

Denise D. Morris
Board Member

Denise D. Morris, Vice President, Inclusion, Belonging & Employee/Labor Relations for Yale New Haven Health System. An experienced and data-driven leader, Denise has developed and led high-performing HR teams and has created HR operational structures that maximize team effectiveness and efficiency, while leveraging team talent. She is recognized as a strategic partner who aligns HR practices and programs to support client groups as well as business goals, strategies, and economic models. Denise is responsible for Diversity, Equity Inclusion and Belonging, and Employee and Labor Relations for Yale New Haven Hospital System serving 30, 000 employees. In this role, she is responsible for the development and management of the organization's DEIB strategy across the HR function and leads the Employee and Labor Relations community of expertise in providing Consulting and Advisory Services for the workforce we service.

Denise previously worked with Cleveland Clinic in Florida, where she was the Executive Director of Human Resources for the Florida Region, which employs over 10,000 employees. In that role, Denise managed the full scope of HR functions, including employee relations, recruitment, HR quality, diversity and inclusion, wellness, HRIS, occupational health, compensation, benefits, EAP, labor relations as well as the volunteer program, community outreach, and immigration. Denise's many achievements include leading the HR team through the simultaneous acquisition and integration of two hospital systems comprising of four hospitals, numerous outpatient centers, and physician practices across three counties in Florida with Cleveland Clinic Weston hospital and clinics, now known as the Cleveland Clinic's Florida Region. Her accomplishments include alignment of performance management and salary administration to mirror the organization's strategic goals and objectives, and the development and implementation of a total rewards program.

Prior to her role at Cleveland Clinic Florida, Denise was Executive Director, HR Client Services, for the University of Miami School of Medicine in Miami. In that position, she was involved in successful union negotiations; physician practice acquisition; nursing career ladder development; and alignment of practices, programs, and processes to ensure a system-wide work culture and experience for staff. Earlier positions included serving as HR Director for the corporate offices, physician practices, and community health services of Broward Health in Fort Lauderdale, FL, as well as various HR roles at HCA University Hospital and Medical Center in Tamarac, FL, and HCA Plantation General Hospital, Plantation, FL.

Denise received a Master of Science in Human Resources Management and an MBA, both from Nova Southeastern University in Fort Lauderdale, and a Bachelor of Science in Liberal Arts, with a minor in Health Service Administration, Communication, and Education from the University of Central Florida in Orlando, FL.