



PARABOWLS
SINGAPORE

LAWN BOWLS ASSOCIATION FOR THE DISABLED (SINGAPORE)



**Annual Report
For Year Ending 31 March 2025**

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ABOUT US

Our Name:

- Lawn Bowls Association for the Disabled (Singapore) [LBADS] was registered under the Societies Act on 15 April 2004. It was rebranded as Parabowls Singapore in 2018.

Our Vision:

- To make Lawn Bowls the Sport of Choice for persons with disabilities and for the seniors.

Our Mission:

- To Engage the larger community of persons with disabilities and seniors to participate in and play the sport for an active and healthy lifestyle.
- To Enable and Empower the National Squad players to excel in the sport regionally and internationally.

Our Purpose:

- Our purpose is to promote lawn bowls as an inclusive sport amongst persons with disabilities and seniors in Singapore, through provision of playing venues and coaching support. The association aims to encourage players to play the sport socially for an active and healthy lifestyle through the outdoor bowls as well as through short mat bowls. On a broader scale, the association hope to provide avenues for the players to play with the larger bowls playing community in Singapore, in line with the inclusive nature of the sport.
- For the National Squad players, the association aims to provide more regional and international playing opportunities so as to give the players more experience in playing and to provide them with opportunities for more podium or top-half finishes to boost their personal confidence.

Our Core Values:

- Inclusiveness, Caring, Integrity.

OVERVIEW

**Unique
Registration
Number (UEN):**

- T04SS0110B

**Registered
Address:**

- 3 Stadium Drive, #01-34, Singapore 397630

Our Patron:

- Ms Indranee Thurai Rajah
Minister, Prime Minister's Office
Second Minister for Finance
Second Minister for National Development

Our Banker:

- DBS Bank Limited

Our Auditor:

- Tan, Chan & Partners

LBADS has been accorded IPC (Institution of a Public Character) status from 16 Dec 2023 to 15 Dec 2026

This report covers our activities for the term 1st April 2024 to 31st March 2025.

PRESIDENT'S MESSAGE

xxx



Since the formation of LBADS on 15 April 2004, my predecessors over the past 2 decades have grown the bowls playing community among persons with disabilities. Over the years, they included elders/seniors into the category, bearing in mind the ageing population in Singapore and to provide seniors with an outlet to play this low impact sport for an

active lifestyle. My predecessors also promoted short mat bowls, as it can be played indoors and may perhaps be more attractive for newcomers to pick it up before venturing to the outdoor longer version. Over the past year, my team and I have continued with these plans to promote the sport of bowls to the community, and also to provide the national squad players with more opportunities to play overseas, now that the competitions are back after the covid restriction period. We will continue with our basic plans:

- a. To introduce the sport of bowls and short mat bowls to the community and engage more persons with disabilities and seniors to pick up and play bowls to lead an active and healthy lifestyle;
- b. To provide more opportunities for our national squad players to play regionally and internationally and boost their self-confidence and bring up their level of play so as to compete among the established players in the region and internationally;
- c. To provide a pathway to develop young and new players into the national squad for their benefit and to continue to keep the association active and engaged.

I would like to take this opportunity to thank the Management Committee Members, past and present, the support staff, the Coaches and the many volunteers for their time and effort to keep the association and its players active and engaged. Thank you to Singapore Disability Sports Council for their continued engagement with us and financial support. Thank you to all donors and sponsors (corporate and individuals) who have kept us going financially and have supported us when we organise and host events. Thank you to Patron Ms Indranee Rajah for attending our events and giving us encouragement and support. I look forward to everyone's continued support as we venture into our 3rd decade of formation. While I will rejoice with the players for bettering their existing playing targets and standards in the coming year(s), I wish them joy when they play bowls. I wish everyone good health and happiness and more bonding over bowls. Good bowling!



MR GANESH S RAMANATHAN

**President,
LBADS**

LEADERSHIP & ORGANIZATIONAL CHART

LBADS is governed by a Management Committee responsible for overseeing the organisation. There are currently two full-time staff: a Manager in-charge of administrative work and a Sports Executive in-charge of sports and logistics matters.

POSITION	NAME
President	Mr Ganesh S Ramanathan
Vice President	Ms Fathima Mohietheen
Vice President	Mr Kumaran Barathan
Honorary Treasurer	Mr Wayne Soo Hon Weng
Assistant Honorary Secretary	Ms Belinda Chan Hwee Ling
Assistant Honorary Treasurer	Ms Jyah Lachami
Members	Mr Hui Beng Hong
	Mr Mohammad Taufik Ahmadini
	Mr Edmund Lim Wee Kiat
	Ms Maggie Shen Xiu Zhen
Manager	Mr Samuel Liu Yong Kang
Sports Executive	Mr John Seen Keen Fai
Coach	Ms Helen Lee Ah Lan

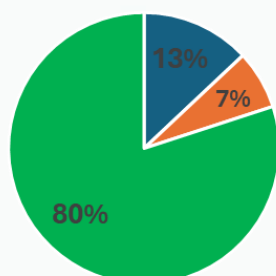
OFFICE BEARERS 2024 - 2026

NAME	PAST/CURRENT POSITION(S)	OCCUPATION
Mr Ganesh S Ramanathan	President (2024-) Vice President (2023-2024) Management Committee Member (2022-2023)	Lawyer, Karuppan Chettiar & Partners
Ms Fathima Mohietheen	Vice President (2024 -)	Global IT Service Manager, Lonza
Mr Kumaran Barathan	Vice President (8 March 2025 -)	CEO & Managing Consultant, Kardinal Advisors
Mr Wayne Soo Hon Weng	Honorary Treasurer (2024 -)	Chairman, Fiducia LLP
Mr Kenneth Chew See Kean	Honorary Secretary (2024 – 7 March 2025)	Head of Finance – Asia, C-Quest Capital Services Pte Ltd
Ms Belinda Chan Hwee Ling	Assistant Honorary Secretary (2024 -)	Finance Manager, Speedcast Singapore Pte Ltd
Ms Jyah Lachami	Assistant Honorary Treasurer (2024 -) Assistant Honorary Treasurer (2023 -2024)	Retired
Mr Hui Beng Hong	Management Committee Member (2024 -) Management Committee Member (2022 - 2024) Vice President (2016 - 2022) Interim Vice President (2015)	Retired
Mr Mohammad Taufik Ahmadini	Management Committee Member (2024 -)	Documentation Executive, CMA CGM & ANL (Singapore) Pte Ltd
Mr Edmund Lim Wee Kiat	Management Committee Member (2024 -)	Principal Consultant & Partner, Singapore Education Consultancy Group
Ms Maggie Shen Xiu Zhen	Management Committee Member (2024 -)	Retired
Mr Inderjit Singh Tulsi	Management Committee Member (2024 – 6 May 2025)	Director, Indi Pte Ltd
Mr James Chia Wei Hong	Immediate Past President (2024 – 21 April 2025)	Senior Assistant Director , Ministry of National Development

FINANCIAL INFORMATION SUMMARY (AS OF 31 MAR 25)

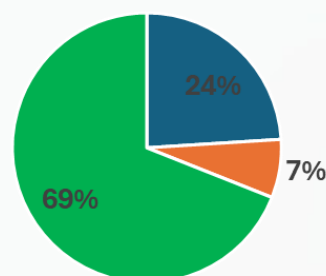
Total Income in 2023/24:

\$257,098



Total Income in 2024/25:

\$183,981



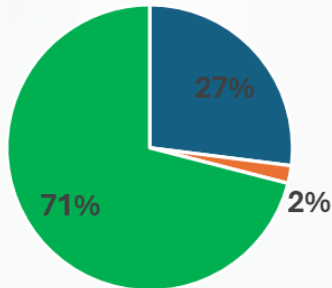
■ Subsidies ■ Others ■ Donations

The net decrease effect in total income YOY in the current FY2024/25 is primarily due to the:

- One time receipt of the Yan Kit Community Fund (YKCF) last year from the President's Challenge Fund 2022. The YKCF supported our office setup, renovation, furniture, equipment and manpower costs.
- The increase in subsidies in FY2024/25, mainly from the enhanced support from SDSC for overseas competitions.

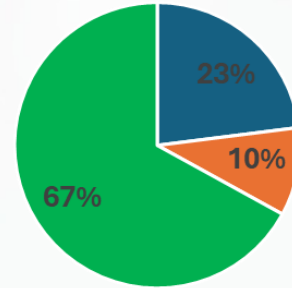
Total Expenses in 2023/24:

\$197,963



Total Expenses in 2024/25:

\$227,164



■ Tournament & Training ■ Equipment & Maintenance ■ General Admin & Office

Tournament and training expenses remained consistent with the previous year, as the Management Committee continued to support athletes' participation in overseas competitions—including the IBD World Championship (South Africa, 2024), 4th ABD Championships (Thailand, 2024), and the Hong Kong Invitational (2025) — to enhance international exposure in preparation for qualification for the Glasgow 2026 Commonwealth Games. Thus the main expenses increase were due to the purchase of equipment for Shortmats and Lawn Bowls to support community outreach and to promote the sport.

HIGHLIGHTS & SUMMARY OF PAST YEAR'S EVENTS

To mark the 20th anniversary of the founding of LBADS, we organised a bowls playing event on 13th April 2024 and invited all bowls playing clubs in Singapore as well as Bowls Singapore to send in a team(s) to join our players to celebrate the occasion with a game. It was heartening to see a good turnout and everyone playing together, true to the nature of bowls being an all-inclusive sport for persons of all age groups and abilities.

We followed up with a dinner party on 20th April 2024 at the Singapore Recreation Club and celebrated the occasion with representatives from the bowls playing community, partners, sponsors/donors, friends, and graced by GOH Ms Denise Phua and Special Guest Mr Eric Chua, with our Patron Ms Indranee Rajah gamely presenting us a video clip of her sending us her best wishes. On this occasion, we announced our plan to push, together with Bowls Singapore, for the opening of at least 4 bowls playing venues over the next few years to lead up to the SEA Games / Asean Para Games in 2029 which Singapore will be hosting and in which bowls will hopefully be one of the sports included. This plan would include support from the entire bowls playing community and Authorities. We also announced our plan to tie-up with 10 centres per year over the next few years to promote the sport of short mat bowls, which is a shorter version of the outdoor bowls and which can be played indoors.

While discussions on the provision of more playing venue happened over the past year and are continuing, in land scarce Singapore and with many competing interests for land space and use, this would naturally take some time but we are hopeful. Players from both LBADS and Bowls Singapore have been on podium finishes in international competitions over the past year covering the period of this report, and the quality of the players and playing level has improved, thanks in large part to the dedicated Coaches, support team and the players also. With better playing

performances from the community, we hope to persuade the authorities to make our plan come through and true.

We did better with our promotion of short mat bowls within the community. Over the year covering the period of this report, we have established tie-ups with 4 centres, in addition to our 2 existing partners. We will continue to promote short mat bowls to the community.

A highlight in 2025 is the Singapore Interclub Pairs Lawn Bowls League 2025, organised by Tanglin Club and Bowls Singapore and played at the Tanglin Club bowls green. Eighteen (18) teams took part this year. They were split into 2 groups of nine (9) teams each. They played in a league format, with the top teams in each group playing against the top teams in the other group in the Main Final, Bowl Final and Plate Final. While the bulk of the games were played past this Annual FY's cut off on 31 March 2025 (spanning from 24 March 2025 to 2 June 2025, with the Finals played on 9 June 2025), we can't help but recognise the outstanding play and achievement of our LBADS team comprising of Khirmern Bin Mohamad, Mawjit Singh (Gordon) and S. Shanmuganathan, for winning this competition. Congratulations to the team and Coach Helen.

DATE	PAST EVENTS &	DETAILS
2 March 2024	Short Mat Extravaganza @ Bishan Community Hall	<p>The inaugural Short Mat competition was held this day.</p> <p>About 100 players came from various Short Mat centres:</p> <ul style="list-style-type: none"> ➤ Bishan Short Mat Centre ➤ Tanjong Pagar Short Mat Centre ➤ Zion Church Short Mat Centre ➤ LBADS <p>▪ Results (Pairs' competition)</p> <p>1st – Stephanie & Kong (Tanjong Pagar)</p> <p>2nd – Joe Chia & Johnny (LBADS)</p> <p>3rd – Soong & Mee Kim (Tanjong Pagar)</p> <p>Mass participation – additional activities were also included to allow mass participation, including couple-bowling, best-dressed bowlers and ang-pow bowling.</p>
13 & 20 April 2024	<p>LBADS' 20th Anniversary</p> <p>- Friendly Games on 13 April</p>	<p>To celebrate with the local lawn bowls community and to further strengthen this relationship, players from the following clubs were invited for an inter-club friendly games to celebrate our 20th Anniversary with a game.</p> <ul style="list-style-type: none"> ➤ ELBC (Evergreen Lawn Bowls Club) ➤ LCLBC (Lion City Lawn Bowls Club) ➤ SCC (Singapore Cricket Club) ➤ TC (Tanglin Club) ➤ LBADS <p>A total of 42 players took part in this friendly competition.</p>
	- 20 th Anniversary Dinner on 20 April	<p>To celebrate with a party, we invited our players, our partners, representatives from the other clubs and bowls community, sponsors/ donors and friends.</p>

		Guest of Honour was Ms Denise Phua and Mr Eric Chua was Special Guest.
27 – 28 April 2024	<p>Coaching Clinic by Serena Bonnell @ Kallang</p> <p>Serena – overall best bowler 2023 Australian Para Nationals</p>  <p>(Australian Para Nationals) 2023 gold medalist for singles and Birmingham 2022 Commonwealth Games silver medalist for women pairs)</p>	<p>Attendance: 20-25 athletes & officials</p> <p>Methodology – in-door training and practicum on Green</p> <p>Even after the coaching clinic, Serena has continued to support us in our participation in the recent Australian Open 25. She is committed to helping LBADS players advance in their bowling achievements.</p>
1 May 2024		<p>Lawn Bowls Association for the Disabled's post</p> 
4 – 5 May 2024	Paralympic Fiesta @ OTH (Our Tampines Hub)	<p>As part of the Paralympic event, LBADS joined the Paralympic Fiesta aimed to support Singapore's Para athletes heading to the Paris 2024 Paralympics.</p> <p>As part of the Paralympic event, LBADS joined the Paralympic Fiesta aimed to support Singapore's Para athletes heading to the Paris 2024 Paralympics, to raise</p>

		<p>awareness for the Paralympic Movement and promote inclusivity for people with disabilities in Singapore.</p> <p>President Tharman Shanmugaratnam graced the event.</p> <p>LBADS was given space to showcase bowls as a sport to the community.</p>
18 – 31 May 2024	IBD World Championships @ Ekurhuleni, South Africa	<p>To give our players international experience to play on the big stage, we took part in this event with a contingent of 8. The players had a good learning experience, playing with international players and on different green surface.</p> <ul style="list-style-type: none"> ▪ Results: <ul style="list-style-type: none"> ➤ Bronze B1/B2 Mixed Pairs – Lim Ting Peng & Wongchmphu Methini (Thailand) ➤ Khirmern finished 2nd in the sectional round. However due to the large number of entries, only one from each group proceed to the Playoff round.
10 July to 10 August 2024	Annual Challenge Singles @ Kallang Green	<p>Number of participants – 16 athletes</p> <p>Divided into 3 groups</p> <p>Sectional Round – 10th to 27th July</p> <p>Playoff & finals – 3rd to 10 Aug</p> <ul style="list-style-type: none"> ▪ Results <ul style="list-style-type: none"> ➤ Gold – Khirmern Mohamad ➤ Silver – Faridah Salleh ➤ Bronze – James Joseph & Koh Kwee Boon

31 August 2024	Annual General Meeting Election year – a new Management Committee was elected into office	
14 – 22 October 2024	4 th ABD @ Maek-Lek Saraburi, Thailand	<p>Took part in this competition for the benefit of our players, to prove themselves regionally.</p> <ul style="list-style-type: none"> ▪ Results: <ul style="list-style-type: none"> ➤ Gold B2 Men's Singles – Koh Kwee Boon <p>Note – On the way to gold, Boon won against Asian Games 23 silver-medallist (Tang Tsz Long Iron (B3) and silver-medallist Muhamd Ayub Bin Mohd (B2)) to finish at top.</p> <ul style="list-style-type: none"> ➤ Silver B4 Men's Singles – Mahendran s/o Pasupathy ➤ Bronze B6 Men's Singles – Gordon Mawjit Singh ➤ 4th B2 Men's Singles – Lim Ting Peng (Finished 2nd in sectional round, lost in the playoff & semi-finals) ➤ Bakri Bin Tubin – this was his 1st International competition. He finished 3rd place in the sectional round. A commendable feat.
23 & 30 November 2024	2 nd National Short Mat Competition	<p>A total of 16 teams participated in this competition, about 100 in total.</p> <p>Players from the following Short Mat centres joined in this competition:</p> <ul style="list-style-type: none"> ➤ Tanjong Pagar ➤ Bishan ➤ Zion Church ➤ LBADS <p>Sectional round – 23 November</p> <p>Playoff & Finals – 30 November</p> <p>Our Patron Ms Indranee Rajah graced the event.</p>

		<ul style="list-style-type: none"> ▪ Results ➤ Gold – Lim Ting Peng & Alfred Lee (LBADS) ➤ Silver – Soong & Mee Kim (Tanjong Pagar) ➤ Bronze – James Joseph & Joshua Tan (LBADS)
18 January 2025	Launch of Yan Kit Pool Heritage Gallery	Sport Singapore refurbished this area and invited guests, including LBADS, and MP for the area Ms Indranee Rajah to grace the event. LBADS conducted an open house try-out for interested attendees.
18 – 24 March 2025	Hong Kong Invitation	<p>Another opportunity for our players to take part in a regional competition.</p> <ul style="list-style-type: none"> ➤ James Joseph & Bakri Tubin - 3rd in BOWL (out of 12 PI Pairs) ➤ Kwee Boon & Hasmunirah (M'sia) -2nd in PLATE (out of 7 VI pairs) ➤ Ting Peng & Theresa - 3rd in PLATE (out of 7 VI pairs) <p>Plate: Losers of the Cup quarter-finals move into the Plate competition, a consolation tournament for teams that didn't progress to the Cup semi-finals.</p> <p>Bowl: Teams that finish lower in the pool stages, or lose in the Plate quarter-finals, compete in the Bowl tournament.</p>

The Year Ahead

Month	Date	Activity	Where
April	3	Community Engagement with CAPT (NUS)	Multi-purpose sports hall (NUS)(indoor)
		Annual Singles	Kallang Green
June	13 - 14 15 - 19	Training camp Australian Open	Australia Australia
July	14 - 19	Merlion Cup (3 rd)	Kallang Green
August	30	AGM	SRC
September	13 - 20	Langkawi Goodwill Games	Langkawi, Malaysia
October		Annual Pairs	Kallang Green
November		Short Mat Bowls Competition (3 rd)	To be confirmed
December		Inter-club friendly	Kallang Green

GOVERNANCE

Management Committee Meeting and Attendance

	Management Committee Members	Meeting Dates and Attendance			
		31 Aug 2024	02 Nov 2024	04 Jan 2025	08 Mar 2025
1	Mr Ganesh S Ramanathan	Yes	Yes	Yes	Yes
2	Ms Fathima Mohietheen	Yes	Yes	Yes	No
3	Mr Kumaran Barathan	-	-	-	-
4	Mr Wayne Soo Hon Weng	Yes	No	No	Yes
5	Ms Belinda Chan Hwee Ling	Yes	Yes	Yes	Yes
6	Ms Jyah Lachami	Yes	Yes	Yes	Yes
7	Mr Hui Beng Hong	Yes	Yes	No	Yes
8	Mr Mohammad Taufik Ahmadini	No	Yes	No	Yes
9	Mr Edmund Lim Wee Kiat	Yes	Yes	Yes	No
10	Ms Maggie Shen Xiu Zhen	Yes	Yes	Yes	Yes
11	Mr Kenneth Chew See Kean	Yes	Yes	No	Resigned
12	Mr Inderjit Singh Tulsi	Yes	No	Yes	Yes
13	Mr James Chia	No	No	No	No

Disclosure of Remuneration and Benefits received by Management Committee Members and Staff

- 1) No Management Committee members are remunerated for their Committee services in the financial year.
- 2) None of the staff under LBADS is a close member of the family of the Management Committee, there is also no paid staff who are close members of the family of the Executive Head or Exco/MC Member, who receives more than \$50,000 during the year.
- 3) None of the staff under LBADS receive more than \$100,000 in annual remuneration.

Disclosure of Related Entities

- 1) The Association disclosed that it has no related entities associated with LBADS.

GOVERNANCE

Role of the Management:

The Management Committee's role is to provide strategic direction and oversight of LBADS programs and objectives and to steer the association towards fulfilling its vision and mission through good governance. As part of its role, the following matters require Management Committee's approval:

- Approve budget for the financial year and monitor expenditure against budget
- Review and approve quarterly financial statements
- Regularly monitor the progress of the association's programs

Conflict of Interest Policy:

- All Management Committee members and staff are required to comply with the association's conflict of interest policy.
- The Management Committee has put in place documented procedures for Management Committee members and staff to declare actual or potential conflicts of interests on a regular and need-to basis.

Whistle-blowing Policy:

- Management Committee members also abstain and do not participate in decision-making on matters where they have a conflict of interest.
- Our association has in place, a whistle-blowing policy to address concerns about possible wrongdoing or improprieties in financial or other matters within the association.

GOVERNANCE

Reserve Policy:

- LBADS instituted a reserve policy in 2019-2020 for long-term stability and it ensures that there are sufficient resources to support our operations in the event of unforeseen circumstances. As a general rule of thumb, the association has set aside three to six months of unrestricted operating expenditure as reserves (reserve ratio of 0.25 to 0.5). The reserve level is reviewed yearly by the Management Committee to ensure that the reserves are adequate to fulfil our continuing obligations.

- LBADS' reserves position as at 31 March 2025:

(A) General/Unrestricted Funds (Reserves):

S\$93,083

(B) Restricted Funds: S\$220,452

(C) Annual Operating Expenses (excluding restricted fund spending): S\$157,799

Ratio of Reserves $(A \div C) = 0.59$

- The reserves that have been set aside provide financial stability and the means for the development of the LBADS principal activities. In unforeseen circumstances, our current level of reserves will be used towards maintaining our going concern and governance matters (for example, staff cost, accounting and auditing, AGM, governance meetings).