



Rising Deep Coaching and Consulting is how Technology Executives keep and advance top women in tech — boosting performance, agility, and ROI

It's all about getting expert and facilitated direction from a seasoned technology leader who has coached hundreds of successful women.



About **20% of women** in technology positions **are leaving their companies** annually due to culture fit and exclusion, unmet expectations, and burnout.

So if your women in tech are disengaging or quietly exploring other options, then you're likely paying for it in replacement costs - **up to 1.5X their salary per position.**

How do you keep your highest-potential women from quietly planning their exit?

Three things...



Explore

Know who's at risk. Identify the women quietly disengaging or overlooked.



Restore

Rebuild belonging and alignment so your high potential women are anchored in your culture.



Soar

Provide baseline insights, tools and coaching that turn potential into impact and retention.