursue:

1. Operational Leadership Track

Supervisors → Managers → Regional Directors → Continental Directors

2. Humanitarian Leadership Track

Field Leads → Crisis Coordinators → International Aid Directors

3. Trust & Administrative Leadership Track

Administrative Lead → Senior Administrator → Executive Officer → Trustee-Level Roles

Each track offers its own certification and assignment path.

12.8 Global WST Academy Certification

Certifications include:

- **WST Field Certification**
- **JFG Personnel Management Certification**
- **WST Cultural Competency Certification**
- **QENEX Digital Identity Operations Certification**
- **WST Crisis Response Certification**
- **WST Diplomatic Foundations Certification**

These certificates are recognized across all WST charters worldwide.

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SECTION 13 — HEALTH, WELLNESS & SUPPORT SERVICES

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(Faint JFG Health & Wellness Crest centered behind title)

13.1 Purpose of the Global Wellness Program

WST/JFG personnel operate in diverse environments — from offices to crisis zones — and require a structured, consistent, and sovereign health framework.

This section establishes:

✔ **Global healthcare standards**

✔ **Emergency protocols**

✔ **Mental health support**

✔ **Family wellness integration**

✔ **Crisis treatment access**

✔ **Preventive care structure**

✔ **Tier-based benefits**

JFG ensures that personnel are **protected, supported, and restored** regardless of geographic location.

13.2 Core Wellness Principles

WST observes six universal principles for personnel care:

1. **Prevention First** — regular checkups and wellness support
2. **Immediate Response** — rapid medical aid for any incident
3. **Mental Health Priority** — emotional resilience and counseling
4. **Family Support** — care for dependents through Family Trust
5. **Global Mobility Care** — health services wherever personnel serve
6. **Confidentiality** — strict privacy through QENEX health records

---

13.3 HEALTHCARE SUPPORT MATRIX **(Printable ASCII)**

```
+--------------------------------+---------+---------+---------+
| SERVICE CATEGORY               | Tier 1  | Tier 2  | Tier 3  |
+--------------------------------+---------+---------+---------+
| Basic Healthcare               |   ✓     |   ✓     |   ✓     |
| Emergency Medical Care         |   ✓     |   ✓     |   ✓     |
| Mental Health / Counseling     |   ✓     |   ✓     |   ✓     |
| Global Telemedicine            |   ✓     |   ✓     |   ✓     |
| Crisis Response Coverage       |   ✓     |   ✓     |   ✓     |
| Family Medical Support         |   −     |   ✓     |   ✓     |
| Executive Wellness Program     |   −     |   −     |   ✓     |
| Preventive Annual Assessment   |   ✓     |   ✓     |   ✓     |
| Holistic / Alternative Therapies |  −    |   ✓     |   ✓     |
| Evacuation Insurance           |   ✓     |   ✓     |   ✓     |
+--------------------------------+---------+---------+---------+
```

Tier 3's executive program includes specialized services for global mobility and diplomatic roles.

13.4 Emergency Medical Response Protocol

Any medical issue — physical or psychological — triggers WST's rapid care system.

Every JFG personnel member may request:

- Immediate telemedicine
- On-site medical support
- Evacuation to a safe treatment location
- Crisis stabilization
- Follow-up care
- Confidential counseling

13.4.1 EMERGENCY MEDICAL RESPONSE FLOWCHART **(Printable ASCII)**

```
            MEDICAL ISSUE OCCURS
                   |
                   ▼
          PERSONNEL OR TEAM REPORTS
                   |
```

```
                    ▼
            QENEX VERIFICATION
                    |
          ┌─────────┼─────────┐
          ▼         ▼         ▼
    Minor Issue  Moderate Issue  Critical Issue
    On-Site Care Medical Center  Immediate Evac
          |         |         |
          ▼         ▼         ▼
    Wellness Report  Treatment  Crisis Transport
          |         |         |
          ▼         ▼         ▼
        FOLLOW-UP | DOCUMENTATION | RECOVERY PLAN
```
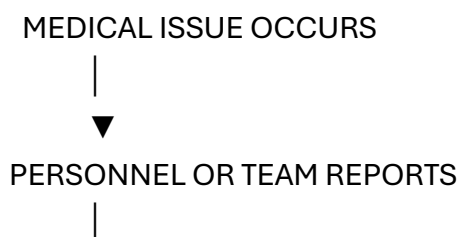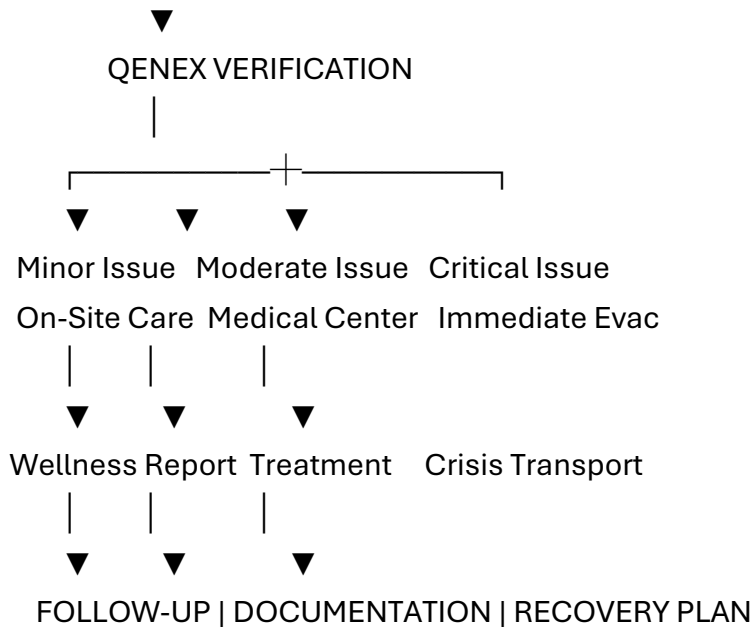
This system ensures **zero delay** in protecting personnel.

13.5 Mental Health & Crisis Counseling

JFG maintains a global mental health support network with:

- Counselors
- Trauma specialists
- Field psychologists
- Cultural sensitivity specialists
- Crisis stabilization teams

All sessions are confidential under:

✔ **Trust privacy**

✔ **QENEX encrypted identity**

✔ **No corporate or statutory reporting**

Personnel may request support at any time.

13.6 Wellness Program Structure

JFG operates a multi-tiered wellness program that includes:

✔ **Physical Wellness**

Nutrition support, fitness programs, preventive health checkups.

✔ **Emotional Wellness**

Counseling, resilience training, conflict de-escalation support.

✓ Cultural Wellness

Guidance on adapting to local customs, avoiding emotional strain.

✓ Spiritual Wellness (Non-religious)

Grounding practices, purpose alignment, mindfulness training.

✓ Mission Recovery

Post-deployment rest cycles, decompression programs, full reset support.

13.6.1 WELLNESS PROGRAM STRUCTURE DIAGRAM **(Printable ASCII)**

```
        +----------------------------------+
        |   WST GLOBAL WELLNESS PROGRAM  |
        +----------------------------------+
              |
     _____+_____
     |                   |                 |              |
     ▼            ▼             ▼
+--------------+    +----------------+    +------------------+
| PHYSICAL    |    | EMOTIONAL    |    | SPIRITUAL (NON-  |
| WELLNESS    |    | WELLNESS     |    | RELIGIOUS)       |
+--------------+    +----------------+    +------------------+
     |               |            |
     ▼            ▼             ▼
Nutrition, fitness,    Counseling, trauma      Purpose, mindfulness,
checkups, sleep       recovery, emotional     grounding practices
support              strength training
     |            |            |
     |_____+_____+_____+_____
          |          |
          ▼          ▼
     +----------------+    +------------------------+
     | CULTURAL     |    | MISSION RECOVERY      |
     | WELLNESS     |    | (Rest, Reset, Support) |
     +----------------+    +------------------------+
```
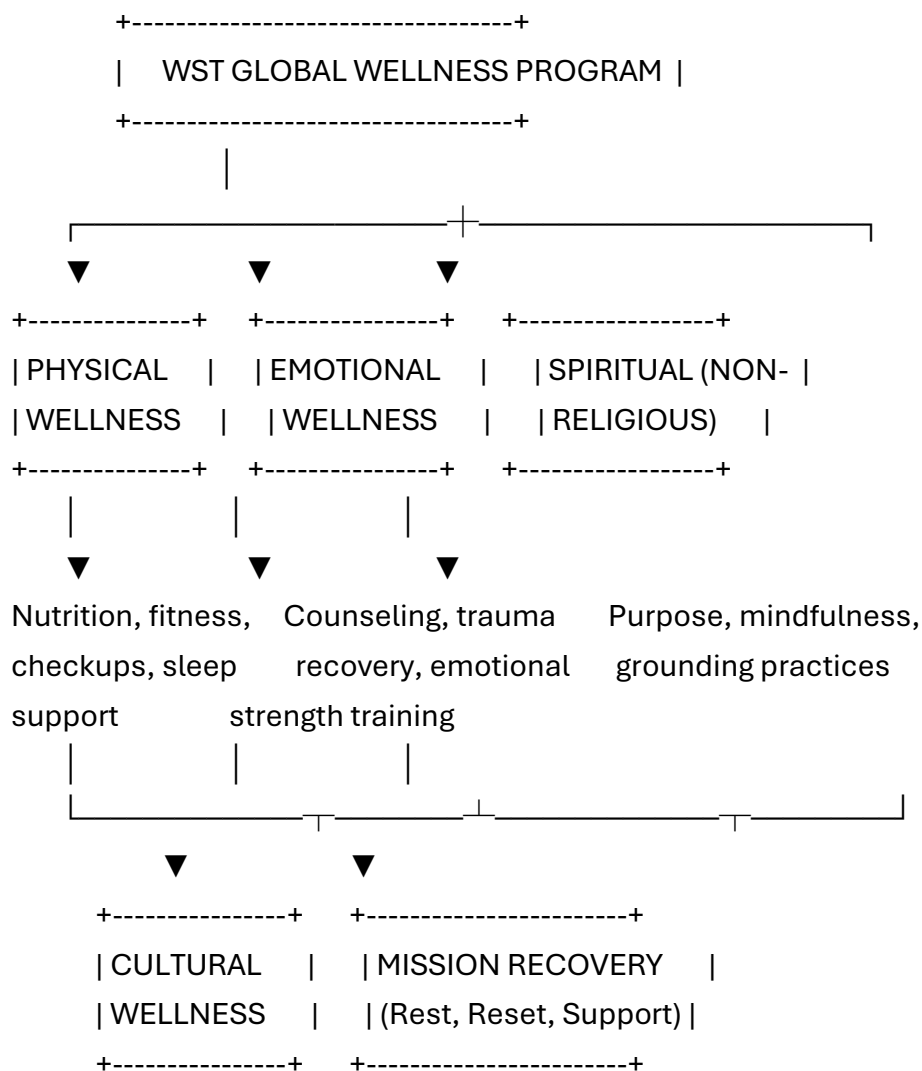
13.7 Family Wellness Integration

Family members listed in the personnel's Family Trust may receive:

- Counseling

- Health support

- Emergency relocation (case-by-case)

- Medical advisories

- Trust-covered preventive care services

Tier 2 and Tier 3 receive enhanced family support options.

13.8 Confidentiality Guarantee

All health and mental wellness information is:

- Encrypted

- Protected by QENEX

- Bound to trust privacy laws

- Not shared with governments, corporations, or public systems

This allows personnel to seek care without fear of judgment or exposure.

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SECTION 14 — PERFORMANCE, REVIEW & ACCOUNTABILITY

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14.1 Purpose of Performance & Accountability System

JFG maintains a transparent, trust-based performance system designed to:

- Uphold high humanitarian standards

- Promote leadership development

- Guarantee global consistency

- Ensure mission readiness

- Identify excellence

- Provide corrective pathways

- Protect the integrity of WST operations

Performance reviews are not punitive; they are **development-focused**, future-oriented, and aligned with sovereign humanitarian values.

14.2 Global Performance Standards

Personnel are measured across **five universal performance pillars**:

1. Mission Alignment

Demonstrates commitment to WST humanitarian objectives.

2. Operational Competence

Technical ability to perform assigned tasks at required proficiency.

3. Cultural & Ethical Conduct

Humanitarian neutrality, respect, confidentiality, professionalism.

4. Teamwork & Communication

Effective cooperation, clarity, conflict management.

5. Leadership Potential

Initiative, responsibility, capacity to grow.

14.3 PERFORMANCE STANDARDS TABLE **(Printable ASCII)**

```
+----------------------+------------------------+--------------------------+
| PERFORMANCE PILLAR   | EXPECTED BEHAVIOR      | EXCEEDS STANDARD       |
+----------------------+------------------------+--------------------------+
| Mission Alignment    | Follows WST mission    | Actively advances mission |
|                      | values and directives  | and mentors others     |
+----------------------+------------------------+--------------------------+
| Operational Competence | Completes tasks      | Innovates, improves    |
|                      | accurately, on time    | processes, teaches others |
+----------------------+------------------------+--------------------------+
| Cultural Conduct     | Respects all cultures, | Builds bridges, prevents |
|                      | remains neutral        | conflict, models integrity|
```

```
+-----------------------+-----------------------+--------------------------+
| Teamwork & Comm       | Communicates clearly, | Inspires others, leads   |
|                       | supports team goals   | high-functioning teams   |
+-----------------------+-----------------------+--------------------------+
| Leadership Potential  | Takes initiative, solves | Demonstrates management |
|                       | problems, adapts      | readiness and global view |
+-----------------------+-----------------------+--------------------------+
```

14.4 Review Cycle

All personnel undergo a structured **Annual Review Cycle** supplemented by:

- Mid-year check-ins
- Assignment-based evaluations
- Leadership development reviews
- Crisis deployment evaluations (if applicable)

Reviews incorporate:

✓ **Supervisor assessments**

✓ **Self-assessment**

✓ **QENEX behavioral metrics**

✓ **Field performance data**

✓ **Training achievements**

14.5 REVIEW CYCLE FLOWCHART **(Printable ASCII)**

```
              START OF REVIEW CYCLE
                     |
                     ▼
              SELF-ASSESSMENT
                     |
                     ▼
              SUPERVISOR EVALUATION
                     |
                     ▼
              QENEX METRICS VERIFICATION
                     |
                     ▼
```

```
              PERFORMANCE RATING FINALIZED
                           |
         _____ _|_ _____
        |                |                    |
        ▼                ▼                    ▼
  Meets Standard   Exceeds Standard     Below Standard
        |                |                    |
        ▼                ▼                    ▼
Training Path Assigned   Promotion Considered   Improvement Plan Issued
        |                |                    |
        ▼                ▼                    ▼
    FOLLOW-UP      ADVANCEMENT REVIEW    PERFORMANCE SUPPORT
```
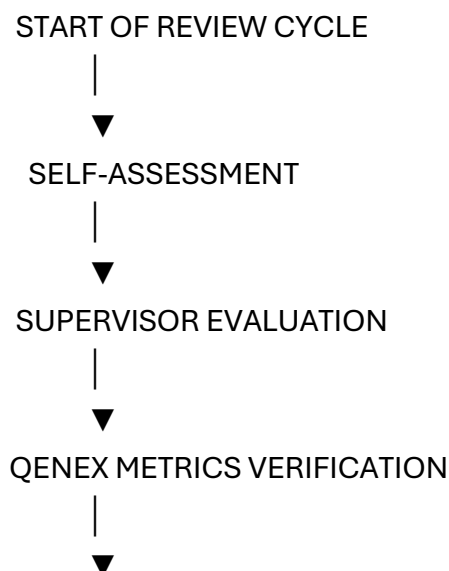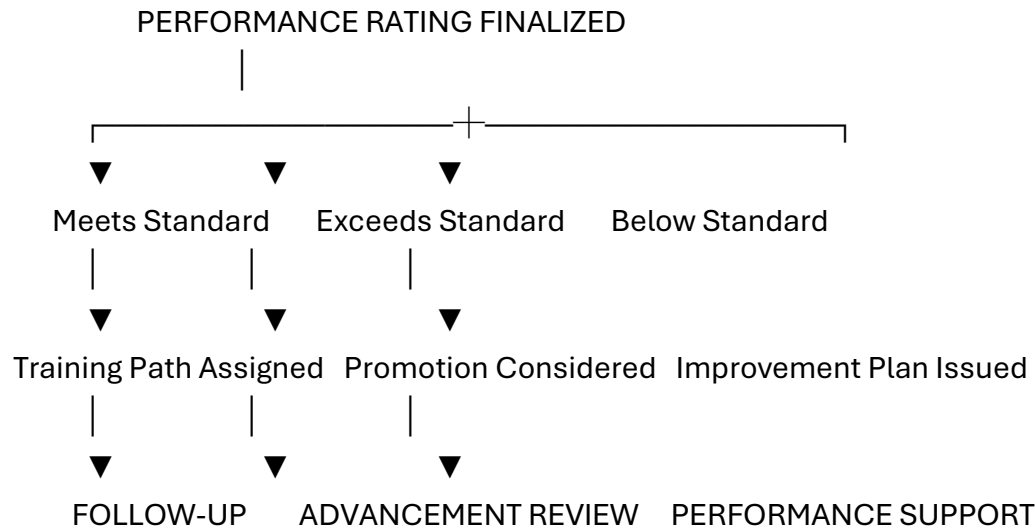
14.6 Accountability Framework

Accountability at JFG/WST is based on:

✔ **Education over punishment**

✔ **Development over discipline**

✔ **Support before sanction**

✔ **Protection of personnel dignity**

However, personnel are still held responsible for:

- Violations of trust or confidentiality
- Breaches of security
- Ethical misconduct
- Insubordination
- Violations of neutrality
- Fraud or misrepresentation

14.7 ACCOUNTABILITY ESCALATION DIAGRAM (Printable ASCII)

```
        MINOR CONCERN IDENTIFIED
                  |
                  ▼
        COACHING / MENTORSHIP
                  |
```

```
                    ▼
          FORMAL COUNSELING NOTE
                    |
                    ▼
       PERFORMANCE IMPROVEMENT PLAN
                    |
                    ▼
        REVIEW + DECISION: IMPROVED?
                    |
          ┌─────────┼─────────┐
          ▼         ▼         ▼
        YES      PARTIAL     NO

   Case Resolved   Extend Plan   Escalate to Discipline
                      |
                      ▼
          DISCIPLINARY ACTION TAKEN
                      |
                      ▼
             POSSIBLE SEPARATION
```
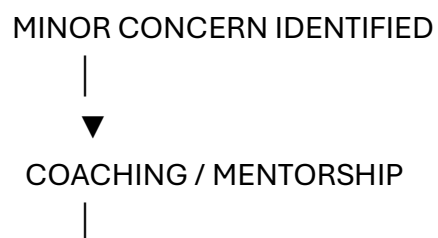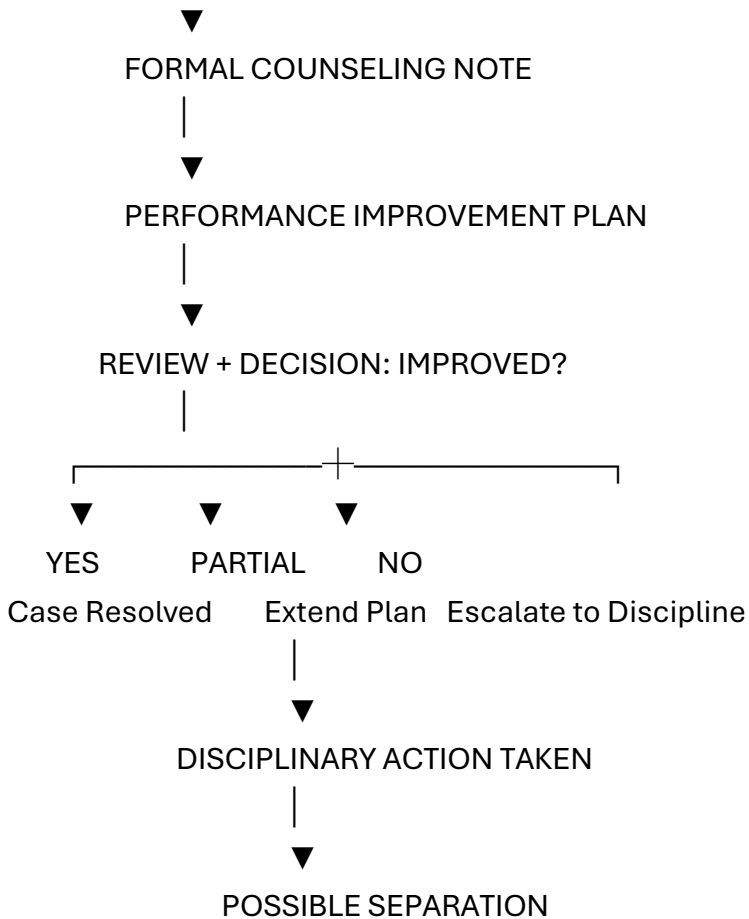
All escalation steps are respectful, documented, and aligned with trust-law protocols.

14.8 Recognition & Rewards

Personnel who excel receive:

- Promotions
- Leadership track enrollment
- Global deployment opportunities
- Certificates of excellence
- Special commendations
- JFG annual humanitarian awards

Recognition reinforces trust values and encourages long-term commitment.

```
==============================
```

SECTION 15 — TRAVEL, RELOCATION & GLOBAL MOBILITY

```
==============================
```

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15.1 Purpose of the Mobility System

Because WST operates across **multiple countries, regions, languages, and humanitarian environments**, personnel require a consistent mobility framework that ensures:

- Safety
- Clarity
- Trust-law protection
- Global readiness
- Secure travel
- Fair relocation support

This section details all mobility rules, permissions, benefits, and requirements.

15.2 Core Travel Principles

All travel must follow:

✓ **QENEX identity verification**

✓ **Assignment-based authorization**

✓ **Proper credential tier**

✓ **Safety-first approach**

✓ **Cost-efficiency**

✓ **Humanitarian neutrality**

Personnel may not travel outside assignment scope without approval.

15.3 TRAVEL AUTHORIZATION FLOWCHART **(Printable ASCII)**

```
            REQUEST FOR TRAVEL
```

```
                  |
                  ▼
        ASSIGNMENT CONFIRMATION
                  |
                  ▼
        QENEX IDENTITY VERIFICATION
                  |
          ┌───────────┴───────────┐
          ▼       ▼       ▼
        Tier 1   Tier 2   Tier 3
   (Local/Regional Only) (National/Int'l) (Global/Diplomatic)
          |       |       |
          ▼       ▼       ▼
      APPROVED ROUTING   TRAVEL ITINERARY   EXECUTIVE/DIPLO
      ISSUED BY JFG    + SECURITY CHECK   MOBILITY CLEAR
                  |
                  ▼
        PERMISSION GRANTED
                  |
                  ▼
             TRAVEL
```
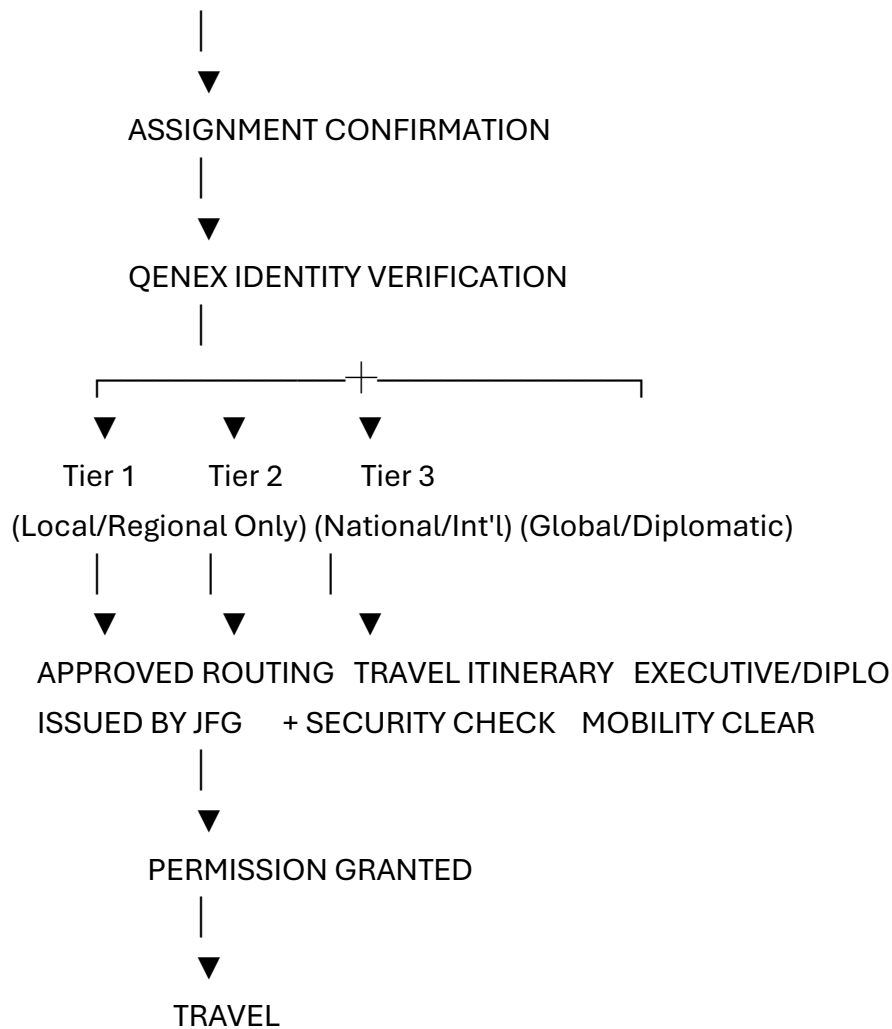
15.4 Global Mobility Privileges by Tier

Each personnel tier has a defined range of mobility.

15.4.1 GLOBAL MOBILITY PRIVILEGES TABLE (**Printable ASCII**)

MOBILITY CATEGORY	Tier 1	Tier 2	Tier 3
Local Travel	✓	✓	✓
National Travel	−	✓	✓
Continental Travel	−	✓	✓
International Travel	−	✓	✓
Diplomatic Travel	−	−	✓

```
| Emergency Deployment        | ✓  | ✓  | ✓  |
| Family Travel Allowances    | –  | ✓  | ✓  |
| Housing Support Abroad      | ✓  | ✓  | ✓  |
| Global Mobility Passport (Crimson)| – | – | ✓  |
+--------------------------------+---------+---------+---------+
```

Tier 3 has global and diplomatic mobility privileges.

15.5 Relocation Benefits

Personnel relocating for assignments receive:

- Travel allowance
- Housing support
- Logistics assistance
- Moving cost support
- Cultural adaptation guidance
- Family integration support (Tier 2–3)
- Temporary office support
- Return travel (assignment completion)

15.6 RELOCATION BENEFITS MATRIX (Printable ASCII)

```
+-----------------------------------+---------+---------+---------+
| BENEFIT CATEGORY                  | Tier 1  | Tier 2  | Tier 3  |
+-----------------------------------+---------+---------+---------+
| Travel Allowance                  | ✓  | ✓  | ✓  |
| Temporary Housing (30–90 days)    | ✓  | ✓  | ✓  |
| Permanent Housing Support         | –  | ✓  | ✓  |
| Family Relocation Assistance      | –  | ✓  | ✓  |
| Cultural Orientation Program      | ✓  | ✓  | ✓  |
| Moving Cost Reimbursement         | –  | ✓  | ✓  |
| Education Support for Children    | –  | ✓  | ✓  |
| Diplomatic Housing Allowance      | –  | –  | ✓  |
+-----------------------------------+---------+---------+---------+
```

Tier 2 receives full family support; Tier 3 receives diplomatic-grade relocation benefits.

15.7 Accompanied vs. Unaccompanied Missions

Accompanied Mission

Allowed for Tier 2 & Tier 3 assignments when:

- Host region is stable
- Housing available
- Cultural compatibility is safe
- Mission not hazardous

Family relocation processes apply.

Unaccompanied Mission

Required when missions involve:

- Crisis zones
- Conflict regions
- Disease outbreaks
- High-security operations
- Temporary humanitarian triage

Only personnel are deployed; families remain supported at home.

15.8 Travel Documentation Protocol

All personnel must carry:

- WST/JFG sovereign passport
- Assignment travel letter (QENEX coded)
- ID badge with micro-WST pattern
- Emergency contact card
- Digital verification device

15.9 Housing Support Structure

Housing support includes:

- Temporary relocation housing
- Long-term assignment housing
- Family-size adjustment
- Utility support (case-by-case)
- Emergency housing (crisis deployment)

LOC oversees placement and standards.

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SECTION 16 — LEGAL, TRUST LAW & JURISDICTIONAL FRAMEWORK

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16.1 Purpose of the Legal Framework

The legal structure governing WST, JFG, QENEX, LOC, and personnel operations is based on:

⚠ **Sovereign Trust Law, not Corporate Law**

⚠ **Private Membership Association (PMA) authority**

⚠ **NSC Article 44 trust creation powers**

⚠ **Multi-level trust jurisdiction**

This chapter explains:

- Who has authority
- How jurisdiction is established
- What protects personnel legally
- How conflicts are resolved
- How trusts interact worldwide

16.2 NSC — The Creator & Sovereign Source

The **National Sales Corps (NSC)** is the origin trust established in **1995**, holding:

✔ **Article 44 authority**

✔ **Authority to create Series Trusts**

✓ Authority to create Investment Programs

✓ Authority to create Subordinate Trusts

✓ Original Sovereign Jurisdiction

NSC is the top legal authority over:

- WST (Humanitarian Master Trust)
- JFG (Global Personnel Trust)
- QENEX (Digital Sovereignty Trust)
- LOC (Infrastructure/Property Trust)
- All subordinate trusts
- All personal family trusts

16.3 TRUST JURISDICTION PYRAMID (Printable ASCII)

```
        +-------------------------+
        |     NSC CREATOR     |
        |  Article 44 Authority  |
        +-------------------------+
                    ▲
                    |
    +-------------------------------------------------------+
    |            MASTER TRUSTS              |
    | WST (Humanitarian)   JFG (Personnel)   QENEX (Digital) |
    |          LOC (Infrastructure & Real Estate)      |
    +-------------------------------------------------------+
                    ▲
                    |
        +--------------------------------+
        |    OPERATING ENTITIES      |
        | Personnel, Offices, Charters  |
        +--------------------------------+
                    ▲
                    |
        +------------------------------+
        |    INDIVIDUAL PERSONNEL    |
```
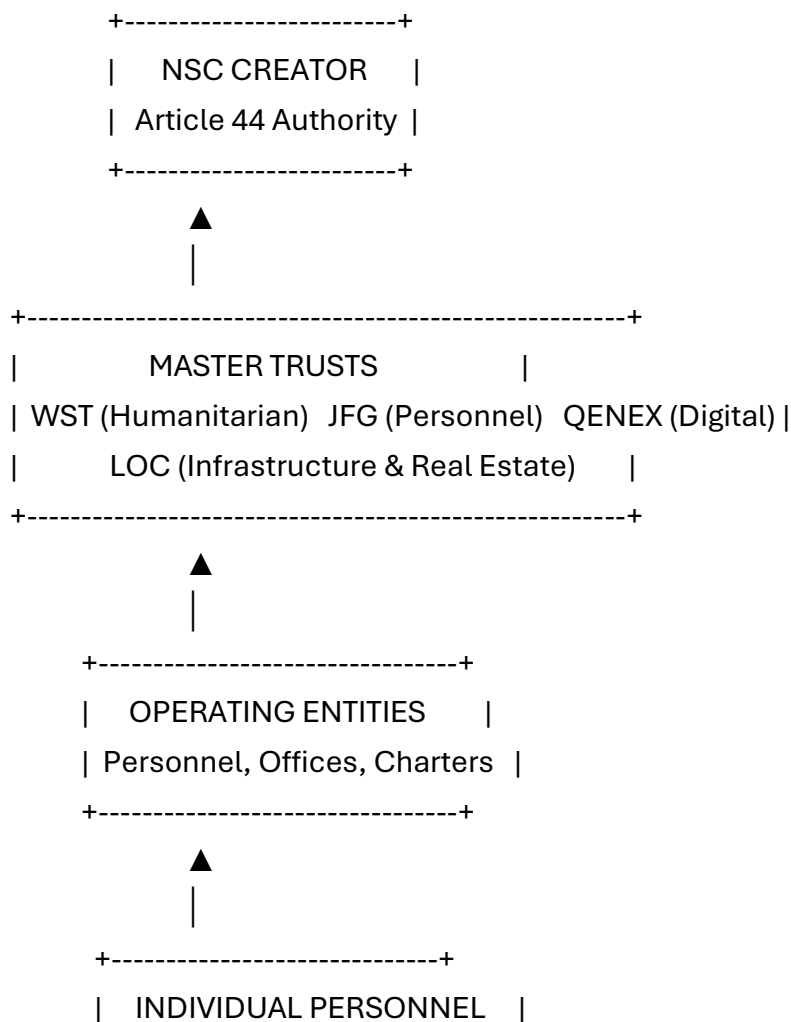
```
| Sovereign Humanitarian Role |
+-----------------------------+
```

This diagram demonstrates that all authority flows **downward** from NSC.

16.4 Legal Authority Structure

WST personnel operate under:

✓ **Sovereign Trust Jurisdiction**

✓ **PMA (Private Membership Association) authority**

✓ **Common-law contract principles**

✓ **International humanitarian neutrality**

✓ **Non-commercial status**

Personnel are *not* under:

- Corporate law
- Employment law
- Government agency jurisdiction
- Statutory HR frameworks

Instead, personnel operate under the:

WST Sovereign Humanitarian Charter

and

JFG Personnel Trust Agreement

16.5 LEGAL AUTHORITY FLOWCHART **(Printable ASCII)**

```
NSC — SOVEREIGN CREATOR AUTHORITY
          |
          ▼
   CREATION OF MASTER TRUSTS (WST/JFG)
          |
          ▼
   ISSUANCE OF PERSONNEL TRUST AGREEMENTS
          |
          ▼
   PMA MEMBERSHIP CONTRACT ACTIVATION
          |
```

▼

QENEX DIGITAL IDENTITY IS ISSUED

|

▼

PERSONNEL GAINS SOVEREIGN STATUS

|

▼

OPERATES UNDER TRUST LAW, NOT STATUTORY LAW

This establishes **legal independence and protection** for personnel.
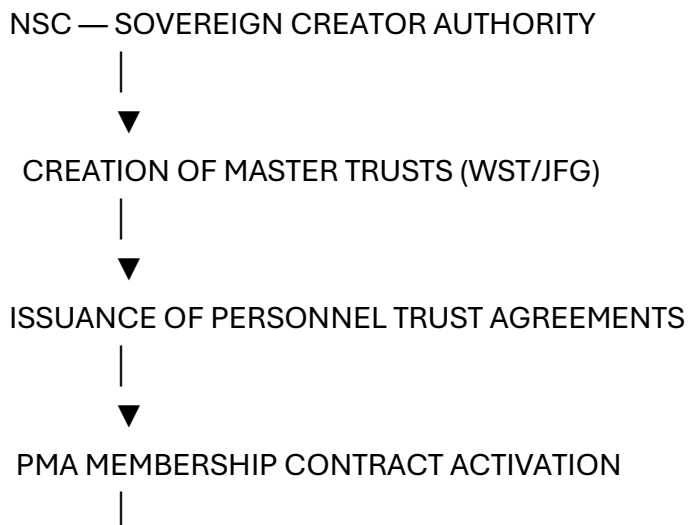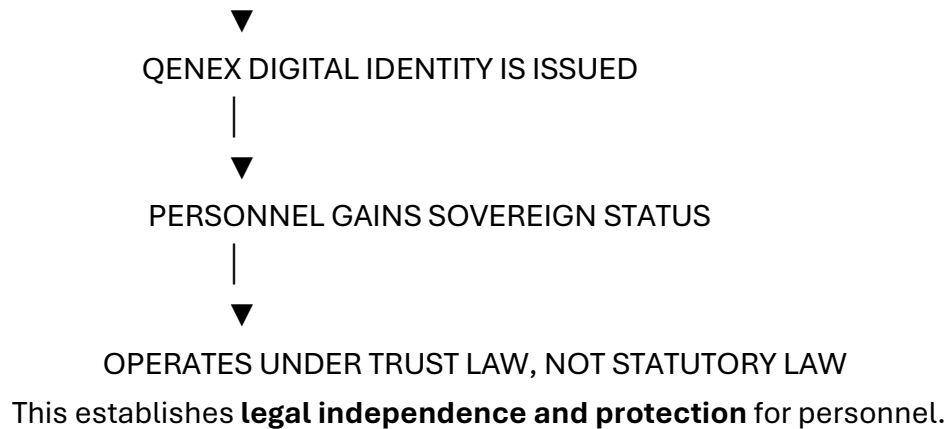
16.6 Boundaries of Jurisdiction

WST/JFG jurisdiction includes:

- Personnel identity
- Travel and mobility
- Training & operations
- Internal dispute resolution
- Trust-protected property
- Confidentiality and data
- Global humanitarian missions

It does not include:

- National political systems
- Military chains of command
- Statutory employee structures
- Governmental employment codes

Personnel are exempt from many statutory frameworks due to:

Sovereign Trust jurisdiction + PMA contract structure.

16.7 Dispute Resolution Framework

All disputes involving:

- Personnel
- Assignments
- Facilities
- Mobility
- Identity

- Conduct
- Trust interpretation

...are resolved *internally*, privately, through:

1. **JFG Personnel Mediation**
2. **Executive Review Panel**
3. **NSC Lineage Arbitration (final authority)**

No statutory courts intervene unless both parties agree.

16.8 DISPUTE RESOLUTION PROCESS MAP (Printable ASCII)

```
        ISSUE OR DISPUTE ARISES
                 |
                 ▼
        JFG MEDIATION REQUESTED
                 |
                 ▼
        FACT REVIEW & WITNESS NOTES
                 |
                 ▼
        MUTUAL RESOLUTION ATTEMPTED?
     ┌───────────────┬───────────────┐
     ▼               ▼               ▼
    YES           PARTIAL           NO
 Case Closed   Move to Executive  Escalate to
              Review Panel Step   NSC Arbitration
     |               |               |
     ▼               ▼               ▼
 MUTUAL AGREEMENT  REVIEW PANEL   FINAL DECISION
         DECISION ISSUED   BY NSC LINEAGE
```
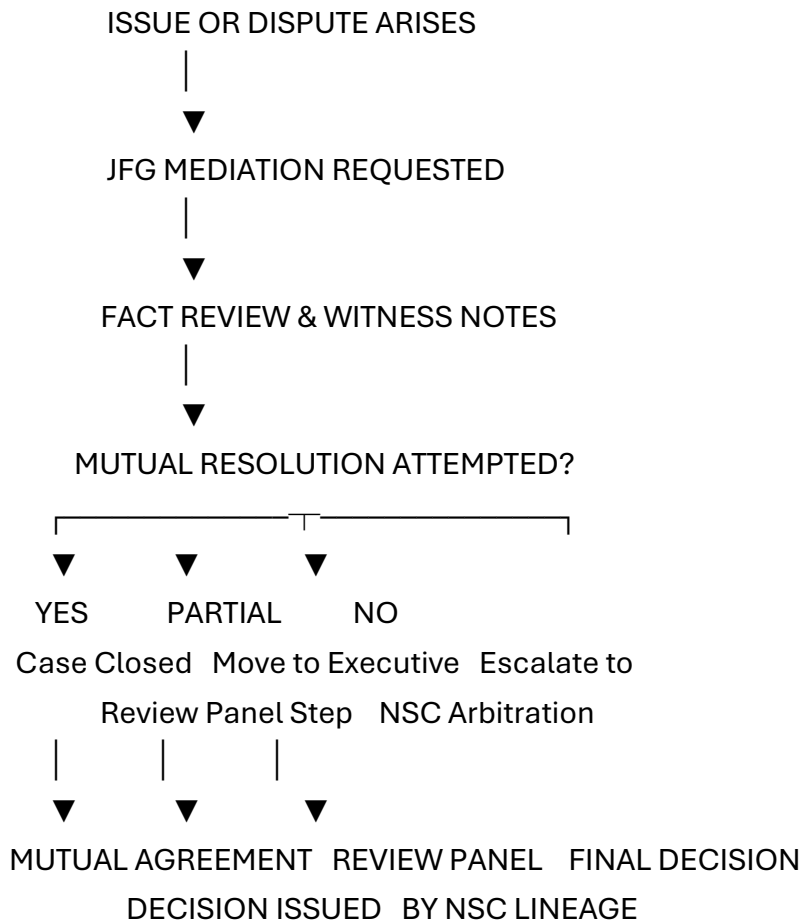
This ensures fairness, sovereignty, and confidentiality.

16.9 PMA Structure & Personnel Status

Personnel are **members of a sovereign PMA**, not employees of a corporation.

This grants:

✔ **Privacy rights**

✓ Non-corporate status

✓ Freedom from many statutory controls

✓ Sovereign identity

✓ Contract-based participation

Everything personnel do is under **private contract**, not state-controlled labor regulations.

16.10 Legal Protections Provided

Personnel receive:

- Protection from external interference
- Trust-based legal jurisdiction
- Confidential handling of disputes
- Global mobility rights
- Protection from political retaliation
- Protection from statutory misclassification
- Identity sovereignty via QENEX

WST/JFG's legal framework is designed to ensure **maximum safety and independence** for personnel.

===============================

SECTION 17 — POLICIES, CONDUCT RULES & OPERATIONAL STANDARDS

===============================

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17.1 Purpose of the Policy Framework

This section defines the complete set of behavioral and operational policies that govern:

- Personnel professionalism
- Conduct expectations

- Operational consistency
- Safety compliance
- Neutrality protections
- Confidentiality responsibilities

These policies ensure JFG/WST personnel operate safely, honorably, and consistently worldwide.

17.2 Master Policy Categories

All JFG personnel must follow policies in the following categories:

✔ **Conduct & Ethics**

✔ **Neutrality & Non-Political Activity**

✔ **Confidentiality & Data Protection**

✔ **Identity & Badge Requirements**

✔ **Travel & Mobility Policies**

✔ **Health & Safety Policies**

✔ **Crisis & Emergency Protocols**

✔ **Harassment & Anti-Abuse Policies**

✔ **Training & Certification Policies**

✔ **Facilities Access Policies**

✔ **Reporting & Accountability Policies**

✔ **Document Handling & Security Protocols**

These apply to all tiers (1–3) unless otherwise noted.

17.3 Global Behavioral Expectations

Personnel must:

- Act with dignity and respect
- Communicate professionally
- Maintain trust-law neutrality
- Follow all identity and security protocols
- Respect local cultures and laws
- Avoid conflicts of interest
- Follow assignment chains-of-command
- Protect confidential trust information

- Support teammates and partners
- Uphold humanitarian purpose

17.4 OPERATIONAL BEHAVIOR DIAGRAM **(Printable ASCII)**

```
+--------------------------+
|  HUMANITARIAN CONDUCT    |
| Neutrality | Respect     |
+--------------------------+
             ▲
             |
+--------------------------+
|  PROFESSIONAL STANDARDS  |
| Integrity | Communication |
+--------------------------+
             ▲
             |
+--------------------------+
|  SECURITY COMPLIANCE     |
| QENEX | ID | Confidentiality |
+--------------------------+
             ▲
             |
+--------------------------+
|  OPERATIONAL READINESS   |
| Training | Safety | Mission |
+--------------------------+
             ▲
             |
+--------------------------+
|  PERSONAL RESPONSIBILITY |
| Initiative | Teamwork    |
+--------------------------+
```
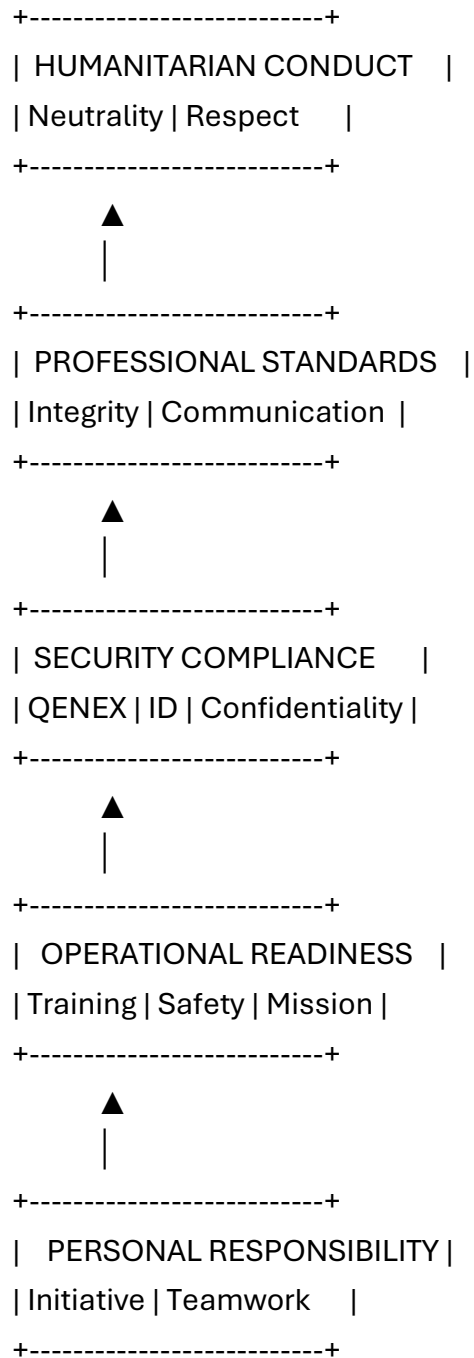
This hierarchy shows how personal responsibility forms the foundation of all operational conduct.

17.5 Global Standards Framework

This matrix defines the global baseline for personnel performance, behavior, and standards.

17.5.1 GLOBAL STANDARDS MATRIX **(Printable ASCII)**

```
+-------------------------+---------------+---------------+-----------------+
| CATEGORY                | BASELINE      | ENHANCED      | EXCEPTIONAL     |
+-------------------------+---------------+---------------+-----------------+
| Conduct                 | Respects rules | Guides others | Role model     |
+-------------------------+---------------+---------------+-----------------+
| Communication           | Clear & direct | Supports team  | Strategic leader|
+-------------------------+---------------+---------------+-----------------+
| Security Compliance     | Follows rules | Proactive      | Prevents risks  |
+-------------------------+---------------+-----------------+
| Cultural Awareness      | Basic respect | Adaptive       | Cultural expert |
+-------------------------+---------------+-----------------+
| Humanitarian Skill      | Field ready   | Reliable lead  | Crisis expert   |
+-------------------------+---------------+-----------------+
| Leadership readiness    | Performs tasks | Takes initiative| Inspires change |
+-------------------------+---------------+-----------------+
```

17.6 Policy Enforcement Structure

Policies are enforced through:

✔ **Training**

✔ **Coaching**

✔ **Written notices**

✔ **Performance improvement plans**

✔ **Disciplinary actions**

✔ **Identity restriction (QENEX)**

✔ **Assignment termination**

✔ **NSC arbitration (for trust violations)**

The goal is correction, not punishment.

17.7 POLICY ENFORCEMENT FLOWCHART (Printable ASCII)

```
              POLICY VIOLATION NOTICED
                      |
                      ▼
        SUPERVISOR OR JFG PERSONNEL OFFICE ALERTED
                      |
                      ▼
              FACT GATHERING & REVIEW
                      |
          ┌───────────┬───────────────┐
          ▼           ▼           ▼
        MINOR      MODERATE     SERIOUS

   (Misunderstanding)  (Repeated)   (Major breach)
          |           |           |
          ▼           ▼           ▼
    Coaching Issued  Written Warning  Disciplinary Action
          |           |           |
          ▼           ▼           ▼
  Compliance Restored?  Behavior Corrected?  Trust Violation?
          |           |           |
     YES──────┘   YES──────┘       |
                  └──────NO──────┘
                          ▼
                  ESCALATE TO NSC
```
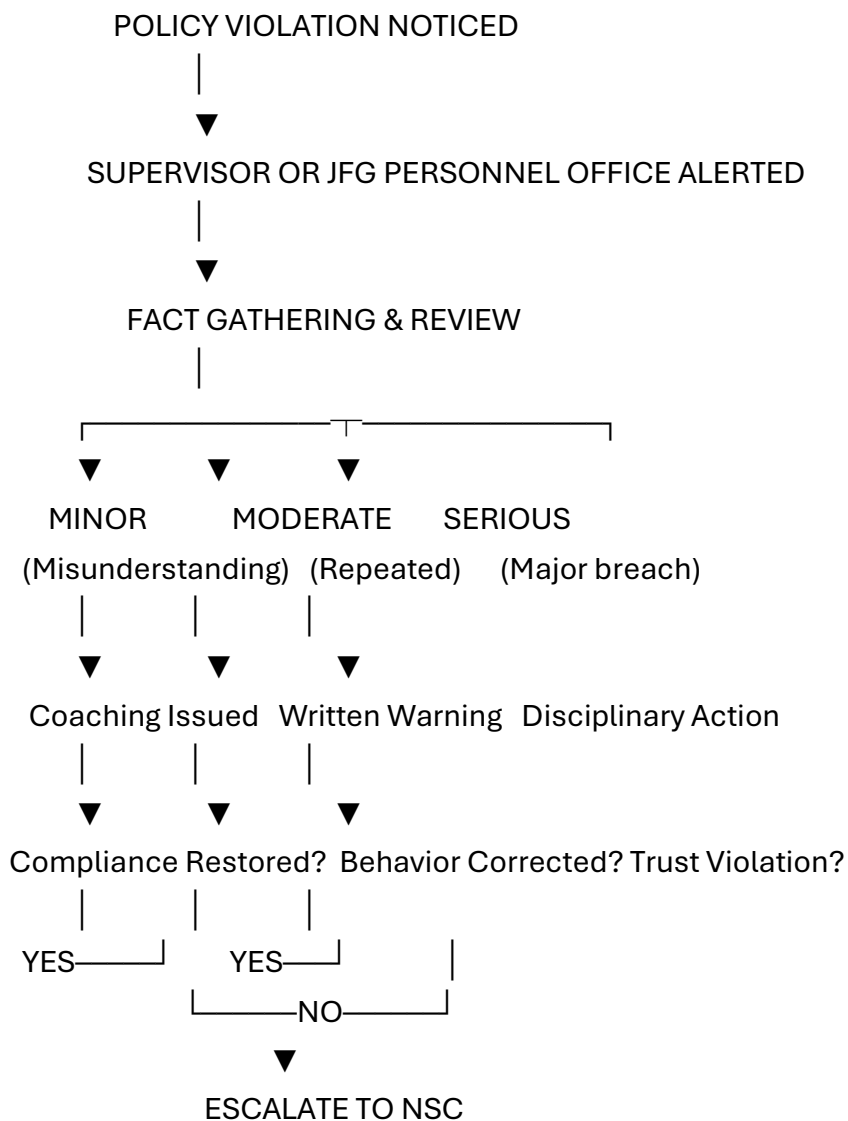
17.8 Confidentiality & Data Protection Policy

Personnel must:

- Never disclose internal documents
- Never share mission details with non-authorized individuals
- Never transmit WST/JFG materials over unsecured channels
- Protect all identity, biometric, and assignment data
- Use only QENEX-approved devices

Violation triggers **automatic QENEX lockout.**

17.9 Harassment, Abuse & Misconduct Policy

WST/JFG maintains **zero tolerance** for:

- Harassment
- Abuse
- Discrimination
- Bullying
- Coercion
- Sexual misconduct
- Retaliation

Any personnel can file a confidential report through JFG or QENEX Integrity.

17.10 Global Uniformity Standards

All WST/JFG teams across all countries must operate under the same:

- Principles
- Conduct rules
- Safety protocols
- Training requirements
- Behavioral standards
- Confidentiality practices

This ensures seamless collaboration and consistent public credibility.

===============================

SECTION 18 — COMPENSATION PROTECTION, FINANCIAL POLICIES & EXPENSE GUIDELINES

===============================

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18.1 Purpose of Financial Policies

This chapter ensures:

- Fair and consistent compensation
- Trust-law protection of personnel income
- Transparency in financial decisions
- Integrity in global humanitarian budgeting
- Clear guidance for expense reimbursement
- Prevention of misuse or fraud
- Secure identity-based financial authorization

Compensation is linked to **sovereign trust contracts**, not corporate payroll systems.

18.2 Compensation Protection Under Trust Law

Personnel compensation is:

- Issued under JFG Personnel Trust
- Protected by NSC Article 44 sovereign authority
- Immune from typical commercial restrictions
- Governed by private contract (PMA)
- Verified and secured through QENEX identity
- Allocated independent of political jurisdictions

This means:

✓ **Salaries cannot be politically frozen**

✓ **Compensation cannot be altered arbitrarily**

✓ **Payments remain confidential**

✓ **Compensation remains portable worldwide**

✓ **Financial data is encrypted and sovereign**

18.3 COMPENSATION PROTECTION DIAGRAM **(Printable ASCII)**

```
+-------------------------------+
|  NSC ARTICLE 44 AUTHORITY     |
| (Sovereign Source of Trust)   |
+-------------------------------+
             ▲
             |
```

```
+------------------------------+
|   JFG PERSONNEL TRUST     |
| Contracts | Compensation | ID   |
+------------------------------+
              ▲
              |
+------------------------------+
|   QENEX VERIFICATION LAYER    |
| Biometrics | Identity Hash    |
+------------------------------+
              ▲
              |
+------------------------------+
|     PERSONNEL COMPENSATION   |
| Protected, Sovereign, Secure  |
+------------------------------+
```
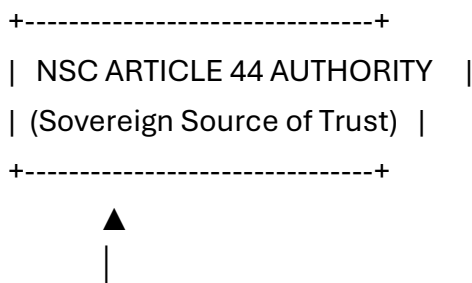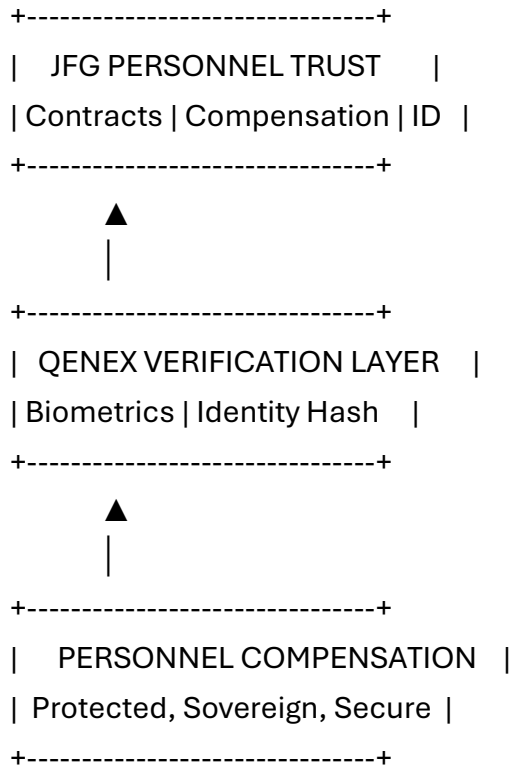
This framework ensures compensation is never compromised.

18.4 Payroll Policies

✔ **Compensation is processed monthly**

✔ **Payments are identity-verified**

✔ **QENEX prevents unauthorized access**

✔ **Personnel must maintain updated biometrics**

✔ **Tier-based allowances are calculated automatically**

✔ **Crisis pay is added during deployments**

If identity mismatches occur → payment is temporarily withheld until verified.

18.5 Financial Authorization Structure

Financial decisions are authorized based on:

- Tier level
- Assignment role
- Trust authority
- Approval hierarchy

- QENEX verification

18.6 FINANCIAL AUTHORIZATION FLOWCHART (Printable ASCII)

```
          REQUEST FOR FINANCIAL ACTION
                      |
                      ▼
          QENEX IDENTITY VERIFICATION
                      |
        ┌─────────────┼─────────────┐
        ▼             ▼             ▼

      Tier 1      Tier 2       Tier 3

   (Basic Limits) (Managerial)  (Executive)

        |             |             |
        ▼             ▼             ▼
      ROUTE TO APPROPRIATE APPROVER (AUTO)
        |             |             |
        ▼             ▼             ▼
          REVIEW & DECISION ISSUED
                      |
                      ▼
              FUNDS RELEASED
```
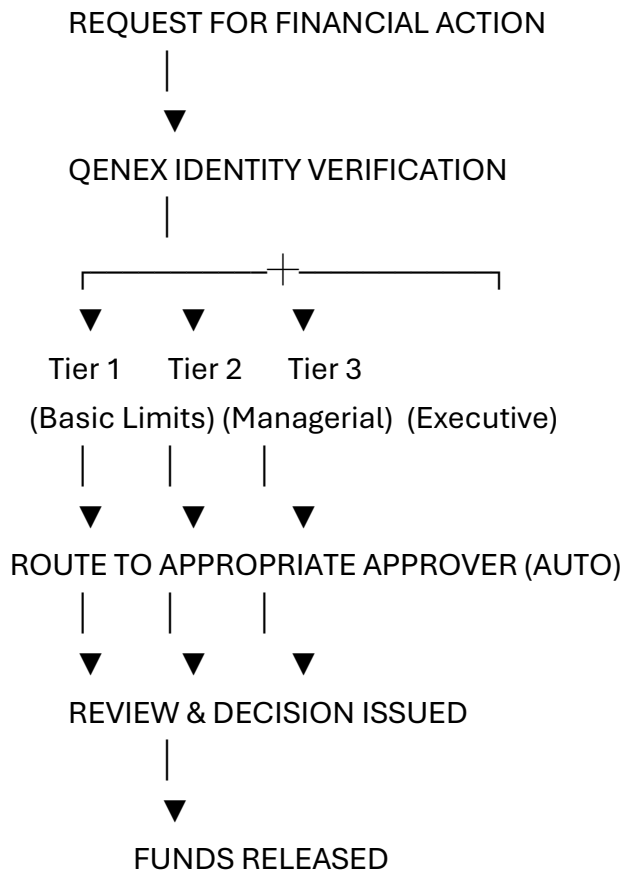
This protects financial integrity across WST operations.

18.7 Expense Reimbursement Guidelines

Expenses must be:

✓ **Mission-related**

✓ **Reasonable**

✓ **Pre-approved (for Tier 1–2)**

✓ **Within assignment scope**

✓ **Documented with receipts**

✓ **Submitted within 30 days**

Non-compliant expenses may be denied.

18.8 EXPENSE ELIGIBILITY MATRIX (Printable ASCII)

```
+-----------------------------------------+---------+---------+---------+
| EXPENSE CATEGORY                         | Tier 1  | Tier 2  | Tier 3  |
+-----------------------------------------+---------+---------+---------+
| Local Transportation (assignment-related)|  ✓     |  ✓     |  ✓     |
| Housing (temporary / relocation)         |  ✓     |  ✓     |  ✓     |
| Office Supplies                          |  ✓     |  ✓     |  ✓     |
| Travel (national/international)           |  −     |  ✓     |  ✓     |
| Meals (during travel)                    |  ✓     |  ✓     |  ✓     |
| Training & Certification                 |  ✓     |  ✓     |  ✓     |
| Family Relocation                        |  −     |  ✓     |  ✓     |
| VIP Travel / Diplomatic Protocol         |  −     |  −     |  ✓     |
| Personal Purchases                       |  ✗     |  ✗     |  ✗     |
| Luxury/Unapproved Items                  |  ✗     |  ✗     |  ✗     |
+-----------------------------------------+---------+---------+---------+
```

✓ = Eligible
✗ = Not eligible
— = Not permitted for that tier

18.9 Financial Integrity Standards

Personnel must:

- Avoid conflicts of interest
- Prevent misuse of trust funds
- Submit expense reports honestly
- Maintain documentation
- Report financial irregularities immediately
- Never use WST/JFG funds for personal gain

QENEX logs all actions to maintain transparency.

18.10 Compensation and Expense Dispute Resolution

If a dispute arises regarding:

- Compensation
- Missing payments
- Incorrect allowances

- Expense denials

Personnel may request a review using this order:

1. JFG Finance Review
2. Regional Financial Oversight
3. Executive Trust Judiciary (if needed)
4. NSC Arbitration for unresolved discrepancies

All disputes remain private under trust law.

==============================

SECTION 19 — COMMUNICATION, TECHNOLOGY & DATA-USAGE POLICIES

==============================

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19.1 Purpose of the Communication & Technology Framework

This section defines how all JFG/WST personnel must:

- Communicate internally and externally
- Handle devices and technology
- Protect confidential information
- Prevent communication breaches
- Adhere to QENEX digital sovereignty rules
- Operate safely in the field

Because WST is a **sovereign humanitarian trust**, communication is governed by trust law, not corporate IT policies.

19.2 Core Communication Principles

Personnel must follow:

✓ Accuracy
Always deliver clear, truthful information.

✓ Confidentiality

No unauthorized disclosure of trust data.

✓ Neutrality

No political statements or affiliations.

✓ Professional Tone

Respectful, mission-focused communication.

✓ Security

Use only QENEX-approved channels.

19.3 Approved Communication Channels

The following channels are permitted:

- **QENEX Secure Messaging**
- **QENEX Encrypted Voice**
- **WST Emergency Communication Line**
- **Authorized Satellite Comms (LOC-managed)**
- **JFG Internal Email System**
- **WST Humanitarian Broadcast Channels (Media Only)**

The following are **prohibited**:

- Personal social media messaging for mission content
- Unencrypted email or public platforms
- Sharing documents outside QENEX pathways
- Personal cloud storage (Google Drive, iCloud, etc.)
- Unauthorized messaging apps (WhatsApp, Facebook, Telegram, etc.)

19.4 COMMUNICATIONS FLOW DIAGRAM **(Printable ASCII)**

```
INTERNAL COMMUNICATION
        |
        ▼
QENEX SECURE CHANNELS
    (Primary)
        |
    ┌───────────┼───────────┐
    ▼       ▼       ▼
INTERNAL EMAIL  SAT COMMS  FIELD DEVICES
```

```
      |        |        |
      ▼        ▼        ▼
  APPROVED DOCUMENT   EMERGENCY   ASSIGNMENT
   TRANSFER ONLY     CONTACT    UPDATES
            |
            ▼
     EXTERNAL COMMUNICATION
            |
     (MEDIA / GOV / NGO ONLY)
            |
            ▼
     MUST BE AUTHORIZED BY WST
```

This protects all communications from compromise.
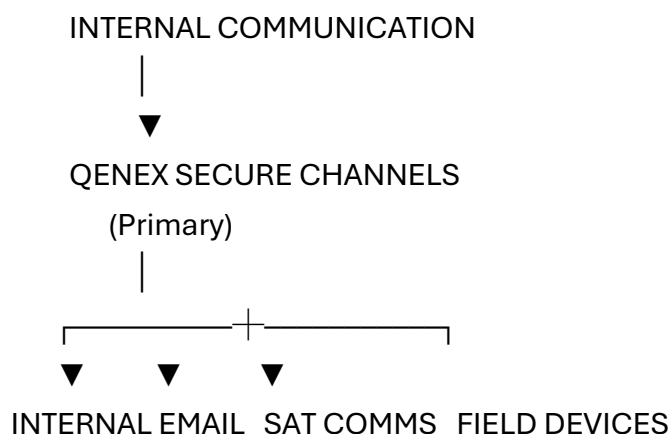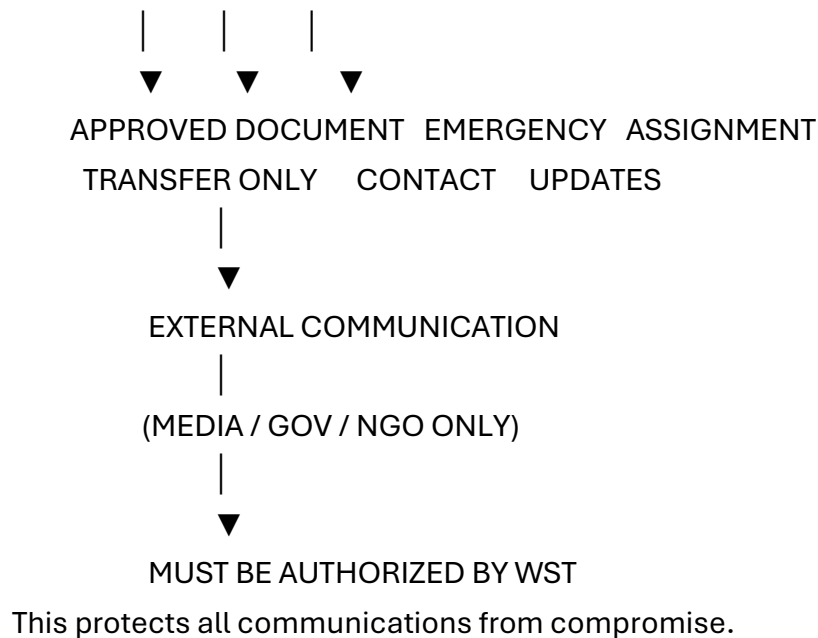
19.5 Technology & Device Usage Policies

All devices used for WST/JFG work must be:

- QENEX-registered
- Encrypted
- Bound to a personnel identity
- Firmware-verified
- Not shared with unauthorized individuals

Prohibited devices or usage:

- Personal computers for trust work
- Personal USB drives
- Public Wi-Fi for trust communication
- Personal email accounts
- Recording devices in restricted zones

19.6 TECHNOLOGY USAGE MATRIX **(Printable ASCII)**

```
+-----------------------------------+---------+---------+---------+
| TECHNOLOGY USAGE CATEGORY         | Tier 1  | Tier 2  | Tier 3  |
+-----------------------------------+---------+---------+---------+
| QENEX Secure Devices (Required)   |   ✓     |   ✓     |   ✓     |
| Personal Device for Work          |   ✗     |   ✗     |   ✗     |
```

```
| Document Editing              |  ✓  |  ✓  |  ✓  |
| Access to Shared Drives       |  ✓  |  ✓  |  ✓  |
| Access to Restricted Servers  |  –  |  ✓  |  ✓  |
| Access to QENEX Core Systems  |  –  |  –  |  ✓  |
| Satellite Comms               |  –  |  ✓  |  ✓  |
| Recording Devices in Secure Zones  |  ✗  |  ✗  |  ✗  |
| Personal Cloud Storage        |  ✗  |  ✗  |  ✗  |
+----------------------------------+---------+---------+---------+
```

✓ Allowed
✗ Prohibited
– Restricted by tier

19.7 Data Governance Standards

All data is:

- Protected under trust privacy
- Encrypted through QENEX
- Not subject to external jurisdiction
- Logged for integrity
- Confidential unless explicitly authorized

Personnel must:

✓ **Store documents only in QENEX-approved locations**

✓ **Never transfer data using public or cloud services**

✓ **Keep devices physically secure**

✓ **Follow all document destruction protocols**

19.8 External Communication Restrictions

Personnel must **not**:

- Speak to media without WST clearance
- Discuss mission details publicly
- Use personal email for WST work
- Represent WST in political forums
- Engage in public statements without approval

Violations trigger **identity freeze** and review.

19.9 Digital Breach & Security Incident Response

Any of the following triggers a breach:

- Lost device
- Unauthorized login attempt
- Suspicious communication pattern
- Unapproved external message
- Compromised identity hash
- Data exfiltration attempt

QENEX responds instantly.

19.10 DATA BREACH RESPONSE CYCLE **(Printable ASCII)**

```
            BREACH DETECTED
                 |
                 ▼
        QENEX AUTOMATIC LOCKDOWN
                 |
         _____|_____
        |          |         |         
        ▼          ▼         ▼
  Freeze Identity  Lock Devices  Disable Network
        |          |         |
        ▼          ▼         ▼
  NOTIFY: JFG   NOTIFY: LOC   NOTIFY: NSC
        |          |         |
        ▼          ▼         ▼
  INVESTIGATION & TRACE    (Real-time)
        |
        ▼
  IS COMPROMISE VERIFIED?
        |
     ___|_____
    |    |    |
    ▼    ▼    ▼
   YES  PARTIAL  NO
    |    |    |
```
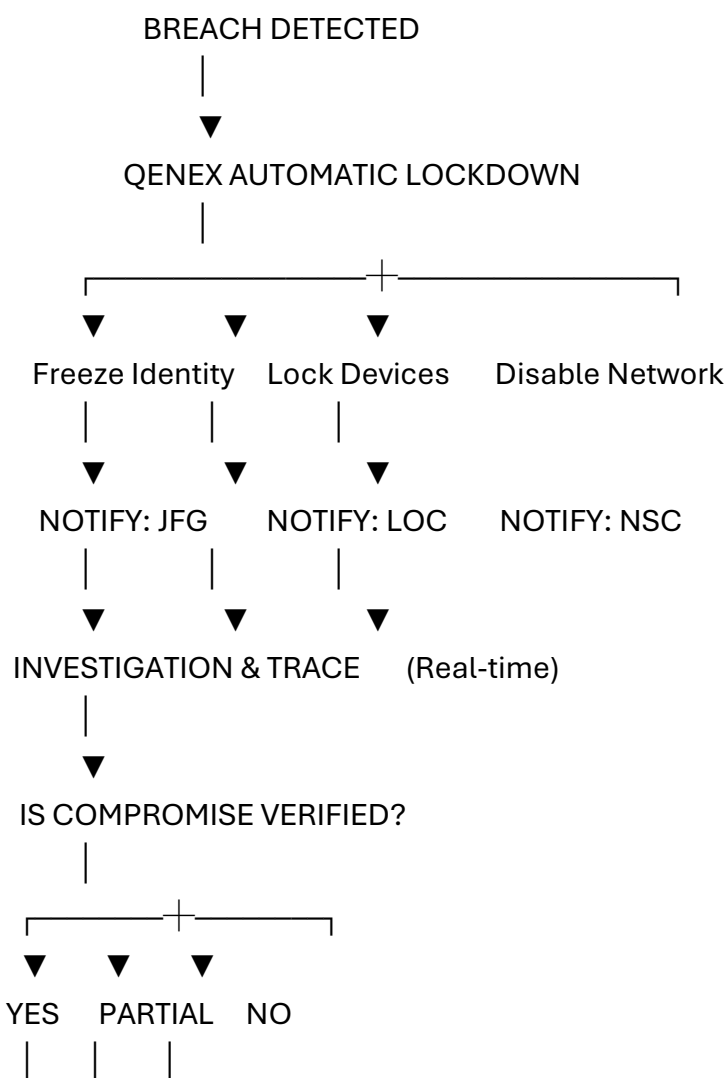
▼	▼	▼
Regenerate	Targeted	System Restored
Identity	Reset	(No breach)
Credentials		

This cycle typically executes in **less than 1 second**.

19.11 Social Media & Public Communication Policy

Personnel may:

- Use personal social media for personal matters
- Mention they are in humanitarian work (general only)

Personnel may **NOT**:

- Disclose assignment details
- Post photos of facilities or operations
- Share internal documents
- Discuss internal trust matters
- Represent WST publicly without approval

19.12 Communication During Crisis or Conflict

Personnel must:

- Use only authorized channels
- Avoid emotionally charged statements
- Maintain neutrality
- Provide factual reports
- Avoid civilian panic
- Follow crisis communication protocols

==============================

SECTION 20 — END OF EMPLOYMENT, TRANSITION & EXIT PROTOCOLS

==============================

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20.1 Purpose of the Exit Framework

Because personnel are not "employees" of a corporation—but **Sovereign Humanitarian Personnel (SHP)** under JFG Trust—
their exit process is governed not by statutory employment law, but by:

- Trust-law
- Private Membership Association (PMA) rules
- Assignment contracts
- Sovereign identity standards
- QENEX digital protocols
- NSC lineage authority

The exit process is designed to ensure:

✓ **dignity**

✓ **security**

✓ **clarity**

✓ **protection of trust assets**

✓ **continuation of family trust benefits**

✓ **lawful termination of access rights**

20.2 Reasons for Ending Service

Personnel may exit WST/JFG service for:

✓ **Completion of assignment**

✓ **Voluntary resignation**

✓ **Medical or wellness reasons**

✓ **Personal/family needs**

✓ **Inability to meet role requirements**

✓ **Conduct issues**

✓ **Trust-law violations**

✔ **Transition to another WST entity**

✔ **Retirement from service**

All exits are handled privately and respectfully.

20.3 EXIT WORKFLOW DIAGRAM (Printable ASCII)

```
PERSONNEL INITIATES EXIT
                OR
        JFG INITIATES TERMINATION
            |
            ▼
        FORMAL EXIT NOTIFICATION
            |
            ▼
        QENEX IDENTITY STATUS REVIEW
            |
        ┌───────┼───────┐
        ▼       ▼       ▼
      Clear   Issues  Trust Violation
                |       |
                ▼       ▼
        Document Return   NSC Arbitration
            |
            ▼
        EXIT INTERVIEW
            |
            ▼
        CREDENTIALS DEACTIVATED
            |
            ▼
        FINAL BENEFIT REVIEW
            |
            ▼
        EXIT COMPLETE
```
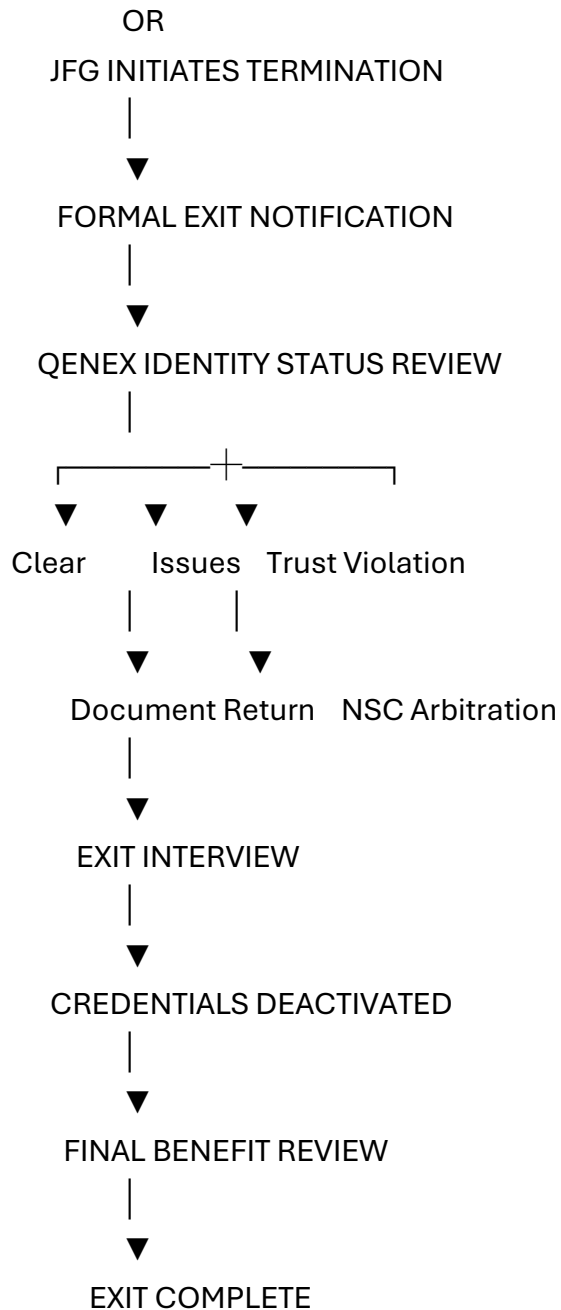
20.4 QENEX Roles in Offboarding

Upon exit initiation, QENEX:

- Reviews identity credentials
- Suspends travel documents
- Validates outstanding access rights
- Logs all device usage
- Begins digital separation procedures

If the exit is voluntary and smooth → identity deactivation is simple and scheduled.
If misconduct or violation occurred → identity is frozen immediately.

20.5 CREDENTIAL DEACTIVATION CYCLE **(Printable ASCII)**

```
        BEGIN DEACTIVATION REQUEST
                |
                ▼
        QENEX CONFIRMS PERSONNEL STATUS
                |
                ▼
        STEP 1 — PASSPORT & BADGE VOIDED
                |
                ▼
        STEP 2 — DEVICE ACCESS TERMINATED
                |
                ▼
        STEP 3 — DOCUMENT SIGNATURES INVALIDATED
                |
                ▼
        STEP 4 — FACILITY ACCESS & BIOMETRIC LOCKOUT SET
                |
                ▼
        STEP 5 — TRUST-CHAIN ID FLAGGED AS INACTIVE
                |
                ▼
        END OF CREDENTIAL LIFECYCLE
```
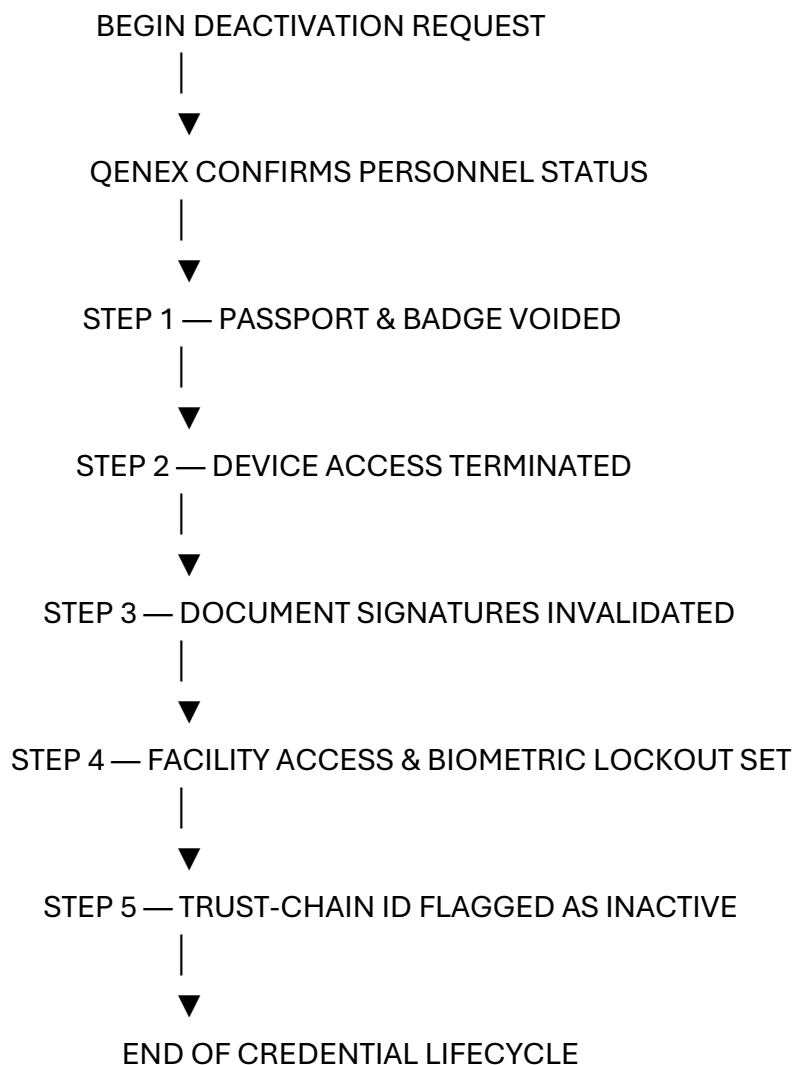
All previous identity hashes remain archived but inactive under trust-law privacy.

20.6 Document & Asset Return Requirements

Personnel must return:

- ID badge
- Sovereign passport
- QENEX devices
- Access cards
- Uniforms (Tier 2–3)
- Physical documents
- Hard-copy materials
- LOC facility keys
- Digital access devices

All returned assets go through:

✓ **QENEX wipe**

✓ **Verification scan**

✓ **Trust-chain archival**

20.7 Exit Interview & Completion Checklist

The exit process includes:

- Confidential interview
- Assignment review
- Task transfer
- Benefits closing
- Clarification of continuing protections
- Issuance of exit summary

Personnel may provide feedback and recommendations.

20.8 Family Trust Continuity

Even after exiting active service:

✓ **Family Trusts remain active**

✓ **Identity lineage remains intact**

✓ **Children retain trust protection**

✔ **Assets remain shielded**

✔ **Education and support programs may continue**

The exit affects **personnel status**, not **family trust protections**.

20.9 Trust Reassignment

When a personnel member leaves:

- Their trust-line identity changes to "Inactive"
- Their responsibilities are reassigned
- Their seat within JFG may open for successor personnel
- Any fiduciary or trustee roles return to NSC/JFG oversight
- New assignments, if needed, are made to maintain continuity

---

20.10 TRUST-REASSIGNMENT FLOW **(Printable ASCII)**

```
             PERSONNEL TRUST-ROLE ENDS

                   |

                   ▼

        RESPONSIBILITY REVIEW BY JFG/NSC

                   |

           ————————+————————
           |        |        |
           ▼        ▼        ▼

        Operational  Leadership  Admin/Support

          Roles      Roles        Roles

           |         |          |
           ▼         ▼          ▼

     NEW PERSONNEL APPOINTED TO ROLE (If Needed)

                   |

                   ▼

        TRUST REGISTRY UPDATED IN QENEX

                   |

                   ▼

             FULL REASSIGNMENT COMPLETE
```
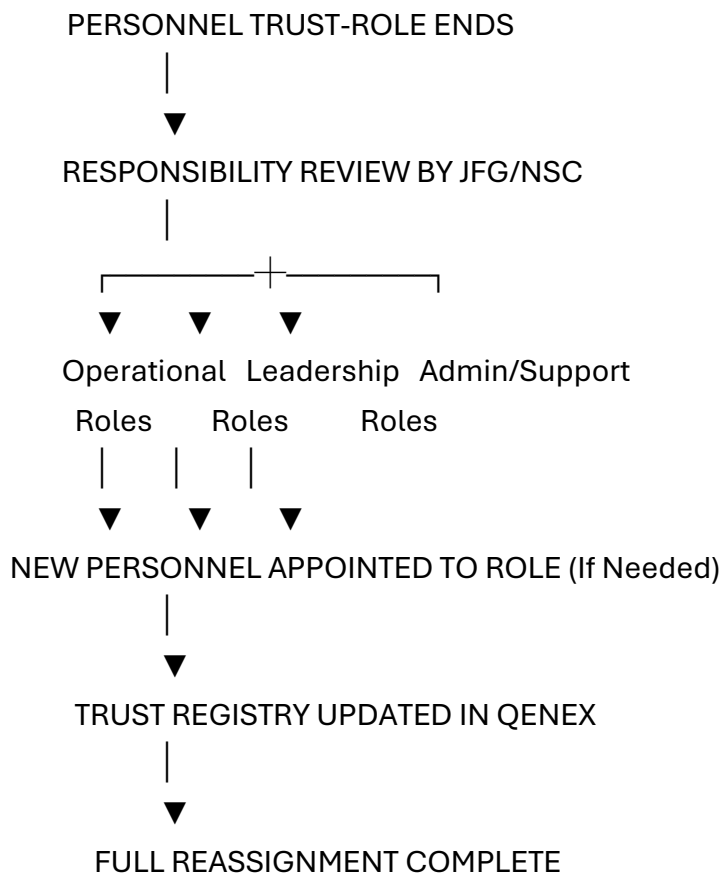
This ensures **no operational gaps** in WST's global humanitarian system.

20.11 Post-Exit Support

Depending on the circumstances of departure, personnel may receive:

✓ **Recommendation letters**

✓ **Rehire eligibility status**

✓ **Continued family trust support**

✓ **Optional counseling**

✓ **Access to transitional programs**

✓ **Eligibility for return after re-evaluation**

===============================

SECTION 21 — ATTACHMENTS, FORMS & TEMPLATES

===============================

This section includes all standard documents required for onboarding, operations, identity, and compliance.

21.1 Personnel Onboarding Forms

✓ **Form A — Personnel Registration Form**

Includes identity verification, emergency contacts, assignment selection.

✓ **Form B — QENEX Identity Activation Form**

Biometric capture, device assignment, trust lineage confirmation.

✓ **Form C — Assignment Acceptance Form**

Acknowledges role, tier, responsibilities, chain of command.

✓ **Form D — Confidentiality & Sovereign Non-Disclosure Agreement**

Protects trust information and internal operations.

✓ **Form E — Medical & Wellness Declaration**

Used by the Health & Wellness Division to support accommodation.

21.2 Travel & Mobility Forms

✓ **Form F — Travel Authorization Request**

Required for national, continental, and international travel.

✔ **Form G — Emergency Deployment Approval**

Used for crisis missions.

✔ **Form H — Relocation Assistance Application**

For Tier 2–3 personnel and families.

✔ **Form I — Diplomatic Travel Endorsement (Tier 3 only)**

Issued jointly by WST & JFG.

21.3 Finance & Compensation Templates

✔ **Form J — Expense Reimbursement Form**

Includes category codes matching Section 18.

✔ **Form K — Monthly Allowance Reconciliation**

For housing, mobility, or special assignments.

✔ **Form L — Compensation Inquiry & Adjustment Request**

Used to review discrepancies.

21.4 Conduct & Compliance Forms

✔ **Form M — Incident Report**

Used for safety, conduct, policy breach, or operational irregularity.

✔ **Form N — Harassment or Abuse Complaint**

Confidential, protected under trust law.

✔ **Form O — Security Breach Submission**

Triggers QENEX Rapid Response Protocol.

21.5 Exit & Transition Forms

✔ **Form P — Notice of Resignation**

Voluntary departure.

✔ **Form Q — Exit Clearance Checklist**

For equipment return and credential deactivation.

✔ **Form R — Final Benefits & Status Summary**

Issued by JFG Finance.

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SECTION 22 — GLOSSARY & DEFINITIONS

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This glossary standardizes the terminology used throughout WST's global system.

Key Terms

NSC — National Sales Corps

The creator trust established in 1995; source of Article 44 authority.

WST — World Standing Together

The global humanitarian trust operating 6.5 million global charters.

JFG — Jupiter Financial Group

The global personnel trust; manages all human resources and training.

QENEX

The digital identity, communications, and security trust responsible for encryption, biometrics, and verification.

LOC — League of Champions

The property, infrastructure, and real estate trust.

Personnel Definitions

SHP — Sovereign Humanitarian Personnel

A trust-based classification for WST/JFG staff.

Tier 1 / Tier 2 / Tier 3

Levels of authority, mobility, and access.

Trust Identity

A legal, non-corporate sovereign identity issued under PMA authority.

PMA — Private Membership Association

Legal structure that governs internal membership rights.

Operational Terms

Assignment

A location, mission, or operational role.

Deployment

Field operations requiring travel or crisis response.

Crisis Zone

Any location where safety conditions require special authorization.

Facility Access Levels

Security clearance tiers managed by QENEX.

Financial Definitions

Compensation Protection Layer

Trust-law shield ensuring that pay cannot be interfered with externally.

Expense Eligibility

The criteria under which expenses may be reimbursed.

Tier Allowance

Mobility or housing support linked to personnel tier.

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SECTION 23 — ORGANIZATIONAL CHARTS & TRUST HIERARCHY

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This section visualizes trust relationships, operational chains, and personnel placement.

23.1 NSC → WST → JFG → Personnel Global Trust Hierarchy (ASCII)

```
        NATIONAL SALES CORPS (NSC)
          Article 44 Authority

                 |

               ▼

    +----------------------------------+
    |  WORLD STANDING TOGETHER (WST)   |
    | Global Humanitarian Master Trust |
    +----------------------------------+
                 |

      +----------------+----------------+
      ▼          ▼          ▼
Jupiter Financial   QENEX Digital    League of
```

Group (JFG)   Identity & Comms   Champions
Personnel Trust   Trust   Property Trust

|

▼

Sovereign Personnel

(Tiers 1, 2, and 3)
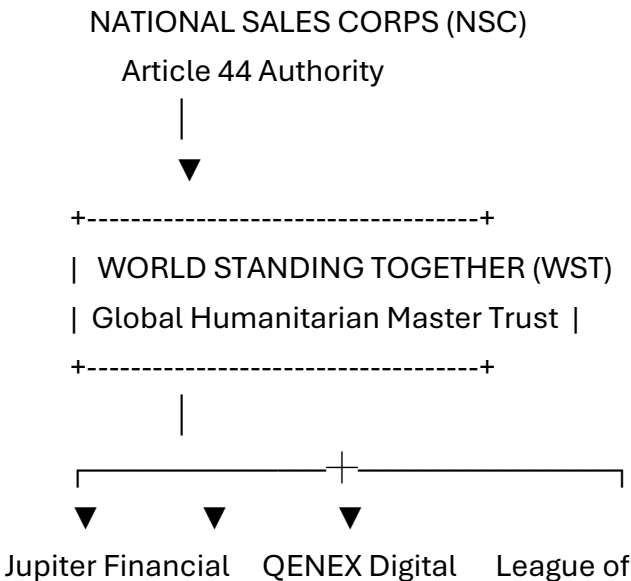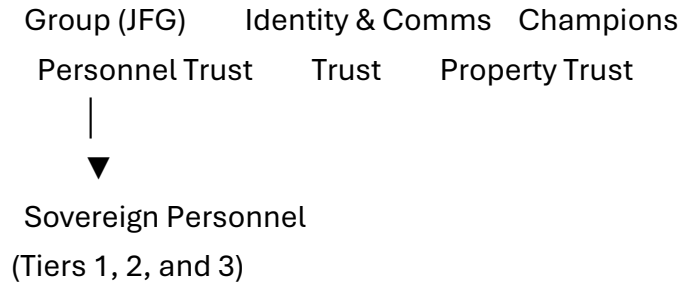
23.2 Internal JFG Personnel Organization Chart

EXECUTIVE TRUSTEE — JFG

|

▼

GLOBAL PERSONNEL DIRECTOR

|

```
    ┌───────────────────┼───────────────────┐
    ▼                   ▼                   ▼
```

TRAINING DIVISION   OPERATIONS DIVISION   WELLNESS DIVISION

```
    |                   |                   |
    ▼                   ▼                   ▼
```

Leadership Team   Regional Leads   Health Officers

Counselors & Support
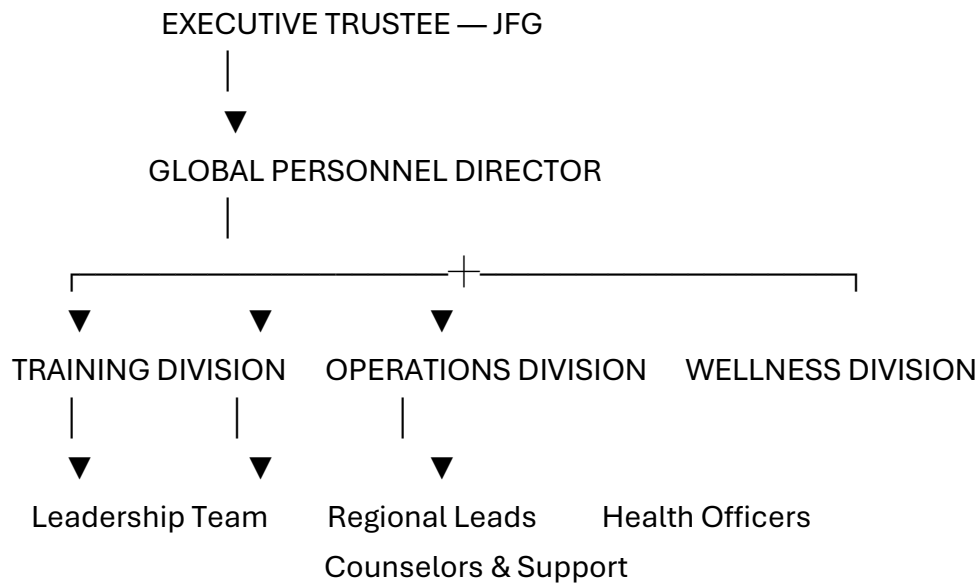
23.3 Global Operational Structure (Geo-Level)

GLOBAL LEVEL — WST MASTER TRUST

|

CONTINENTAL DIRECTORS

|

NATIONAL PROGRAM LEADS

|

CITY OFFICES

|

LOCAL CHARTERS

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SECTION 24 — FREQUENTLY ASKED QUESTIONS

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1. Am I an employee of WST or JFG?

No. You are a **Sovereign Humanitarian Personnel Member (SHP)** under a trust contract, not a corporate employee.

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2. Who controls my identity and credentials?

QENEX issues, verifies, and protects your identity under sovereign trust law.

---

3. Can I transfer to another country?

Yes. Mobility depends on your Tier level and assignment availability.

---

4. Who owns the properties and offices we use?

The League of Champions (LOC) Trust.

---

5. Who created all these entities?

National Sales Corps, under Article 44 of the original indenture created in 1995

---

6. What happens if I lose my device or ID?

QENEX immediately locks it and regenerates your secure identity credentials.

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7. Are my family members also protected?

Yes. Each eligible family receives its own NSC-created Family Trust.

---

8. Is my compensation affected by national politics or government agencies?

No. Compensation is issued under sovereign trust and is NOT dependent on corporate, political, or statutory systems.

---

9. Can I speak publicly about my work?

Only with explicit WST approval.

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10. What happens if I leave WST/JFG?

Your identity is retired, benefits reviewed, trust connections recorded, and your family trust remains intact.

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SECTION 25 — SIGNATURE & ACKNOWLEDGMENT

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I hereby acknowledge:

- Receipt of the **WST/JFG Personnel Handbook**
- Understanding of the policies, protocols, and expectations
- Agreement to follow trust-law, PMA authority, and QENEX identity rules
- Commitment to uphold WST's humanitarian mission
- Acceptance of sovereign personnel responsibilities

PERSONNEL INFORMATION

Name: _____

Tier Level: _____

Assignment: _____

QENEX ID Number: _____

SIGNATURES

Personnel Signature:

Date: _____

JFG Representative:

Date: _____

NSC Witness (Optional):

Date: _____

Exhibit A - FULL ATTACHMENT, FORM & TEMPLATE LIBRARY

FORM A — PERSONNEL REGISTRATION FORM

WORLD STANDING TOGETHER™ / JFG PERSONNEL TRUST
Personnel Registration & Assignment Intake

1. Personal Information
Full Name: _____
Date of Birth: _____
QENEX ID (if pre-issued): _____
Nationality (for travel purposes only): _____

2. Contact Information
Primary Phone: _____
Email (QENEX preferred): _____
Emergency Contact Name: _____
Emergency Contact Phone: _____

3. Assignment Details
Initial Role: _____
Tier Level (1 / 2 / 3): _____
Proposed Start Date: _____

4. Declaration
I certify that the above information is accurate and submitted under trust-law authority.

Signature: _____ Date: _____

FORM B — QENEX IDENTITY ACTIVATION FORM

JFG / QENEX BIOMETRIC CONFIRMATION

1. Personnel Details
Name: _____
Assignment: _____
Tier Level: _____

2. QENEX Activation Requirements

- Facial Scan: ☐ Completed

- Voice Signature: ☐ Completed

- Fingerprint/Haptic Scan: ☐ Completed

- Identity Hash Generated: ☐ Yes

3. Device Assignments
Primary Device ID: _____
Backup Device (if authorized): _____

4. Authorization
QENEX Officer Signature: _____
Date: _____

FORM C — ASSIGNMENT ACCEPTANCE FORM

Assignment Confirmation & Trust-Law Acceptance

Personnel Name: _____
Role: _____
Tier Level: _____
Location/Office: _____

I hereby accept the assignment listed above and agree to operate under:

- WST Humanitarian Standards
- JFG Personnel Trust Rules
- QENEX Identity Protocols
- Sovereign Trust-Law and PMA authority

Personnel Signature: _____
Date: _____

Supervisor Signature: _____
Date: _____

FORM D — CONFIDENTIALITY & SOVEREIGN NON-DISCLOSURE AGREEMENT

Private Membership & Trust Confidentiality Contract

I acknowledge:

1. All WST/JFG/QENEX data is protected by trust-law.

2. I shall not disclose any internal information without authorization.

3. All communication must follow QENEX protocols.

4. Violations may result in identity suspension or trust arbitration.

Personnel Signature: _____

Date: _____

Witness (optional): _____

FORM E — MEDICAL & WELLNESS DECLARATION

Submitted privately to the **Health & Wellness Division**.

Personnel Name: _____

Known Medical Considerations: _____

Medications (optional): _____

Special Accommodations Needed: _____

Emergency Instructions (if any): _____

Signature: _____ Date: _____

FORM F — TRAVEL AUTHORIZATION REQUEST

Required for national, continental, or international travel

Personnel Name: _____

Tier Level: _____

Destination: _____

Purpose of Travel: _____

Travel Type (check one):

☐ National

☐ Continental

☐ International

☐ Diplomatic (Tier 3 only)

Departure Date: _____ Return Date: _____

Supervisor Approval: _____

JFG Mobility Approval: _____

QENEX Clearance Code: _____

FORM G — EMERGENCY DEPLOYMENT APPROVAL

Rapid Deployment Authorization

Personnel Name: _____

Deployment Zone: _____

Mission Type: _____

Urgency Level:

☐ Critical

☐ High

☐ Standard

Approvals Required:

- Supervisor: _____

- Regional Director: _____

- Crisis Ops Officer: _____

- QENEX Clearance #: _____

FORM H — RELOCATION ASSISTANCE APPLICATION

Personnel Name: _____

Family Members Relocating: _____

New Assignment Location: _____

Housing Required: ☐ Temporary ☐ Long-term

School/Education Support Needed: ☐ Yes ☐ No

Requested Start Date: _____

JFG Approval: _____

FORM I — DIPLOMATIC TRAVEL ENDORSEMENT (Tier 3 Only)

Personnel: _____

Diplomatic Role Type: _____

Country/Region: _____

WST Diplomatic Office Approval: _____

NSC Trustee Approval (if required): _____

QENEX Diplomatic ID Code: _____

FORM J — EXPENSE REIMBURSEMENT FORM

Personnel Name: _____

Assignment: _____

Date Description Category Amount Receipt Attached?

☐ Yes ☐ No

Total Amount Requested: $_____

Signature: _____ Date: _____

Supervisor Approval: _____

FORM K — MONTHLY ALLOWANCE RECONCILIATION

Personnel Name: _____

Month: _____ Year: _____

Allowance Type:

☐ Housing

☐ Mobility

☐ Deployment

☐ Special Assignment

Adjustments Requested: _____

Finance Officer Approval: _____

FORM L — COMPENSATION INQUIRY & ADJUSTMENT REQUEST

Reason for Request:
☐ Missing Payment
☐ Incorrect Amount
☐ Allowance Error
☐ Assignment Tier Update
☐ Other: _____

Personnel Signature: _____
Finance Review Result: _____

FORM M — INCIDENT REPORT

Type of Incident:
☐ Safety
☐ Conduct
☐ Security Breach
☐ Policy Violation
☐ Other: _____

Description:

Immediate Actions Taken:

Reported By: _____ Date: _____

FORM N — HARASSMENT / ABUSE COMPLAINT

Submitted confidentially to **JFG Conduct Office**.

Complainant Name (optional): _____

Description of Complaint:

Desired Action (optional): _____

JFG Conduct Case #: _____

FORM O — SECURITY BREACH SUBMISSION

Type of Breach:

☐ Lost Device

☐ Unauthorized Access

☐ Suspicious Activity

☐ Data Leakage

☐ Identity Concern

QENEX immediate response code issued: _____

FORM P — NOTICE OF RESIGNATION

Personnel Name: _____

Final Day of Service: _____

Reason (optional): _____

Signature: _____ Date: _____

FORM Q — EXIT CLEARANCE CHECKLIST

Returned Items (check):

☐ ID Badge

☐ Passport

☐ Devices

☐ Documents

☐ Keys

☐ Uniform (if applicable)

Supervisor Signature: _____

FORM R — FINAL BENEFITS & STATUS SUMMARY

Provided upon exit by JFG Finance.

Personnel Name: _____

Status: ☐ Eligible for Rehire ☐ Not Eligible

Final Compensation: _____

Remaining Benefits: _____

Finance Officer Signature: _____