

NEVER BACK, ALWAYS FORWARD

Hate Cannot Erase Us



Coalition of Black Trade Unionists

53rd International Convention

**Houston, Texas
May 22 - 26, 2024**

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CBTU Founders:

Nelson "Jack" Edwards (UAW)
Charles A. Hayes (UFCW)
Cleveland Robinson (District 65 UAW)
William "Bill" Lucy (AFSCME)
William Simons (AFT)

**COALITION OF BLACK
TRADE UNIONISTS**
P.O. Box 66268
Washington, DC 20035-6268
Tel: (202) 778-3318
Fax: (202) 419-1486
Web site: www.cbtu.org

REV. TERRENCE L. MELVIN
President
AFSCME

ANTHONY HARMON
Exec. Vice President
AFT

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May, 2024

Dear Members and Allies,

I am pleased to welcome all of you to the 53rd International Convention of the Coalition of Black Trade Unionists (CBTU). This year we are honored to be in Houston, Texas at the Marriott Marquis. The theme for this year is "*Never Back, Always Forward: Hate Cannot Erase Us.*"

Over the past few years we have watched many of the gains we have made be reversed or recede into the background. From the Civil Rights Act to Women's body autonomy we have seen victories vanish in the face of a rising fascist wave. At this convention we say no, at this convention we draw lines in the sand and refuse to give up ground. Instead we gather this week to plot our course forward, to move always forward and never travel back again.

Once again, we have packed a month's full of activity and education in a few days. Once again, we continue to ask more of our delegates and guests. We no longer have the luxury to gather for the sake of comradery. We meet because we have to plan, strategize, and organize for the fights ahead.

I want to thank you for personal sacrifice you have made to be here with us. The family and friends you left behind to do this work. It is this commitment to the cause, this dedication to making positive social change that makes our convention and attendees so unique. We capture the time we have to make tomorrow a better.

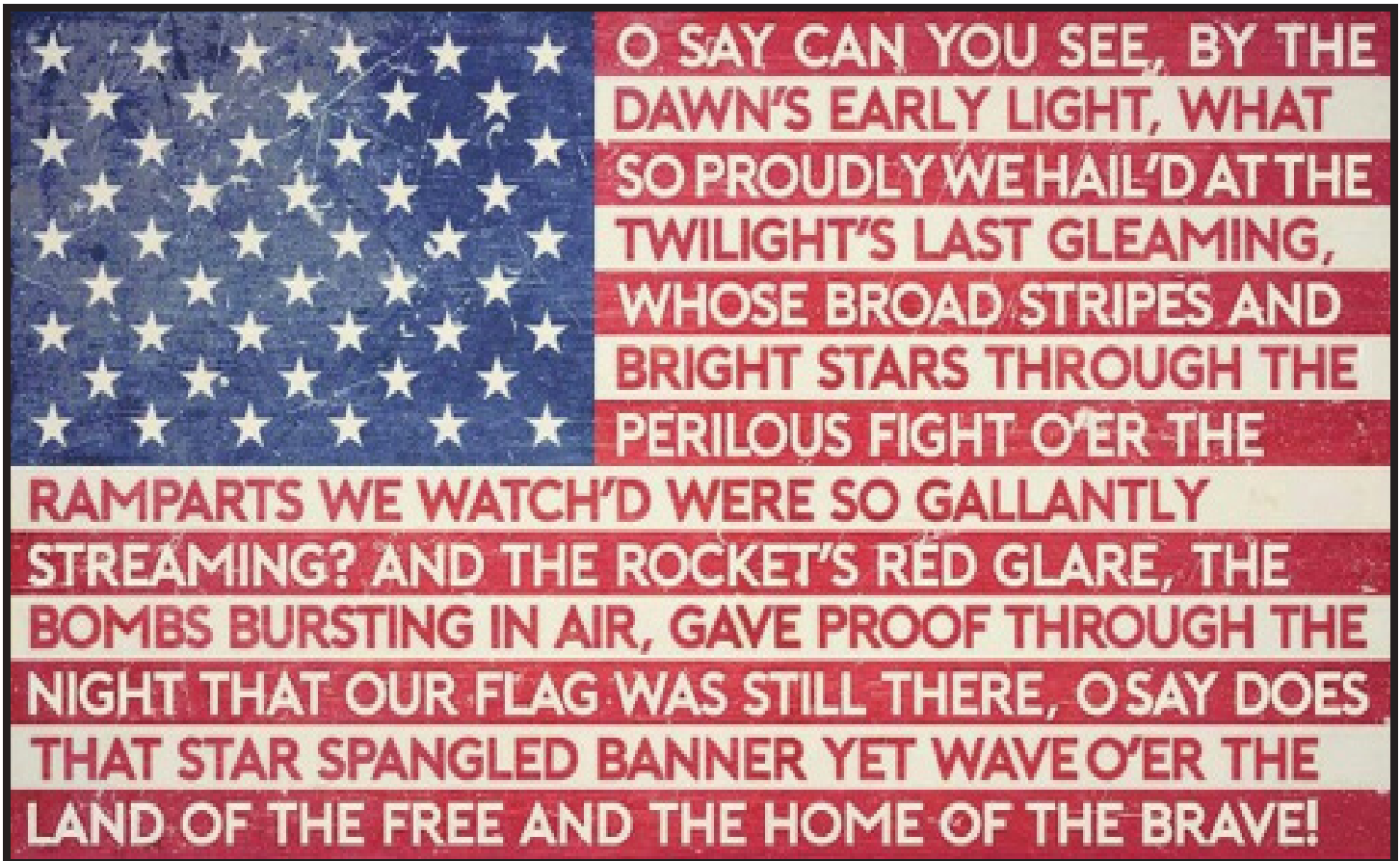
I ask you to capture this opportunity to broaden your horizons. Meet new people, engage in new conversations, challenge the norms you are used to. Our convention is a safe space to challenge ideas and plans so when we return home we are sharp and focuses.

In 2024 we have faced a lot of hate and more to come. This adversary will never break us. This obstacle will never defeat our spirit. This week I ask you to focus on tomorrow and fight for that better dream, because our love will conquer all, their hate will neve break us.

In solidarity,

Rev. Terrence L. Melvin, President

opeiu153



O SAY CAN YOU SEE, BY THE
DAWN'S EARLY LIGHT, WHAT
SO PROUDLY WE HAIL'D AT THE
TWILIGHT'S LAST GLEAMING,
WHOSE BROAD STRIPES AND
BRIGHT STARS THROUGH THE
PERILOUS FIGHT O'ER THE

RAMPARTS WE WATCH'D WERE SO GALLANTLY
STREAMING? AND THE ROCKET'S RED GLARE, THE
BOMBS BURSTING IN AIR, GAVE PROOF THROUGH THE
NIGHT THAT OUR FLAG WAS STILL THERE, O SAY DOES
THAT STAR SPANGLED BANNER YET WAVE O'ER THE
LAND OF THE FREE AND THE HOME OF THE BRAVE!



O CANADA OUR HOME AND NATIVE LAND
TRUE PATRIOT LOVE
IN ALL THY SONS COMMAND WITH
GLOWING HEARTS
WE SEE THEE RISE THE
TRUE NORTH



STRONG AND FREE
FROM FAR AND WIDE
O CANADA | WE STAND ON GUARD
FOR THEE GOD KEEP OUR LAND
GLORIOUS AND FREE
O CANADA WE STAND ON GUARD FOR THEE

LIFT EVERY VOICE AND SING

The Black National Anthem

Lift every voice and sing, till earth and heav'n ring,
Ring with the harmonies of liberty;
Let our rejoicing rise, high as the list'ning skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith
that the dark past has taught us,
Sing a song full of the hope
that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on till victory is won.



James Weldon Johnson

Stony the road we trod, bitter the chastening rod
felt in the days when hope unborn had died
yet with a steady beat, have not our weary feet
come to the place for which our fathers sighed
we have come over a way that with tears has been watered
we have come treading a path through the blood of the slaughtered
out of the gloomy past till now we stand at last
where the white gleam of our bright star is cast.

God of our weary years, God of our silent tears
thou who has brought us thus far on the way
thou who has by thy might led us into the light
keep us forever on the path we pray
lest our feet stray from the places oh god where we met thee
lest our heart drunk with the wine of the world we forget thee
shadowed beneath thy hand
may we forever stand
true to our God, true to our native land.

CONVENTION INFORMATION

Exhibits & Registration

Location: Houston 4-7

Wednesday: 9:00am - 5:00pm
 Thursday: 8:00am - 5:00pm
 Friday: 9:00am - 12:45pm
 Saturday: 9:00am - 1:15pm
 Sunday: Closed

Registration closes daily for Lunch

Youth Conference

Location:

Tanglewood

CBTU Region Breakdown

Region	Representative	States
1	Sharon Lovelady-Hall	Connecticut, New Jersey, New York, Massachusetts & Ontario, Canada
2	Jamaal Craig	Delaware, District of Columbia, Maryland, Virginia, & Pennsylvania
3	Mike D. Payne	Florida, Georgia, North Carolina & South Carolina
4	Randall Payne	Kentucky, Tennessee, Mississippi, Alabama, & Louisiana
5	Pierrette "Petee" Talley	Ohio
6	Ralph Portwood	Indiana, Illinois, Iowa, Minnesota, & Wisconsin
7	Dana Harris	Michigan
8	Jean Hervey	Arkansas, Colorado, Kansas, Missouri, New Mexico, Oklahoma, & Texas
10	Maurice Washington	Arizona, California, Nevada, Oregon, & Washington

CONVENTION RULES

Rule 1	The meeting of the Coalition of Black Trade Unionists shall be called to order as outlined in the agenda.
Rule 2	All cell phones are to be turned OFF during all sessions of this convention. The Sergeant-at-Arms will collect \$50.00 from you if your phone goes off during any session.
Rule 3	Before a delegate is granted the floor, they shall proceed to the nearest microphone and, before expressing their views, shall make known their name and/or chapter/city they represent.
Rule 4	No question shall be subject to debate until it has been made, seconded and stated from the chair.
Rule 5	If a delegate is called to order while speaking, they shall, at the request of the chair, take their seat until the question of order is decided.
Rule 6	Should 2 or more delegates rise to speak at the same time, the chair shall decide which delegate is entitled to the floor. This decision is not subject to appeal.
Rule 7	No delegate shall interrupt another delegate in their remarks, except to raise a point of privilege. The chair shall determine with the advice of the parliamentarian whether the point raised is a question of privilege. An appeal from the decision of the chair shall not be entertained unless it has support of 25% of the present voting delegates.
Rule 8	Speeches on matters of business shall be limited to 5 minutes, however time may be extended by majority vote of the delegates present and voting.
Rule 9	A delegate may not speak a second time upon the same question until all delegates wishing to speak have had an opportunity to do so.
Rule 10	The chair with the approval of the Executive Council shall appoint the following committees: Constitution, Credentials, Resolutions, Rules, and Sergeant-at-Arms
Rule 11	Robert's Rules of Order, revised, shall be the guide in all cases in which they are applicable.

2024 CONVENTION PROGRAM

Wednesday, May 22nd

TIME	EVENT	LOCATION
8:30am	Registration & Exhibits Open	Houston 4-7
9:00am	International Executive Council Meeting	Texas B
	Building Trades Career Fair	Houston 1
11:30am	Retiree Conference	Houston 3
	Registration Closes	Houston 4-7
1:15pm	Registration Opens	Houston 4-7
3:30pm	Convention Committee Meetings: <ul style="list-style-type: none"> • Constitution • Resolutions • Rules • Scholarship • Sergeant-at-Arms 	Galveston Montgomery Liberty David Mitzer Ft. Bend
5:30pm	Line Dancing Under40 Ice Breaker	Chambers Scott Cotton
6:00pm	First Time Attendees	Houston 3
7:00pm	Delegates Welcome - Wine & Cheese reception	Five Central Houston 2736 Virginia Street
8:00pm	Choir Rehearsal	Texas A

THURSDAY: BLACK & GOLD DAY
SATURDAY: UNION T-SHIRT DAY



Thursday, May 23rd

BLACK & GOLD DAY

8:00am	Registration & Exhibits Open	Houston 4-7
9:00am	Opening Session: The Journey Here Presiding Officer: Anthony Harmon, Executive VP, CBTU	Texas Ballroom
	Color Guard	
	National Anthems: - USA National Anthem - Canadian National Anthem - Negro National Anthem	
	Invocation	
	<u>Convention Reports</u> • Partial Credentials • Rules • Sergeant-at-Arms • Golf Tournament	
	Introduction of CBTU Executive Council	
	Welcome Remarks: → Jean Hervey, Region 8 Director, CBTU → Lacy Wolfe, Texas Gulf Coast AFL-CIO → Rick Levy, Texas State AFL-CIO → Mayor John Whitmire, Houston → James Williams Jr, President, IUPAT → Fred Redmond, Secretary-Treasurer, AFL-CIO → Evelyn DeJesus, President, LCLAA → Claude Cummings, President, CWA	
	Introduction of CBTU President: Sonja Melvin, First Lady	
	President's Report: Rev. Terrence L. Melvin	
11:45am	Break	

Thursday, May 23rd

1:30pm	Registration Opens	Texas Ballroom
	Under40 Panel	
2:45pm	<p><u>2023: A Year of Labor Victories</u></p> <ul style="list-style-type: none"> ➔ Building Trades: Marcus Shepherd, Dir. of Organizing, CFL ➔ CBTU Plus ➔ Actors Strike: Ezra Knight, National VP, NY, SAG-AFTRA ➔ Nurses Strikes: Nancy Hagans, President, NNU ➔ Delta Airlines Campaign ➔ Canada Debriefing 	
4:00pm	Registration Closes	
4:15pm	Artificial Intelligence Taskforce	
5:15pm	Break	
6:30pm	<p><u>CBTU Town Hall: Hip-Hop, Entertainment & Activism</u> How the Culture and Organizing Intersect Moderator: Mark Thompson 3rd</p> <ul style="list-style-type: none"> ➔ Danielle Brown - Black Votes Matter ➔ Tracy Lee - Artist & Lawyer ➔ Young Guru - Sound Engineer, Music Producer, & Professor ➔ Chris Williams - ESPN 	Texas Ballroom
9:00pm	Choir Rehearsal	Texas Ballroom



Friday, May 24th

6:00am	Buses depart for Golf Tournament	Kingswood, TX
7:30am	<u>Region Caucuses:</u> <ul style="list-style-type: none"> • Region 1: CT, NJ, NY, MA, ON/CA • Region 2: DC, DE, MD, VA, PA • Region 3: FL, GA, NC, SC • Region 4: AL, KY, MS, LA, TN • Region 5: OH • Region 6: IA, IL, IN, MN, WY • Region 7: MI • Region 8: AR, CO, KS, MO, NM, OK, TX • Region 10: AZ, CA, NV, OR, WA 	Texas Ballroom Montrose Meyerland Briargrove Liberty Kingwood Hunter's Creek Montgomery Chambers
9:00am	Registration & Exhibits Open	Houston 4-7
	General Session: The Organizing Presiding Officer: Clayola Brown, 1st VP, CBTU	Texas Ballroom
	Invocation	
	Partial Credentials Report	
	CBTU CARAT Team presentation	
	Convention Speakers: → Nicholas Thompson, ED, Black Class Action Secretariat → April Verrette, Secretary-Treasurer, SEIU → Lee Saunders, President, AFSCME	
	<u>Solidarity Center Presents:</u> International Labor Leaders Panel	
	Resolutions	
12:45pm	Registration closes	Houston 1-3
1:25pm	End of General Session	
1:30pm	Women's Committee Luncheon: Ticket Required	Houston 1-3
3:30pm	Women's Committee Workshop	River Oaks
5:00pm	International Briefing	Briargrove A
	Social Security Briefing: Anita Autrey, Local 1923, AFGE	Briargrove B

Saturday, May 25th

7:15am	Men's Committee Breakfast: Ticket Required	Houston 1-3
9:00am	Registration & Exhibits Open	Houston 4-7
9:00am	General Session: The Organizing Presiding Officer: Oluwadamini Melvin, Chair, CBTU Under40	Texas Ballroom
	Invocation	
	Congressional Black Caucus Panel	
	2024 Elections: Own Our Future	
1:15pm	Registration closes	Houston 1-3
	<u>Skills Building Workshops: Round 1</u> <ul style="list-style-type: none"> Emerging Leaders' Style & Vision Examining Discrimination & Harassment in the Workplace Intro to Contract Language & Collective Bargaining pt. 1 Unionism 101 pt. 1 Pre-Apprenticeship Programs Investing in Your Employer's 401k, 457, 403b & Thrift Plan 	Liberty Montgomery Chambers Montrose Hunter's Creek A Hunter's Creek B
3:00pm	<u>Skills Building Workshops: Round 2</u> <ul style="list-style-type: none"> Emerging Leaders' Style & Vision Examining Discrimination & Harassment in the Workplace Intro to Contract Language & Collective Bargaining pt. 2 Unionism 101 pt. 2 Diversity, Equity, & Inclusion: Respect in the Workplace Operation Vote 2024: Hate Cannot Erase Us! Under40 Committee Workshop 	Liberty Montgomery Chambers Montrose Hunter's Creek A Kingwood Scot Cotton
	<ul style="list-style-type: none"> Homebuyer Workshop - Wells Fargo 	Westchase Level 3
7:00pm	Gospel Concert	Texas Ballroom

Sunday, May 26th

8:15am	Devotion & Testimony	Texas Ballroom
9:00am	Worship Service	
Post-Worship	Businessl Session: The Road Ahead Presiding Officer: Cherika Carter, Executive Council	
	<u>Convention Reports:</u> <ul style="list-style-type: none"> • CARAT Team • Youth Convention • Resolutions • Workshops 	
12:00pm	Break	
2:00pm	<u>Committee Meetings:</u> <ul style="list-style-type: none"> • Men's • Women's • Under40 • Retiree's • Building Trades 	Hunter's Creek River Oaks Scot Cotton Montrose Kingwood
4:30pm	Raffle Drawings	Texas A
6:00pm	Cash Bar Reception	Tx Ballroom Foyer
6:30pm	Awards Banquet Presiding Officer: Jean Hervey, Region 8 Director, CBTU	Texas Ballroom
	<u>Banquet Agenda:</u> <ul style="list-style-type: none"> • Dinner • Awards • Scholarship winners 	
9:00pm	Farewell Party	Houston 1-3

CBTU CONVENTION

WORKSHOP

DESCRIPTIONS



Carol Anderson

Leadership Institute

Tuesday, May 21st

The Carol Anderson Leadership Institute was named after CBTU's Educational Director Carol Anderson in honor of her legacy and commitment to CBTU and the movement.

The Institute is designed to develop, harness, and advance the skills of CBTU leadership and aspiring leadership. The Institute is an opportunity for activist to gain the tools needed to advance the labor movement.

Track 1: Executive Officers Training

Acquire in-depth knowledge of being an administrator, whether you are rank-and-file member or in leadership. Understand how to be an effective board member in your union or in the community, this workshop is designed to assist you in maximizing your potential and develop leadership skills as a unionist and community leader.

Track 2: Introduction to Contract Language and Collective Bargaining

Does the thought of interpreting contract language and understanding the collective bargaining process sound confusing? This workshop will help you gain clarity and better understand the contract language as well as the process used to get the language and protections benefiting members into your contract.

SATURDAY WORKSHOPS

Session 1 Workshops - Saturday, May 25, 2024

Emerging Leaders' Style and Vision

Where do you see yourself and your union in the future? This workshop will challenge and inspire the next generation of labor leaders to help them advance to the next level of leadership. Students will learn their leadership style and develop and refine their vision to make sure it is actionable and aligned with their union's objectives, goals, and values. "Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world." –Harriet Tubman

Examining Discrimination and Harassment in the Workplace

This interactive workshop will examine the legacy of landmark Civil Rights' legislation. Students will examine the different forms of discrimination, the consequences of violating anti-discrimination laws, and learn what union members can do to prevent workplace discrimination and harassment. Also, students will discuss the impact of diversity, inclusion and equity in the workplace and society.

Introduction to Contract Language and Collective Bargaining -Part 1

Does the thought of interpreting contract language and understanding the collective bargaining process sound confusing? This workshop will help you gain clarity and better understand the contract language as well as the process used to get the language and protections benefiting members into your contract.

Unionism 101 – Part 1

A union is a mini democracy, and as a member, you have rights and responsibilities, this workshop is designed for persons new to the union movement that want to become involved.

Pre-Apprenticeship Programs - Preparing For a More Diverse & Inclusive Workforce

Pre-apprenticeship programs provide skills that assist participants in forming the foundations of their careers that can last a lifetime. Union Building & Construction Trades registered apprenticeship programs provide individuals with current and relevant skills that will lead to careers with family sustaining wages, benefits and the opportunity to retire with dignity. This workshop will provide the basics for implementing a successful pre-apprentice program and share "best practices" for retaining and growing a successful program.

Investing in Your Employer's 401k, 457, 403b and Thrift Plan

Session 2 Workshops - Saturday, May 25, 2024

Examining Discrimination and Harassment in the Workplace

This interactive workshop will examine the legacy of landmark Civil Rights' legislation. Students will examine the different forms of discrimination, the consequences of violating anti-discrimination laws, and learn what union members can do to prevent workplace discrimination and harassment. Also, students will discuss the impact of diversity, inclusion and equity in the workplace and society.

Introduction to Contract Language and Collective Bargaining – Part 2

Does the thought of interpreting contract language and understanding the collective bargaining process sound confusing? This workshop will help you gain clarity and better understand the contract language as well as the process used to get the language and protections benefiting members into your contract.

Unionism 101 – Part 2

A union is a mini democracy, and as a member, you have rights and responsibilities, this workshop is designed for persons new to the union movement that want to become involved.

Diversity, Equity & Inclusion - Building A Respectful Workplace

The workplace is a rapidly changing environment. As the workforce continues to grow and jobs continue to be added, an increasing number of diverse employees are joining the workforce. This includes people of color, foreign nationals, people from different religions and sexual orientations, and even people of younger and older generations. Knowing how to communicate with employees based on their role in the workplace and not on what makes them a diverse/different coworker is an important part of helping to promote balance, equality, and growth in your organization. This workshop will explore techniques and share learning opportunities for building an inclusive and representative workforce.

Operation VOTE 2024 - Hate Cannot Erase Us! - Civic Engagement

Everyone's voice and vote in our democracy matters. Our family, friends, and community must understand and use the power of their voice and vote to make a difference this year at the ballot box.

**CBTU CONVENTION
COMMITTEE AGENDAS**

2024 CBTU Retirees' Conference
Wednesday, May 22, 2024
Marriott Marquis Houston, Texas

CBTU Retirees: "Never Back, Always Forward: Hate Cannot Erase Us"

Retirees' Delegates Luncheon

12 noon – 1 p.m.

Conference

1 p.m. – 5 p.m.

Call to Order & Invocation

David Claxton, Co-chair CBTU Retirees Conference

Opening Remarks

Donald Afflick

Co-Chair, CBTU Retirees' Conference

Welcome

Rev. Terrence Melvin

President, CBTU

Special Guest Speaker

Willie Baker Jr.

CBTU Vice-President Emeritus

Guest Speaker

Richard Fiesta

Executive Director, Alliance for Retired Americans (ARA)

Empowering CBTU Retirees for Political Action 2024

Petee Tally, CBTU Political Director

CBTU Retirees Doing the Work

Tik Tok for Seniors

CBTU Seniors' Health

Clifton Denby, Baltimore Teachers Union

Open Mic

Delegates

Closing Remarks

Adjournment

CBTU WOMEN'S LUNCHEON AGENDA

1:15 PM	Doors Open
1:30 PM	Rochester NY Chapter Line Dance Team –“Texas Hold ‘Em”
1:40 PM	Invocation: Elder - Dr. Audrey Terrell
	The Nergo National Anthem: Lisa Marie Nero
1:45 PM	Welcome Address: CBTU International Women's Chair - Denise Berkley
	Introduction Of Mistresses of Ceremony CBTU Committee Member – Faye Davis
	Introduction of International Women's Committee
	Introduction of Planning Committee
1:50 PM	Recognition of Distinguish Guest
	Greetings
1:55 PM	CBTU International President - Rev. Terrence L. Melvin CBTU Region 8 Director - Jean Hervey International Guest - Rose Omamo
	Blessing of the Food : Shana Davis
	****Luncheon Served****
	Rev. Dr. Addie Wyatt Video
2:38 PM	Introduction of the Rev. Dr. Addie Wyatt Award Selection Committee CBTU Committee Member - Shelia Woolfolk
2:41 PM	Presentation of Rev. Dr. Addie Wyatt Award 2024 Recipient – UAW Caledonia “Peaches” Anderson - Detroit Chapter
2:43 PM	Introduction of Keynote Speaker: CBTU Committee Member – Elaine Alston
2:46 PM	Keynote Speaker: Honorable U.S. Senator from California - Laphonza Butler
2:48 PM	Closing Remarks : CBTU International Women's Vice Chair - Mamie Pratt
3:05 PM	Benediction : Rev. Regena Thomas
3:08 PM	Music - Women’s Anthem as we exit/ move to workshop “I’m Every Woman - Whitney Houston”
3:09 pm	

Women's Committee Workshop Agenda

3:30 pm - Your Vote is Your Voice – Gerrymandering

Introduction of workshop moderator - CBTU Committee Member – Ursula Howard

Workshop Moderator – Petee Tally, CBTU Political Director

In U.S. politics, the practice of drawing the boundaries of electoral districts in a way that gives one political party an unfair advantage over its rivals (political or partisan gerrymandering) or that dilutes the voting power of members of ethnic or linguistic minority groups (racial gerrymandering).

Why it matters. Gerrymandering can disenfranchise voters, skew election results and determine which party controls Congress. Gerrymandering has become a major concern for Americans, especially in states like Ohio. In a recently released report card, watchdog group Common Cause gave Ohio and six other states an "F" for using redistricting practices that negatively impact minorities.

Women's Luncheon Planning Committee

Angela Powell

Connie Goody-LaCour

Denise Berkley

Dr. Audrey Terrell

Elaine Alston

Faith Morris

Fay Davis

Faye Wilke-Fields

Louella Day Jeter

Mamie Pratt

Natashia Pickens

Sheila Woolfolk

Tara Britt

Trina Prior

Ursula Howard

Vera Newton

Men's Committee Breakfast Agenda

Invocation

Negro National Anthem

Breakfast served

Welcome Address:

CBTU Men's Vice Chair- Willie Hughes

Introduction of International Men's Committee

Introduction of distinguish guests and Sponsors

CBTU Under 40 Chair-Oluwadamini Melvin

Greetings from President Terrence L. Melvin

Greetings from International Union Official

Introduction of Keynote Speaker

Keynote Speaker: Al Green,9th Congressional District, Texas

CBTU Men's Chair- Fedrick Ingram

Closing Remarks

CBTU YOUTH PROGRAM MAY 24-26, 2024

HOUSTON MARRIOTT MARQUIS HOTEL

THEME: “NEVER BACK, ALWAYS FORWARD: HATE CANNOT ERASE US”

YOUTH INSTRUCTORS: RONALD Q. NIELLY (AGES 13-22) ALISHA FREEMAN (AGES 8-12)

Friday, May 24th

8:00 AM - 9:00 AM	Breakfast
9:00 AM	Introduction/Ice breaker
10:00 AM	Topic Discussion
10:00 AM	Class divided age appropriate
12:00 Noon	Lunch
1:00 PM	Guest Speaker: Under 40 representative
1:30 PM	Guest Speaker: Houston representative
2:00 PM	Combine groups/RECAP
2:30-3:00 PM	Dismissal

Saturday, May 25th

8:00 AM - 9:00 AM	Breakfast
9:00 AM – 9:30 AM	Travel to bus and depart for field trip
9:30 AM – 10:00 AM	Arrive at Buffalo Soldier Museum
10:30 AM	Begin tour
11:30 AM	Tour ends, head back to bus
12:00 PM	Lunch (Litle Mat’s)
1:15 PM	Load bus
1:30 PM -1:45 PM	Arrive at Freedman’s Town
1:45 PM – 2:45 PM	Begin tour
2:45 PM – 3:00 PM	Load bus
3:30 PM	Arrive back at Hotel
3:30 PM – 3:45 PM	RECAP and prep for report on Sunday
3:45 PM – 4:00 PM.	Dismissal
8:00 PM – 10 PM *	Youth social (snacks provided)

CBTU SPONSORS

WE THANK YOU FOR THE SUPPORT

THE AMALGAMATED TRANSIT UNION
IS PROUD TO SUPPORT THE



COALITION OF BLACK TRADE UNIONISTS

and their

53RD INTERNATIONAL CBTU CONVENTION

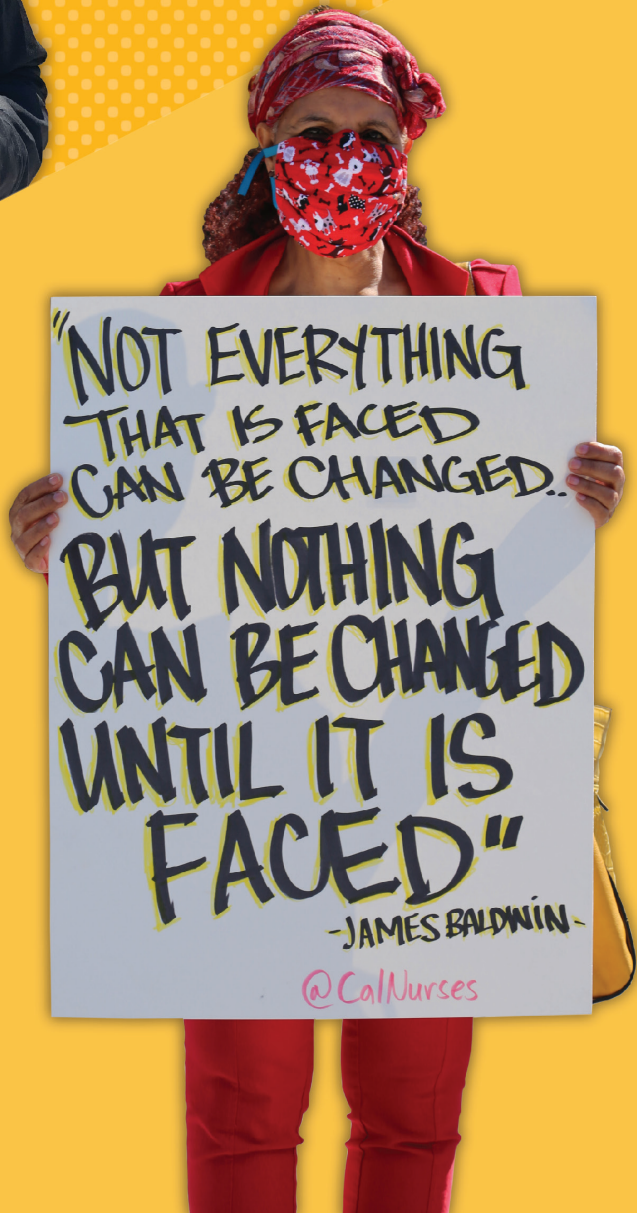


AMALGAMATED TRANSIT UNION



John A. Costa, International President
Yvette Trujillo, International Executive Vice President
Kenneth R. Kirk, International Secretary-Treasurer

Union Nurses Committed to Racial Justice



From addressing oppression in the workplace to undoing structural inequality in our communities, union nurses are committed to building a healthy and just world for all people.





Home Mortgage



Strength in working together

The Black homeownership rate has seen the largest percentage point increase of any racial or ethnic group since the end of 2019, moving from 42.7% to 45.2% in the third quarter of 2022¹.

As the leading large bank lender to African Americans, Wells Fargo understands that our strength comes from working together across the country to achieve racial equity in homeownership.

Our close collaboration with prominent African American civil rights organizations, real estate trade groups, and housing counseling agencies helps bring homebuying information and resources to more communities.

At Wells Fargo we also continue to optimize our teams to better serve you and help you create a homebuying journey that is right for you and your family.

Scan to learn more about our Home Lending Priorities



1. Wells Fargo Economics team Special Commentary: Gaining Economic & Financial Ground in the Black Community Since COVID
Information is accurate as of date of printing and is subject to change without notice. Wells Fargo Home Mortgage is a division of Wells Fargo Bank, N.A.
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Congratulations from UFCW

The United Food and Commercial Workers International Union congratulates CBTU on their 53rd annual Convention.

We thank you for your commitment to celebrating our shared legacy, honoring our progress, and working to chart a path forward for African American workers.

Marc Perrone
International President

Milton L. Jones
International
Secretary-Treasurer

Stuart H. Appelbaum
Executive Vice President

Shawn Haggerty
Executive Vice President

David T. Young
Executive Vice President

United Food and Commercial Workers International Union
AFL-CIO, CLC, 1775 K Street, NW, Washington, DC 20006-1598

Fighting Forward Together



The Communications Workers of America
is proud to move ever forward with the
Coalition of Black Trade Unionists.
Together, we are stronger than those
who seek to erase us.
Solidarity forever!

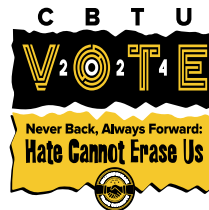
Claude Cummings Jr., President
Ameenah Salaam, Secretary-Treasurer



NEVER BACK, ALWAYS FORWARD: HATE CANNOT ERASE US



The Transport Workers Union of America extends best wishes and congratulations to the Coalition of Black Trade Unionists, President Rev. Terrence L. Melvin, Executive Vice President Anthony Harmon, and First Vice President Clayola Brown, as the 53rd Annual CBTU Convention convenes May 21 – 24, 2024, in Houston, TX.



Transport Workers Union
of America, AFL-CIO





“Never Back, Always Forward: Hate Cannot Erase Us”

We proudly sponsor
the 53rd International Convention of
the Coalition of Black Trade Unionists

May 21-26, 2024 • Houston, Texas



Local 1000 AFSCME, AFL-CIO

Mary E. Sullivan, President

American Postal Workers Union, AFL-CIO Partners in the “Grand Alliance”

“We must build a grand alliance between the people of this country and postal workers. We must mobilize our allies and their organizations, including seniors, retirees, civil rights organizations, veterans groups, the labor movement, community and faith-based organizations, and even some business groups in defense of American’s right to vibrant public postal services.”

- APWU President, Mark Dimondstein



The officers, members, and retirees of the American Postal Workers Union , AFL-CIO are proud to support the Coalition of Black Trade Unionists’ 53rd International Convention

***“Never Back, Always Forward:
Hate Cannot Erase Us”***

**Mark Dimondstein, President
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Fighting for a Public Postal Service for all Americans!



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Proud to Support the

COALITION OF BLACK TRADE UNIONISTS

53rd Convention



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

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AFGE stands with CBTU in the fight for justice!
Our members are proud participants and supporters of
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Everett Kelley
AFGE National President



IS PROUD TO SUPPORT THE
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53RD INTERNATIONAL CONVENTION

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The IAM Understands the Assignment

Get out the **VOTE** in 2024!

IAM International President Brian Bryant, the IAM Executive Council and the International Association of Machinists and Aerospace Workers extends our best wishes to CBTU for a successful 53rd Annual Convention!



Upon assuming office, International President Bryant initiated the formation of the IAM Human Rights Department to focus on social and economic justice and how identity and lived experiences affect the IAM's diverse membership.



THE UNION BEHIND ENTERTAINMENT™

BEST WISHES CBTU ON A SUCCESSFUL CONVENTION

MATTHEW D. LOEB
International President

JAMES B. WOOD
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The IBEW is a proud supporter of the CBTU



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AND ITS MISSION
TO EMPOWER
BLACK WORKERS**

UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

We proudly support CBTU on their 53rd International Convention!

Thank you for your tireless efforts for social and economic justice.



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The Association of Flight Attendants-CWA is the Flight Attendant union. AFA represents nearly 50,000 Flight Attendants at 19 airlines, serving as a voice for Flight Attendants at their workplace, in the industry, in the media and on Capitol Hill.



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Congratulation CBTU!
We applaud the work you do

Gregory Floyd

President, Teamsters Local 237 and VP at-Large on the General Board of the IBT

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- Ruben Torres-Vice President
- Donald Arnold-Secretary/Treasurer
- Jeanette Taveras-Recording Secretary
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The IAFF is honored to support the COALITION OF BLACK TRADE UNIONISTS



Edward A. Kelly

Edward A. Kelly
General President



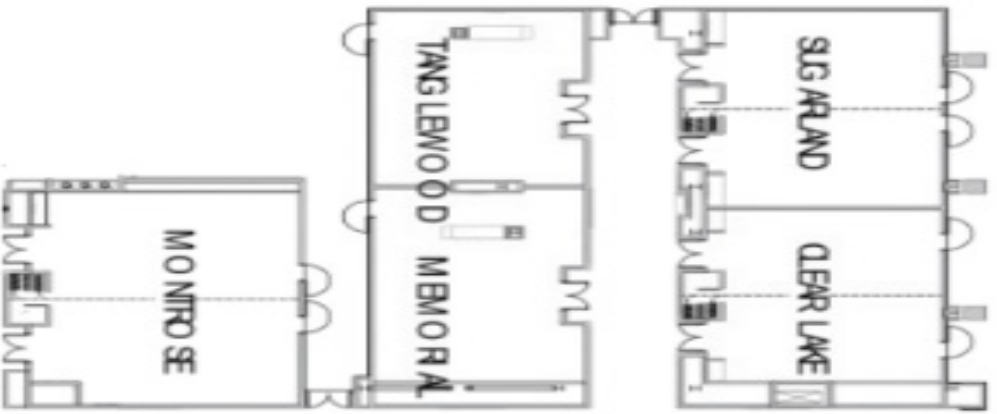
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Frank V. Lima
General Secretary-Treasurer

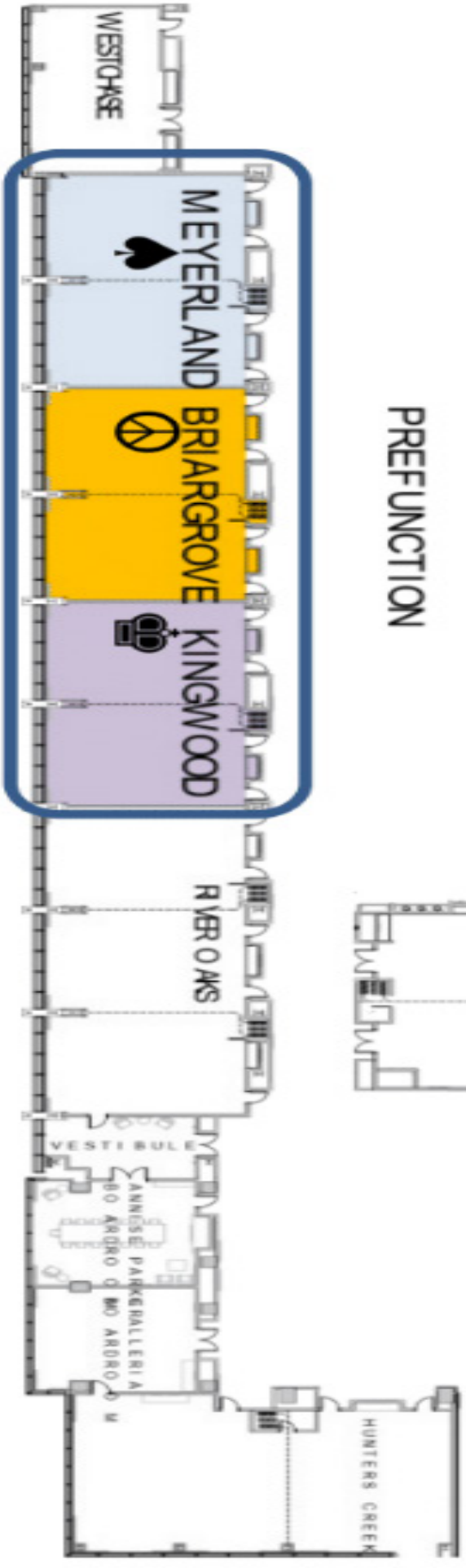
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