

### **Reducing Sexual Harassment Liability**

*Endorsing a safe work environment*

Positioning your business or organization for success takes a multi-faceted plan, and implementing an effective sexual harassment policy is the best way to avoid EEOC claims and potential future lawsuits. Are you prepared?

Sexual harassment recognition and prevention training for supervisors and non-supervisors is essential for employers to protect themselves and to create a safe work environment.

There are several steps businesses can take to emphasize to employees that sexual harassment will not be tolerated in the workplace. An employer's managers and supervisors play an important role in implementing each of these steps.

### **Sexual Harassment Liability Workshops**

Call ER&A to schedule a training session.



## Sexual Harassment Liability Workshops

One of the most important things an employer can do is to adopt an effective sexual harassment policy, including a procedure for employees to raise complaints about harassment.

ER&As workshop includes training, discussing what a comprehensive policy needs to include, and other topics including:

- Reducing the Sexual Harassment Liability
- How to implement a Sexual Harassment Policy
- Establish a Written Policy Prohibiting Harassment
- Including the Right Provisions
- Communicate the Policy and Train Employees
- Writing an effective Complaint Procedure