

# **Lawn Bowls Association for the Disabled Singapore**



**Annual Report  
For Year Ending 31 March 2019**

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## ABOUT US



Our Vision:

- To make Lawn Bowls the Sport of Choice

Our Mission:

- To Enable and Empower sportspersons with disabilities to excel in lawn bowl
- To Engage the disabled and its larger community to participate and enjoy the sport

Our Core Values:

- Commitment & Compassion & Caring
- Excellence
- Leadership
- Integrity

Our Patron:

- Ms Indranee Thurai Rajah



## OVERVIEW



Unique  
Registration  
Number (UEN:

- Lawn Bowls Association for the Disabled (Singapore) ("Parabowls") was registered under the Societies Act, Chapter 311 and Charities Act, Chapter 37, Singapore in April 2004 and is an exempt charity.
- Parabowls has been accorded IPC (Institution of a Public Character) status from 16 Dec 2018 to 15 Dec 2020.

- T04SS0110B

Registered  
Address:

- 3 Stadium Drive, #01-34  
Singapore 397630

Banker:

- DBS Bank Limited

Auditor:

- A Garanzia LLP

## PRESIDENT'S MESSAGE



- The vision, the mission, and the values are the foundations and purpose of this association.
- Since 2004, the association had worked with many volunteers in assisting and developing players through various channels so the players could perform with the constraints given to both players and volunteers.
- Under the leadership from the previous exco teams, the association was able to set the direction of attracted new exco members to address the challenges and established the IPC status. The exco members had contributed their time, management expertise and were physically helping the events so the association can function.
- Given limited fundings and limited infrastructure condition, the players had done very well for the last few years. The team did well at Indonesia game in 2018, and recently, received the needed exposures at Korea's 2ND KDVSC Presidential Cup International Lawn Bowls Games in 2019. With efforts from newly joined exco member, Lawn Bowls was introduced to Bishan Community Centers and during the Ang Mo Kio Family Day.
- The tasks the association now faces are no different from previous, where recruitment of players, seeking donations from donors, getting the sports known to larger communities remain the same for the next few years. In addition to the above, the expectations from donors have changed where the expectations of social causes must be met.

## PRESIDENT'S MESSAGE (cont'd)

- Looking ahead, the challenges would be:
  - to recruit more players with the potential to be developed
  - to introduce Lawn Bowls to more community centers so we can enlarge our recruitment effort
  - to develop a clear CSR program road map for the cooperate donors in addition to the current approach
  - to be more process effective in all administrative matters so volunteers can focus on the end goals, not the paper works
  - for our players to do well in 2020 Merlion International Competition
  - to renew leaderships for the next few years
- Our aspiration remains the same, that is, to enable and empower sportspersons with disabilities to excel in lawn bowls.
- On this note, I would like to extend my heartfelt thanks to the Executive Committee members for their commitment and good work. My thanks also go to our members, volunteers, donors and well-wishers for the continuous support. I look forward to working closely together with all of you to bring bring lawn bowls for our disabled and elderly to excellence. Thank You.



A handwritten signature in black ink, appearing to read "James Hsu".

**MR JAMES HSU**

President, Parabowls

## LEADERSHIP

The charity is governed by an Executive Committee, which is a governing body responsible for overseeing and managing a charity. The charity is headed by the President.

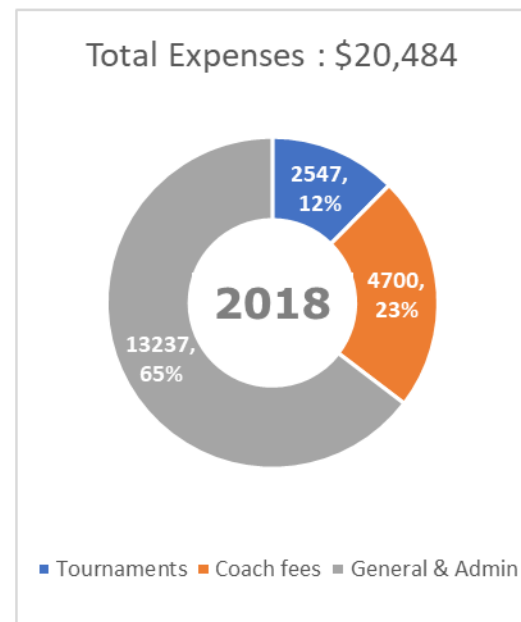
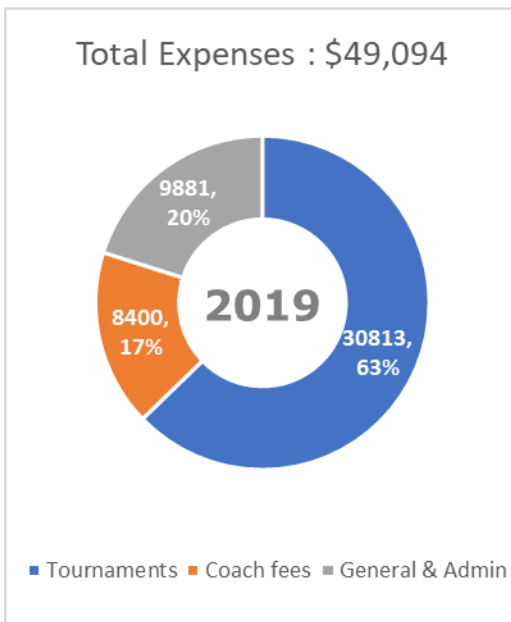
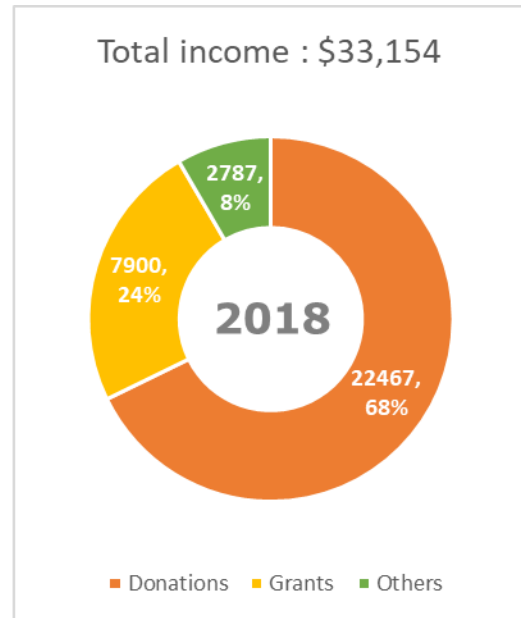
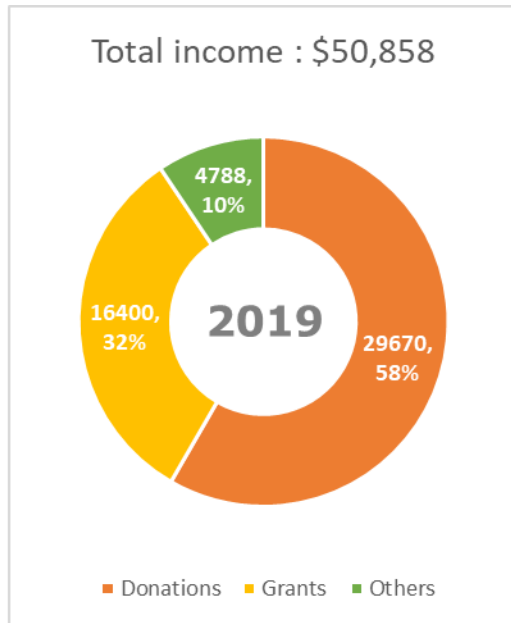
<b>ORGANISATION CHART: EXECUTIVE COMMITTEE</b>	
<b>President</b>	Mr James Hsu Jiun Shin
<b>Vice President</b>	Mr Hui Beng Hong
<b>Honorary Secretary</b>	Mr Jadhav Dhananjay B
<b>Honorary Treasurer</b>	Ms Sandy Liew Yee Fun
<b>Assistant Honorary Secretary</b>	Ms Debbie Ng Kit Kuen
<b>Assistant Honorary Treasurer</b>	Ms Stella Tan Swee Choo
<b>Members</b>	Mr Chin Kim Sen
	Ms Michelle Siew Teok See
	Mr James Chia
	Mr Ashu Kumar
	Mr Saibal Bhattacharya
	Ms Lim Poh Tin
	Mr Philip Tan
	Ms Chen Xiao Jun

## OFFICE BEARERS 2018 – 2020

NAME	POSITION	OCCUPATION
Mr James Hsu	President (since 2018) Co-opt member (2017)	Director, Scott Consulting
Mr Hui Beng Hong	Vice President (since 2016) Interim Vice P (2015)	Retired
Mr Jadhav Dhananjay B	Honorary Secretary (since 2018) Co-opt member (2017)	Associate Director, KPMG
Ms Sandy Liew	Honorary Treasurer (since 2018)	Self-employed
Ms Debbie Ng	Assistant Honorary Secretary (since 2018)	Director, Singapore Pools
Ms Stella Tan	Assistant Honorary Treasurer (since 2016) Resigned (31 March 2019)	Transit Security, SMRT
Mr Chin Kim Sen	Advisory Role President (2016 – 2018) Interim President (2015) Vice President (2012 – 2014)	Retired
Ms Michelle Siew	Member (since 2016) Interim member (2015)	Retired
Mr Ashu Kumar	Co-opt member (2017)	Vice President, Nomura Singapore
Mr Saibal Bhattacharya	Co-opt member (2017)	Head of P&U, FWD
Ms Josephine Sarbo	Member (since 2018)	Housekeeping, Warehouse Hotel
Mr James Chia	Co-opt member (2019)	Senior Manager, PUB
Mr Philip Tan	Co-opt member (2019)	Retired
Ms Chen Xiao Jun	Co-opt member (2019)	Self-employed
Ms Lydia Myers	Co-opt member (2017) Resigned (31 Mar 2019)	



# FINANCIAL INFORMATION SUMMARY



## OUR WORK

DATE	EVENT	DETAILS
14 Jan	Welcome 2018 @ Tanjong Pagar	Organised the 'Welcome 2018/ Appreciation Night' to welcome members & show appreciation to our volunteers
Jan – Dec	Conducted lawn bowl lessons to elderly at Tanjong Pagar RC, St Hilda and other elderly centres	Sessions for the elderly are currently held in in the heartland centres e.g. Tanjong Pagar, St Hilda's & other centres to follow
17 – 18 Mar	Competed in Hong Kong Annual Lawn Bowls Open Championship for the Disabled 2018	Organizer: Hong Kong Paralympic Committee & Sports Association for the Physically Disabled Events: (1) Mixed Singles (B1-B2) (2) Mixed Singles (B3-B4) (3) Men (B5-B6) (4) Women (B5-B6) (5) Men (B7-B8) (6) Women (B7-B8) (7) Mixed Doubles (B1-B2) (8) Mixed Doubles (B3-B4) (9) Mixed Doubles (B5-B6) (10) Mixed Doubles (B7-B8)
Jan, Apr, Jul, Aug	Convened quarterly Exco meetings to discuss issues arising	

## OUR WORK (cont'd)

DATE	EVENT	DETAILS
Mar, June, Sep, Dec	Organised Quarterly BBQ at the Kallang Greens with the purpose to bond with members & family	We had the first BBQ on 18 Aug 2018 after our AGM
Apr – May	Organised Annual Championships (Singles and Pairs) 2018	Competition is open to all Parabowls members – both disabled and abled.
11 – 16 Jun	Competed for Friendly Langkawi Competition	
29 – 30 Jun	Conducted Coaching Clinic for bowlers	Conducted by an invited coach from Perth, Australia
20 – 22 Jul	Organised 2 <sup>nd</sup> Merlion Challenge	<p>Events:</p> <p>Open Mixed Pairs and Open Mixed Fours. (B2 – B7 only)</p> <p>Cash Prize            1<sup>st</sup> Prize US\$1500            2<sup>nd</sup> Prize US\$1000            3<sup>rd</sup> Prize US\$ 500</p> <p>New Features            Cash Prize            Friendly International (consisting of players from different countries)</p>
18 Aug	Conducted AGM	Elections of Office-bearers for the new term 2018-2020
	Launched of new LBAD logo/website	
8 – 16 Oct	Competed in 3rd Asian Para Games	Venue: Jakarta, Indonesia

## THE YEAR AHEAD: 2019/2020

DATE	EVENT
Apr 2019 – Mar 2020	Conduct year-round training for the developmental & elite teams of bowlers
	Conduct short mat year-round practice for the Elderly in St Hilda's & TTP
	Conduct Exco meetings quarterly to discuss issues arising
	Introduce & familiarise the sport amongst the volunteers & new members
17 May	Piloted short mat training sessions at Thye Hua Kuan SAC
25 May	Bishan Community Family Day 2019
29 Jun – 6 Jul	2 <sup>nd</sup> KDVSC Presidential Cup International Lawn Bowl Games
13 Jul	Ang Mo Kio Community Day 2019
3 – 4 Aug	Conducted 2-day 'Coaching-the-coaches' clinic in Spore with a HK instructor
15 Aug	Conducted short mat at St Lukes' Hospital. Approved budget from Hospital to buy a set of short mat & equipment to sustain the sport for their inpatients & outpatients
24 Aug	Conducting AGM bonding dinner for the members & families and friendly match among EXCO and players
Aug – Sep	Conducting the Annual Championship
14 – 21 Sep	2nd Asia Disabled Bowls in KL
Oct	Conduct SNP
Jan 2020	Organise 'Welcome 2020' event
24 – 30 Mar 2020	Participate HK Annual Championship

## GOVERNANCE

Four EXCO meetings was held since the 2018 Office Bearer Elections. Attendance are as below.

	Members Attendance	EXCO Meeting Dates			
		22 Aug 2018	21 Nov 2018	13 Feb 2019	6 Jun 2019
1	Mr James Hsu	YES	YES	YES	YES
2	Mr Hui Beng Hong	YES	YES	YES	YES
3	Mr Chin Kim Sen	YES	YES	YES	YES
4	Ms Michelle Siew	YES	YES	YES	YES
5	Mr Dhananjay Jadhav	YES	YES	YES	YES
6	Ms Debbie Ng	YES	YES	YES	YES
7	Ms Sandy Liew	YES	YES	NO	YES
8	Ms Stella Tan	YES	YES	YES	NO
9	Mr Ashu Kumar	NO	NO	YES	NO
10	Mr Saibal Bhattacharya	YES	YES	YES	YES
11	Ms Josephine Sarbo	NO	NO	YES	NO
12	Ms Lydia Myers	NO	NO	NO	N/A
13	Mr James Chia	N/A	N/A	YES	YES
14	Mr Philip Tan	N/A	N/A	N/A	YES

No Executive Committee members are remunerated for their Executive Committee services in the financial year.

The charity has no paid staff, who are close members of the family of the President or Executive Committee Members.

## Role of the EXCO:

- The Executive Committee's role is to provide strategic direction and oversight of Parabowl's programs and objectives and to steer the charity towards fulfilling its vision and mission through good governance. As part of its role, the following matters require Executive Committee's approval:
  - Approve budget for the financial year and monitor expenditure against budget
  - Review and approve quarterly financial statements
  - Regularly monitor the progress of the charity's programmes

## Conflict of Interest Policy:

- All Executive Committee members and staff are required to comply with the charity's conflict of interest policy.
- The Executive Committee has put in place documented procedures for Executive Committee members and staff to declare actual or potential conflicts of interests on a regular and need-to basis.
- Executive Committee members also abstain and do not participate in decision-making on matters where they have a conflict of interest

### Whistle-blowing Policy:

- Our charity has in place, a whistle-blowing policy to address concerns about possible wrong- doing or improprieties in financial or other matters within the charity