

DIVERSITY, EQUALITY, AND INCLUSION

PURPOSE: Provide a basis upon which the Manley Art Center (the Center) can be a place where anyone wishing to become a member has an opportunity to express their artistic talents and to take advantage of volunteer and educational opportunities while honoring the values of the Center and PBAA.

- The Center's Board of Directors (the Board) recognizes that art exists in different forms and mediums, and that creativity is a part of artists from varied social and ethnic backgrounds and cultures.
- The Board recognizes that *values* are an integral part of any organization so as to remain aligned with its Mission and Vision. Values serve as a guide for human behavior. The values of the Center include kindness, honesty, accountability, and respect.
- It is the responsibility of those serving on the Board (the Directors) to maintain a safe culture of inclusion in which everyone who is both associated with the Center and in agreement with the Center's values, is allowed an opportunity to participate. This responsibility exists regardless of an individual's gender, age, race, ethnicity, national origin, income status, political affiliation, sexual orientation, gender identity, education, or ability.

Secretary

Date