

HELPING CLIENTS ACHIEVE THEIR CAREER & LIFE GOALS.



# SUPPORTING INTEGRATED, COMPETITIVE EMPLOYMENT FOR INDIVIDUALS OF ALL ABILITIES

Our Executive Team has over 43 years of combined experience working with youth and adults with disabilities in both the private and public sector. We are established in the Twin Cities and have extensive partnerships that have been long-standing for several years.

L&S Consulting is committed to providing a holistic team approach that supports integrated competitive employment for individuals of ALL abilities.

## **COMMITMENT**

We will follow best practices to provide support in an ethical respectful manner

#### **INTEGRITY**

We value honesty and work hard to develop meaningful relationships with all involved

### **REALNESS**

We provide authentic training that support individuals values

## **RESULTS**

We work with knowledgeable professionals who are committed to providing excellent service and getting results for everyone we serve



This achievement is an indication of our organization's dedication and commitment to improving the quality of the lives of the persons served. Services, personnel, and documentation clearly indicate an established pattern of conformance to standards.

## WE OFFER A WIDE RANGE OF SERVICES FOR BOTH YOUTH AND ADULTS

#### **Pre ETS Services**

- Informational Interview
- Job Shadow
- Post Secondary Education Counseling
- Work Experiences Services
- Job Exploration Counseling Services
- Job Seeking Skills Training
- · Public Transportation Training
- Instruction in Self-Advocacy Services
- Independent Living Skills or Soft Skills Training
- Service Learning

### Other Services Available

- Informational Interviews
- Job Seeking Skills Training
- Employee Development Services
- Community Employment Services
- Placement & Retention Services
- Employment Supports/ Job Coaching
- · Job Shadowing
- Job Tryout
- Post Secondary Supports (Remedial training or services)
- Transportation Training

"L&S Consulting is professional, responsive, and communicative. I know people receive quality, individualized services each time I refer to L&S Consulting. Services such as job coaching, job search, and post-secondary counseling have assisted many students on my caseload with finding work, maintaining work, and planning for a successful future. The collaboration between L&S Consulting and VRS has been very effective and positive!"

#### - VRS Counselor

"L&S Consulting has been wonderful with my daughter. Communicating to her with a very respectful and professional manner has made my daughter feel respected and valued. Allison has helped my daughter build confidence and skills to search for grants for college and also fill out applications effectively to get employment."

## - Parent of Current Client

"I love Allison! She has helped me in so many different ways with school and yet she still has made so many outside of school connections with me! She always makes sure I am staying safe with COVID and always supports me!"

#### - Current Client

"I recommend (and my consumers choose) L&S simply because it is hard to find another vendor that goes above and beyond like they do. All of their staff deliver excellent, timely customer service. They know the unique needs of each of their clients and treat them with the utmost respect. They are knowledgeable and think outside the box to find the best person centered solution."

## - VRS Counselor



We strive to inspire and motiviate our clients to pursure their goals by recognizing individual skills, talents, and cultures.

- We respect individual dignity, personal responsibility, self-determination, and pursuit of meaningful careers, based on informed choice, of individuals with disabilities.
- We have respect for the privacy, rights, and equal access of the individuals.
- We believe in inclusion, integration, and full participation of the individuals; choices.
- We encourage the involvement of a parent, a family member, a guardian, an advocate, or an authorized representative of an individual with a disability, if they so choose.



Helping clients achieve their career & life goals.

"They are really good at providing services to my consumers.

I have had them provide job coaching to help my consumers maintain their jobs. They are quick to getting back to you and to start working with my consumers."

- VRS Counselor

#### **Referral Sources**

L&S Consulting is an approved Community Rehabilitation Program Provider that is privileged to serve individuals with disabilities assisted by MN Vocational Rehabilitation Services.

- Swift #0001037771
- Consumer Directed Community Supports
- Contract with Ramsey County to provide Employment Services
- 245D Licensed Facility
- PrivatePay