

Position:

Garden Shop Team Member

Team Member

Duties:

- Deliver exceptional customer service by answering customer questions and assisting with customer purchases
- Stay informed about current advertising campaigns and the locations of featured merchandise
- Ensure a clean, organized, and welcoming retail environment for customers to shop and check out
- Accurately checkout customer purchases using the Point of Sale Cash Register system
- Complete daily opening and closing checklists, which includes tasks like sweeping, vacuuming, mopping, maintaining the restroom, and restocking merchandise
- Assist customers with loading their purchases when needed
- Complete general plant care duties as assigned
- Light hand watering tasks as required

Skills + Abilities:

- Exceptional attention to detail
- Eagerness to learn, an open mind, and the ability to accept constructive feedback
- An interest in plants and gardening is preferred
- Flexible, resourceful, and adept at managing last-minute changes
- Maintain a positive attitude, follows directions effectively, and thrives in a fast-paced team environment
- Polite, courteous, and patient, with the ability to handle challenging situations with grace
- Self-motivated and capable of working independently
- Strong communication and interpersonal skills

Working Environment:

- Capable of remaining on your feet for prolonged periods (standing and/or walking on diverse surfaces)
- Most tasks are conducted 80% of the time in an indoor environment with some outdoor responsibilities as needed
- Outdoor work is carried out in all weather conditions (including rain, snow, and wind)
- Must be able to push, pull, and/or lift a minimum of 20 pounds
- Possible exposure to soil, dust, wet or damp environments, and loud noises

Hours + Availability:

- Full-time, part-time, and/or seasonal positions are available
- Early mornings, mid-day, and afternoon shifts
- Available to work at least one weekend a month (either a Saturday or Sunday)
- Must be available to work a minimum of one day during Memorial Day Holiday weekend
- Shifts have a minimum duration of 4 hours

Job Perks:

- Fantastic employee discount (a great way to subsidize your plant habit!)
- Flexible Scheduling (work 1 day a week or as many as 5)

Pay Range:

- \$14.00 - \$18.00 / Hourly (based on previous job experience)