

Position:

## Plant Production Team Member

Team Member

Duties:

- Assist with plant production tasks, including tray preparation, pot filling, and planting according to the crop production schedule
- Efficiently and accurately position planted trays in their designated growing areas
- Move plants, racks, pots, and trays between various locations (such as the greenhouse, potting shed, and retail sales area)
- Provide general plant care by trimming, weeding, pruning, and ensuring plant quality throughout the production cycle
- Water plants either manually or through an irrigation system
- Receive, unpack, and accurately check in plant shipments
- Keep the production workspace clean and organized at all times by sweeping, removing trays, and managing compost buckets.

Skills & Abilities:

- Exceptional attention to detail
- Eagerness to learn, an open mind, and the ability to accept constructive feedback
- An interest in plants and gardening is preferred
- Flexible, resourceful, and adept at managing last-minute changes
- Maintain a positive attitude, follows directions effectively, and thrives in a fast-paced team environment
- Polite, courteous, and patient, with the ability to handle challenging situations with grace
- Self-motivated and capable of working independently
- Strong communication and interpersonal skills

Working Environment:

- Capable of remaining on your feet for prolonged periods (standing and/or walking on diverse surfaces)
- Most tasks are conducted 80% of the time in a greenhouse environment (with notable daily and weekly temperature fluctuations)
- Outdoor work is carried out in all weather conditions (including rain, snow, and wind)
- Must be able to push, pull, and/or lift a minimum of 20 pounds
- Possible exposure to soil, dust, wet or damp environments, and loud noises

Hours & Availability:

- Full-time, part-time, and/or seasonal positions are available
- Early mornings, mid-day, and late afternoon shifts
- Available to work at least one weekend a month (either a Saturday or Sunday)
- Must be available to work a minimum of one day during Memorial Day Holiday weekend
- Shifts have a minimum duration of 4 hours

Job Perks:

- Fantastic employee discount (a great way to subsidize your plant habit!)
- Flexible Scheduling (work 1 day a week or as many as 5)

Pay Range:

- \$15.00 - \$20.00 / Hourly (based on previous job experience)