

2025 CONVENTION PROGRAM

Wednesday, May 21st

TIME	EVENT	LOCATION
8:00am	International Executive Council Meeting	Citron North
8:30am	Registration & Exhibits Open	Palm Event Center
10:00am	Building Trades Career Fair <i>Learn what it takes to have a career in the Building Trades and apply on-site to start your journey</i>	Palm Event Center
11:30am	Retiree Conference <i>CBTU Retirees gather to discuss the state of those living on a pension and/or social security and address issues facing them</i>	Citron Center
3:30pm	Convention Committee Meetings: <i>CBTU Committees meet to finalize details and prepare matters for convention - all delegates are welcome to attend.</i>	
	<ul style="list-style-type: none"> • Constitution • Resolutions <ul style="list-style-type: none"> • Rules • Scholarship • Sergeant-at-Arms 	Pindo C Sago 1&2 Sago 3 Pindo B Pindo A
4:00pm	LGBTQ+ & Allies Caucus <i>Inaugural meeting of new CBTU Caucus for LGBTQ+ members & allies. All are welcome to attend.</i>	Seville
5:00pm	Under40 Ice Breaker <i>Broaden your circle, make new friends, and get a chance to meet and learn about other CBTU attendees.</i>	Sago 4
5:30pm	Line Dancing	Citron East
6:00pm	First Time Attendees <i>Learn about the history of CBTU, what goes on during convention, and the role of delegates throughout. All are welcome to attend.</i>	Citron West
7:00pm	Delegates Wine & Cheese Welcome Reception	Citron North
8:00pm	Choir Rehearsal	Palm Event Center

THURSDAY: AFROCENTRIC DAY & SATURDAY: CBTU T-SHIRT DAY



Thursday, May 22nd

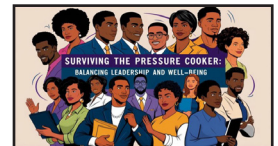
AFROCENTRIC DAY

TIME	EVENT	LOCATION
7:00am	Sergeant-at-Arms	Pindo A
8:00am	Registration & Exhibits Open	Palm Event Center
9:00am	Opening Session: <i>The Legacy</i> Presiding Officer: Yolanda McClean, Third VP, CBTU Color Guard National Anthems: <ul style="list-style-type: none">- USA National Anthem- Canadian National Anthem- Negro National Anthem Invocation <u>Convention Reports</u> <ul style="list-style-type: none">• Partial Credentials• Rules• Sergeant-at-Arms• Golf Tournament Greetings: <ul style="list-style-type: none">➔ Mike D. Payne, Region 3 Director, CBTU➔ Sonya Stalnaker, President, Central Floricda Chapter, CBTU➔ Kimberly Holdridge, President, Florida AFL-CIO➔ Richard Jones, BMST, IUPAT DC 78➔ Dr. Anna Eskamani, State Rep., FL 42nd District	Sabal Ballroom

Remarks: Liz Shuler, President, AFL-CIO

Introduction of CBTU Executive Council

Surviving the Pressure Cooker: Balancing Leadership & Well-being
Millennial and Generation Z union members are stepping into leadership roles with a strong focus on equity, mental health, and collective resilience amid economic and social uncertainty. They are redefining traditional union priorities by integrating wellbeing and inclusive leadership into their strategies for navigating turbulent times.



Introduction of CBTU President: Sonja Melvin, First Lady, CBTU



Thursday, May 22nd

President's Report: Terrence L. Melvin, President, CBTU

Bill Lucy Tribute: *The Man, The Founder, The Leader*

Union Activism 2024 - A Look Back

- ➔ Boeing Strike - IAM
- ➔ Hands Off the Postal Service - APWU
- ➔ Canada Debriefing - Ontario Chapter CBTU
- ➔ Stand in Solidarity - Service Trades Council

Keynote Address: Becky Pringle, President, NEA

TWU Video

CBTU Townhall: *Sponsored by TWU*

Grassroots Mobilization Activism and the Future of Black Media
How and why we're represented in a certain light and ways we can take control of our own agency.

Moderator: Mark Thompson 3rd

- ➔ Dr. Ben Chavious, President, Black Newspaper Association
- ➔ Quincy Harris, Media & Marketing Strategist
- ➔ Richard Fowler, Journalist, Fox News
- ➔ Tamika Mallory, Activist & Strategist

6:30pm Choir Rehearsal

Palm Event Center

8:00pm President's Reception: *all attendees welcome*
Shuttles depart

Off-site

Friday, May 23rd

6:00am	Buses depart for Golf Tournament	Off-site
7:30am	<u>Region Caucuses:</u>	
	• Region 1: CT, NJ, NY, MA, ON/CA	Sabal Ballroom
	• Region 2: DC, DE, MD, VA, PA	Citron West
	• Region 3: FL, GA, NC, SC	Sago
	• Region 4: AL, KY, MS, LA, TN	Seville
	• Region 5: OH	Verandah
	• Region 6: IA, IL, IN, MN, WY	Citron East
	• Region 7: MI	Citron Center
	• Region 8: AR, CO, KS, MO, NM, OK, TX	Pindo B
	• Region 10: AZ, CA, NV, OR, WA	Pindo C
9:00am	Registration & Exhibits Open	Palm Event Center
	General Session: <i>The Local Condition</i>	Sabal Ballroom
	Presiding Officer: Faith Morris, Treasurer, CBTU	
	Invocation	
	Partial Credentials Report	
	<u>Guest Speaker: Larry Rousseau, Executive VP, CLC</u>	
	<u>Keynote Address: Lee Saunders, President, AFSCME</u>	
	Building Power & A Secure Democracy At The State Level	
	<i>While the federal government has commanded attention, there are ways we can fight back on the state level</i>	
	Moderator: Claude Cummings Jr., President, CWA	
	→ Joanna McClinton, Speaker of the House, PA 191st District	
	→ Maya Wiley, Lawyer, Professor, Activist	
	→ April Sims, President, Washington AFL-CIO	
	<u>Keynote Address: Everett Kelley, President, AFGE</u>	
	Resolutions	
1:30pm	Women's Committee Luncheon: Tickets Required	Citron North
	Keynote: Clayola Brown, President, APRI	
3:30pm	Women's Committee Workshop	Pindo A-Cs
5:00pm	Solidarity Action (gathering)	Citron North
7:30pm	Spring Fling (featuring Howard Hewitt) Tickets Required	Sabal Ballroom
8:00pm	Choir Rehearsal	Palm Event Center

Saturday, May 24th

CBTU T-SHIRT DAY

7:15am	Men's Committee Breakfast: Tickets Required	Citron North
	Keynote: Mayor Jerry Demings, Orange County, FL	
9:00am	Registration & Exhibits Open	Palm Event Center
	General Session: <i>The International Condition</i>	Sabal Ballroom
	Presiding Officer: Anthony Harmon, Executive VP, CBTU	
	Invocation	
	Partial Credentials Report	
	<u>Keynote Address: Doug Moore, Executive Director, UDW</u>	
	Congressional Black Caucus Panel:	
	➔ Yvette Clarke, 9th CD, New York (video)	
	➔ Benny Thompson, 2nd CD, Mississippi (video)	
	➔ Sheila Cherfilus-McCormick, 20th CD, Florida	
	➔ Maxwell Frost, 10th CD, Florida (video)	
	➔ Al Green, 9th CD, Texas	
	<u>Keynote Address: Fred Redmond, Sec-Treasurer, AFL-CIO</u>	
	CBTU Civic Engagement Plan	
	Presenter: Petee Talley, Region Representative, Region 5	
	Resolutions	
	<u>Skills Building Workshops: Round 1</u>	Sago 1
	• Kill the Myth & Build Solidarity	Sago 2
	• Unions & Project 2025	Sago 3
	• Organizing (Internal & External)	Sago 4
	• Conflict Management	Sunburst 1
	• Let My People Vote	Citron West
	• International Database Training	
	<u>Skills Building Workshops: Round 1</u>	Sago 1
	• Kill the Myth & Build Solidarity	Sago 2
	• Unions & Project 2025	Sago 3
	• Organizing (Internal & External)	Sago 4
	• Conflict Management	Sunburst 1
	• Let My People Vote	Sunburst 2
	• Robert's Rules of Order 101	Citron West
	• Community Engagement	
7:00pm	Gospel Concert: <i>Sponsored by 1199SEIU/UHWE</i>	Sabal Ballroom



Sunday, May 25th

8:15am	Devotion & Testimo	Sabal Ballroom
9:00am	Worship Service Rev. Mark Thompson Featuring: Bill Lucy CBTU International Fellowship Choir	
PostWorship	Businessl Session: <i>The Synthesis</i> Presiding Officer: Shanna Peeks, Trustee, CBTU	
	<u>Convention Reports:</u> <ul style="list-style-type: none"> • CARAT Team • Youth Convention • Resolutions • Workshops 	
1:00pm	Men's Committee: Black Men Town Hall <i>Men on men conversation about the current political climate</i>	Meyer
2:00pm	<u>Committee Meetings:</u> <ul style="list-style-type: none"> • Men's • Women's • Under40 • Retiree's • Building Trades 	Meyer Sago 3 Sunburst Sago 1 Sago 4
4:30pm	Raffle Drawings	Pindo B
6:00pm	Cash Bar Reception	S. Ballroom Foyer
6:30pm	Awards Banquet Presiding Officer: Jean Hervey, Region 8 Director, CBTU	Sabal Ballroom
	<u>Banquet Agenda:</u> <ul style="list-style-type: none"> • Dinner • Awards • Scholarship winners 	