



EDWARDS RAGAN
AND ASSOCIATES LLC
MANAGEMENT CONSULTANTS

EXECUTIVE SEARCH AND RECRUITING

Full-Range HR Executive Search & Recruiting Services

A PARTNER FIRM OF



Is your organization looking for a better way to hire the best and brightest? Are you discouraged with candidate quality? Edwards Ragan and Associates makes recruiting talented professionals much simpler and more effective. With our staffing experience, resources and CPI's global network allow you to:

- Shorten your search for high performers
- Cast a wider net, accessing professionals who are not actively searching
- Pay only if you hire a candidate we present
- Reduce hiring risks with service guarantees
- Stay focused on your top priorities - by letting our firm handle the time-consuming aspects of sourcing, identifying, and vetting high performers

As one of the most experienced Human Resources firms in the Tri-Cities, we know what it takes to match talented professionals into great careers. Whether you're an employer looking for a trustworthy executive search firm, or a candidate looking for a career in upper management, we can help you reach your goals.

You Don't Need 1,000 Resumes. You Need the Right Candidate.

Our firm offers:

- ✓ *Personalized service* - We work with you to identify your search and recruiting needs and find the right fit within your budget and time frame.
- ✓ *Extensive regional contacts and knowledge* - Our firm is a regional generalist firm and understands what it takes to recruit to this area. This deep expertise helps ensure our candidates have the experience and corporate work style to fit your open role.
- ✓ *Hiring made fast and easy* - Let Edwards Ragan do the heavy lifting when it comes to hiring. We can help handle the time-consuming steps and administrative details of bringing a new person on board.
- ✓ *Locally owned and operated in East Tennessee* - We have over 30 years invested in developing deep networks within the Tri-Cities and surrounding areas.

Call Edwards Ragan and Associates today
for your search and recruiting needs!



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