

# Sydney Calisthenics Club

Safeguarding Children and Young People

January 2022



## Child Safe Policy

### Sydney Calisthenics Club Commitment

At Sydney Calisthenics Club we want children and their families who participate in our program to have a safe and happy experience. We support and respect our children, their families, our coaches and all calisthenics participants and members while encouraging a love of calisthenics through Fun, Fitness and Friendship.

Title	Child Safe Policy
<b>Introduction &amp; Child Safe Policy Intent</b>	<p>Sydney Calisthenics Club (Sydney Cali) aims to create an enjoyable environment for all students, families and coaches. Our goal is to fill each class with the magic of calisthenics... FUN, FITNESS &amp; FRIENDSHIP! And we strive for each student to explore their dance and performing abilities, challenge and improve their strengths, learn to work together as a team and most importantly have FUN!</p> <p>Sydney Cali's Child Safe Policy assists and outlines all responsibilities for coaches, cadets, families and participants when interacting and engaging with children in our club. All coaches and cadets (our team) are expected to ensure we create an environment which is safe, fun and happy for all children and young people.</p>
<b>Children and Young People's Participation</b>	<p>Sydney Cali supports active participation of children and young people in our club, providing team, solo and duo, calisthenics classes.</p> <p>Sydney Cali acknowledge the valuable contribution made by our coaches, participants, families and volunteers and we encourage their active participation in providing a safe, fair and inclusive environment for all participants.</p> <p>Sydney Cali commits to listening to participants and families views; respect all comments, feedback or concerns raised. Participants and families will be involved in decisions when these affect them directly.</p>

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<b>Recruitment</b>	<p>Sydney Cali will take all reasonable steps to ensure that our club engages suitable and appropriate people to work with children and young people, especially in coaching positions which involve regular unsupervised contact with children. This will include using a range of screening measures.</p> <p>Coaches and cadets will need to provide all evidence (outlined below); meet with Club Founders and other Level 1 Coaches prior to any connection with teams and participants.</p>
<b>Complaints Management and Reporting</b>	<p>Sydney Cali will take all complaints seriously and respond in a timely, respectful and considerate way. If a complaint is unable to be overseen by Sydney Cali Club Founders then NSW Calisthenics Association will be engaged to provide support, advice and consultation if required.</p> <p>Sydney Cali is required to meet NSW Calisthenics Association membership and reporting requirements and will actively engage to do so. <a href="#">ACF's Complaint Management Policy</a> will also be followed.</p> <p>Sydney Cali will meet all requirements from the Office of the Children's Guardian.</p>
<b>Training, support and supervision of coaches, cadets and volunteers</b>	<p>Sydney Cali will ensure all coaches, cadets and volunteers who work with children have ongoing supervision, support and training. In line with NSW Calisthenics Association our goal is to develop their skills and capacity and to enhance their performance so we can maintain a child-safe environment in our sport.</p>
<b>Other legislation, industry standards or internal policies</b>	<p>Coaches and cadets must follow all Australian Calisthenics Federation (ACF) rules and responsibilities as outlined in both ACF National Rules and Regulations, <a href="#">ACF Inclusion Policy</a> and <a href="#">ACF Member Protection Policy</a>.</p> <p>All coaches (Team/Soloists/Duos) must have a minimum Level 1 Accreditation and must be registered with NSW Calisthenics Association. All coaches, where relevant (of age) cadets and any families volunteering in any capacity must hold a valid Working with Children Check. Level 1 Coaches must hold current first aid training.</p> <p><a href="#">Children and Young Persons (Care and Protection) Act 1998 (NSW)</a></p>

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## Communication of our Child Safe Policy

Sydney Cali will be clear in our commitment to safeguarding children and young people. We will communicate this commitment during recruitment, coaching and competitions, training and development, team meetings and by ensuring all team members, families and participants have access to this policy and others.

## Review

January 2024