



## Glitz Gymnastics Academy

### Child Safety Commitment Statement

Glitz Gymnastics Academy is a child safe organisation. We are determined to protect the safety, wellbeing and empowerment of all children within our club, including indigenous children, those from culturally and linguistic backgrounds and children and adults with disability. Glitz Gymnastics Academy have a zero-tolerance approach to any form of child abuse.

We understand that as well as having the correct policies and procedures in place, to keep children safe, it requires careful actions and mindfulness when building a secure environment for all participants. With this, all staff, administrators, volunteers, parents and participants will be aware of the responsibilities they hold within the centre in promoting a safe environment.

As a club, we strive to educate all members and employees about child safety and introduce proactive behaviours to protect children from harm. We endeavour to ensure all members feel safe and secure when reporting inappropriate behaviour, with the confidence any matters will be dealt with appropriately and with haste.

By working with the community, we can provide an environment where children are encouraged to reach their full potential.

The owner of Glitz Gymnastics Academy, alongside members of management hereby sign this Child Protection Commitment Statement on the 1<sup>st</sup> July 2024.

Marissa Cole

Sarah Garratt

Victoria Venezia

Glitz Gymnastics Academy works in collaboration with Gymnastics Australia to ensure child safety. A copy of their Child Safe Commitment Statement can be found below.

## Commitment Statement

Gymnastics in Australia is committed to the safety, wellbeing, and empowerment of all children and young people accessing our programs and services including indigenous children, those from culturally and linguistically diverse backgrounds and children and adults with disability.

Gymnastics Australia and all our member State and Territory Associations have a zero tolerance approach to any form of child abuse. We support the rights of children and we will act immediately to ensure an environment is maintained where children and all participants feel safe, respected, valued and empowered at all times.

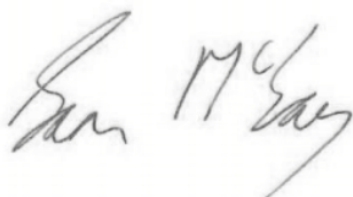
Our commitment encompasses the rights and wellbeing of our staff, members, contractors and volunteers and requires their active participation in building and maintaining a secure environment for all participants. We also acknowledge these groups and individuals provide a valuable contribution to the positive experiences of children involved in our sport. Gymnastics Australia and all State and Territory Associations will continue to take measures to protect the safety and welfare of children by embedding child safety in our sport's culture.

We know that being a leading child safe organisation is about more than having the right policies and procedures in place. It requires conscious action and proactive behaviours to protect children from harm. It means creating a culture of safety that extends from participation and education through to ensuring all members feel safe and secure in reporting inappropriate behaviour.

It is essential that everyone involved in gymnastics; our affiliated clubs, administrators, volunteers, parents and participants understand the important responsibilities they have in relation to child safety and we are committed to educating our community in this regard.

Together we can provide an environment where children feel safe, respected, valued and encouraged to reach their full potential.

The President of Gymnastics Australia, alongside the Presidents of all our member State and Territory Associations, hereby sign this Child Protection Commitment Statement on April 23, 2018.



**Sam McKay**  
President