

Annual Report 2025 / 2026
Lawn Bowls Association for the Disabled (Singapore)



Annual report for Year Ended 31st March 2026

Date of Report: 14 August 2026

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ABOUT US

- Our Name:** Lawn Bowls Association for the Disabled (Singapore) [LBADS] was registered under the Societies Act on 15 April 2004. It was rebranded as Parabowls Singapore in 2018.
- Our Vision:** To make Lawn Bowls the Sport of Choice for persons with disabilities and for the seniors.
- Our Mission:** To Engage the larger community of persons with disabilities and seniors to participate in and play the sport for an active and healthy lifestyle.
- To Enable and Empower the National Squad players to excel in the sport regionally and internationally.
- Our Purpose:** Our purpose is to promote lawn bowls as an inclusive sport amongst persons with disabilities and seniors in Singapore, through provision of playing venues and coaching support. The association aims to encourage players to play the sport socially for an active and healthy lifestyle through the outdoor bowls as well as through short mat bowls. On a broader scale, the association hope to continue to provide avenues for the players to play with the larger bowls playing community in Singapore, in line with the inclusive nature of the sport.
- For the National Squad players, the association aims to provide more regional and internal playing opportunities so as to give the players more experience in playing and to provide them with opportunities for more podium or top-half finishes to boost their personal confidence.
- Our Core Values:** Inclusiveness, Caring, Integrity.

OVERVIEW OF LBADS

Our UEN Number: T04SS0110B

Our Registered Address: 3 Stadium Drive, #01-34, Singapore 397630

Our Patron: Ms Indranee Thurai Rajah

Minister, Prime Minister's Office

Second Minister for Finance

Second Minister for National Development

Our Banker: DBS Bank Limited

Our Auditor: Tan, Chan & Partners

LBADS has been accorded IPC (Institution of a Public Character) status from 16 Dec 2023 to 15 Dec 2026.

This report covers our activities for the term 1st April 2025 to 31st March 2026.

PRESIDENT'S MESSAGE

Over the past year, we have continued to engage our bowls playing community. The Kallang Bowls Green continues to be booked twice a week on Wednesday and Saturday evenings for our players to play bowls socially, as well as for our national squad players to train. Often all 7 rinks are booked, and sometimes on other days as well for extra training in preparation for competitions. Turn up rate is very encouraging as almost all active players come down on both sessions and even often on their own accord and account outside of the scheduled days/time. It's heartening to note that the players continue to enjoy the sport of bowls.

To that end, this Management Committee's basic plan as at the start of its term in August 2024 to engage the community and provide more playing opportunities have largely worked out. It has been a challenge to bring in younger persons to join this community, and it is still a work in progress. With more publicity and visibility, the sport can gain more attention and attract younger persons with challenge to join us. We are in active engagement with the Short Mat Bowls (SMB) community partners and the participation rate during competitions is very encouraging.

I would like to take this opportunity to thank the Management Committee Members, past and present, the support staff, the Coaches and the many volunteers for their time and effort to keep the association and its players active and engaged. Thank you to our SMB community partners for helping spread the sport of short mat bowls. Thank you to Singapore Disability Sports Council for their continued engagement with us and financial support. Thank you to our friends at Bowls Singapore for their support and assistance. Thank you to all donors and sponsors (corporate and individuals) who have kept us going financially and have supported us when we organise and host major events. Thank you to Patron Ms Indranee Rajah for attending our events and giving us encouragement and support.

It has been my honour to have served this Association in various roles over the past 4 years. I ask all Members to continue to support the incoming Management Committee as they carry forward the Association to the next level. I wish all players joy when they play bowls. I wish everyone good health and happiness and more bonding over bowls. Good bowling !


Ganesh S Ramanathan

LEADERSHIP & ORGANISATION CHART

LBADS is governed by a Management Committee responsible for overseeing the organisation. During the course of the year, there were two full-time staff: a Manager in-charge of administrative work and a Sports Executive in-charge of sports and logistics matters.

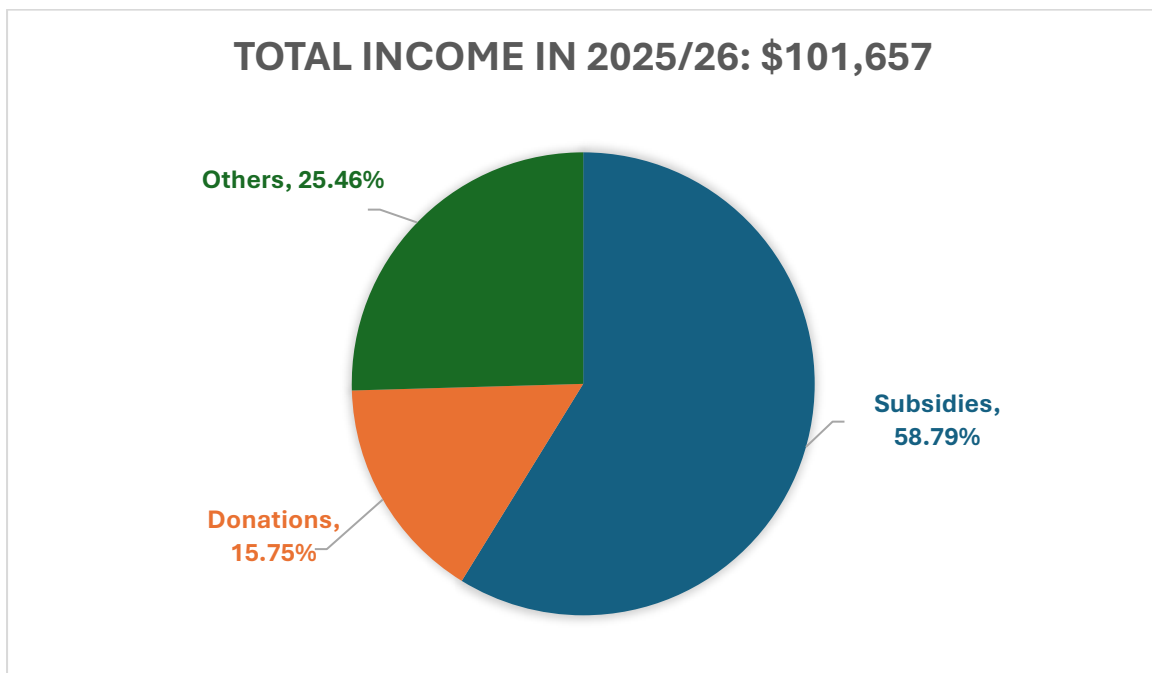
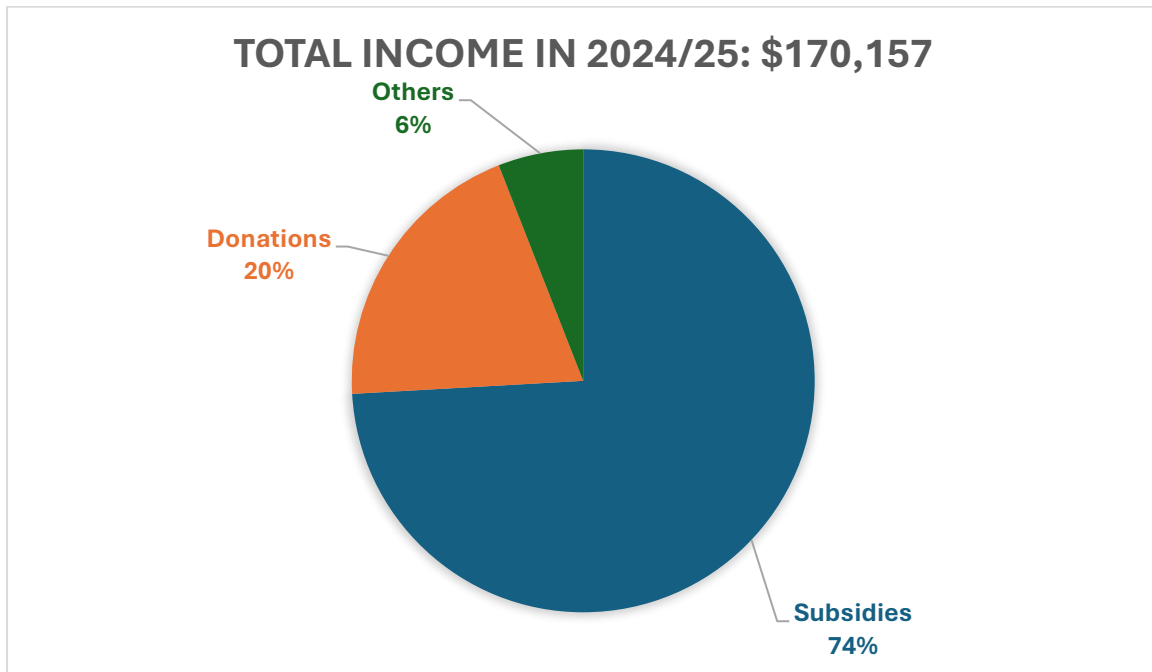
<u>POSITION</u>	<u>NAME</u>
President	Mr Ganesh S Ramanathan
Vice President	Ms Fathima Mohietheen
Honorary Treasurer	Mr Wayne Soo Hon Weng
Assistant Honorary Treasurer	Ms Jyah Lachami
Honorary Secretary	Ms Belinda Chan Hwee Ling
Committee Member	Mr Hui Beng Hong
Committee Member	Mr Mohammad Taufik Ahmadini
Committee Member	Mr Edmund Lim Wee Kiat
Committee Member	Ms Maggie Shen Xiu Zhen
Manager	Mr Samuel Liu Yong Kang (up to 31.10.2025)
	Mr Freddy Gold (up to 31.05.2026)
Sports Executive	Mr John Seen Keen Fai (up to 27.11.2025)
Coach	Ms Helen Lee Ah Lan
	Mr Bernard Foo Meng Yin (from 01.02.2026)

OFFICE BEARERS (31ST AUGUST 2024 – 22ND AUGUST 2026)

NAME	CURRENT / PAST POSITION(S)	OCCUPATION
Mr Ganesh S Ramanathan	President (2024 - 2026) Vice President (2023-2024) Management Committee Member (2022-2023)	Lawyer, Karuppan Chettiar & Partners
Ms Fathima Mohietheen	Vice President (2024 - 2026)	Global IT Service Manager
Mr Barathan Kumaran	Vice President (8 March 2025 – 15 October 2025)	CEO & Managing Consultant, Kardinal Advisors
Mr Kenneth Chew See Kean	Honorary Secretary (2024 – 7 March 2025)	Head of Finance – Asia, C-Quest Capital Services Pte Ltd
Ms Belinda Chan Hwee Ling	Assistant Honorary Secretary (2024 – 15 October 2025) Honorary Secretary (16 October 2025 – 2026)	Finance Manager, Speedcast Singapore Pte Ltd
Mr Wayne Soo Hon Weng	Honorary Treasurer (2024 - 2026)	Chairman, Fiducia LLP
Ms Jyah Lachami	Assistant Honorary Treasurer (2024 - 2026) Assistant Honorary Treasurer (2023 -2024)	Retired

OFFICE BEARERS (31ST AUGUST 2024 – 22ND AUGUST 2026)

NAME	CURRENT / PAST POSITION(S)	OCCUPATION
Mr Hui Beng Hong	Management Committee Member (2024 - 2026) Management Committee Member (2022 - 2024) Vice President (2016 - 2022) Interim Vice President (2015)	Retired
Mr Mohammad Taufik Ahmadini	Management Committee Member (2024 - 2026)	Documentation Executive, CMA CGM & ANL (Singapore) Pte Ltd
Mr Edmund Lim Wee Kiat	Management Committee Member (2024 - 2026)	Principal Consultant & Partner, Singapore Education Consultancy Group
Ms Maggie Shen Xiu Zhen	Management Committee Member (2024 - 2026)	Retired
Mr Inderjit Singh Tulsi	Management Committee Member (2024 – 6 May 2025)	Director, Indi Pte Ltd
Mr James Chia Wei Hong	Immediate Past President (2024 – 21 April 2025)	Senior Assistant Director, Ministry of National Development

FINANCIAL INFORMATION SUMMARY (AS OF 31 MARCH 2026)**Summary:**

The apparent decrease in total income from FY2024/25 to FY2025/26 is primarily due to the donations and subsidies. Conversely, the decrease in subsidies in FY2025/26 was mainly due to the government grants.

FY 25/26 Income Workings

Subsidies (A) = \$139,137 (government grants) + \$29,626 (reimbursement from SDSC) /
 \$170,157 x 100% = 74%

Others (B) = \$12,950 (coaching) + \$150 (entry fee income) + \$440 (subscription) / \$170,157 x
 100% = 6%

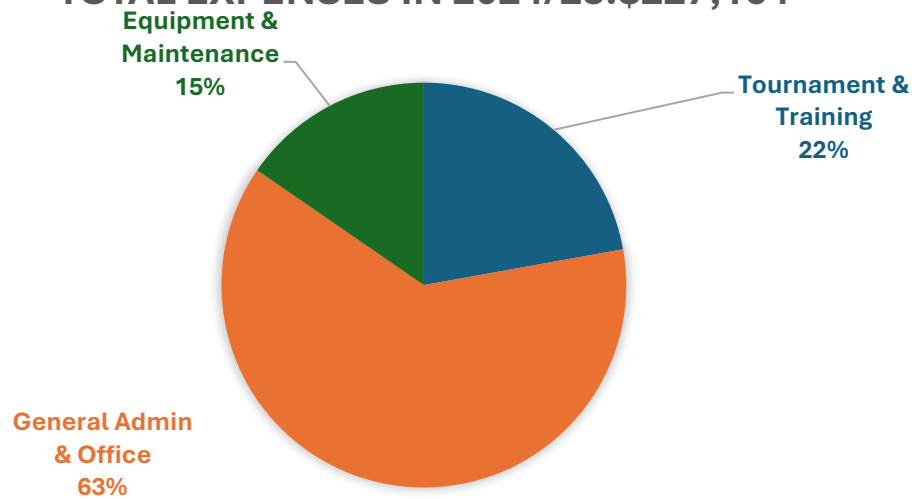
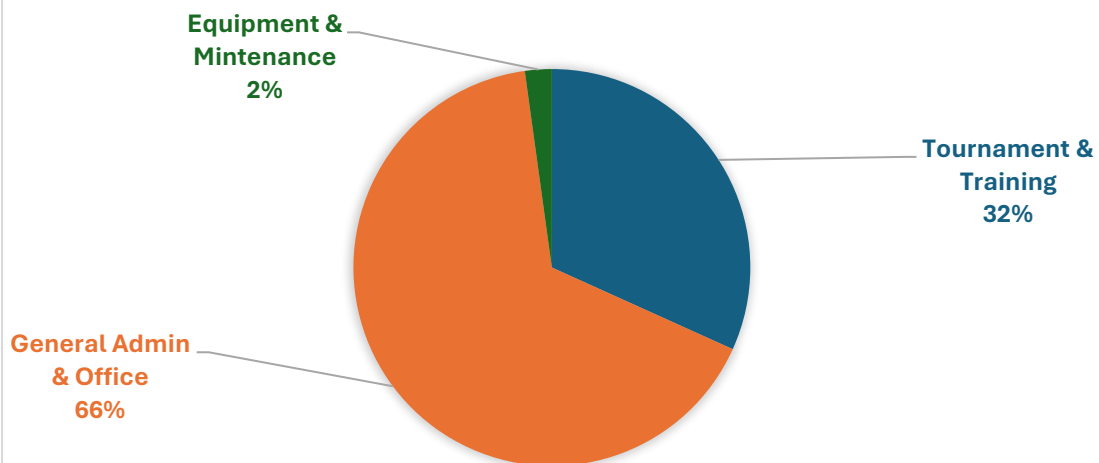
Donations = 100% - (A) - (B) = 20%

FY 25/26 Income Workings

Subsidies (A) = \$66,698 (government grants) + \$34,078 (reimbursement from SDSC) /
 \$101,657 x 100% = 58.79 %

Others (B) = \$24,850 (coaching) + \$18,495 (entry fee income) + \$290 (subscription) /
 \$101,657 x 100% = 25.46%

Donations = 100% - (A) - (B) = 15.75%

TOTAL EXPENSES IN 2024/25:\$227,164**TOTAL EXPENSES IN 2025/26:\$261,473**

Expenses Workings 24/25:

Equipment & Maintenance (A): Sum of (Depreciation of plant and equipment + Purchase of lawn bowls and accessories + repair and maintenance) / total expenses * 100%

Tournament & Training (B): Sum of (Tournament events expenses + Travelling expenses + Training course) / total expenses * 100%

General Admin & Office: 100% - (A) - (B) = 63%

Expenses Workings 25/26:

Equipment & Maintenance (A): Sum of (Depreciation of plant and equipment + Purchase of lawn bowls and accessories + repair and maintenance) / total expenses * 100%

Tournament & Training (B): Sum of (Tournament events expenses + Travelling expenses + Training course) / total expenses * 100%

General Admin & Office: 100% - (A) - (B) = 66%

Summary:

Total expenses increased mainly due to the general admin and office. Tournament and training expenses increased as well as compared the previous year, as the Management Committee continued to support athletes' participation in overseas competitions (see page 12 for events highlights) to enhance international exposure in preparation for qualification for the Glasgow 2026 Commonwealth Games.

HIGHLIGHTS & SUMMARY OF PAST FINANCIAL YEAR'S EVENTS

A highlight in 2025 is the Singapore Interclub Pairs Lawn Bowls League 2025, organised by Tanglin Club and Bowls Singapore and played at the Tanglin Club bowls green. It's a Pairs format but each team may have a few players in it to rotate and play if necessary. Eighteen (18) teams from almost all bowls playing clubs here took part. They were split into 2 groups of nine (9) teams each. It's a league format with each team playing against all other teams in their group. The top few teams in each group play against the top few teams in the other group in the Main Final, Bowl Final and Plate Final. Our parabowls team comprising of Khirmern Mohamad, Mawjit (Gordon) Singh and Shan Shanmuganathan as well as Mark Lim topped their group, won the semi-final and went on to win the Final and the competition. This is a fantastic achievement by them. Congratulations to the team and Coach Helen.



Another highlight is our hosting of the 3rd edition of the Merlion Cup. Months of planning and hard work went into the execution of the international competition. Teams from 5 countries plus our parabowlers took part. There were about 100 players, team officials, competition officials plus many volunteers involved, all braving the heat to play their part in completing the competition successfully. Winning Gold medal in the PI Fours and VI Pairs and a Bronze medal in the VI Singles on home ground was an icing on the cake. Congratulations to the medallists and thank you to everyone who played a part in this event.



We continued to engage our Short Mat Bowls partners and organised the 4th edition of the competition. Participation rate was very encouraging.



Another highlight was the news that our parabowlers Khirmern and Gordon were narrowed down to be selected to represent Singapore in the 2026 Commonwealth Games in the Men's Pairs para discipline. Although the official selection was confirmed later only on 9 June 2026, the 2 of them together with Coaches Helen and Bernard got into action from early 2026 with a training plan and sparring sessions. We hope this would pave the way for more opportunities for our players to play at the highest level.

One other highlight is that our players Khirmern and Desiree Lim were invited by the USA team to play in the para discipline under the USA banner in the World Cup held in KL (Malaysia) in November 2025. They played in the respective Singles events and well as Mixed Pairs. They gained the appreciation as well as support from the USA team as they showed their grit to play at the World Cup level.

A summary of the events for the financial year 25/26:

18 - 24 March 2025	Hong Kong Invitation (Hong Kong)	Participation of: • 1 PI team [Bakri Tubin, James Joseph] • 1 VI team [Koh Kwee Boon, Lim Ting Peng and Theresa Tung] • 3 officials [Gary Goh, John Seen and Helen Lee]
3 April 2025	Community Engagement with CAPT [NUS]	Details of event: • Short mat bowls demo for NUS students
April 2025	Annual Singles competition [Kallang Bowls Green]	Details of competition: • Number of participants – 15 athletes • Divided into 3 groups • Sectional Round • Playoff • Final – 27 April 2025 • Results: ○ Gold – Khirmern Mohamad ○ Silver – Shan Shanmuganathan ○ Bronze – Faridah Salleh
24 March - 9 June 2025	Singapore Interclub Pairs Lawn Bowls League 2025 [Tanglin Club]	Details of competition: • 18 teams split into 2 groups of 9 teams. • League format played on Monday evenings. • Top 2 teams from each group play off in the semi final and winners play in the final. • Results: ○ Gold – LBADS [Khirmern Mohamad, Mawjit (Gordon) Singh, Shan Shanmuganathan and Mark Lim]

13 - 14 June 2025 15 - 19 June 2025	Training camp in Australia [Gold Coast] Australian Open [Gold Coast]	Participation of: • 5 players [Khirmern Mohamad, Mawjit (Gordon) Singh, Koh Kwee Boon, Lim Ting Peng, Theresa Tung] plus Coach Helen Lee • Results: ○ Sectional round – Singles Khirmern - 1st out of 4 Gordon - 3rd out of 4 Boon - 4th out of 4 Lim TP - 2nd out of 4 Theresa - 4th out of 4 ○ Knock-out round - Singles Khirmern Lim TP ○ Sectional round – Pairs Khirmern & Gordon - 2nd out of 4 Boon & Theresa - 3rd out of 4 ○ Knock-out round – Pairs Khirmern & Gordon
	Merlion Cup (3rd edition) [Kallang Bowls Green]	Participation of • <u>6 Countries:</u> ○ Malaysia ○ Australia ○ Korea ○ Hong Kong, China ○ Japan ○ Singapore • <u>Disciplines:</u> ○ PI Pairs – 19 teams (LBADS 4 teams) ○ PI Fours – 10 teams (LBADS 2 teams) ○ VI Singles – 12 players (LBADS 4 players) ○ VI Pairs – 6 teams (LBADS 2 teams) • <u>LBADS players podium placing:</u> ○ PI Fours – Gold [Faridah Salleh, Shan Shanmuganathan, Mawjit (Gordon) Singh, Khirmern Mohamad] ○ VI Singles – Bronze [Koh Kwee Boon] ○ VI Pairs – Gold [Koh Kwee Boon & Lim Ting Peng]
30 August 2025	Annual General Meeting [Singapore Recreation Club]	

13 - 20 September 2025	Langkawi Goodwill Games [Langkawi]	Participation of: • 1 PI team [Khirmern Mohamad, Bakri Bin Tubin, Desiree Lim] • 1 VI team [Lim Ting Peng, Alfred Lee, Theresa Tung] • Coach, Officials [Helen Lee, John Seen, Gary Goh] • Results: ○ Bronze in Pairs – Alfred Lee and Theresa Tung
8 October - 1 November 2025	Annual Pairs competition [Kallang Bowls Green]	Details of competition: • Number of participants – 11 teams • Divided into 2 groups • Sectional Round • Playoff & finals • Results ○ Gold – Taufik Ahmadini & James Joseph ○ Silver – Khirmern Mohamad & Bakri Tubin ○ Joint Bronze – Alfred Lee & Lim Ting Peng and Desiree Lim & Aisah Ibrahim
6 December 2025	4 th Short Mat Bowls Competition [Senja - Cashew CC]	Details of competition: • A total of 18 teams participated in this competition. • Players from the following Short Mat centres joined in this competition: ○ Tanjong Pagar ○ St. Luke's Bishan ○ Bishan Wellness Centre ○ LBADS • Sectional round • Playoff & Finals • Results ○ Gold – Alfred Lee and Lim Ting Peng ○ Bronze – James Joseph & Bakri and Aisah Ibrahim & Desiree Lim

20 - 21 December 2025	Coaching Clinic by overseas Coaches [Kallang Bowls Green and Sports Hub]	Details of event: Attendance : 20 athletes & 8 officials Methodology – in-door training and practicum on Green
17 January 2026	Townhall meeting [Singapore Recreation Club]	
20 – 26 January 2026	ASEAN Para Games, bowls – demo sport [Thailand]	Participation of: Players: Desiree Lim, Taufik Ahmadini, Aisah Ibrahim, Alfred Lee, Theresa Tung, Faridah Salleh, Mawjit (Gordon) Singh, James Joseph Officials: Helen Lee, Joshua Tan, Gary Goh Results: Gold in VI Women's Singles – Theresa Tung Silver in VI Mixed Pairs – Alfred Lee & Theresa Tung Bronze in B7 Women's Singles – Desiree Lim



THE YEAR AHEAD

Calendar from April 2026 to December 2026

Month	Date	Activity	Where
April	Various	Annual Singles	Kallang Green
May	2 & 3	Singapore Open (jointly organized with Bowls Singapore)	Kallang Green
	10	Annual Singles (Semi final & Final)	Kallang Green
	16 - 17	Short Mat Bowls Competition (4 th)	Kampung Admiralty Plaza
July	23 – 2 August	Commonwealth Games	Glasgow, Scotland
August	22	AGM	Sports Hub
October	TBC	Annual Pairs	Kallang Green
November	7 - 8	Short Mat Bowls Competition (5 th)	To be confirmed
December	TBC	Inter-club friendly	Kallang Green
	19 - 27	5 th Asia Bowls for the Disabled Championship	Johor, Malaysia

GOVERNANCE**Management Committee Meeting and Attendance**

		26/05/25	18/08/25	16/10/25	17/01/26
1	Mr Ganesh S Ramanathan	Yes	Yes	Yes	Yes
2	Ms Fathima Mohietheen	Yes	Yes	Yes	Yes
3	Mr Wayne Soo Hon Weng	Yes	No	Yes	Yes
4	Ms Belinda Chan Hwee Ling	Yes	Yes	Yes	Yes
5	Ms Jyah Lachami	Yes	Yes	Yes	Yes
6	Mr Hui Beng Hong	No	Yes	Yes	No
7	Mr Mohammad Taufik Ahmadini	Yes	Yes	No	No
8	Mr Edmund Lim Wee Kiat	No	Yes	No	Yes
9	Ms Maggie Shen Xiu Zhen	Yes	Yes	No	No

Disclosure of Remuneration and Benefits received by Management Committee Members and Staff

- 1) No Management Committee members are remunerated for their Committee services in the financial year.
- 2) None of the staff under LBADS is a close member of the family of the Management Committee, there is also no paid staff who are close members of the family of the Executive Head or Exco/MC Member, who receives more than \$50,000 during the year.
- 3) None of the staff under LBADS receive more than \$100,000 in annual remuneration.

Disclosure of Related Entities

- 1) The Association disclosed that it has no related entities associated with LBADS.

Governance

Role of the Management:

- The Management Committee's role is to provide strategic direction and oversight of LBADS programs and objectives and to steer the association towards fulfilling its vision and mission through good governance. As part of its role, the following matters require Management Committee's approval:
 - Approve budget for the financial year and monitor expenditure against budget
 - Review and approve quarterly financial statements
 - Regularly monitor the progress of the association's programs

Conflict of Interest Policy:

- All Management Committee members and staff are required to comply with the charity's conflict of interest policy.

- The Management Committee has put in place documented procedures for Management Committee members and staff to declare actual or potential conflicts of interests on a regular and need-to basis.
- Management Committee members also abstain and do not participate in decision-making on matters where they have a conflict of interest.

Whistle-blowing Policy:

- Our association has in place a whistle-blowing policy to address concerns about possible wrong-doing or improprieties in financial or other matters within the charity.

Reserves Policy:

- LBADS instituted a reserve policy in 2019-2020 for long-term stability and it ensures that there are sufficient resources to support our operations in the event of unforeseen circumstances. As a general rule of thumb, the association has set aside three to six months of unrestricted operating expenditure as reserves (reserve ratio of 0.25 to 0.5). The reserve level is reviewed yearly by the Management Committee to ensure that the reserves are adequate to fulfil our continuing obligations.

- LBADS' reserves position as at 31 March 2026:

- *(A) General/Unrestricted Funds (Reserves): S\$133,835*
- *(B) Restricted Funds: S\$90,515*
- *(C) Annual Operating Expenses (excluding restricted fund spending): S\$261,473*

Ratio of Reserves (A ÷ C) = 0.51%

The reserves that have been set aside provide financial stability and the means for the development of the association's principal activities. In unforeseen circumstances, our current level of reserves will be used towards maintaining our going concern and governance matters (for example, staff cost, accounting and auditing, AGM, governance meetings).
