

Position:

Team Member  
Duties:

Skills + Abilities:

Working Environment:

Hours + Availability:

Job Perks:

Pay Range:

## Garden Shop Team Member

- Deliver exceptional customer service by answering customer questions and assisting with customer purchases
  - Stay informed about current advertising campaigns and the locations of featured merchandise
  - Ensure a clean, organized, and welcoming retail environment for customers to shop and check out
  - Accurately checkout customer purchases using the Point of Sale Cash Register system
  - Complete daily opening and closing checklists, which includes tasks like sweeping, vacuuming, mopping, maintaining the restroom, and restocking merchandise
  - Assist customers with loading their purchases when needed
  - Complete general plant care duties as assigned
  - Light hand watering tasks as required
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- Exceptional attention to detail
  - Eagerness to learn, an open mind, and the ability to accept constructive feedback
  - An interest in plants and gardening is preferred
  - Flexible, resourceful, and adept at managing last-minute changes
  - Maintain a positive attitude, follows directions effectively, and thrives in a fast-paced team environment
  - Polite, courteous, and patient, with the ability to handle challenging situations with grace
  - Self-motivated and capable of working independently
  - Strong communication and interpersonal skills
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- Capable of remaining on your feet for prolonged periods (standing and/or walking on diverse surfaces)
  - Most tasks are conducted 80% of the time in an indoor environment with some outdoor responsibilities as needed
  - Outdoor work is carried out in all weather conditions (including rain, snow, and wind)
  - Must be able to push, pull, and/or lift a minimum of 20 pounds
  - Possible exposure to soil, dust, wet or damp environments, and loud noises
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- Full-time, part-time, and/or seasonal positions are available
  - Early mornings, mid-day, and afternoon shifts
  - Available to work at least one weekend a month (either a Saturday or Sunday)
  - Must be available to work a minimum of one day during Memorial Day Holiday weekend
  - Shifts have a minimum duration of 4 hours
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- Fantastic employee discount (a great way to subsidize your plant habit!)
  - Flexible Scheduling (work 1 day a week or as many as 5)
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- \$14.00 - \$18.00 / Hourly (based on previous job experience)