

POWER OF THE PAST, FORCE FOR THE FUTURE

**CBTU 51st Annual Convention
Los Angeles, CA 2022**



CBTU
INTERNATIONAL

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TRADE UNIONISTS**

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WILLIE L. BAKER JR.

Exec. Vice President Emeritus
UFCW

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Treasurer Emeritus
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CBTU Founders:

Nelson "Jack" Edwards (UAW)

Charles A. Hayes (UFCW)

Cleveland Robinson (District 65 UAW)

William "Bill" Lucy (AFSCME)

William Simons (AFT)

May 2022

Greetings Delegates, Leaders, Allies, and Family,

Welcome to CBTU's 51st International Convention, located at the wonderful Westin Bonaventure Hotel in Los Angeles, California. We are pleased and honored to be able to meet in person finally. I am ecstatic we can gather to commemorate 51 years of this amazing and dynamic organization. Our theme this year is: **"Power of the Past, Force for the Future."** This is to remind us of the legacy we have laid, but also focus us on the work ahead.

Under the stewardship of President Emeritus William "Bill" Lucy, CBTU was founded in response to the Labor Movement's inept response to the racial realities Black Workers faced. 51 years later, while Labor has evolved to include our voice, the ills of Black workers still remain. The issues we face in our communities and jobs has only gotten worse. The destruction of good Union jobs has led to a destruction of the Black community and middle-income earners. The Black middle-class created by public sector jobs is rapidly vanishing. It was the past actions of our leaders that paved the way for Black workers to lead in the Labor Movement. It is now our job to be that same fighting force to ensure we regain the advances we have lost.

We as a people and society are in trouble. Well financed, razor focused, and racially targeted attacks are being levied against us. Voting districts are being drawn to exclude our vote. Voting laws are being passed specifically to deny us the ability to vote. The Supreme Court has decided our bodies can be managed by the State, and women are the sole victims. The list goes on and the troubles are deep. Now is not the time to sit back. Now is the time for us to get active, get mobilized, and get enraged, I mean engaged.

We have always tried to make our convention engaging and entertaining. We always try and mix education with action, and offer a space for us to commiserate safely. Our sessions are long and busy as there is a lot to cover. Our speakers and panels are dynamic and bring a depth of information and perspective to the issues affecting us. It is my hope that we will be able to build bonds while challenging our minds. To break bread while strengthening our skills and resolve. Welcome CBTU family and friends. I missed you all.

In Solidarity,

Rev. Terrence L. Melvin

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O SAY CAN YOU SEE, BY THE
DAWN'S EARLY LIGHT, WHAT
SO PROUDLY WE HAIL'D AT THE
TWILIGHT'S LAST GLEAMING,
WHOSE BROAD STRIPES AND
BRIGHT STARS THROUGH THE
PERILOUS FIGHT O'ER THE

RAMPARTS WE WATCH'D WERE SO GALLANTLY
STREAMING? AND THE ROCKET'S RED GLARE, THE
BOMBS BURSTING IN AIR, GAVE PROOF THROUGH THE
NIGHT THAT OUR FLAG WAS STILL THERE, O SAY DOES
THAT STAR SPANGLED BANNER YET WAVE O'ER THE
LAND OF THE FREE AND THE HOME OF THE BRAVE!

2
O CANADA OUR HOME AND NATIVE LAND
TRUE PATRIOT LOVE
IN ALL THY SONS COMMAND WITH
GLOWING HEARTS
WE SEE THEE RISE THE
TRUE NORTH



STRONG AND FREE
FROM FAR AND WIDE

O CANADA

WE STAND ON GUARD
FOR THEE GOD KEEP OUR LAND

GLORIOUS AND FREE

O CANADA WE STAND ON GUARD FOR THEE

LIFT EVERY VOICE AND SING

The Black National Anthem

Lift every voice and sing, till earth and heav'n ring,
Ring with the harmonies of liberty;
Let our rejoicing rise, high as the list'ning skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith
that the dark past has taught us,
Sing a song full of the hope
that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on till victory is won.



James Weldon Johnson

2
Stony the road we trod, bitter the chastening rod
felt in the days when hope unborn had died
yet with a steady beat, have not our weary feet
come to the place for which our fathers sighed
we have come over a way that with tears has been watered
we have come treading a path through the blood of the slaughtered
out of the gloomy past till now we stand at last
where the white gleam of our bright star is cast.

God of our weary years, God of our silent tears
thou who has brought us thus far on the way
thou who has by thy might led us into the light
keep us forever on the path we pray
lest our feet stray from the places oh god where we met thee
lest our heart drunk with the wine of the world we forget thee
shadowed beneath thy hand
may we forever stand
true to our God, true to our native land.

Convention Information

Exhibits & Registration Hours

Location: San Diego Ballroom

Wednesday: 8:30am – 5:00pm
 Thursday: 8:00am – 5:00pm
 Friday: 10:00am – 1:00pm
 Saturday: Registration in Office

Nurses Station on site

Youth Conference Hours

Location: Los Ceritos

Friday: 9:30am – 4:00pm
 Saturday: 9:30am – 4:30pm
 (Field Trip)

Youth Dance 9:00pm – 11:00pm
 Hollywood Ballroom
 * Registration Required

CBTU Region Breakdown

Region	Representative	States
1	Sharon Lovelady-Hall	Connecticut, New Jersey, New York, Massachusetts & Ontario, Canada
2	Karen Peek	Delaware, District of Columbia, Maryland, Virginia, & Pennsylvania
3	Mike D. Payne	Florida, Georgia, North Carolina & South Carolina
4	Randall Payne	Kentucky, Tennessee, Mississippi, Alabama, & Louisiana
5	Pierrette "Petee" Talley	Ohio
6	Keith Richardson	Indiana, Illinois, Iowa, Minnesota, & Wisconsin
7	Frank Woods	Michigan
8	Jean Hervey	Arkansas, Colorado, Kansas, Missouri, New Mexico, Oklahoma, & Texas
10	Paulette Thompson	Arizona, California, Nevada, Oregon, & Washington

COVID RULES

Due to the on-going COVID-19 concerns, the following procedures are mandatory before proceeding to the registration area & participating in any Convention activities:

- 1. A Sergeant-at-Arms will verify your vaccination status before you will be allowed to proceed to obtain credentials at the registration area.**
- 2. You must go to the registration area to obtain a badge before proceeding to your booth space, training room or convention hall.**
- 3. The badge must be worn at all times as it confirms you have met the vaccine requirement.**
- 4. These are the policies mutually agreed upon between CBTU & the Westin Bonaventure Hotel.**
- 5. Non-compliance will result in immediate removal from all convention activities and venues.**
- 6. If removed from venue no refunds will be given.**

RULES & ORDER of BUSINESS

Rule 1	The meeting of the Coalition of Black Trade Unionists shall be called to order as outlined in the agenda.
Rule 2	All cell phones are to be turned OFF during all sessions of this convention. The Sergeant-at-Arms will collect \$50.00 from you if your phone goes off during any session.
Rule 3	Before a delegate is granted the floor, they shall proceed to the nearest microphone and, before expressing their views, shall make known their name and/or chapter/city they represent.
Rule 4	No question shall be subject to debate until it has been made, seconded and stated from the chair.
Rule 5	If a delegate is called to order while speaking, they shall, at the request of the chair, take their seat until the question of order is decided.
Rule 6	Should 2 or more delegates rise to speak at the same time, the chair shall decide which delegate is entitled to the floor. This decision is not subject to appeal.
Rule 7	No delegate shall interrupt another delegate in their remarks, except to raise a point of privilege. The chair shall determine with the advice of the parliamentarian whether the point raised is a question of privilege. An appeal from the decision of the chair shall not be entertained unless it has support of 25% of the present voting delegates.
Rule 8	Speeches on matters of business shall be limited to 5 minutes, however time may be extended by majority vote of the delegates present and voting.
Rule 9	A delegate may not speak a second time upon the same question until all delegates wishing to speak have had an opportunity to do so.
Rule 10	The chair with the approval of the Executive Council shall appoint the following committees: Constitution, Credentials, Resolutions, Rules, and Sergeant-at-Arms
Rule 11	Robert's Rules of Order, revised, shall be the guide in all cases in which they are applicable.

ELECTION RULES

Rule 1	The election of officers and council members shall be conducted under the supervision of the Election Committee, which shall have the authority to prepare ballots, appoint registration clerks, tally the votes cast for all candidates and certify the results of the voting for the Committee's report to the Convention.
Rule 2	All of the officers, 38 At-Large members of the Executive Council and 8 Trustees are to be elected to a 4-year term.
Rule 3	To be eligible for election a nominee must be a member in good standing of CBTU.
Rule 4	No member of the Election Committee may be a candidate for office.
Rule 5	Any candidate whose name is to appear on the ballot shall have the right to have present an official observer chosen by the candidate in all places where ballots bearing the candidate's name are to be cast and counted. Observer's name must be submitted to the Election Committee prior to election. NO candidate may serve as an observer.
Rule 6	If there is only 1 nominee for any office or if all nominees except one decline, the nominee shall be declared elected. In all other circumstances, the election shall be conducted by written secret ballot, and the names of the candidates shall appear on the ballot in order of their nomination.
Rule 7	The candidate receiving the greatest number of votes shall be elected.
Rule 8	Polling booths shall open 2 1/2 hours following the business session on Saturday. At the time of closing, all delegates in line who have not had an opportunity to cast their ballots shall be given an opportunity to vote.
Rule 9	Any challenge regarding eligibility of any candidate or of any delegate appearing to vote and any protest regarding the conduct of the election shall be referred to the Election Committee, which, after conducting a hearing on such challenge shall make a decision and report to the Convention.
Rule 10	The nomination and election of officers shall be conducted in accordance with the elections rules set forth herein.
Rule 11	To be eligible to vote a member must be credentialed and seated as a delegate.

CBTU 2022 CONVENTION PROGRAM

DAILY PROGRAM, TIMES & LOCATIONS

Wednesday, May 25th

Time	Event	Location
10:00 am	Building Trades Apprenticeship Fair	Pasedena
12:00 pm	Retirees Conference & Luncheon <i>*Tickets Required*</i>	Hollywood Ballroom
3:30 pm	Convention Committee Meetings:	
	- Constitution	Santa Anita B
	- Election	San Gabriel B
	- Resolutions	Santa Anita A
	- Rules	Santa Anita C
	- Sergeant-at-Arms	Santa Monica B
	- Scholarship	San Gabriel A
5:30 pm	Line Dancing	Catalina Ballroom
	Under40 Welcome Event	California Ballroom
6:00 pm	First Time Attendee Session	Hollywood Ballroom
7:00 pm	Delegates Welcome Sponsored by Westin Bonaventure	Plaza Upper Deck
9:00 pm	Choir Rehearsal	California Ballroom

Thursday, May 26th

9:00 am	Opening Session	California Ballroom
	Presiding Officer: Clayola Brown, Workers United	
	Parliamentarian: Rachel Walthall, APWU	
	Invocation	
	Presentation of Colors	
	National Anthems:	
	- U.S.A. National Anthem	
	- Canadian National Anthem	
	- Negro National Anthem	
	Greetings:	
	- Maurice Washington, Convention Chair	
	- Paulette Thompson, Region Representative, Region 10	
	- Ron Herrera, President, LA County Labor Federation	
	- Art Pulaski, Secretary-Treasurer, California AFL-CIO	
	- Fred Redmond, Secretary-Treasurer, National AFL-CIO	
	- Rep. Ro Khanna, California	
	Committee Reports:	
	- Partial Credentials	
	- Convention Rules	
	- Sergeant-at-Arms	
	- Golf Tournament	
	Introduction of Executive Council	
	Introduction of CBTU President: Sonja Melvin, First Lady	
	President's Report: Rev. Terrence Melvin, CBTU	
11:45 am	Break	

Thursday, May 26th

12:30 pm	Racial Justice Townhall	California Ballroom
	Moderators:	
	- Rev. Terrence Melvin, Director, AFL-CIO RJT	
	- Fred Redmond, Chair, AFL-CIO RJT	
2:00 pm	The Business of Cannabis: Creating an Industry that Works for Everyone	
	Moderator: Laquita Honeysucker, Civil Rights Dir., UFCW	
	Panelists:	
	- Dr. Craig Antell, State of Mind	
	- Steven Hawkins, President & CEO, US Cannabis Council	
	- Todd Crosby, Dir. of Organizing - Cannabis, UFCW	
	Membership Report - Las Vegas, NV	
3:30 pm	Mental Health Awareness: Presented by CBTU Under40	
	Moderator: Cherika Carter, Field Director, WSLC	
	Presenter: Dr. Jon Goodwin, University of California, PhD	
4:30 pm	End of Opening Session	
6:30 pm	Town Hall: Fusing Power & People to Protect our Democracy	
	Moderator: Congressman Ro Khanna, California	
	Panelists:	
	- Rev. Terrence Melvin, President, CBTU	
	- Clayola Brown, President, APRI	
	- Lee Saunders, President, AFSCME	
	- Everett Kelly, President, AFGE	
9:00 pm	Choir Rehearsal	

Friday, May 27th

6:00 am	Buses Depart for Golf Tournament	California Ballroom
7:30 am	Regional Caucuses:	
	- Region 1	California Ballroom
	- Region 2	San Gabriel A/B
	- Region 3	Santa Anita C
	- Region 4	Santa Anita A
	- Region 5	Palos Verdes
	- Region 6	Hollywood Ballroom
	- Region 7	Avalon
	- Region 8	Santa Anita B
	- Region 10	San Gabriel C
9:00 am	General Session	California Ballroom
	Presiding Officer: Anthony Harmon, AFT	
	Parliamentarian: Rachel Walthall, APWU	
	Invocation	
	Partial Credentials Report	
	International Speakers:	
	- Karen Brown, President, TFO	
	- Eric Manzi, Deputy Gen. Sec., ITUC-Africa	
	Trade in Africa: Sponsored by Solidarity Center	
	Moderator: Hanad Muhammad, Dir, Solidarity Center	
	Panelists:	
	- Rose Auma Omamo, General Secretary, AUKMW	
	- Caroline Khamati Mugalia, Exec. Dir., EATUC	
	- John Ejoha Odbah, Exec. Secretary, OTUWA	

Friday, May 27th

11:00 am	Men's Committee Panel: Sec.-Treas. Conversation	
	Moderator: Fedrick Ingram, AFT	
	Panelists: - Gerry Hudson, SEIU - Eric Bunn, AFGE - Kenneth Kirk, ATU - William Lucy, Retired AFSCME - Tyler Downey, SEIU-Canada	
	Constitutional Amendments	
	Nominations	
	Resolutions	
1:30 pm	Women's Committee Luncheon & Conference *Tickets Required*	Catalina Ballroom
3:00 pm	Women's Committee Workshops:	
	Disparity in Health Care for Women of Color	Sanita Anita B
	Panelists: - Dr. Sharon Cobb - Dr. Michelle Nemeth - Dr. L. Toni Lewis - PA Antonio Johnson	
	Media Discussion with Straigh Talk TV Host Tont Brown	Sanita Anita C
5:00 pm	International Committee Meeting *Open to All*	Sanita Anita A
6:00 pm	Under40 Leaders Social Gathering	Palos Verdes
	Line Dancing	Hollywood Ballroom
	Choir Rehersal	California Ballroom

Saturday, May 28th

9:00 am	General Session	California Ballroom
	Presiding Officer: Yolanda McClean, CUPE	
	Parliamentarian: Rachel Walthall, APWU	
	Invocation	
	Partial Credentials Report	
	CBTU 2022 Civic Engagement Plan	
	Presenter: Petee Talley, Region Rep, CBTU Reg. 5	
	Congressional Black Caucus:	
	- Rep. Bennie Thompson, Mississippi (Video)	
	- Rep. Barbara Lee, California (Video)	
	- Rep. Maxine Waters, California	
10:45 am	Break	
11:00 am	Resolutions	
1:00 pm	Education Workshops:	
	+ Teaching Truth: Protecting Our Voice in Education	San Gabriel A/B
	+ COVID-19 & the Future of Work	San Gabriel C
	+ Civic Engagement	Avalon
	+ Voting Rights : Sponsored by Black Voters Matter	Santa Barbara A/B
	+ Succession Planning & It's Value to the Movement	Palos Verdes
	+ Racial Disparity in Punishment & Profit of Cannibis	Hollywood Ballroom
	+ Black Communities & the Climate Crisis	Emerald
	+ Unpacking Trade from a Worker's Perspective	Santa Anita A/B
3:00 pm	Voting	
7:00 pm	Gospel Concert	California Ballroom

Sunday, May 29th

8:15 am	Devotion	California Ballroom
9:00 am	Worship Service	
	IMMEDIATELY FOLLOWING WORSHIP SERVICE	
	Business Session	
	Presiding Officer: Oluwadamini Melvin, CWA	
	Parliamentarian: Rachel Walthall, APWU	
	Convention Reports:	
	- Credentials	
	- CARAT Team	
	- Youth Convention	
	- Resolutions	
	- Workshops	
12:00 pm	Close of Business Session	
2:00 pm	Committee Meetings:	
	- Building Trades	San Gabriel
	- Men's	Palos Verdes
	- Retirees	Santa Anita C
	- Women's	La Cienega
	- Under40	Beverly
4:30 pm	Raffle Drawings	International Lounge
6:00 pm	Cash Bar	California Ballroom Foyer
6:30 pm	Awards Banquet:	California Ballroom
	- Dinner	
	- Remarks: William Lucy, President Emeritus, CBTU	
	- Election Report	
	- Awards	
	- Scholarship	
9:00 pm	After Party	

CBTU RETIREE COMMITTEE LUNCHEON & CONFERENCE AGENDA

Retirees' Delegates Luncheon

12 noon – 1 p.m.

Conference

1 p.m. – 5 p.m.

Call to Order & Invocation

David Claxton, Co-chair CBTU Retirees Conference

Opening Remarks

Donald Afflick, Co-Chair, CBTU Retirees' Conference

Welcome

Rev. Terrence L. Melvin, President, CBTU

Special Guest Speaker

William "Bill" Lucy, CBTU President Emeritus

Guest Speaker

Richard Fiesta, Executive Director, Alliance for Retired Americans (ARA)

Empowering CBTU Retirees for Political Action 2022

Petee Tally, CBTU Political Director

Report from North of 49°

Janice Gairey, CBTU Canadian Chapter

CBTU Chapter Retirees' Reports

CBTU Retirees' PostCard Party

Open Mic

Delegates

Closing Remarks

Adjournment

CBTU Women's Committee Luncheon & Conference Agenda

Invocation: Dr. Audrey Terrell

Negro National Anthem: Lisa Maria Nero

Welcome Address:

CBTU Women's Chair– Denise Berkley

CBTU Women's Vice Chair– Mamie Pratt (Video)

Introduction of International Women's Committee:

Introduction of Core Group

Introduction of distinguish guests

CBTU Treasurer– Faith Morris

CBTU Women's Secretary–Ursula Howard

Greetings from President Terrence L. Melvin

Los Angeles Chapter Greeting:

Carol Maxey– Ware

Ella Cotton

Toronto Chapter President Remarks: Yolanda McClean

Spoken Word

Clips of Straight Talk TV interviews with Anita Patterson/ Petee Talley / Clayola Brown

Presentation Of Addie Wyatt Award

Introduction of Keynote Speaker: Dr Audrey Terrell

Keynote Speaker: Secretary Treasurer Washington State Labor Council– April Sims

Closing Remarks with a brief outline of workshops

CBTU Treasurer– Faith Morris

CBTU Women's Secretary – Ursula Howard

Come Join CBTU & LA Building Trades



High School Informational Trades Fair

Event will have Partners from the LA Building trades that include the Painters Union, Steam Fitters Union, Plumbers Union, Labors Union, IBEW, and many more.

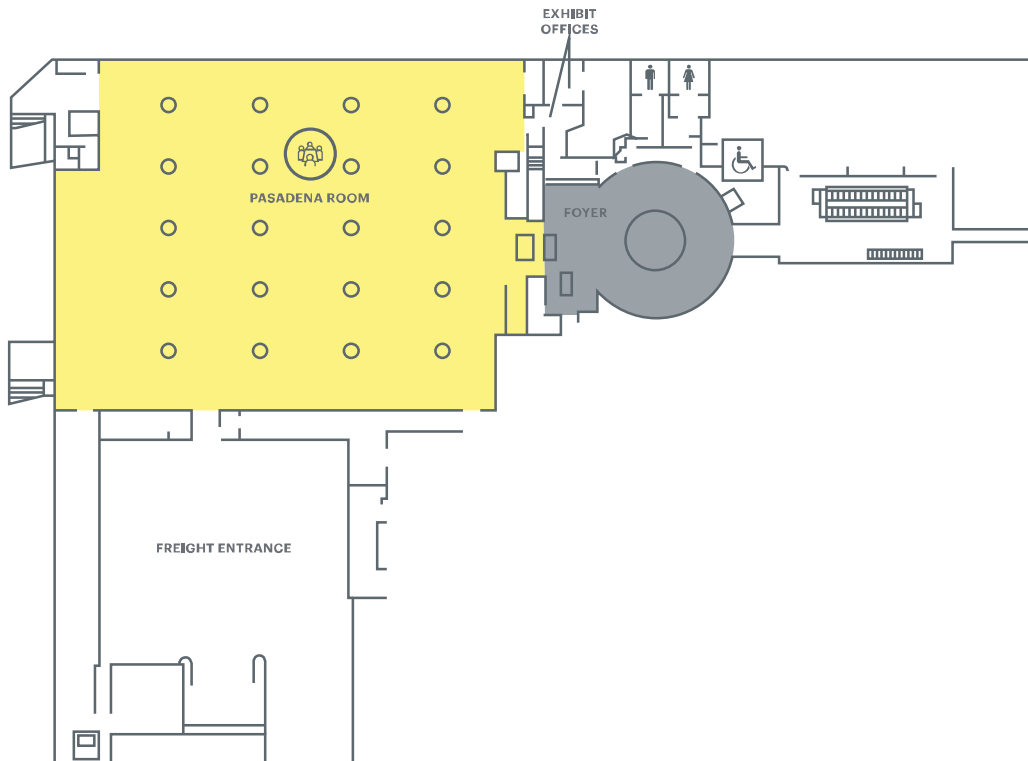
This is a great way to look at different avenues as career opportunities.

Wednesday May 25, 2022, 10 A.M. – 1 P.M

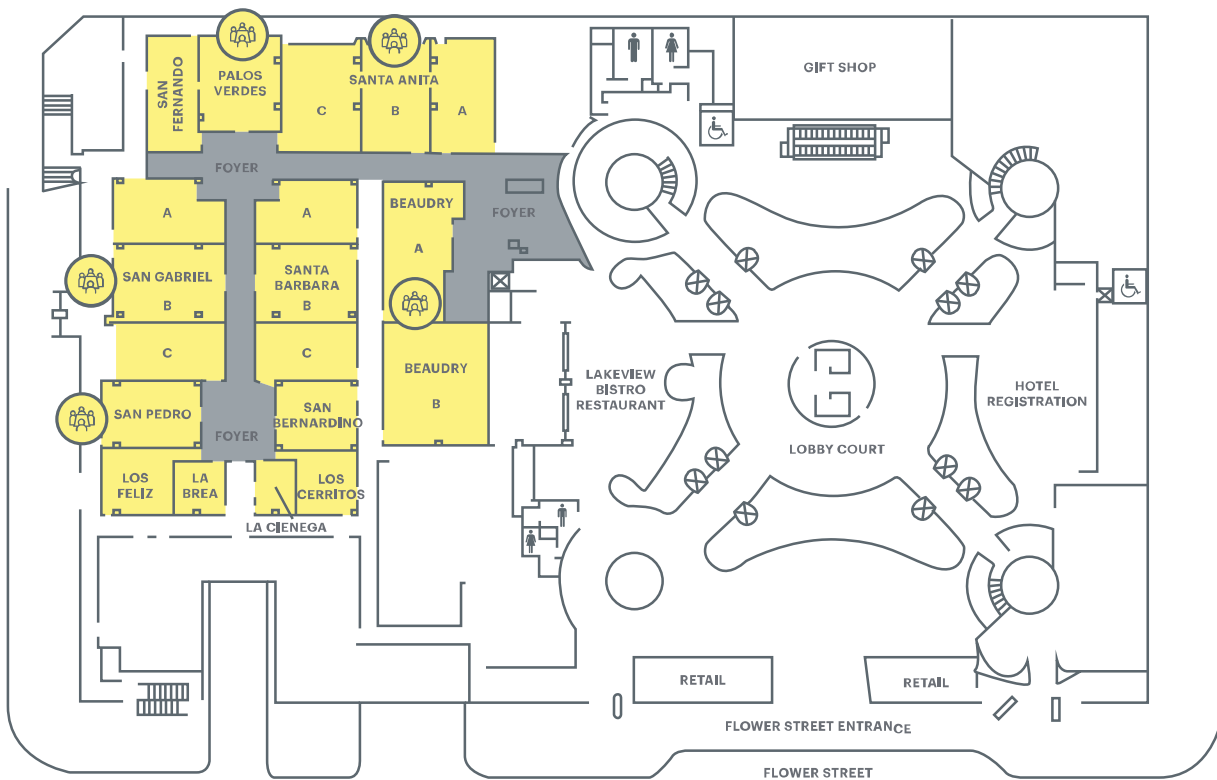
**The Westin Bonaventure Hotel, 404 S Figueroa St, Los Angeles, CA
90071**

**Please contact Marcus Shepherd at mshepherd@chicagolabor.org
or Appollos Baker at Abaker@cbtu.org**

ONE LEVEL BELOW
LOBBY LEVEL

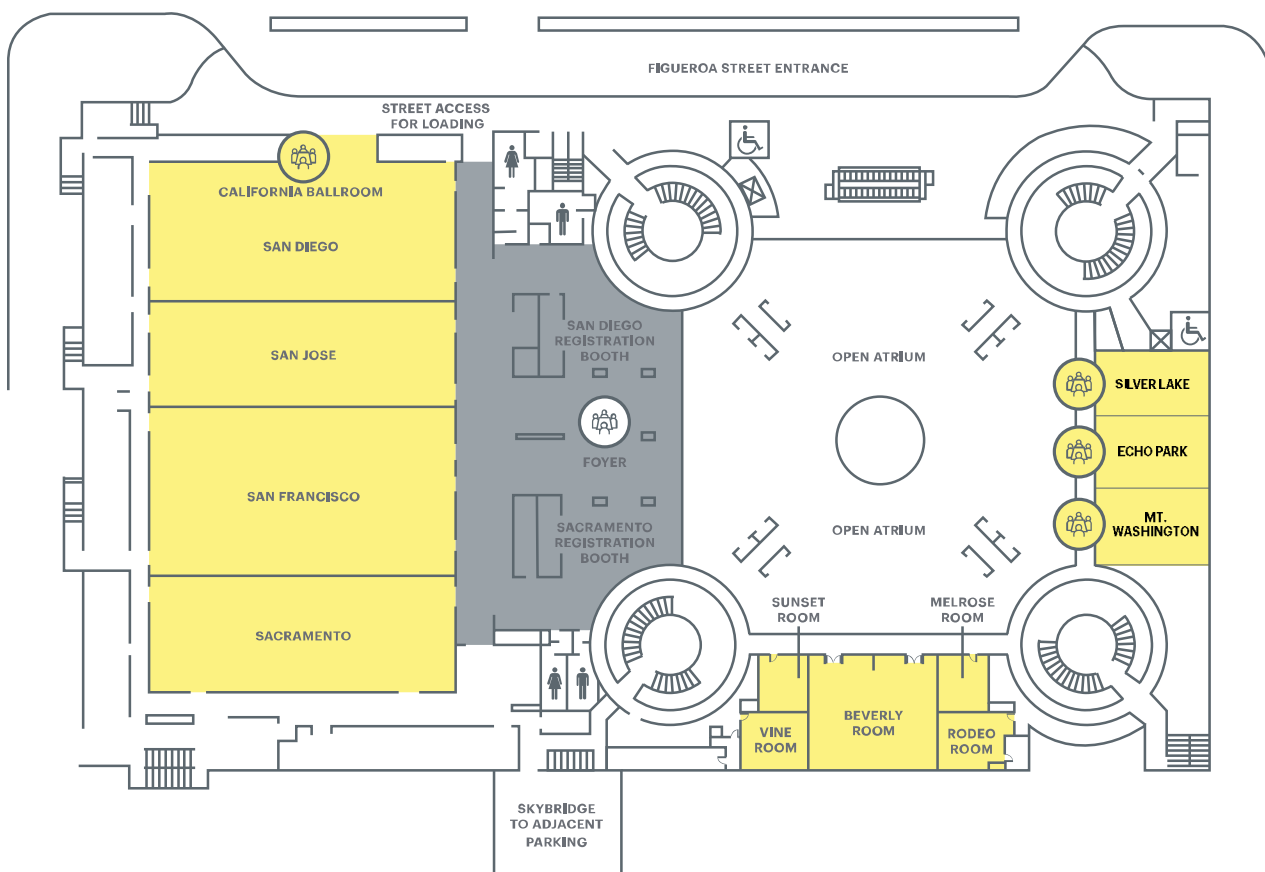


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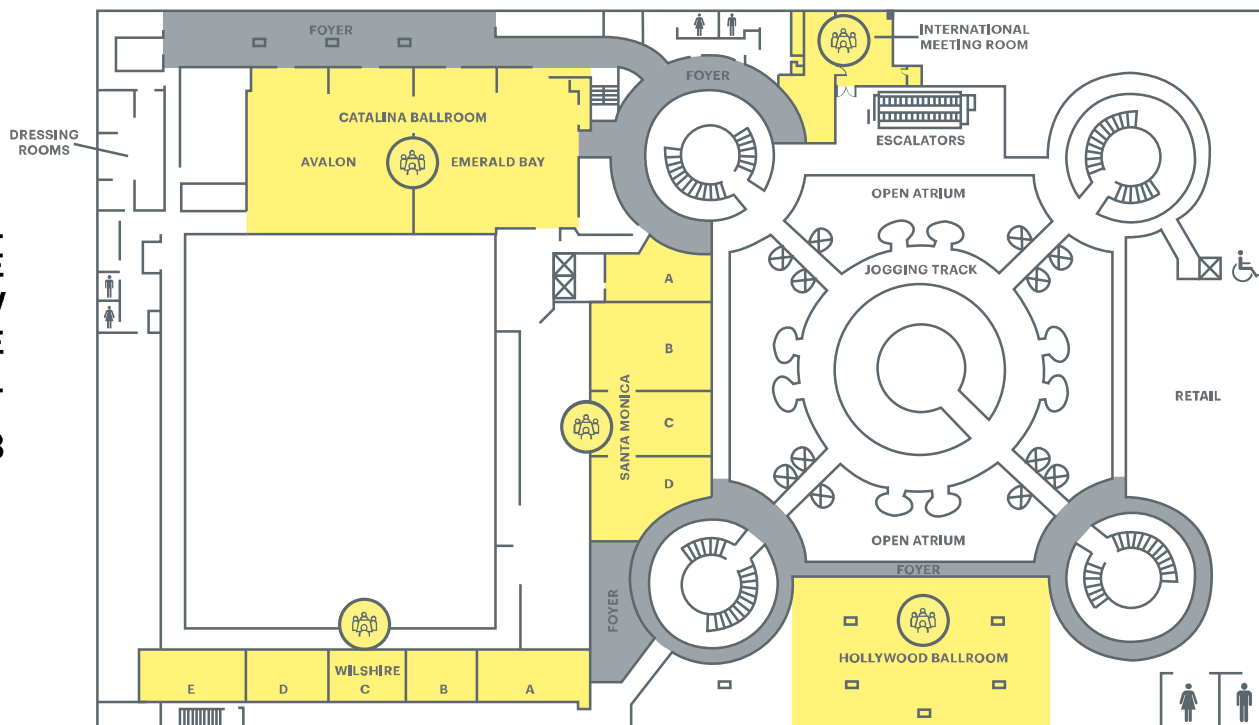


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Back Together!



#LA22CBTU

Coalition of Black Trade Unionists

2022 International Convention Program

May 25-30, 2022

**Westin Bonaventure
Los Angeles, California**