



Private Investigators & Security Consultants



Pre-Employment Screening - FCRA Compliant

ETS Intelligence is a licensed private detective agency based in the Chicago area providing Business to Business (B2B) and Business to Government (B2G) background screening solutions nationwide. We leverage our tech-heavy environment and many years of experience in law enforcement, private investigations, and intelligence analysis to help clients gain the information and perspectives they need to make sound hiring decisions and stay in compliance with regulations such as The Fair Credit Reporting Act, 15 U.S.C. § 1681.

Workplace Allegations, Investigations, & Documentation

Conducting workplace investigations is one of the most challenging duties HR professionals have. Workforce demographics are shifting, laws are constantly changing, and managers may make mistakes because they are not properly trained or they are under pressure to resolve complaints quickly. Employees are seemingly empowered by the success of employment lawsuits portrayed in the media. Using a third-party investigator reduces liability and claims of bias. ETS investigators are experienced at employment based investigations. Through interviewing skills, cell phone and computer forensics, social media intelligence, surveillance, and good old-fashioned police work we get to the bottom of the matter quickly. Ask us about the case where we saved a client over \$2,000,000 in a potential discrimination case and saved the company's reputation at the same time!

Hostile Termination Security and Planning

ETS has one of the most advanced processes in place to help employers mitigate the risks associated with terminating an employee of concern. Beginning with Threat-Risk-Vulnerability (TRV) Assessments, a thorough Background Check, and Social Media Sweep, we assess the current situation and develop a complete termination strategy including the logistics and resources necessary to complete the termination and post-termination processes. Since 2009, ETS and has mitigated over 400 contentious situations for employers with 100% success.

Active Shooter Training & Preparedness

Workplace violence is the threat or action of violence against workplace staff or guests. It can occur at or outside the workplace and can range from threats and verbal abuse to physical assaults and homicide. It has become one of the leading causes of job-related deaths in the United States. However it manifests itself, workplace violence is a growing concern for employers and employees nationwide. Almost 60 percent of the active shooter incidents in 2018 occurred in commerce related environments. Four of the sixteen shooters were current employees. Two non-employee shooters had grievances against the businesses. We work with your organization to assess your particular risks and develop a viable security strategy. During implementation, we will work with your executive team and employees conducting classroom training, web-based training, table-top exercises, and live scenario training. We can also assist you and your legal team in developing and integrating company policies.

Personal/Close-Protection Security Services

ETS provides personal, armed security for travel nurses, social workers, counselors, and any other clients traveling into at-risk areas for their work. Transportation can be provided if needed.

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