



drs. ing. Hans Haringa MSc

*Director at Innovation Nestor, a boutique innovation consultancy,
and a lecturer & researcher at NHL Stenden University of Applied Sciences,
both based in the Netherlands.*

Hans is an experienced international petroleum engineer and business innovator. He is a master practitioner of change & innovation management processes and known, within Shell, for his contrarian approaches towards moving innovations forward, delivering results that were not imagined possible.

Hans started his working life as a research assistant with The Netherlands Cancer Institute Antoni van Leeuwenhoek in Amsterdam. After completing his MSc he joined Royal Dutch Shell in 1982 as senior international staff in Petroleum Engineering. This was the start of an incredible international journey that lasted 33+ years, covering 17 different roles, some that were 'very technical' to others that were very 'non-technical'. Common threads were people development and exploiting new practice and emerging technologies for business benefit.

Examples of career highlights are: pursuing soil carbon storage through adaptive multi-paddock grazing to tackle global warming; the development and first large-scale implementation of a gas field-planning tool; the establishment of a global recruitment practice; founding member of the virtual global teams, a new way of working in Shell; development and delivery of an accelerated competency development program for academic staff joining Shell.

Between 2009 and 2016 Hans worked as [Shell GameChanger](#), gaining invaluable experiences in taking forward potential disruptive ideas from initial conception to ultimately value realization. He provided direction, leadership and support to the idea proponents, building constructive and trusting relationships with a broad array of creative and energetic personalities, in and outside Shell, whilst building bridges with the receiving Shell organizations to minimize valley of death problems after graduation. During this period, he dealt with over 1000+ ideas, managing an execution portfolio with a value of several billion dollars.

After retiring from Shell Hans founded Innovation Nestor, providing to a diverse international client base a portfolio of innovation related consultancy services based on proven Shell GameChanger innovation work practices and insights. As principal consultant he contributed to Kuwait Petroleum Corporation Catalyst program and worked as Chief Innovation Officer for [KnackApp](#), taking the company forward on their journey that will fundamentally change how businesses find exceptional people for the job / role to-be done whilst empowering people to realise their life's potential.

In 2018 complementing his activities as Innovation Nestor, Hans started a career as lecturer. He is currently holding a position as lecturer/researcher at NHL Stenden University of Applied Sciences, the Academy of ICT & Creative Technologies.

Education: A MSc in Chemistry Science teaching from the University of Groningen; a MSc in Chemistry and Information Technology from the University of Amsterdam; a BEng in Chemical Engineering from the Amsterdam University of Applied Sciences; an Executive Certificate in the Advanced Human Resource Program from the University of Michigan Ross School of Business.