

JOB APPLICATION

BH HOLMES CONSTRUCTION CO, INC.

435 A DICK BUCHANAN ST, LA VERGNE, TN 37086

615-793-3133 (EXT 1269)

Please fill out all of the sections below:

Applicant information

Today's Date: _____

Full Name: _____

Address: _____

City, State and Zip Code: _____

Phone Number: _____

Email Address: _____

Date of Birth: _____

Social Security Number: _____

Employment Position

Position Applying for: _____

How did you hear about this position? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Previous Employment

Employer Name: _____

Job Title/Description: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title/Description: _____

Dates Employed: _____

Reason for leaving: _____

Job Skills/Qualifications

Please list below the skills and qualifications you possess for this position for which you are applying: _____

Personal Information

Have you ever applied to or worked for BH HOLMES CONSTRUCTION CO. INC before? YES NO

If yes, when? _____

Do you have any friends, relatives, or acquaintances working for

BH HOLMES CONSTRUCTION CO. INC? YES NO

If yes, who? _____

Are you available to work overtime when needed? YES NO

Are you 18 years of age or older? YES NO

Are you a U.S. citizen or approved to work in the United States? YES NO

What document can you provide as proof of citizenship or legal status?

Do you have a valid Driver's License? YES NO

If yes, what state? _____

What Class License? _____

Have you ever been convicted of a criminal offense

(felony or misdemeanor)? YES NO

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

Education & Training

Did you graduate High School? YES NO

Please list any Collage degree and/or Vocational certifications

You may have. _____

Military

Are you a member of the Armed Services? _____

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What type of discharge from the military? _____

BH HOLMES CONSTRUCTION CO. INC. participates in a random drug/alcohol testing program. Any positive test results (or refusals) will be dealt with accordingly. By signing your name on this application, you give your consent to random drug/alcohol screens as needed during your employment at BH HOLMES CONSTRUCTION CO. INC

Do you consent to a mandatory controlled substance testing? YES NO

BH HOLMES CONSTRUCTION CO. INC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

The relationship between you and BH HOLMES CONSTRUCTION CO. INC is referred to as "employment at will". This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or by BH HOLMES CONSTRUCTION CO. INC.

You understand that the information you provided in this application is true, correct, & complete, to the best of your knowledge. If employed, any misstatement or omission of fact may result in termination.

READ CAREFULLY: I authorize the references listed in this application to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Date _____

Signature _____