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# The Narrow Way Collaborative

## Policy & Fees Agreement

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### 1. Introduction

This Policy and Fees Agreement outlines the terms, conditions, and fee structures associated with collaborating with *The Narrow Way Collaborative*. By entering into a formal collaboration, both parties agree to uphold the commitments, values, and responsibilities described below.

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### 2. Scope of Collaboration

Collaborations may include but are not limited to:

- Joint programming and service delivery
- Strategic planning and consulting
- Training or facilitation
- Community engagement and outreach events
- Fundraising or grant development partnerships

Each engagement will be detailed in a separate Scope of Work (SOW) that includes deliverables, timeline, and expected outcomes.

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### 3. Core Values

The Narrow Way Collaborative is rooted in the following core values:

- **Integrity:** We operate with transparency and accountability.
- **Equity:** We design inclusive, justice-centered solutions.
- **Community:** We honor the voices and wisdom of those we serve.
- **Excellence:** We are committed to delivering impactful, data-informed results.

All collaborators are expected to align with these values in practice and communication.

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## 4. Fee Structure

Below is a general overview of standard fees. Custom proposals may vary depending on project scope and duration.

Service	Rate
Discovery/Strategy Session	\$250 flat fee
Program Design or Grant Development	Starting at \$1,500
Strategic Planning Package	\$3,000–\$6,000
Community Engagement Facilitation	\$1,000 per day
Fiscal Sponsorship or Grant Partnerships	Negotiated per project

**Note:** Nonprofit and grassroots organizations may request sliding scale pricing or pro bono support, subject to availability.

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## 5. Payment Terms

- All invoices are due within **15 days** of receipt (Net 15).
  - A **deposit** may be required for engagements exceeding \$2,000.
  - Late payments may incur a **5% monthly fee** unless otherwise agreed in writing.
  - Payment options include ACH, PayPal, and business check.
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## 6. Cancellation & Rescheduling

- To cancel or reschedule a scheduled session, please provide at least **7 business days' notice**.
  - Cancellations within **48 hours** of a session may be subject to a **25% cancellation fee**.
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## 7. Agreement Acknowledgement

By signing below, the collaborator acknowledges understanding and acceptance of *The Narrow Way Collaborative's* policies and fee structure.

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**Collaborator Name:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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